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**From:** Michael Duarte  
**Sent:** Tuesday, June 1, 2021 2:06 PM  
**To:** Irrnman;Ann Gaynor;Barbara Sodikoff;Barry Friedman;Bill Berteaux;Bob Marmor;Carlos Sandoval;Caron Moritz;Claudette Messiha;Dennis Addler;Dennis DeYoung;Dennis Grady;Diane Davis;Ed Alexander;Ed Theman;Eileen Freedman;Eric Rodrigues;Frank Peters;Fred Pell;Gary Krystof;Georgia Altmayer;Gerry Shenkin;James Swavely;Jeannine Coatsworth;Joel Blumenthal;John Kuzma;Kahmann,Gene;Keiser, Melvin;Kerry Mulligan;Larry Wolfe;Lawrence Belkin;Linda Masi;lynne Davies;Marcia Perry;Marjorie Forsey;Matt Fein;Michelle Diamond;Misty Irons;Mitchell Zoren;Neal Blankenburg;Neil Estrin;Pam Mitchell;Pat Hart;Pat Pope;Patricia Faucher;Ricky Budhrani;Robert Milman;Roland Faucher;Roseman, Burton;Sophie Barcy;Stephen Getzoff;Stuart Shapiro;Teresa Perez-Meyers;Vladimir Andriasian;Yovani Gonzales ;Alexee Naumann;Edward Maranian;Neha Gupta;Daniel Delvalle;Efren Corral;John Parker;Jose Torres;Norma Peteque;Phillip Sellers;Sandra Zamora  
**Subject:** VST Debrief  
**Attachments:** VST- BTFV-Theft Detail 06-01-21.doc  
**Categories:** responsive

Hello,

Please see the attached VST debrief. Team members observed a ADW suspect [REDACTED] VST members also took part in some surveillance training. It was a good day.

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Thursday, May 20, 2021 8:18 AM  
**To:** Irnman;Ann Gaynor;Barbara Sodikoff;Barry Friedman;Bill Berteaux;Bob Marmor;Carlos Sandoval;Caron Moritz;Claudette Messiha;Dennis Addler;Dennis DeYoung;Dennis Grady;Diane Davis;Ed Alexander;Ed Theman;Eileen Freedman;Eric Rodrigues;Frank Peters;Fred Pell;Gary Krystof;Georgia Altmayer;Gerry Shenkin;James Swavely;Jeannine Coatsworth;Joel Blumenthal;John Kuzma;Kahmann,Gene;Keiser, Melvin;Kerry Mulligan;Larry Wolfe;Lawrence Belkin;Linda Masi;Lynne Davies;Marcia Perry;Marjorie Forsey;Matt Fein;Michelle Diamond;Misty Irons;Mitchell Zoren;Neal Blankenburg;Neil Estrin;Pam Mitchell;Pat Hart;Pat Pope;Patricia Faucher;Ricky Budhrani;Robert Milman;Roland Faucher;Roseman, Burton;Sophie Barcy;Stephen Getzoff;Stuart Shapiro;Teresa Perez-Meyers;Vladimir Andriasian;Yovani Gonzales ;Alex Krasnoshtein;Armen Alagoz;Bill Cotter;Bob LoPresti;Chuck Quon;Cleveland Little;David Hirsch;Felice Klein;Jon Norris;Lali Gasanov;Larry Yoder;Nadia Saraydarian;Natasha Vetlugin;Nishan Darakdjian;Richard Fisk;Susan Welsbie-Hughes;William Coreas;Bill Tiefuhr;Chris Smith;Dale Penn;Debbie Forstall;Debi Mayer;Dianne Kartiala;Gary Farajian;Glenn Gomez;John Beard;Lori Luszczyk;Mark Cohen;Nancy Morgan;Pravin Singh;Tapio Kartiala [REDACTED];Virginia Snow;Yolanda Petroski;Andrew Lew;Art Rocha;Ben Ripa;Bill Everett;Bob Wells;Cesar Santos;Dan Levy;Daniel Schurr;Dany West;Deborah Winslow;Diana Shepherd;Don Stein;Emily Rhoads;Eric Bircsak;Gary Cohen;Greg Fry;Janet McNeil;Jerry Volkenant;Joe Caracappa;John Fisher;Kirsten Medina;Leslie Walker;Lori Hall-Wells;Mike Panman;Nicholas Medina;Nick Somers;Patrick Ortiz-Tinoco;Paul Burleigh;Peter Kim;Phyllis Cardoza;Randy Baarstad;Rebecca Dennis;Robyn Parks;Sean Fox;Shawn Sangeladji;Stefan Smith;Stephen Drengrson;Steve Chung;Steve Gooch;Steve Lavaeddin;Wesley Kuykendall;William Daffer;Xavier Alvarez;Allan Johnson;Bill Updegraff;Bobbie Logan-Sale;Carey Wendler;Crystal So;Ellen Schneider;Eric Greely;Felicia Pezuso-Gunther;Jack Cunningham;Jack Walchli;Karen Avance;Linda Howell;Lynn Leonard;Patty Blake;Sandy Kincaid;Steve Hutcheson;Ted Diggins;Terri Cunningham;Tim Gunther;Tim Lauber;Tina Klarin;Wendi Miller;Asaad Alnajjar;Brian Allen;Bud Mauro;Carol Jensen;Chris Greene;Cleveland Little;Dagmar Abarghoel;Daniyel John;Dave Brown;David Balen ;Erik Ingebrigtsen;John Manning;Madlena Minasian;Michelle Wells;Mike Kabo;Mikkie Loi;Paula Boland;Punam Gohel;Sher Hogan;Tamana Sarajzada;Tom Williams;Chad Charton;Dave Bush;Dave Cox;David Ham;Gary Hall;Howard Leshner;Kenneth Crawford;Michael Slider;Neal Danielis;Richard Badger;Spencer Kezios;Suzi Caron;Travis Parker;William Schneider;Yosef (Ed) Popack;Yvonne Miranda

**Subject:** VST DETAILS AND VOLUNTEER MEETINGS DP #6

**Categories:** responsive

**Good Morning,**

I hope everyone is doing well and staying healthy. I know many of you are now fully vaccinated and it's been great seeing you again at the meetings and details. As always, THANK YOU, for all you help and getting right back into volunteering, we appreciate you.

**See below the DP #6 schedule for VST and the upcoming Volunteer Meetings.**

**Starting DP#6 ALL VOLUNTEER UNITS will go back to meeting in person.** Please check the schedule below, if your unit has made any changes to their meeting dates, times, or place please let me know ASAP.

If anyone needs PPE please let me know. We still have whatever you may need in the training office.

All of our VST and VCP equipment is being cleaned after and before each detail, please keep this up.

**Here are the upcoming VST Details for DP #6 (June 6, 2021 thru July 3, 2021)**

Tues 06/08 0900-1300, Detail TBD

Wed 06/09 0900-1300, Detail TBD

Tues 06/15 0900-1300, Detail TBD

Wed 06/16 0900-1300, Detail TBD

Tues 06/22 0900-1300, Detail TBD  
Wed 06/23 0900-1300, Detail TBD  
Tues 06/29 0900-1300, Detail TBD  
Wed 06/30 0900-1300, Detail TBD

**Volunteer Meetings for June:**

C.E.M.P. Meeting 06/02/2021 @ 1930hrs-Roll Call Room  
S.O.L.I.D. Meeting 06/07/2021 @ 1800hrs-Roll Call Room  
VCP General Meeting 06/07/2021 @ 1900hrs-Roll Call Room  
Reserve Ofcr Meeting 06/08/2021 @ 1900hrs-Roll Call Room  
VST Board Meeting 06/14/2021 @ 1900hrs-Roll Call Room  
CPAB Meeting 06/16/2021 @ 1900hrs-Roll Call Room  
Cavalry Meeting 06/23/2021 @ 1900hrs-Roll Call Room

**Special Details for DP #6:**

No Special Details scheduled at this time

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

██████████  
██████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Thursday, May 20, 2021 6:12 AM  
**To:** Gary Krystof; Irnman; Ann Gaynor; Barbara Sodikoff; Barry Friedman; Bill Berteaux; Bob Marmor; Carlos Sandoval; Caron Moritz; Claudette Messiha; Dennis Addler; Dennis DeYoung; Dennis Grady; Diane Davis; Ed Alexander; Ed Theman; Eileen Freedman; Eric Rodrigues; Frank Peters; Fred Pell; Georgia Altmayer; Gerry Shenkin; James Swavely; Jeannine Coatsworth; Joel Blumenthal; John Kuzma; Kahmann, Gene; Keiser, Melvin; Kerry Mulligan; Larry Wolfe; Lawrence Belkin; Linda Masi; Lynne Davies; Marcia Perry; Marjorie Forsey; Matt Fein; Michelle Diamond; Misty Irons; Mitchell Zoren; Neal Blankenburg; Neil Estrin; Pam Mitchell; Pat Hart; Pat Pope; Patricia Faucher; Ricky Budhrani; Robert Milman; Roland Faucher; Roseman, Burton; Sophie Barcy; Stephen Getzoff; Stuart Shapiro; Teresa Perez-Meyers; Vladimir Andriasian; Yovani Gonzales ; Daniel Delvalle; Efen Corral; John Parker; Jose Torres; Norma Peteque; Phillip Sellers; Sandra Zamora; Alexee Naumann; Edward Maranian; Neha Gupta  
**Subject:** VST Debrief 5-19-21  
**Attachments:** VST Agg Assault-BTFV Detail 5-19-21.doc  
**Categories:** responsive

Good Morning,

Attached is the VST debrief from Wednesday 5/19/21.

It was a quiet day, but not due to a lack of effort by everyone deployed. We took advantage of the quiet shift and did some surveillance training. [REDACTED]  
[REDACTED] Pat, Sophie, Frank, Gerry, Pam, and Anne, you all did a great job. It was a great opportunity to see where we need to sharpen our skills, but overall, I was very impressed on how everyone performed. I look forward to making this happen on a more regular basis.

Have a great weekend,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]  
[REDACTED]  
[33016@lapd.online](mailto:33016@lapd.online)(Email)

---

**From:** Michael Duarte  
**Sent:** Thursday, May 20, 2021 5:19 AM  
**To:** Irrman;Ann Gaynor;Barbara Sodikoff;Barry Friedman;Bill Berteaux;Bob Marmor;Carlos Sandoval;Caron Moritz;Claudette Messiha;Dennis Addler;Dennis DeYoung;Dennis Grady;Diane Davis;Ed Alexander;Ed Theman;Eileen Freedman;Eric Rodrigues;Frank Peters;Fred Pell;Gary Krystof;Georgia Altmayer;Gerry Shenkin;James Swavely;Jeannine Coatsworth;Joel Blumenthal;John Kuzma;Kahmann, Gene;Keiser, Melvin;Kerry Mulligan;Larry Wolfe;Lawrence Belkin;Linda Masi;lynne Davies;Marcia Perry;Marjorie Forsey;Matt Fein;Michelle Diamond;Misty Irons;Mitchell Zoren;Neal Blankenburg;Neil Estrin;Pam Mitchell;Pat Hart;Pat Pope;Patricia Faucher;Ricky Budhrani;Robert Milman;Roland Faucher;Roseman, Burton;Sophie Barcy;Stephen Getzoff;Stuart Shapiro;Teresa Perez-Meyers;Vladimir Andriasian;Yovani Gonzales ;Daniel Delvalle;Efren Corral;John Parker;Jose Torres;Norma Peteque;Phillip Sellers;Sandra Zamora;Alexee Naumann;Edward Maranian;Neha Gupta  
**Subject:** VST Debrief Tues 5/18/21  
**Attachments:** VST Agg Assault-Theft Detail 5-18-21.doc  
**Categories:** responsive

Hello,

Attached is the VST debrief from Tuesday 5-18-21

It was a slow day with no activity related to our mission for us to follow up on. Thank you to all that came out. Your effort and dedication to our division and VST team is appreciated.

Thank you,

[Mike Duarte](#)  
Devonshire Area  
Reserve/Volunteer Coordinator

  
[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Tuesday, May 18, 2021 12:44 PM  
**To:** Edgar Sedano; Edgar Sedano; Bill Tiefuhr; Chris Smith; Dale Penn; Debbie Forstall; Debi Mayer; Dianne Kartiala; Gary Farajian; Glenn Gomez; John Beard; Lori Luszczak; Mark Cohen; Nancy Morgan; Pravin Singh; Tapio Kartiala [REDACTED] Virginia Snow; Yolanda Petroski; Asaad Alnajjar; Bill Cotter; Brian Allen; Bud Mauro; Carol Jensen; Chris Greene; Cleveland Little; Dagmar Abarghoel; Daniyel John; Dave Brown; David Balen ; Erik Ingebrigtsen; John Manning; Madlena Minasian; Michelle Wells; Mike Kabo; Mike Panman; Mikkie Loi; Nishan Darakdjian; Paula Boland; Punam Gohel; Richard Fisk; Sher Hogan; Tamana Sarajzada; Tom Williams; Andrew Lew; Art Rocha; Ben Ripa; Bill Everett; Bob Wells; Carlos Sandoval; Cesar Santos; Dan Levy; Daniel Schurr; Dany West; Deborah Winslow; Diana Shepherd; Don Stein; Emily Rhoads; Eric Bircsak; Gary Cohen; Greg Fry; Janet McNeil; Jerry Volkenant; Joe Caracappa; John Fisher; Kirsten Medina; Leslie Walker; Lori Hall-Wells; Nicholas Medina; Nick Somers; Patrick Ortiz-Tinoco; Paul Burleigh; Peter Kim; Phyllis Cardoza; Randy Baarstad; Rebecca Dennis; Robyn Parks; Sean Fox; Shawn Sangeladji; Stefan Smith; Stephen Drengrson; Steve Chung; Steve Gooch; Steve Lavaeddin; Wesley Kuykendall; William Daffer; Xavier Alvarez; Irnman; Ann Gaynor; Barbara Sodikoff; Barry Friedman; Bill Berteaux; Bob Marmor; Caron Moritz; Claudette Messiha; Dennis Addler; Dennis DeYoung; Dennis Grady; Diane Davis; Ed Alexander; Ed Theman; Eileen Freedman; Eric Rodrigues; Frank Peters; Fred Pell; Gary Krystof; Georgia Altmayer; Gerry Shenkin; James Swavely; Jeannine Coatsworth; Joel Blumenthal; John Kuzma; Kahmann, Gene; Keiser, Melvin; Kerry Mulligan; Larry Wolfe; Lawrence Belkin; Linda Masi; Lynne Davies; Marcia Perry; Marjorie Forsey; Matt Fein; Michelle Diamond; Misty Irons; Mitchell Zoren; Neal Blankenburg; Neil Estrin; Pam Mitchell; Pat Hart; Pat Pope; Patricia Faucher; Ricky Budhrani; Robert Milman; Roland Faucher; Roseman, Burton; Sophie Barcy; Stephen Getzoff; Stuart Shapiro; Teresa Perez-Meyers; Vladimir Andriasian; Yovani Gonzales ; Alex Krasnoshtein; Armen Alagoz; Bob LoPresti; Chuck Quon; Cleveland Little; David Hirsch; Felice Klein; Jon Norris; Lali Gasanov; Larry Yoder; Nadia Saraydarian; Natasha Vetlugin; Susan Welsbie-Hughes; William Coreas; Anne Weaver; Don Stein; Randolph "Jerry" Evjen; Scott Hanley; Tigran Karsian; Allan Johnson; Bill Updegraff; Bobbie Logan-Sale; Carey Wendler; Crystal So; Ellen Schneider; Eric Greely; Felicia Pezuso-Gunther; Jack Cunningham; Jack Walchli; Karen Avance; Linda Howell; Lynn Leonard; Patty Blake; Sandy Kincaid; Steve Hutcheson; Ted Diggins; Terri Cunningham; Tim Gunther; Tim Lauber; Tina Klarin; Wendi Miller; Chad Charton; Dave Bush; Dave Cox; David Ham; Gary Hall; Howard Leshner; Kenneth Crawford; Michael Slider; Neal Danielis; Richard Badger; Spencer Kezios; Suzi Caron; Travis Parker; William Schneider; Yosef (Ed) Popack; Yvonne Miranda

**Subject:** Coffee with a Cop  
**Attachments:** coffee with a cop 052521.docx  
**Categories:** responsive

Hello Everyone,

I just wanted to remind you all that there is a **Coffee with a Cop** event (SEE ATTACHED FLYER) coming up on Tuesday May 25<sup>th</sup>. Please try your best to make it.

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]  
[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Thursday, May 13, 2021 5:46 AM  
**To:** Irrnman;Ann Gaynor;Barbara Sodikoff;Barry Friedman;Bill Berteaux;Bob Marmor;Carlos Sandoval;Caron Moritz;Claudette Messiha;Dennis Addler;Dennis DeYoung;Dennis Grady;Diane Davis;Ed Alexander;Ed Theman;Eileen Freedman;Eric Rodrigues;Frank Peters;Fred Pell;Gary Krystof;Georgia Altmayer;Gerry Shenkin;James Swavely;Jeannine Coatsworth;Joel Blumenthal;John Kuzma;Kahmann, Gene;Keiser, Melvin;Kerry Mulligan;Larry Wolfe;Lawrence Belkin;Linda Masi;Lynne Davies;Marcia Perry;Marjorie Forsey;Matt Fein;Michelle Diamond;Misty Irons;Mitchell Zoren;Neal Blankenburg;Neil Estrin;Pam Mitchell;Pat Hart;Pat Pope;Patricia Faucher;Ricky Budhrani;Robert Milman;Roland Faucher;Roseman, Burton;Sophie Barcy;Stephen Getzoff;Stuart Shapiro;Teresa Perez-Meyers;Vladimir Andriasian;Yovani Gonzales ;Alex Krasnoshtein;Armen Alagoz;Bill Cotter;Bob LoPresti;Chuck Quon;Cleveland Little;David Hirsch;Felice Klein;Jon Norris;Lali Gasanov;Larry Yoder;Nadia Saraydarian;Natasha Vetlugin;Nishan Darakdjian;Richard Fisk;Susan Welsbie-Hughes;William Coreas;Allan Johnson;Bill Updegraff;Bobbie Logan-Sale;Carey Wendler;Crystal So;Ellen Schneider;Eric Greely;Felicia Pezuso-Gunther;Jack Cunningham;Jack Walchli;Karen Avance;Linda Howell;Lynn Leonard;Patty Blake;Sandy Kincaid;Steve Hutcheson;Ted Diggins;Terri Cunningham;Tim Gunther;Tim Lauber;Tina Klarin;Wendi Miller;Andrew Lew;Art Rocha;Ben Ripa;Bill Everett;Bob Wells;Cesar Santos;Dan Levy;Daniel Schurr;Dany West;Deborah Winslow;Diana Shepherd;Don Stein;Emily Rhoads;Eric Bircsak;Gary Cohen;Greg Fry;Janet McNeil;Jerry Volkenant;Joe Caracappa;John Fisher;Kirsten Medina;Leslie Walker;Lori Hall-Wells;Mike Panman;Nicholas Medina;Nick Somers;Patrick Ortiz-Tinoco;Paul Burleigh;Peter Kim;Phyllis Cardoza;Randy Baarstad;Rebecca Dennis;Robyn Parks;Sean Fox;Shawn Sangeladji;Stefan Smith;Stephen Dregngson;Steve Chung;Steve Gooch;Steve Lavaeddin;Wesley Kuykendall;William Daffer;Xavier Alvarez  
**Subject:** Volunteer Opportunity  
**Attachments:** FOOD BOX GIVEAWAY.png  
**Categories:** responsive

Good Morning All,

I received an email from OVB requesting the assistance of any Devonshire Volunteers to help distribute food boxes to individuals/families needing food. The FOOD BOX GIVEAWAY will be held on Saturday May 22, at OVB.

Please let me know if you can assist.

[Mike Duarte](#)  
Devonshire Area  
Reserve/Volunteer Coordinator

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Wednesday, May 5, 2021 1:25 PM  
**To:** Irrnman;Ann Gaynor;Barbara Sodikoff;Barry Friedman;Bill Berteaux;Bob Marmor;Carlos Sandoval;Caron Moritz;Claudette Messiha;Dennis Addler;Dennis DeYoung;Dennis Grady;Diane Davis;Ed Alexander;Ed Theman;Eileen Freedman;Eric Rodrigues;Frank Peters;Fred Pell;Gary Krystof;Georgia Altmayer;Gerry Shenkin;James Swavely;Jeannine Coatsworth;Joel Blumenthal;John Kuzma;Kahmann, Gene;Keiser, Melvin;Kerry Mulligan;Larry Wolfe;Lawrence Belkin;Linda Masi;lynne Davies;Marcia Perry;Marjorie Forsey;Matt Fein;Michelle Diamond;Misty Irons;Mitchell Zoren;Neal Blankenburg;Neil Estrin;Pam Mitchell;Pat Hart;Pat Pope;Patricia Faucher;Ricky Budhrani;Robert Milman;Roland Faucher;Roseman, Burton;Sophie Barcy;Stephen Getzoff;Stuart Shapiro;Teresa Perez-Meyers;Vladimir Andriasian;Yovani Gonzales ;Daniel Delvalle;Efren Corral;John Parker;Jose Torres;Norma Peteque;Phillip Sellers;Sandra Zamora;Alexee Naumann;Edward Maranian;Neha Gupta  
**Subject:** VST DEBRIEF  
**Attachments:** VST Robbery-Agg Assault-Theft-BTFV Detail 05-05-21.doc  
**Categories:** responsive

Hello,

Attached is the VST debrief from today, Wed May 5, 2021.

Let me know if you have any questions.

Thanks,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

██████████  
██████████  
[33016@lapd.online](mailto:33016@lapd.online)(Email)



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**From:** Michael Duarte  
**Sent:** Wednesday, May 5, 2021 10:25 AM  
**To:** Edgar Sedano; Edgar Sedano; Alex Krasnoshtein; Amy Schneider; Bill Cotter; Bob LoPresti; Chuck Quon; David Hirsch; Felice Klein; Jon Norris; Lali Gasanov; Larry Belkin; Larry Yoder; Linda Thompson; Lynn DeSmith; Nadia Saraydarian; Natasha Vetlugin; Nick Montano; Nishan Darakdjian; Richard Fisk; Susan Welsbie-Hughes; Suzanne Hintz; Terri Perez; William Coreas; Yovani Gonzalez; Andrew Lew; Art Rocha; Ben Ripa; Bill Everett; Bob Wells; Carlos Sandoval; Cesar Santos; Dan Levy; Daniel Schurr; Dany West; Deborah Winslow; Diana Shepherd; Don Stein; Emily Rhoads; Eric Bircsak; Gary Cohen; Greg Fry; Janet McNeil; Jerry Volkenant; Joe Caracappa; John Fisher; Kirsten Medina; Leslie Walker; Lori Hall-Wells; Mike Panman; Nicholas Medina; Nick Somers; Patrick Ortiz-Tinoco; Paul Burleigh; Peter Kim; Phyllis Cardoza; Randy Baarstad; Rebecca Dennis; Robyn Parks; Sean Fox; Shawn Sangeladji; Stefan Smith; Stephen Dregson; Steve Chung; Steve Gooch; Steve Lavaeddin; Wesley Kuykendall; William Daffer; Xavier Alvarez; Irnman; Ann Gaynor; Barbara Sodikoff; Barry Friedman; Bill Berteaux; Bob Marmor; Caron Moritz; Claudette Messiha; Dennis Addler; Dennis DeYoung; Dennis Grady; Diane Davis; Ed Alexander; Ed Theman; Eileen Freedman; Eric Rodrigues; Frank Peters; Fred Pell; Gary Krystof; Georgia Altmayer; Gerry Shenkin; James Swavelly; Jeannine Coatsworth; Joel Blumenthal; John Kuzma; Kahmann, Gene; Keiser, Melvin; Kerry Mulligan; Larry Wolfe; Linda Masi; lynne Davies; Marcia Perry; Marjorie Forsey; Matt Fein; Michelle Diamond; Misty Irons; Mitchell Zoren; Neal Blankenburg; Neil Estrin; Pam Mitchell; Pat Hart; Pat Pope; Patricia Faucher; Ricky Budhrani; Robert Milman; Roland Faucher; Roseman, Burton; Sophie Barcy; Stephen Getzoff; Stuart Shapiro; Vladimir Andriasian; Asaad Alnajjar; Brian Allen; Bud Mauro; Carol Jensen; Chris Greene; Cleveland Little; Dagmar Abarghoel; Daniyel John; Dave Brown; David Balen ; Erik Ingebrigtsen; John Manning; Madlena Minasian; Michelle Wells; Mike Kabo; Mikkie Loi; Paula Boland; Punam Gohel; Sher Hogan; Tamana Sarajzada; Tom Williams; Bill Tiefuhr; Chris Smith; Dale Penn; Debbie Forstall; Debi Mayer; Dianne Kartiala; Gary Farajian; Glenn Gomez; John Beard; Lori Luszcak; Mark Cohen; Nancy Morgan; Pravin Singh; Tapio Kartiala [REDACTED] Virginia Snow; Yolanda Petroski; Chad Charton; Dave Bush; Dave Cox; David Ham; Gary Hall; Howard Leshner; Kenneth Crawford; Michael Slider; Neal Danielis; Patricia Blake; Richard Badger; Spencer Kezios; Suzi Caron; Travis Parker; William Schneider; Yosef (Ed) Popack; Yvonne Miranda; Anne Weaver; Don Stein; Randolph "Jerry" Evjen; Scott Hanley; Tigran Karsian; Allan Johnson; Bill Updegraff; Bobbie Logan-Sale; Carey Wendler; Crystal So; Ellen Schneider; Eric Greely; Felicia Pezuso-Gunther; Jack Cunningham; Jack Walchli; Karen Avance; Linda Howell; Lynn Leonard; Sandy Kincaid; Steve Hutcheson; Ted Diggins; Terri Cunningham; Tim Gunther; Tim Lauber; Tina Klarin

**Subject:** Coffee with a Cop  
**Attachments:** coffee with a cop 052521.docx  
**Categories:** responsive

Hello all,

Please see the attached flyer and make it by if you can.

Thanks,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Wednesday, May 5, 2021 6:02 AM  
**To:** Irrnman;Ann Gaynor;Barbara Sodikoff;Barry Friedman;Bill Berteaux;Bob Marmor;Carlos Sandoval;Caron Moritz;Claudette Messiha;Dennis Addler;Dennis DeYoung;Dennis Grady;Diane Davis;Ed Alexander;Ed Theman;Eileen Freedman;Eric Rodrigues;Frank Peters;Fred Pell;Gary Krystof;Georgia Altmayer;Gerry Shenkin;James Swavely;Jeannine Coatsworth;Joel Blumenthal;John Kuzma;Kahmann, Gene;Keiser, Melvin;Kerry Mulligan;Larry Wolfe;Lawrence Belkin;Linda Masi;lynne Davies;Marcia Perry;Marjorie Forsey;Matt Fein;Michelle Diamond;Misty Irons;Mitchell Zoren;Neal Blankenburg;Neil Estrin;Pam Mitchell;Pat Hart;Pat Pope;Patricia Faucher;Ricky Budhrani;Robert Milman;Roland Faucher;Roseman, Burton;Sophie Barcy;Stephen Getzoff;Stuart Shapiro;Teresa Perez-Meyers;Vladimir Andriasian;Yovani Gonzales ;Daniel Delvalle;Efren Corral;John Parker;Jose Torres;Norma Peteque;Phillip Sellers;Sandra Zamora;Alexee Naumann;Edward Maranian;Neha Gupta  
**Subject:** \*\*CORRECTED\*\* VST Debrief 5-4-21  
**Attachments:** VST Theft-GTA-BTFV Detail.doc 5-4-21.doc  
**Categories:** responsive

Good Morning All,

Please see the updated debrief. VST involved in arrest of 647(I)-Peaking while Loitering arrest. GREAT JOB VST!

Thank you,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Tuesday, May 4, 2021 2:35 PM  
**To:** Irrman;Ann Gaynor;Barbara Sodikoff;Barry Friedman;Bill Berteaux;Bob Marmor;Carlos Sandoval;Caron Moritz;Claudette Messiha;Dennis Addler;Dennis DeYoung;Dennis Grady;Diane Davis;Ed Alexander;Ed Theman;Eileen Freedman;Eric Rodrigues;Frank Peters;Fred Pell;Georgia Altmayer;Gerry Shenkin;James Swavely;Jeannine Coatsworth;Joel Blumenthal;John Kuzma;Kahmann, Gene;Keiser, Melvin;Kerry Mulligan;Larry Wolfe;Lawrence Belkin;Linda Masi;Lynne Davies;Marcia Perry;Marjorie Forsey;Matt Fein;Michelle Diamond;Misty Irons;Mitchell Zoren;Neal Blankenburg;Neil Estrin;Pam Mitchell;Pat Hart;Pat Pope;Patricia Faucher;Ricky Budhrani;Robert Milman;Roland Faucher;Roseman, Burton;Sophie Barcy;Stephen Getzoff;Stuart Shapiro;Teresa Perez-Meyers;Vladimir Andriasian;Yovani Gonzales  
**Cc:** Gary Krystof  
**Subject:** PROWLER CALL UPDATE- VST RESPONDS  
**Categories:** responsive

Hello All,

I wanted to update you on an incident that VST members responded to of a Prowler Suspect There Now. A few things were brought to my attention that I wasn't initially aware of and I want to thank you for your diligence in responding to the incident.

In brief, a radio call of a Prowler Suspect There Now was broadcast at approximately 1010 hrs. The PR stated that a male black was at the location and looking into [REDACTED] window. [REDACTED] The suspect eventually walked away from the location [REDACTED] VST [REDACTED] observed the suspect walking along Chatsworth and followed him until patrol [REDACTED] arrived. [REDACTED] The suspect was taken into custody and transported to Devonshire Station. He was booked for 647(I) Peaking while Loitering (misd). Thank you to the OP units that responded and a great job by all.

I will be updating our debrief sheet tomorrow and sending out the notifications to all the SLO's and CAD.

Thank you,

[Mike Duarte](#)  
Devonshire Area  
Reserve/Volunteer Coordinator

[REDACTED]  
[REDACTED]  
[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Tuesday, May 4, 2021 1:18 PM  
**To:** Irrman;Ann Gaynor;Barbara Sodikoff;Barry Friedman;Bill Berteaux;Bob Marmor;Carlos Sandoval;Caron Moritz;Claudette Messiha;Dennis Addler;Dennis DeYoung;Dennis Grady;Diane Davis;Ed Alexander;Ed Theman;Eileen Freedman;Eric Rodrigues;Frank Peters;Fred Pell;Gary Krystof;Georgia Altmayer;Gerry Shenkin;James Swavely;Jeannine Coatsworth;Joel Blumenthal;John Kuzma;Kahmann,Gene;Keiser, Melvin;Kerry Mulligan;Larry Wolfe;Lawrence Belkin;Linda Masi;lynne Davies;Marcia Perry;Marjorie Forsey;Matt Fein;Michelle Diamond;Misty Irons;Mitchell Zoren;Neal Blankenburg;Neil Estrin;Pam Mitchell;Pat Hart;Pat Pope;Patricia Faucher;Ricky Budhrani;Robert Milman;Roland Faucher;Roseman, Burton;Sophie Barcy;Stephen Getzoff;Stuart Shapiro;Teresa Perez-Meyers;Vladimir Andriasian;Yovani Gonzales ;Alexee Naumann;Edward Maranian;Neha Gupta;Daniel Delvalle;Efren Corral;John Parker;Jose Torres;Norma Peteque;Phillip Sellers;Sandra Zamora  
**Subject:** VST Debrief  
**Attachments:** VST Theft-GTA-BTFV Detail.doc 5-4-21.doc  
**Categories:** responsive

Hello,

Attached is the VST debrief for Tuesday 5/4/21. If you have any questions please let me know.

Thanks,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Tuesday, May 4, 2021 7:37 AM  
**To:** Dianne Kartiala; Bill Cotter; Frank Peters; Larry Belkin; Edgar Sedano; Edgar Sedano; Mike Panman; Terri Cunningham; Valley Community Cavalry Rough Riders; Irnman; Ann Gaynor; Barbara Sodikoff; Barry Friedman; Bill Berteaux; Bob Marmor; Carlos Sandoval; Caron Moritz; Claudette Messiha; Dennis Addler; Dennis DeYoung; Dennis Grady; Diane Davis; Ed Alexander; Ed Theman; Eileen Freedman; Eric Rodrigues; Fred Pell; Gary Krystof; Georgia Altmayer; Gerry Shenkin; James Swavely; Jeannine Coatsworth; Joel Blumenthal; John Kuzma; Kahmann, Gene; Keiser, Melvin; Kerry Mulligan; Larry Wolfe; Linda Masi; Lynne Davies; Marcia Perry; Marjorie Forsey; Matt Fein; Michelle Diamond; Misty Irons; Mitchell Zoren; Neal Blankenburg; Neil Estrin; Pam Mitchell; Pat Hart; Pat Pope; Patricia Faucher; Ricky Budhrani; Robert Milman; Roland Faucher; Roseman, Burton; Sophie Barcy; Stephen Getzoff; Stuart Shapiro; Teresa Perez-Meyers; Vladimir Andriasian; Yovani Gonzales ; Alex Krasnoshtein; Amy Schneider; Bob LoPresti; Chuck Quon; David Hirsch; Felice Klein; Jon Norris; Lali Gasanov; Larry Yoder; Linda Thompson; Lynn DeSmith; Nadia Saraydarian; Natasha Vetlugin; Nick Montano; Nishan Darakdjian; Richard Fisk; Susan Welsbie-Hughes; Suzanne Hintz; William Coreas; Bill Tiefuhr; Chris Smith; Dale Penn; Debbie Forstall; Debi Mayer; Gary Farajian; Glenn Gomez; John Beard; Lori Luszcak; Mark Cohen; Nancy Morgan; Pravin Singh; Tapio Kartiala [REDACTED]; Virginia Snow; Yolanda Petroski; Asaad Alnajjar; Brian Allen; Bud Mauro; Carol Jensen; Chris Greene; Cleveland Little; Dagmar Abarghoel; Daniyel John; Dave Brown; David Balen ; Erik Ingebrigtsen; John Manning; Madlena Minasian; Michelle Wells; Mike Kabo; Mike Panman; Mikkie Loi; Paula Boland; Punam Gohel; Sher Hogan; Tamana Sarajzada; Tom Williams; Andrew Lew; Anne Weaver; Don Stein; Randolph "Jerry" Evjen; Scott Hanley; Tigran Karsian; Art Rocha; Ben Ripa; Bill Everett; Bob Wells; Cesar Santos; Dan Levy; Daniel Schurr; Dany West; Deborah Winslow; Diana Shepherd; Don Stein; Emily Rhoads; Eric Bircsak; Gary Cohen; Greg Fry; Janet McNeil; Jerry Volkenant; Joe Caracappa; John Fisher; Kirsten Medina; Leslie Walker; Lori Hall-Wells; Nicholas Medina; Nick Somers; Patrick Ortiz-Tinoco; Paul Burleigh; Peter Kim; Phyllis Cardoza; Randy Baarstad; Rebecca Dennis; Robyn Parks; Sean Fox; Shawn Sangeladji; Stefan Smith; Stephen Dregson; Steve Chung; Steve Gooch; Steve Lavaeddin; Wesley Kuykendall; William Daffer; Xavier Alvarez  
**Cc:** Kathleen Burns; Lawrence Bavaro; Jose Torres; Yoon Oak; Rosalyn Cavanaugh  
**Subject:** Selection of VOLUNTEER of the 1st QUARTER  
**Categories:** responsive

Good Morning Everyone,

Thank you to all of our volunteer units that submitted a nomination for Volunteer of the First Quarter. We had five nominees from our eight volunteer units, all of them very deserving of the award. We are so thankful for all of our volunteers and all that you do for us here at Devonshire. Reading your submissions always makes this a hard decision. While we would like to give the award to all of you, unfortunately we can only pick one. We'd like to congratulate DEBI MAYER from S.O.L.I.D for being selected as the Volunteer of the First Quarter. Thank you Debi for all you do through your involvement in S.O.L.I.D..

I would also like to acknowledge the other nominees.

VST-Bob Marmor  
VCP-Terri Perez  
CAVALRY- Jack and Terri Cunningham  
CPAB-Mikkie Loi

Thank you for all your hard work and involvement in our volunteer units.

[Mike Duarte](#)  
Devonshire Area  
Reserve/Volunteer Coordinator  
[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Wednesday, April 28, 2021 1:27 PM  
**To:** Irrnman;Ann Gaynor;Barbara Sodikoff;Barry Friedman;Bill Berteaux;Bob Marmor;Carlos Sandoval;Caron Moritz;Claudette Messiha;Dennis Addler;Dennis DeYoung;Dennis Grady;Diane Davis;Ed Alexander;Ed Theman;Eileen Freedman;Eric Rodrigues;Frank Peters;Fred Pell;Gary Krystof;Georgia Altmayer;Gerry Shenkin;James Swavely;Jeannine Coatsworth;Joel Blumenthal;John Kuzma;Kahmann,Gene;Keiser, Melvin;Kerry Mulligan;Larry Wolfe;Lawrence Belkin;Linda Masi;lynne Davies;Marcia Perry;Marjorie Forsey;Matt Fein;Michelle Diamond;Misty Irons;Mitchell Zoren;Neal Blankenburg;Neil Estrin;Pam Mitchell;Pat Hart;Pat Pope;Patrichia Faucher;Ricky Budhrani;Robert Milman;Roland Faucher;Roseman, Burton;Sophie Barcy;Stephen Getzoff;Stuart Shapiro;Teresa Perez-Meyers;Vladimir Andriasian;Yovani Gonzales ;Daniel Delvalle;Efen Corral;John Parker;Norma Peteque;Phillip Sellers;Sandra Zamora;Alexee Naumann;Edward Maranian;Neha Gupta  
**Cc:** Lawrence Bavaro;Jose Torres  
**Subject:** VST Debrief  
**Attachments:** VST GTA-BTFV Detail.doc 4-28-21.doc  
**Categories:** responsive

Hello,

I just want to thank all of the VST team members that came out on the surveillance detail today.

We were looking for some GTA or BTFV activity. Although we didn't find any crooks at work we had a great turnout. We ended up with 10 OP's and 14 members, that's amazing numbers. It's great having everyone out there.

Attached is the VST debrief from today, April 28.

If you have any questions please let me know.

Thank you,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

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██████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Tuesday, April 27, 2021 9:11 AM  
**To:** Edgar Sedano; Edgar Sedano; Irrnman; Amy Manokian; Ann Gaynor; Barbara Sodikoff; Barry Friedman; Bill Berteaux; Bob Marmor; Carlos Sandoval; Caron Moritz; Claudette Messiha; Dennis Addler; Dennis DeYoung; Dennis Grady; Diane Davis; Ed Alexander; Ed Theman; Eileen Freedman; Eric Rodrigues; Frank Peters; Fred Pell; Gary Krystof; Georgia Altmayer; Gerry Shenkin; Ivet Isagulyan; James Swavely; Jeannine Coatsworth; Joel Blumenthal; John Kuzma; Joyce Herie; Kahmann, Gene; Keiser, Melvin; Kerry Mulligan; Larry Wolfe; Lawrence Belkin; Linda Masi; Lynne Davies; Marcia Perry; Marjorie Forsey; Matt Fein; Michelle Diamond; Misty Irons; Mitchell Zoren; Neal Blankenburg; Neil Estrin; Pam Mitchell; Pat Hart; Pat Pope; Patricia Faucher; Ricky Budhrani; Robert Milman; Roland Faucher; Roseman, Burton; Sophie Barcy; Stephen Getzoff; Stuart Shapiro; Teresa Perez-Meyers; Tom Mc Cardle; Vladimir Andriasian; Yovani Gonzales ; Alex Krasnoshtein; Amy Schneider; Bill Cotter; Bob LoPresti; Chuck Quon; David Hirsch; Felice Klein; Jon Norris; Lali Gasanov; Larry Yoder; Linda Thompson; Lynn DeSmith; Nadia Saraydarian; Natasha Vetlugin; Nick Montano; Nishan Darakdjian; Richard Fisk; Susan Welsbie-Hughes; Suzanne Hintz; William Coreas; Bill Tiefuhr; Chris Smith; Dale Penn; Debbie Forstall; Debi Mayer; Dianne Kartiala; Gary Farajian; Glenn Gomez; John Beard; Lori Luszcak; Mark Cohen; Nancy Morgan; Pravin Singh; Tapio Kartiala [REDACTED]; Virginia Snow; Yolanda Petroski; Andrew Lew; Art Rocha; Ben Ripa; Bill Everett; Bob Wells; Cesar Santos; Dan Levy; Daniel Schurr; Dany West; Deborah Winslow; Diana Shepherd; Don Stein; Emily Rhoads; Eric Bircsak; Gary Cohen; Greg Fry; Janet McNeil; Jerry Volkenant; Joe Caracappa; John Fisher; Kirsten Medina; Leslie Walker; Lori Hall-Wells; Mike Panman; Nicholas Medina; Nick Somers; Patrick Ortiz-Tinoco; Paul Burleigh; Peter Kim; Phyllis Cardoza; Randy Baarstad; Rebecca Dennis; Robyn Parks; Sean Fox; Shawn Sangeladji; Stefan Smith; Stephen Drenson; Steve Chung; Steve Gooch; Steve Lavaeddin; Wesley Kuykendall; William Daffer; Xavier Alvarez; Allan Johnson; Bill Updegraff; Bobbie Logan-Sale; Carey Wendler; Crystal So; Ellen Schneider; Eric Greely; Felicia Pezuso-Gunther; Jack Cunningham; Jack Walchli; Karen Avance; Linda Howell; Lynn Leonard; Patty Blake; Sandy Kincaid; Steve Hutcheson; Ted Diggins; Terri Cunningham; Tim Gunther; Tim Lauber; Tina Klarin; Asaad Alnajjar; Brian Allen; Bud Mauro; Carol Jensen; Chris Greene; Cleveland Little; Dagmar Abarghoel; Daniyel John; Dave Brown; David Balen; Erik Ingebrigtsen; John Manning; Madlena Minasian; Michelle Wells; Mike Kabo; Mikkie Loi; Paula Boland; Punam Gohel; Sher Hogan; Tamana Sarajzada; Tom Williams; Chad Charton; Dave Bush; Dave Cox; David Ham; Gary Hall; Howard Leshner; Kenneth Crawford; Michael Slider; Neal Danielis; Richard Badger; Spencer Kezios; Suzi Caron; Travis Parker; William Schneider; Yosef (Ed) Popack; Yvonne Miranda  
**Cc:** Lawrence Bavaro; Jose Torres; Alexee Naumann; Edward Maranian; Neha Gupta  
**Subject:** VST DETAILS AND VOLUNTEER MEETING DP#5  
**Categories:** responsive

Hello,

I hope everyone is doing well and staying healthy. I know many of you have already gotten, or are getting, your second Covid shot and it's nice to see a lot of faces that we haven't seen in quite some time. Thank you for jumping right back in to volunteering, we appreciate you.

See below the DP #5 schedule for VST and the upcoming Volunteer Meetings. **Due to department training and vacations several VST details and a couple volunteer meetings will be cancelled.**

Please check the schedule, if your unit has made any changes to their meeting dates, times, or place please let me know ASAP.

If anyone needs PPE please let me know. We still have whatever you may need in the training office.

Please remember to stay diligent and continue to sanitize all the radios and other equipment that we use during our details. All of our VST and VCP equipment is being cleaned after and before each detail, please keep this up.

Here are the upcoming VST Details for DP #5 (May 9, 2021 thru June 5, 2021)  
Tues 05/18 0900-1300, Detail TBD



Wed 05/19 0900-1300, Detail TBD  
Tues 06/01 0900-1300, Detail TBD  
Wed 06/02 0900-1300, Detail TBD

Volunteer Meetings for May:

S.O.L.I.D. Meeting 05/03/2021 @ 1800hrs- Zoom  
VCP Board Meeting 05/03/2021 @ 1900hrs-Zoom  
C.E.M.P. Meeting 05/05/2021 @ 1930hrs-Zoom  
VST General Meeting 05/10/2021 @ 1900- location TBD  
**Reserve Ofcr Meeting 05/11/2021 CANCELLED**  
CPAB Meeting 05/19/2021 @ 1900hrs- Zoom  
**Cavalry Meeting 05/26/2021 CANCELLED**

Special Details for DP #5:

No Special Details scheduled at this time

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

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████████████████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Monday, April 12, 2021 11:37 AM  
**To:** Claudette Messiha;Neal Blankenburg;Joel Blumenthal;Robert Milman;Kerry Mulligan;Roland Faucher;Patti Faucher;PATRICK POPE;Eileen Freedman;Larry Belkin;Bill Berteaux;Barry Friedman;Ann Gaynor;John Kuzma;Eric Rodrigues;Bob Marmor;Gerry Shenkin;Jeannine Coatsworth;Kahmann,Gene;MARSHA ROSEMAN;Bobbie Sadikoff  
**Cc:** Frank Peters;Gary Krystof;Jim S.;Jim Swavely  
**Subject:** Cancellation of VST Details 4/13 and 4/14  
**Categories:** responsive

Hello All,

I wanted to take a minute and thank all of you for signing up for our VST details on Tuesday 4/13 or Wednesday 4/14, and am only sending this email to those of you that did so. As many of you know the VST Surveillance Details take a minimum of (2) officers and (8) VST members to run the detail. I've been very fortunate to have Reserve Officer Gary Krystof help me each week and at least (8) of our members too so we can go out and conduct our surveillance details. It seems lately that I've had to cancel several details [REDACTED] Prior to cancelling any detail I always try to get an officer(s) from patrol to assist Gary with the days detail. Sometimes I can make that happen and other times I can't. It seems more often than not, lately patrol is very short on personnel and can't loan the bodies for the 3-4 hour details. It really bothers me to have to cancel the details, but sometimes I have no choice. I appreciate the fact that all of you are so understanding and continue to come back each week to assist us tackle some of the crime issues that we have here in the division. All that being said, unfortunately I have to cancel tomorrows detail, Tuesday (4/13) and Wednesday (4/14), [REDACTED] [REDACTED] The hardest thing is that we had the largest number of VST members coming out since Covid. Jim had 10 OP's and 14 members signed up for Wednesdays detail and I've noticed many of you are coming out for details after not being out for a while. Hopefully we can take a rain check and get all of you out next week or the following.

Have a great week and thanks again,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Richard Tefank  
**Sent:** Wednesday, April 7, 2021 8:32 AM  
**To:** Friedman, Barry  
**Subject:** Call

**Categories:** responsive

Good Morning Barry,

Could you give me a call at 213-236-1400.

Thanks,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
100 West First Street, Suite 135  
Los Angeles, California 90012  
Office – 213-236-1400  
Fax – 213-236-1410  
Email – [richard.tefank@lapd.online](mailto:richard.tefank@lapd.online)

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**From:** Richard Tefank  
**Sent:** Thursday, April 1, 2021 9:56 AM  
**To:** Friedman, Barry  
**Subject:** Call

**Categories:** responsive

Hi Barry,

Trust you and your family are well. Could you give me a call at 213-236-1400.

Thanks and all the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
100 West First Street, Suite 135  
Los Angeles, California 90012  
Office – 213-236-1400  
Fax – 213-236-1410  
Email – [richard.tefank@lapd.online](mailto:richard.tefank@lapd.online)

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**From:** Michael Duarte  
**Sent:** Wednesday, March 31, 2021 1:39 PM  
**To:** Irrnman; Amy Manokian; Ann Gaynor; Barbara Sodikoff; Barry Friedman; Bill Berteaux; Bob Marmor; Carlos Sandoval; Caron Moritz; Claudette Messiha; Dennis Addler; Dennis DeYoung; Dennis Grady; Diane Davis; Ed Alexander; Ed Theman; Eileen Freedman; Eric Rodrigues; Frank Peters; Fred Pell; Gary Krystof; Georgia Altmayer; Gerry Shenkin; Ivet Isagulyan; James Swavely; Jeannine Coatsworth; Joel Blumenthal; John Kuzma; Joyce Herie; Kahmann, Gene; Keiser, Melvin; Kerry Mulligan; Larry Wolfe; Lawrence Belkin; Linda Masi; Lynne Davies; Marcia Perry; Marjorie Forsey; Matt Fein; Michelle Diamond; Misty Irons; Mitchell Zoren; Neal Blankenburg; Neil Estrin; Pam Mitchell; Pat Hart; Pat Pope; Patricia Faucher; Ricky Budhrani; Robert Milman; Roland Faucher; Roseman, Burton; Sophie Barcy; Stephen Getzoff; Stuart Shapiro; Teresa Perez-Meyers; Tom Mc Cardle; Vladimir Andriasian; Yovani Gonzales ; Daniel Delvalle; Efren Corral; John Parker; Jose Torres; Norma Peteque; Phillip Sellers; Sandra Zamora; Alexee Naumann; Edward Maranian; Neha Gupta  
**Cc:** Lawrence Bavaro  
**Subject:** VST Debrief  
**Attachments:** VST Agg Assault-GTA Detail 3-31-21.doc  
**Categories:** responsive

Hello All,

Thanks everyone for coming out today. We had 12 members out which is the most we've had out since December 2020. It's great seeing many of you again. Let's keep it up. I know it was a slow day, but I greatly appreciate your support and willingness to come out and assist working some of our problem areas. Have a great day and I'll see you next week.

Thanks,

Mike

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**From:** Michael Duarte  
**Sent:** Tuesday, March 30, 2021 1:04 PM  
**To:** Irrnman; Amy Manokian; Ann Gaynor; Barbara Sodikoff; Barry Friedman; Bill Berteaux; Bob Marmor; Carlos Sandoval; Caron Moritz; Claudette Messiha; Dennis Addler; Dennis DeYoung; Dennis Grady; Diane Davis; Ed Alexander; Ed Theman; Eileen Freedman; Eric Rodrigues; Frank Peters; Fred Pell; Gary Krystof; Georgia Altmayer; Gerry Shenkin; Ivet Isagulyan; James Swavely; Jeannine Coatsworth; Joel Blumenthal; John Kuzma; Joyce Herie; Kahmann, Gene; Keiser, Melvin; Kerry Mulligan; Larry Wolfe; Lawrence Belkin; Linda Masi; Lynne Davies; Marcia Perry; Marjorie Forsey; Matt Fein; Michelle Diamond; Misty Irons; Mitchell Zoren; Neal Blankenburg; Neil Estrin; Pam Mitchell; Pat Hart; Pat Pope; Patricia Faucher; Ricky Budhrani; Robert Milman; Roland Faucher; Roseman, Burton; Sophie Barcy; Stephen Getzoff; Stuart Shapiro; Teresa Perez-Meyers; Tom Mc Cardle; Vladimir Andriasian; Yovani Gonzales ; Daniel Delvalle; Efren Corral; John Parker; Jose Torres; Norma Peteque; Phillip Sellers; Sandra Zamora; Alexee Naumann; Edward Maranian; Neha Gupta  
**Cc:** Lawrence Bavaro  
**Subject:** VST Debrief  
**Attachments:** VST Burglary-GTA Detail.doc 3-30-21.doc  
**Categories:** responsive

Hello,

Attached is the debrief from the VST detail 3/30/21.

Let me know if you have any questions.

Thanks,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

  
  
[33016@lapd.online](mailto:33016@lapd.online) (Email)

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**From:** Michael Duarte  
**Sent:** Monday, March 29, 2021 7:36 AM  
**To:** Irrnman; Amy Manokian; Ann Gaynor; Barbara Sodikoff; Barry Friedman; Bill Berteaux; Bob Marmor; Carlos Sandoval; Caron Moritz; Claudette Messiha; Dennis Addler; Dennis DeYoung; Dennis Grady; Diane Davis; Ed Alexander; Ed Theman; Eileen Freedman; Eric Rodrigues; Frank Peters; Fred Pell; Gary Krystof; Georgia Altmayer; Gerry Shenkin; Ivet Isagulyan; James Swavely; Jeannine Coatsworth; Joel Blumenthal; John Kuzma; Joyce Herie; Kahmann, Gene; Keiser, Melvin; Kerry Mulligan; Larry Wolfe; Lawrence Belkin; Linda Masi; Lynne Davies; Marcia Perry; Marjorie Forsey; Matt Fein; Michelle Diamond; Misty Irons; Mitchell Zoren; Neal Blankenburg; Neil Estrin; Pam Mitchell; Pat Hart; Pat Pope; Patricia Faucher; Ricky Budhrani; Robert Milman; Roland Faucher; Roseman, Burton; Sophie Barcy; Stephen Getzoff; Stuart Shapiro; Teresa Perez-Meyers; Tom Mc Cardle; Vladimir Andriasian; Yovani Gonzales ; Alex Krasnoshtein; Amy Schneider; Bill Cotter; Bob LoPresti; Chuck Quon; David Hirsch; Felice Klein; Jon Norris; Lali Gasanov; Larry Yoder; Linda Thompson; Lynn DeSmith; Nadia Saraydarian; Natasha Vetlugin; Nick Montano; Nishan Darakdjian; Richard Fisk; Susan Welsbie-Hughes; Suzanne Hintz; William Coreas; Chad Charton; Dave Bush; Dave Cox; David Ham; Gary Hall; Howard Leshner; Kenneth Crawford; Michael Slider; Neal Danielis; Patricia Blake; Richard Badger; Spencer Kezios; Suzi Caron; Travis Parker; William Schneider; Yosef (Ed) Popack; Yvonne Miranda; Andrew Lew; Art Rocha; Ben Ripa; Bill Everett; Bob Wells; Cesar Santos; Dan Levy; Daniel Schurr; Dany West; Deborah Winslow; Diana Shepherd; Don Stein; Emily Rhoads; Eric Bircsak; Gary Cohen; Greg Fry; Janet McNeil; Jerry Volkenant; Joe Caracappa; John Fisher; Kirsten Medina; Leslie Walker; Lori Hall-Wells; Mike Panman; Nicholas Medina; Nick Somers; Patrick Ortiz-Tinoco; Paul Burleigh; Peter Kim; Phyllis Cardoza; Randy Baarstad; Rebecca Dennis; Robyn Parks; Sean Fox; Shawn Sangeladji; Stefan Smith; Stephen Drengrson; Steve Chung; Steve Gooch; Steve Lavaeddin; Wesley Kuykendall; William Daffer; Xavier Alvarez; Allan Johnson; Bill Updegraff; Bobbie Logan-Sale; Carey Wendler; Crystal So; Ellen Schneider; Eric Greely; Felicia Pezuso-Gunther; Jack Cunningham; Jack Walchli; Karen Avance; Linda Howell; Lynn Leonard; Sandy Kincaid; Steve Hutcheson; Ted Diggins; Terri Cunningham; Tim Gunther; Tim Lauber; Tina Klarin; Asaad Alnajjar; Brian Allen; Bud Mauro; Carol Jensen; Chris Greene; Cleveland Little; Dagmar Abarghoel; Daniyel John; Dave Brown; David Balen ; Erik Ingebrigtsen; John Manning; Madlena Minasian; Michelle Wells; Mike Kabo; Mikkie Loi; Paula Boland; Punam Gohel; Sher Hogan; Tamana Sarajzada; Tom Williams; Bill Tiefuhr; Chris Smith; Dale Penn; Debbie Forstall; Debi Mayer; Dianne Kartiala; Gary Farajian; Glenn Gomez; John Beard; Lori Luszczak; Mark Cohen; Nancy Morgan; Pravin Singh; Tapio Kartiala  
[REDACTED]; Virginia Snow; Yolanda Petroski; Daniel Delvalle; Efrén Corral; John Parker; Jose Torres; Norma Peteque; Phillip Sellers; Sandra Zamora

**Cc:** Lawrence Bavaro  
**Subject:** VST Details and Volunteer Meetings DP#4  
**Categories:** responsive

Hello Everyone,

I hope all of you are doing well and staying healthy. I know many of you have been able to get your Covid Vaccines and return to volunteering . We've seen a BIG increase in returning volunteers and volunteer activity, Thank You for that. We've missed you and look forward to getting our volunteers back to the station and involved with your respective units.

See below the DP #4 schedule for VST and the upcoming Volunteer Meetings.

Please check the schedule, if your unit has made any changes to their meeting dates, times, or place please let me know ASAP.

If anyone needs PPE please let me know. We still have whatever you may need in the training office.

Please remember to stay diligent and continue to sanitize all the radios and other equipment that we use during our details. All of our VST and VCP equipment is being cleaned after and before each detail, please keep this up.

Here are the upcoming VST Details for DP #4 ( April 11, 2021 thru May 8, 2021)  
Tues 04/13 0900-1300, Detail TBD

Wed 04/14 0900-1300, Detail TBD  
Tues 04/20 0900-1300, Detail TBD  
Wed 04/21 0900-1300, Detail TBD  
Tues 04/27 0900-1300, Detail TBD  
Wed 04/28 0900-1300, Detail TBD  
Tues 05/04 0900-1300, Detail TBD  
Wed 05/05 0900-1300, Detail TBD

Volunteer Meetings for April:

S.O.L.I.D. Meeting 04/05/2021 @ 1800hrs- Zoom  
VCP General Meeting 04/05/2021 @ 1900hrs-Zoom  
C.E.M.P. Meeting 04/07/2021 @ 1930hrs-Zoom  
VST Board Meeting 04/12/2021 @ 1900- location TBD  
Reserve Ofcr Meeting 04/13/2021 @ 1900hrs-location TBD  
CPAB Meeting 04/21/2021 @ 1900hrs- Zoom  
Cavalry Meeting 04/28/2021 @ 1900hrs- location TBD

Special Details for DP #4:

No Special Details scheduled at this time

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

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[33016@lapd.online](mailto:33016@lapd.online)(Email)



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**From:** Michael Duarte  
**Sent:** Wednesday, March 24, 2021 1:07 PM  
**To:** Irrman; Amy Manokian; Ann Gaynor; Barbara Sodikoff; Barry Friedman; Bill Berteaux; Bob Marmor; Carlos Sandoval; Caron Moritz; Claudette Messiha; Dennis Addler; Dennis DeYoung; Dennis Grady; Diane Davis; Ed Alexander; Ed Theman; Eileen Freedman; Eric Rodrigues; Frank Peters; Fred Pell; Gary Krystof; Georgia Altmayer; Gerry Shenkin; Ivet Isagulyan; James Swavely; Jeannine Coatsworth; Joel Blumenthal; John Kuzma; Joyce Herie; Kahmann, Gene; Keiser, Melvin; Kerry Mulligan; Larry Wolfe; Lawrence Belkin; Linda Masi; Lynne Davies; Marcia Perry; Marjorie Forsey; Matt Fein; Michelle Diamond; Misty Irons; Mitchell Zoren; Neal Blankenburg; Neil Estrin; Pam Mitchell; Pat Hart; Pat Pope; Patricia Faucher; Ricky Budhrani; Robert Milman; Roland Faucher; Roseman, Burton; Sophie Barcy; Stephen Getzoff; Stuart Shapiro; Teresa Perez-Meyers; Tom Mc Cardle; Vladimir Andriasian; Yovani Gonzales ; Daniel Delvalle; Efren Corral; John Parker; Jose Torres; Norma Peteque; Phillip Sellers; Sandra Zamora; Alexee Naumann; Edward Maranian; Neha Gupta  
**Subject:** VST Debrief  
**Attachments:** VST Theft-BTFV Detail 03-24-21.doc  
**Categories:** responsive

Hello,

Attached is the VST debrief from today's detail.

If you have any questions let me know.

Thank you,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

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██████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Michael Duarte  
**Sent:** Wednesday, March 24, 2021 6:16 AM  
**To:** Irrman; Amy Manokian; Ann Gaynor; Barbara Sodikoff; Barry Friedman; Bill Berteaux; Bob Marmor; Carlos Sandoval; Caron Moritz; Claudette Messiha; Dennis Addler; Dennis DeYoung; Dennis Grady; Diane Davis; Ed Alexander; Ed Theman; Eileen Freedman; Eric Rodrigues; Frank Peters; Fred Pell; Gary Krystof; Georgia Altmayer; Gerry Shenkin; Ivet Isagulyan; James Swavely; Jeannine Coatsworth; Joel Blumenthal; John Kuzma; Joyce Herie; Kahmann, Gene; Keiser, Melvin; Kerry Mulligan; Larry Wolfe; Lawrence Belkin; Linda Masi; Lynne Davies; Marcia Perry; Marjorie Forsey; Matt Fein; Michelle Diamond; Misty Irons; Mitchell Zoren; Neal Blankenburg; Neil Estrin; Pam Mitchell; Pat Hart; Pat Pope; Patricia Faucher; Ricky Budhrani; Robert Milman; Roland Faucher; Roseman, Burton; Sophie Barcy; Stephen Getzoff; Stuart Shapiro; Teresa Perez-Meyers; Tom Mc Cardle; Vladimir Andriasian; Yovani Gonzales ; Daniel Delvalle; Efren Corral; John Parker; Jose Torres; Norma Peteque; Phillip Sellers; Sandra Zamora; Alexee Naumann; Edward Maranian; Neha Gupta  
**Subject:** VST Debrief  
**Attachments:** VST Burglary-Theft-GTA-BTFV Detail.doc 3-23-21.doc  
**Categories:** responsive

Good Morning All,

Attached is the VST debrief from Tuesday 3/23.

Let me know if you have any questions.

Thanks,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

██████████  
██████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

---

**From:** Michael Duarte  
**Sent:** Monday, March 8, 2021 2:31 PM  
**To:** Barry Friedman  
**Subject:** RE: VST Details and Volunteer Meetings DP #3

**Categories:** responsive

Perfect!!! That's it. Have a great day.

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Monday, March 8, 2021 2:28 PM  
**To:** Michael Duarte <33016@lapd.online>  
**Subject:** Fwd: VST Details and Volunteer Meetings DP #3

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

I got this from Jim.

Barry

----- Forwarded message -----

**From:** Jim S. [REDACTED]  
**Date:** Mon, Mar 8, 2021 at 2:01 PM  
**Subject:** Fwd: VST Details and Volunteer Meetings DP #3  
**To:** [REDACTED]

Barry - got this from Mike Duarte; you probably didn't get it - see your address, about the sixth one on his distribution list. You might want to send directly to Mike at [33016@lapd.online](mailto:33016@lapd.online) a comment so that he can get your correct address. I'll be sending out the signup email in a day or two.  
Thanks - Jim S.

---

**From:** [REDACTED]  
**To:** [REDACTED]



[REDACTED]  
[REDACTED]  
[REDACTED], [REDACTED], [REDACTED], [REDACTED]  
[REDACTED], [REDACTED], [REDACTED], [N6427@lapd.online](mailto:N6427@lapd.online), [35767@lapd.online](mailto:35767@lapd.online)

Cc: [26787@lapd.online](mailto:26787@lapd.online), [32324@lapd.online](mailto:32324@lapd.online)

Sent: 3/8/2021 10:58:44 AM Pacific Standard Time

Subject: VST Details and Volunteer Meetings DP #3

Hello Everyone,

I hope all of you are doing well and staying healthy. It's been great to see so many of you returning after successfully getting your Covid Vaccines. We've missed you and look forward to getting our volunteers back up and running at full strength.

See below the DP #3 schedule for VST and the upcoming Volunteer Meetings.

Please check the schedule, if your unit has made any changes to their meeting dates, times, or place please let me know ASAP.

If anyone needs PPE please let me know. We still have whatever you may need in the training office.

Please remember to stay diligent and continue to sanitize all the radios and other equipment that we use during our details. All of our VST and VCP equipment is being cleaned after and before each detail, please keep this up.

**Here are the upcoming VST Details for DP #3 (March 14, 2021 thru April 10, 2021)**

Tues 03/16 0900-1300, Detail TBD

Wed 03/17 0900-1300, Detail TBD

Tues 03/23 0900-1300, Detail TBD

Wed 03/24 0900-1300, Detail TBD

Tues 03/30 0900-1300, Detail TBD

Wed 03/31 0900-1300, Detail TBD

Tues 04/06 0900-1300, Detail TBD

Wed 04/07 0900-1300, Detail TBD

**Volunteer Meetings for April:**

S.O.L.I.D. Meeting 04/05/2021 @ 1800hrs- Zoom

VCP General Meeting 04/05/2021 @ 1900hrs-Zoom

C.E.M.P. Meeting 04/07/2021 @ 1930hrs-Zoom

VST Board Meeting 04/12/2021 @ 1900- location TBD

Reserve Ofcr Meeting 04/13/2021 @ 1900hrs-location TBD

CPAB Meeting 04/21/2021 @ 1900hrs- Zoom

Cavalry Meeting 04/28/2021 @ 1900hrs- location TBD

**Special Details for DP #3:**

No Special Details scheduled at this time

Mike Duarte

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

--

Barry Friedman

[REDACTED]

[REDACTED]

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Monday, March 8, 2021 2:28 PM  
**To:** Michael Duarte  
**Subject:** Fwd: VST Details and Volunteer Meetings DP #3  
**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

I got this from Jim.

Barry

----- Forwarded message -----

**From:** Jim S. [REDACTED]  
**Date:** Mon, Mar 8, 2021 at 2:01 PM  
**Subject:** Fwd: VST Details and Volunteer Meetings DP #3  
**To:** [REDACTED]

Barry - got this from Mike Duarte; you probably didn't get it - see your address, about the sixth one on his distribution list. You might want to send directly to Mike at [33016@lapd.online](mailto:33016@lapd.online) a comment so that he can get your correct address. I'll be sending out the signup email in a day or two.  
Thanks - Jim S.

---

**From:** [REDACTED]  
**To:** [REDACTED]  
**Sent:** 3/8/2021 1:54:36 PM Pacific Standard Time  
**Subject:** Fwd: VST Details and Volunteer Meetings DP #3

---

**From:** 33016@lapd.online  
**To:** n5020@lapd.online, [REDACTED]  
[REDACTED]



[Redacted]

[steve@clumeckstern.com](mailto:steve@clumeckstern.com), [Redacted]

[Redacted]

[Redacted] [dave@horizonav.com](mailto:dave@horizonav.com), [Redacted]

[Redacted]

[nick@lostoros.com](mailto:nick@lostoros.com), [Redacted]

[Redacted] [chad@chartonfinancial.com](mailto:chad@chartonfinancial.com), [Redacted] [dave@gozoe.org](mailto:dave@gozoe.org), [Redacted]

[Redacted] [r6501@lapd.online](mailto:r6501@lapd.online), [r6492@lapd.online](mailto:r6492@lapd.online), [Redacted]

[Redacted] [richard.badger@fox.com](mailto:richard.badger@fox.com), [Redacted]

[Redacted] [ed@intelliworx.net](mailto:ed@intelliworx.net), [ymiranda@laspd.com](mailto:ymiranda@laspd.com), [Redacted]

[Redacted] [hello@crystal-grace.com](mailto:hello@crystal-grace.com), [Redacted]

[dean@flamecorp.com](mailto:dean@flamecorp.com), [Redacted]

[Redacted] [timlauber@fox.com](mailto:timlauber@fox.com), [Redacted]

[Redacted] [cesars@lechef.net](mailto:cesars@lechef.net), [Redacted]

[Redacted]

[Redacted] [greg@yourdrawingboard.com](mailto:greg@yourdrawingboard.com),

[Redacted] [john.fisher@cbs.com](mailto:john.fisher@cbs.com),

[Redacted] [mpanman@ghchs.com](mailto:mpanman@ghchs.com),

[Redacted] [nick@nicksomers.com](mailto:nick@nicksomers.com), [Redacted] [pburleigh@klinedinstlaw.com](mailto:pburleigh@klinedinstlaw.com),

[Redacted]

[Redacted]

[Redacted] [N6427@lapd.online](mailto:N6427@lapd.online), [35767@lapd.online](mailto:35767@lapd.online)

Cc: [26787@lapd.online](mailto:26787@lapd.online), [32324@lapd.online](mailto:32324@lapd.online)

Sent: 3/8/2021 10:58:44 AM Pacific Standard Time

Subject: VST Details and Volunteer Meetings DP #3

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VST Board Meeting 04/12/2021 @ 1900- location TBD

Reserve Ofcr Meeting 04/13/2021 @ 1900hrs-location TBD

CPAB Meeting 04/21/2021 @ 1900hrs- Zoom

Cavalry Meeting 04/28/2021 @ 1900hrs- location TBD

**Special Details for DP #3:**

No Special Details scheduled at this time

Mike Duarte

Devonshire Area

Reserve/Volunteer Coordinator

████████████████████

████████████████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

||

--

Barry Friedman

[REDACTED]

[REDACTED]

---

**From:** Michael Duarte  
**Sent:** Monday, March 8, 2021 2:21 PM  
**To:** Barry Friedman  
**Subject:** RE: Barry's Email Address

**Categories:** responsive

Did you receive the VST details for DP#3?

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Monday, March 8, 2021 2:12 PM  
**To:** Michael Duarte <33016@lapd.online>  
**Subject:** Barry's Email Address

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Officer Duarte,

My email address needs correcting. See below.

Thanks,

--  
Barry Friedman  
[REDACTED]  
[REDACTED]

---

**From:** Michael Duarte  
**Sent:** Monday, March 8, 2021 2:17 PM  
**To:** Barry Friedman  
**Subject:** RE: Barry's Email Address

**Categories:** responsive

Thank you Barry. I'll get it corrected.

Mike

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Monday, March 8, 2021 2:12 PM  
**To:** Michael Duarte <33016@lapd.online>  
**Subject:** Barry's Email Address

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

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My email address needs correcting. See below.

Thanks,

--

Barry Friedman  
[REDACTED]  
[REDACTED]

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Monday, March 8, 2021 2:12 PM  
**To:** Michael Duarte  
**Subject:** Barry's Email Address

**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Officer Duarte,

My email address needs correcting. See below.

Thanks,

--

Barry Friedman  
[REDACTED]  
[REDACTED]

---

**From:** Michael Duarte  
**Sent:** Monday, March 8, 2021 10:59 AM  
**To:** Neha Gupta; Irrman; Amy Manokian; Ann Gaynor; Barbara Sodikoff; Barry Friedman; Bill Berteaux; Bob Marmor; Carlos Sandoval; Caron Moritz; Claudette Messiha; Dennis Addler; Dennis DeYoung; Dennis Grady; Diane Davis; Ed Alexander; Ed Theman; Eileen Freedman; Eric Rodrigues; Frank Peters; Fred Pell; Gary Krystof; Georgia Altmayer; Gerry Shenkin; Ivet Isagulyan; James Swavely; Jeannine Coatsworth; Joel Blumenthal; John Kuzma; Joyce Herie; Kahmann, Gene; Keiser, Melvin; Kerry Mulligan; Larry Wolfe; Lawrence Belkin; Linda Masi; Lynne Davies; Marcia Perry; Marjorie Forsey; Matt Fein; Michelle Diamond; Misty Irons; Mitchell Zoren; Neal Blankenburg; Neil Estrin; Pam Mitchell; Pat Hart; Pat Pope; Patricia Faucher; Ricky Budhrani; Robert Milman; Roland Faucher; Roseman, Burton; Sophie Barcy; Stephen Getzoff; Stuart Shapiro; Teresa Perez-Meyers; Tom Mc Cardle; Vladimir Andriasian; Yovani Gonzales ; Alex Krasnoshtein; Amy Schneider; Bill Cotter; Bob LoPresti; Chuck Quon; David Hirsch; Felice Klein; Jon Norris; Lali Gasanov; Larry Yoder; Linda Thompson; Lynn DeSmith; Nadia Saraydarian; Natasha Vetlugin; Nick Montano; Nishan Darakdjian; Richard Fisk; Susan Welsbie-Hughes; Suzanne Hintz; William Coreas; Chad Charton; Dave Bush; Dave Cox; David Ham; Gary Hall; Howard Leshner; Kenneth Crawford; Michael Slider; Neal Danielis; Patricia Blake; Richard Badger; Spencer Kezios; Suzi Caron; Travis Parker; William Schneider; Yosef (Ed) Popack; Yvonne Miranda; Allan Johnson; Bill Updegraff; Bobbie Logan-Sale; Carey Wendler; Crystal So; Ellen Schneider; Eric Greely; Felicia Pezuso-Gunther; Jack Cunningham; Jack Walchli; Karen Avance; Linda Howell; Lynn Leonard; Sandy Kincaid; Steve Hutcheson; Ted Diggins; Terri Cunningham; Tim Gunther; Tim Lauber; Tina Klarin; Andrew Lew; Art Rocha; Ben Ripa; Bill Everett; Bob Wells; Cesar Santos; Dan Levy; Daniel Schurr; Dany West; Deborah Winslow; Diana Shepherd; Don Stein; Emily Rhoads; Eric Bircsak; Gary Cohen; Greg Fry; Janet McNeil; Jerry Volkenant; Joe Caracappa; John Fisher; Kirsten Medina; Leslie Walker; Lori Hall-Wells; Mike Panman; Nicholas Medina; Nick Somers; Patrick Ortiz-Tinoco; Paul Burleigh; Peter Kim; Phyllis Cardoza; Randy Baarstad; Rebecca Dennis; Robyn Parks; Sean Fox; Shawn Sangeladji; Stefan Smith; Stephen Drengson; Steve Chung; Steve Gooch; Steve Lavaeddin; Wesley Kuykendall; William Daffer; Xavier Alvarez; Alexee Naumann; Edward Maranian  
**Cc:** Lawrence Bavaro; Jose Torres  
**Subject:** VST Details and Volunteer Meetings DP #3  
**Categories:** responsive

Hello Everyone,

I hope all of you are doing well and staying healthy. It's been great to see so many of you returning after successfully getting your Covid Vaccines. We've missed you and look forward to getting our volunteers back up and running at full strength.

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Tues 03/23 0900-1300, Detail TBD

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Tues 03/30 0900-1300, Detail TBD



Wed 03/31 0900-1300, Detail TBD  
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CPAB Meeting 04/21/2021 @ 1900hrs- Zoom  
Cavalry Meeting 04/28/2021 @ 1900hrs- location TBD

**Special Details for DP #3:**

No Special Details scheduled at this time

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

████████████████████  
████████████████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

---

**From:** Michael Duarte  
**Sent:** Thursday, March 4, 2021 11:09 AM  
**To:** Barry Friedman  
**Subject:** RE: BMW and RADIO Training

**Categories:** responsive

Thank you Barry

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Thursday, March 4, 2021 10:59 AM  
**To:** Michael Duarte <33016@lapd.online>  
**Subject:** Re: BMW and RADIO Training

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Confirmed.

Barry

On Thu, Mar 4, 2021 at 5:34 AM Michael Duarte <[33016@lapd.online](mailto:33016@lapd.online)> wrote:

Good Morning Everyone,

This is just a reminder that you are scheduled for **BMW and RADIO training** this **Saturday, March 6<sup>th</sup> @ 12:00**. Please meet up in front of the station no later than 11:55. Training will start promptly @ 12:00 with the radio portion starting first.

Frank Peters will meet all of you in front of the station, please meet there no later than 11:55.

If you have any questions please call Frank @ [REDACTED] OR Larry @ [REDACTED]

PLEASE ACKNOWLEDGE THIS E-MAIL SO I KNOW YOU RECEIVED IT.

Have a great day,

Mike Duarte

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

--

Barry Friedman

[REDACTED]

[REDACTED]

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Thursday, March 4, 2021 10:59 AM  
**To:** Michael Duarte  
**Subject:** Re: BMW and RADIO Training

**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Confirmed.

Barry

On Thu, Mar 4, 2021 at 5:34 AM Michael Duarte <33016@lapd.online> wrote:

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If you have any questions please call Frank @ [REDACTED] OR Larry @ [REDACTED]

**PLEASE ACKNOWLEDGE THIS E-MAIL SO I KNOW YOU RECEIVED IT.**

Have a great day,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

--

Barry Friedman

[REDACTED]

[REDACTED]

---

**From:** Michael Duarte  
**Sent:** Thursday, March 4, 2021 5:34 AM  
**To:** Brad Boyajian;Leticia Gabino;Nicole Gabino;Betty Ramirez;Barry Friedman;Eileen Freedman;Diane Davis  
**Cc:** Lawrence Bavaro;Gary Krystof;Larry Belkin;PATRICK POPE;Frank Peters  
**Subject:** BMW and RADIO Training

**Categories:** responsive

Good Morning Everyone,

This is just a reminder that you are scheduled for **BMW and RADIO training** this **Saturday, March 6<sup>th</sup> @ 12:00**. Please meet up in front of the station no later than 11:55. Training will start promptly @ 12:00 with the radio portion starting first.

Frank Peters will meet all of you in front of the station, please meet there no later than 11:55.

**If you have any questions please call Frank @ [REDACTED] OR Larry @ [REDACTED]**

**PLEASE ACKNOWLEDGE THIS E-MAIL SO I KNOW YOU RECEIVED IT.**

Have a great day,

[Mike Duarte](#)  
Devonshire Area  
Reserve/Volunteer Coordinator

[REDACTED]  
[REDACTED]  
[33016@lapd.online](mailto:33016@lapd.online)(Email)

---

**From:** Michael Duarte  
**Sent:** Thursday, February 25, 2021 5:12 AM  
**To:** Barry Friedman  
**Subject:** RE: \*\*\*CORRECTION\*\*\* BMW and Radio Training

**Categories:** responsive

Barry,

Thank you.

Mike

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Wednesday, February 24, 2021 8:41 PM  
**To:** Michael Duarte <33016@lapd.online>  
**Subject:** Re: \*\*\*CORRECTION\*\*\* BMW and Radio Training

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Confirmed.

Barry

On Wed, Feb 24, 2021 at 5:26 AM Michael Duarte <[33016@lapd.online](mailto:33016@lapd.online)> wrote:

Good Morning All,

I apologize, the CORRECT DATE for the BMW and RADIO training is:

**SATURDAY, MARCH 6<sup>th</sup> @ 1200**

Please let me know that you got the corrected date and confirm your attendance.

Thank you,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

--

Barry Friedman

[REDACTED]

[REDACTED]



---

**From:** Barry Friedman [REDACTED]  
**Sent:** Wednesday, February 24, 2021 8:41 PM  
**To:** Michael Duarte  
**Subject:** Re: \*\*\*CORRECTION\*\*\* BMW and Radio Training  
**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Confirmed.

Barry

On Wed, Feb 24, 2021 at 5:26 AM Michael Duarte <33016@lapd.online> wrote:

Good Morning All,

I apologize, the CORRECT DATE for the BMW and RADIO training is:

**SATURDAY, MARCH 6<sup>th</sup> @ 1200**

Please let me know that you got the corrected date and confirm your attendance.

Thank you,

Mike Duarte

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

--

Barry Friedman

[REDACTED]

[REDACTED]

---

**From:** Michael Duarte  
**Sent:** Wednesday, February 24, 2021 5:26 AM  
**To:** Brad Boyajian;Barry Friedman;Betty Ramirez;Nicole Gabino;Ana Ramirez  
**Cc:** Raymond Lucas;Lawrence Bavaro;Frank Peters;Larry Belkin  
**Subject:** \*\*\*CORRECTION\*\*\* BMW and Radio Training

**Categories:** responsive

Good Morning All,

I apologize, the CORRECT DATE for the BMW and RADIO training is:

**SATURDAY, MARCH 6<sup>th</sup> @ 1200**

Please let me know that you got the corrected date and confirm your attendance.

Thank you,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

████████████████████

████████████████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Tuesday, February 23, 2021 3:02 PM  
**To:** Michael Duarte  
**Subject:** Re: BMW and Radio Training  
**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

I will be there but May 6th is a Thursday.

Barry

On Tue, Feb 23, 2021 at 2:04 PM Michael Duarte <33016@lapd.online> wrote:

Hello All,

First off I hope you all are doing well and staying healthy.

I know we've been talking about getting all of you trained on the Electric BMW's and the LAPD Radios for quite some time now. Well, we've finally been able to get our trainers together and we're ready to go.

Our goal is to get all of you trained on the proper operation of the electric BMW's so you can utilize them to conduct any follow-up's for detectives or whatever else you may need them for. We want to get you trained on the use and function of the LAPD radios too.

The training will be put on by our Trainers from the VCP and VST units. This will take place on Saturday, May 6<sup>th</sup> @ 1200hrs. Training will take place in the FOS room located in the training trailer.

Please confirm with me asap that you will be there.

Thank you for your patience with this.

If you have any questions reach out to me and we can talk about it.

Thanks,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

--

Barry Friedman

[REDACTED]

[REDACTED]

---

**From:** Michael Duarte  
**Sent:** Tuesday, February 23, 2021 2:05 PM  
**To:** Brad Boyajian;Barry Friedman;Ana Ramirez;Nicole Gabino;Betty Ramirez  
**Cc:** Raymond Lucas;Lawrence Bavaro  
**Subject:** BMW and Radio Training

**Categories:** responsive

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I know we've been talking about getting all of you trained on the Electric BMW's and the LAPD Radios for quite some time now. Well, we've finally been able to get our trainers together and we're ready to go.

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Thanks,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

████████████████████

████████████████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

---

**From:** Michael Duarte  
**Sent:** Thursday, February 11, 2021 11:59 AM  
**To:** Brad Boyajian; Betty Ramirez; Ana Ramirez; Nicole Gabino; Barry Friedman  
**Subject:** Radio codes and training material  
**Attachments:** LAPD Codes Trainees.xls  
  
**Categories:** responsive

Hello,

We're hoping to get this class put together in the next couple weeks.

You may or may not be familiar with these items.

Please review the codes and most importantly the phonetic alphabet. This will be necessary to proceed and be able to go out on follow-ups, etc...

Let me know if you have any questions.

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

██████████

██████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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**From:** Mark Smith  
**Sent:** Wednesday, February 10, 2021 3:28 PM  
**To:** Farhang Heydari  
**Cc:** Friedman, Barry;Christina Michele Socci;Camelia Naguib  
**Subject:** RE: Invitation: Discussing crime forecasting and predictive policing tech at NYU

**Categories:** responsive

Great to hear from you too, Farhang! I hope you're well.

Camelia is both available and interested. I did share with her the information you sent out about the discussion, but please do not hesitate to contact her directly anytime. Her email is [n4677@lapd.online](mailto:n4677@lapd.online) (and she is cc'd here).

-Mark

**Mark P. Smith**

Inspector General  
Los Angeles Police Commission  
Office of the Inspector General  
350 S. Figueroa Street, Suite 1002  
Los Angeles, CA 90071  
(213) 893-6400  
[www.oig.lacity.org](http://www.oig.lacity.org)

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Wednesday, February 10, 2021 2:44 PM  
**To:** Mark Smith <n3145@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>; Christina Michele Socci <christina.socci@nyu.edu>  
**Subject:** Re: Invitation: Discussing crime forecasting and predictive policing tech at NYU

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Hi Mark,

Great to hear from you.



I'm sorry we missed this timing problem! We'll keep it in mind for the future -- we're eager to have you at another event (even if virtually).

And yes, happy to have Camelia attend -- just looked at her bio and she'll be a great addition. You can either forward the invitation, or just give us her email and we'll reach out.

Thanks so much,  
Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

[www.policingproject.org](http://www.policingproject.org)

----- Forwarded message -----

From: **Mark Smith** <[n3145@lapd.online](mailto:n3145@lapd.online)>

Date: Wed, Feb 10, 2021 at 5:28 PM

Subject: Re: Invitation: Discussing crime forecasting and predictive policing tech at NYU

To: Policing Project <[barryfriedman@policingproject.org](mailto:barryfriedman@policingproject.org)>

Cc: Christina Socci <[christina.socci@nyu.edu](mailto:christina.socci@nyu.edu)>

Hi Professor Friedman,

I hope all is well with you, Farhang, and everyone at the Policing Project. In case I have not mentioned it previously, by the way, great job along with CPE on the guidebook on stop data. The different levels of standards it set forth have been the source of good discussion here in LA, and the clarity of those standards has been quite beneficial to have, in my opinion.

I would absolutely be interested in taking part in the conversation you are arranging, and I am very grateful to receive the invitation. Unfortunately, I am afraid that it is scheduled for the same time as our weekly Police Commission meetings, which I generally just cannot miss. Our meetings occur each Tuesday and, although their length is not always predictable, they (along with some ancillary meetings that often follow) usually run into and/or past the scheduled time of your event. I feel terrible saying no to something I am so interested in discussing!

With that said, would you consider extending the invitation to an Assistant Inspector General (AIG) from our office? Ms. Camelia Naguib was the AIG who led our office's project reviewing LAPD's data-driven/predictive policing programs, and her familiarity with all aspects of the subject matter is truly impressive (more so than mine!). I will await your response before mentioning it to her, so let me know if you think she might make a good replacement for me with respect to the discussion you are putting together.

Thanks very much again for the invitation, and I hope you are staying healthy and safe!

Mark

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**From:** Policing Project <[barryfriedman@policingproject.org](mailto:barryfriedman@policingproject.org)>

**Sent:** Wednesday, February 10, 2021 1:16 PM

**To:** Mark Smith <[n3145@lapd.online](mailto:n3145@lapd.online)>

**Cc:** Christina Socci <[christina.socci@nyu.edu](mailto:christina.socci@nyu.edu)>

**Subject:** Invitation: Discussing crime forecasting and predictive policing tech at NYU

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Dear Inspector General Smith,

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We'd love for you to join us. We would all really benefit from your expertise.

We plan to keep this to a small group, so we are hoping for a quick RSVP. Please let us know whether or not you can make it by emailing [christina.socci@nyu.edu](mailto:christina.socci@nyu.edu), who is CCed on this email, no later than **Friday, February 19**.

With your RSVP, please also include your **mailing address** and whether you have **any dietary restrictions or allergies**.

Barry Friedman  
Farhang Heydari  
The Policing Project

--

**Christina Socci**  
*Program Manager*

The Policing Project  
NYU School of Law  
110 W. 3rd Street  
Suite 210 (226A)  
New York, NY 10012  
██████████

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Wednesday, February 10, 2021 2:44 PM  
**To:** Mark Smith  
**Cc:** Friedman, Barry;Christina Michele Socci  
**Subject:** Re: Invitation: Discussing crime forecasting and predictive policing tech at NYU

**Categories:** responsive

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NYU School of Law

[www.policingproject.org](http://www.policingproject.org)

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From: **Mark Smith** <n3145@lapd.online>  
Date: Wed, Feb 10, 2021 at 5:28 PM  
Subject: Re: Invitation: Discussing crime forecasting and predictive policing tech at NYU  
To: Policing Project <[barryfriedman@policingproject.org](mailto:barryfriedman@policingproject.org)>  
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**To:** Mark Smith <n3145@lapd.online>

**Cc:** Christina Socci <[christina.socci@nyu.edu](mailto:christina.socci@nyu.edu)>

**Subject:** Invitation: Discussing crime forecasting and predictive policing tech at NYU

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The Policing Project

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*Program Manager*

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110 W. 3rd Street  
Suite 210 (226A)  
New York, NY 10012  
[REDACTED]

---

**From:** Mark Smith  
**Sent:** Wednesday, February 10, 2021 2:29 PM  
**To:** Policing Project  
**Cc:** Christina Socci  
**Subject:** Re: Invitation: Discussing crime forecasting and predictive policing tech at NYU

**Categories:** responsive

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Barry Friedman  
Farhang Heydari  
The Policing Project

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**Cc:** Christina Socci  
**Subject:** Invitation: Discussing crime forecasting and predictive policing tech at NYU

**Categories:** responsive

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Barry Friedman  
Farhang Heydari  
The Policing Project

---

**From:** Michael Duarte  
**Sent:** Wednesday, February 10, 2021 7:41 AM  
**To:** Barry Friedman  
**Subject:** RE: Volunteer Availability

**Categories:** responsive

Great! Thank you Barry. I'll keep you posted.

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Wednesday, February 10, 2021 7:16 AM  
**To:** Michael Duarte <33016@lapd.online>  
**Subject:** Re: Volunteer Availability

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Either works for me.

Barry

Sent from my iPhone

On Feb 10, 2021, at 5:26 AM, Michael Duarte <[33016@lapd.online](mailto:33016@lapd.online)> wrote:

Good Morning Everyone,

We're trying to finalize a training day for the BMW and Radio course in the next couple weeks. Would a week day work for training or would a weekend day work better?

Thanks,

[Mike Duarte](#)  
Devonshire Area  
Reserve/Volunteer Coordinator

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

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Devonshire Area  
Reserve/Volunteer Coordinator

[REDACTED]  
[REDACTED]  
[33016@lapd.online](mailto:33016@lapd.online)(Email)

---

**From:** Michael Duarte  
**Sent:** Wednesday, February 10, 2021 5:26 AM  
**To:** Brad Boyajian;Nicole Gabino;Betty Ramirez;Barry Friedman;Ana Ramirez  
**Cc:** Raymond Lucas;Joe Gonzales  
**Subject:** Volunteer Availability

**Categories:** responsive

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Devonshire Area

Reserve/Volunteer Coordinator

██████████  
██████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Wednesday, December 30, 2020 11:49 AM  
**To:** Michael Duarte  
**Subject:** Re: Volunteer Application  
**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Officer Duarte,

Sounds like a plan.

Look forward to hearing from the leaders early next year.

Barry

On Wed, Dec 30, 2020 at 5:24 AM Michael Duarte <33016@lapd.online> wrote:

Good Morning Barry,

I think it would be good to start with VST and VCP as the skill set you will need to develop is utilized in both. We run Volunteer Surveillance Team (VST) operations 2x a week typically on Tues/Wed 0900-1300. The Volunteer Community Patrol (VCP) pretty much runs details 5-6 days a week depending on available personnel. Once you get settled in those we can look in to the CEMP spot.

The process for this is a little different. What I will do now is forward your information over to the President of each team, Frank Peters (VST President) and Larry Belkin (VCP President) will contact you individually and brief you on the activities associated with each team.

I'll contact them this morning and they should be reaching out to you today or after the first of the year. Please let me know if you do not hear from them by Tuesday, January 5<sup>th</sup>.



Thank you for the photo, it will work great.

Have a great day,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

██████████

██████████

[33016@lapd.online](mailto:33016@lapd.online)(Email)

---

**From:** Barry Friedman ██████████

**Sent:** Tuesday, December 29, 2020 3:15 PM

**To:** Michael Duarte <33016@lapd.online>

**Subject:** Re: Volunteer Application

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Michael,

I would like to volunteer for the C.E.M.P. but since that is probably a service that would require me to participate only when needed, I would also like to volunteer for the V.S.T. program as well. I am also open to joining the V.C.P. My goal is to volunteer 2-3 days per week at a minimum.

Let me know if the attached picture works. If not, I will take one using the format you specified.

Thanks for reaching out.

Barry



On Tue, Dec 29, 2020 at 2:13 PM Michael Duarte <[33016@lapd.online](mailto:33016@lapd.online)> wrote:

Hi Barry,

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-Did you have a chance to decide which volunteer unit you'd like to work with?

AND

-I need a photo for your volunteer ID.

-The photo can be taken with your cellphone, against a blank background, from the chest up, and approx. 4' away.

Thank you,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

████████████████████

████████████████████

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Barry Friedman

[REDACTED]

[REDACTED]

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[REDACTED]

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Barry Friedman

[REDACTED]

[REDACTED]

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AND

-I need a photo for your volunteer ID.

-The photo can be taken with your cellphone, against a blank background, from the chest up, and approx. 4' away.

Thank you,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

--

Barry Friedman

[REDACTED]

[REDACTED]

---

**From:** Michael Duarte  
**Sent:** Tuesday, December 29, 2020 2:13 PM  
**To:** Barry Friedman  
**Subject:** Volunteer Application

**Categories:** responsive

Hi Barry,

I'm not sure if you got my last email, but I just completed your background for the Volunteer Application and need a couple things:

-Did you have a chance to decide which volunteer unit you'd like to work with?

AND

-I need a photo for your volunteer ID.

-The photo can be taken with your cellphone, against a blank background, from the chest up, and approx. 4' away.

Thank you,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

---

**From:** Michael Duarte  
**Sent:** Monday, December 28, 2020 6:29 AM  
**To:** Barry Friedman  
**Subject:** RE: Volunteer Application  
**Categories:** responsive

Good Morning Barry,

Thank you for your application. I'll work on the background and let you know as soon as I'm done. Did you have a chance to decide which volunteer unit you'd like to work with? In the meantime, I need a photo for your volunteer ID. The photo can be taken with your cellphone, against a blank background, from the chest up, and approx. 4' away.

Thank you,

[Mike Duarte](#)  
Devonshire Area  
Reserve/Volunteer Coordinator  
[REDACTED]  
[REDACTED]  
[33016@lapd.online](mailto:33016@lapd.online)(Email)

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Wednesday, December 23, 2020 12:30 PM  
**To:** Michael Duarte <33016@lapd.online>  
**Subject:** Re: Volunteer Application

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Officer Duarte,

Please find attached my completed and signed LAPD Volunteer Application.

Thanks,

Barry Friedman  
[REDACTED]  
[REDACTED]

On Tue, Dec 22, 2020 at 2:32 PM Michael Duarte <[33016@lapd.online](mailto:33016@lapd.online)> wrote:

Hi Barry,

It was great talking to you. Attached is the volunteer application. Fill it out and scan it back to me.

Thanks,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator  
[REDACTED]  
[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

--

Barry Friedman

[REDACTED]

[REDACTED]



---

**From:** Barry Friedman [REDACTED]  
**Sent:** Wednesday, December 23, 2020 12:30 PM  
**To:** Michael Duarte  
**Subject:** Re: Volunteer Application  
**Attachments:** LAPD Volunteer Application - Barry Friedman.pdf  
**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Officer Duarte,

Please find attached my completed and signed LAPD Volunteer Application.

Thanks,

Barry Friedman  
[REDACTED]  
[REDACTED]

On Tue, Dec 22, 2020 at 2:32 PM Michael Duarte <33016@lapd.online> wrote:

Hi Barry,

It was great talking to you. Attached is the volunteer application. Fill it out and scan it back to me.

Thanks,

[Mike Duarte](#)

Devonshire Area

Reserve/Volunteer Coordinator

[REDACTED]

[REDACTED]

[33016@lapd.online](mailto:33016@lapd.online)(Email)

--

Barry Friedman

[REDACTED]

[REDACTED]

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, October 29, 2020 7:54 PM  
**To:** Mark Smith  
**Subject:** Re: good report on traffic stops  
**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

same to you mark, and I'm Barry. It was a really spectacular piece of work this report. We are doing some work on pretext stops and will cite and rely on it

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014

[www.policingproject.org](http://www.policingproject.org)

@barryfriedman1

@policingproject

---

**From:** Mark Smith <n3145@lapd.online>  
**Date:** Thursday, October 29, 2020 at 10:51 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** RE: good report on traffic stops

Thanks very much for the encouraging message, Professor. It is absolutely great to hear from you.

Yes, I am indeed familiar with the Nashville report, including in particular the common finding of heightened racial disparities in non-moving-violation traffic stops. I also just read through the report and guidebook on Policing Protests... which are tools that we (and just about everyone else) may seek to rely heavily on in the very near future! I circulated both the guidebook and the full report to my staff today. Thanks to you, Farhang, and everyone else at the Policing Project for continuing to produce meaningful and helpful materials for folks like me.

Best regards,  
Mark

**Mark P. Smith**

Inspector General  
Los Angeles Police Commission  
Office of the Inspector General  
350 S. Figueroa Street, Suite 1002  
Los Angeles, CA 90071  
(213) 893-6400  
[www.oig.lacity.org](http://www.oig.lacity.org)

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, October 29, 2020 12:54 PM  
**To:** Mark Smith <n3145@lapd.online>  
**Subject:** good report on traffic stops

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

I assume you know our Nashville report.

Nicely done  
b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Faculty Director, Policing Project  
New York University School of Law  
40 Washington Square South

Room 317

New York, NY 10014

Phone: XXXXXXXXXX

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Mark Smith  
**Sent:** Thursday, October 29, 2020 7:52 PM  
**To:** Friedman, Barry  
**Subject:** RE: good report on traffic stops

**Categories:** responsive

Thanks very much for the encouraging message, Professor. It is absolutely great to hear from you.

Yes, I am indeed familiar with the Nashville report, including in particular the common finding of heightened racial disparities in non-moving-violation traffic stops. I also just read through the report and guidebook on Policing Protests... which are tools that we (and just about everyone else) may seek to rely heavily on in the very near future! I circulated both the guidebook and the full report to my staff today. Thanks to you, Farhang, and everyone else at the Policing Project for continuing to produce meaningful and helpful materials for folks like me.

Best regards,  
Mark

**Mark P. Smith**

Inspector General  
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350 S. Figueroa Street, Suite 1002  
Los Angeles, CA 90071  
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[www.oig.lacity.org](http://www.oig.lacity.org)

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, October 29, 2020 12:54 PM  
**To:** Mark Smith <n3145@lapd.online>  
**Subject:** good report on traffic stops

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

I assume you know our Nashville report.

Nicely done

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Faculty Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, October 29, 2020 12:54 PM  
**To:** Mark Smith  
**Subject:** good report on traffic stops  
**Categories:** responsive

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Nicely done

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Jacob D. Fuchsberg Professor of Law  
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Faculty Director, Policing Project  
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New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1



---

**From:** Michael Applegate  
**Sent:** Monday, September 28, 2020 8:35 PM  
**To:** Friedman, Barry;Farhang Heydari  
**Subject:** Re: ALPR Markup

**Categories:** responsive

Roger sir. Thanks for the reply.

Mike

Get [Outlook for iOS](#)

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, September 28, 2020 8:23:58 PM  
**To:** Michael Applegate <34613@lapd.online>; Farhang Heydari <farhang.heydari@nyu.edu>  
**Subject:** Re: ALPR Markup

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Thanks Lieutenant; I'm in a faculty meeting but our team will be there.

**b**

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject  
@barryfriedman1

---

**From:** Michael Applegate <34613@lapd.online>  
**Date:** Monday, September 28, 2020 at 5:09 PM  
**To:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Cc:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** RE: ALPR Markup

Hello sir,

I would like to invite you to a meeting between LAPD and LACRIS (the County group that oversees the database for FRT searches). This meeting is an overview of the system, and my hope is that it would serve as a starting point for any further technical questions you might have, which could be coordinated later. Our meeting is in person but I am trying to make arrangements for you or others on your NYU team to attend virtually.

The meeting is on Wednesday, 1430-1530 hours (PST). Any chance that time would work for you?

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Michael Applegate  
**Sent:** Tuesday, September 22, 2020 9:06 AM  
**To:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Subject:** RE: ALPR Markup

Mr. Heydari,

Hope you are well. Appreciate your thoughts on ALPR and look forward to working with you on FRT. As you may know, FRT has come into the spotlight a little more with yesterday's LA Times article, so we hope to be in touch on that soon.

Mike

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <[farhang.heydari@nyu.edu](mailto:farhang.heydari@nyu.edu)>  
**Sent:** Tuesday, September 22, 2020 8:41 AM  
**To:** Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)>  
**Subject:** ALPR Markup

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Lt. Applegate,

We started marking up the ALPR draft further but then decided our comments were too minor to be worth it.

Our comments on the call covered our major thoughts, so please don't expect anything else from us on this.

Many thanks and looking forward to helping with Facial Recognition (assuming that is still on the table).

best,  
Farhang

--  
Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law  
[REDACTED]  
[www.policingproject.org](http://www.policingproject.org)

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, September 28, 2020 8:24 PM  
**To:** Michael Applegate;Farhang Heydari  
**Subject:** Re: ALPR Markup  
  
**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Thanks Lieutenant; I'm in a faculty meeting but our team will be there.

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Michael Applegate <34613@lapd.online>  
**Date:** Monday, September 28, 2020 at 5:09 PM  
**To:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Cc:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** RE: ALPR Markup

Hello sir,

I would like to invite you to a meeting between LAPD and LACRIS (the County group that oversees the database for FRT searches). This meeting is an overview of the system, and my hope is that it would serve as a starting point for any further technical questions you might have, which could be coordinated later. Our meeting is in person but I am trying to make arrangements for you or others on your NYU team to attend virtually.

The meeting is on Wednesday, 1430-1530 hours (PST). Any chance that time would work for you?

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Michael Applegate  
**Sent:** Tuesday, September 22, 2020 9:06 AM  
**To:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Subject:** RE: ALPR Markup

Mr. Heydari,

Hope you are well. Appreciate your thoughts on ALPR and look forward to working with you on FRT. As you may know, FRT has come into the spotlight a little more with yesterday's LA Times article, so we hope to be in touch on that soon.

Mike

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <[farhang.heydari@nyu.edu](mailto:farhang.heydari@nyu.edu)>  
**Sent:** Tuesday, September 22, 2020 8:41 AM  
**To:** Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)>  
**Subject:** ALPR Markup

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Lt. Applegate,

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Our comments on the call covered our major thoughts, so please don't expect anything else from us on this.

Many thanks and looking forward to helping with Facial Recognition (assuming that is still on the table).

best,  
Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

  
[www.policingproject.org](http://www.policingproject.org)

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Monday, September 28, 2020 5:03 PM  
**To:** Michael Applegate  
**Cc:** Friedman, Barry  
**Subject:** Re: ALPR Markup

**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Hi Lieutenant,

Thank you for the invitation.

I'm available at that time. I will check with the rest of the team and hope to have at least one other person join.

Looking forward to it,  
Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

[www.policingproject.org](http://www.policingproject.org)

On Mon, Sep 28, 2020 at 5:09 PM Michael Applegate <34613@lapd.online> wrote:

Hello sir,

I would like to invite you to a meeting between LAPD and LACRIS (the County group that oversees the database for FRT searches). This meeting is an overview of the system, and my hope is that it would serve as a starting point for any further technical questions you might have, which could be coordinated later. Our meeting is in person but I am trying to make arrangements for you or others on your NYU team to attend virtually.

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Lieutenant Michael Applegate

Office of Constitutional Policing and Policy

Los Angeles Police Department

213-486-8730

---

**From:** Michael Applegate

**Sent:** Tuesday, September 22, 2020 9:06 AM

**To:** Farhang Heydari <[farhang.heydari@nyu.edu](mailto:farhang.heydari@nyu.edu)>

**Subject:** RE: ALPR Markup

Mr. Heydari,

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Lieutenant Michael Applegate

Office of Constitutional Policing and Policy



Los Angeles Police Department

213-486-8730

---

**From:** Farhang Heydari <[farhang.heydari@nyu.edu](mailto:farhang.heydari@nyu.edu)>

**Sent:** Tuesday, September 22, 2020 8:41 AM

**To:** Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)>

**Subject:** ALPR Markup

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Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law



[www.policingproject.org](http://www.policingproject.org)

---

**From:** Michael Applegate  
**Sent:** Monday, September 28, 2020 2:09 PM  
**To:** Farhang Heydari  
**Cc:** Friedman, Barry  
**Subject:** RE: ALPR Markup

**Categories:** responsive

Hello sir,

I would like to invite you to a meeting between LAPD and LACRIS (the County group that oversees the database for FRT searches). This meeting is an overview of the system, and my hope is that it would serve as a starting point for any further technical questions you might have, which could be coordinated later. Our meeting is in person but I am trying to make arrangements for you or others on your NYU team to attend virtually.

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Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

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**Sent:** Tuesday, September 22, 2020 9:06 AM  
**To:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Subject:** RE: ALPR Markup

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Mike

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <[farhang.heydari@nyu.edu](mailto:farhang.heydari@nyu.edu)>

**Sent:** Tuesday, September 22, 2020 8:41 AM

**To:** Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)>

**Subject:** ALPR Markup

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Lt. Applegate,

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best,  
Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

[www.policingproject.org](http://www.policingproject.org)

---

**From:** Richard Tefank  
**Sent:** Friday, September 11, 2020 8:20 AM  
**To:** Friedman, Barry  
**Subject:** RE: Invitation to Community Forum on Police Reform

**Categories:** responsive

Hi Barry,

All well with me, just very busy as I am sure you are.

All the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400  
Fax – 213-236-1410  
Email – richard.tefank@lapd.online

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Friday, September 11, 2020 8:10 AM  
**To:** Richard Tefank <n3025@lapd.online>  
**Subject:** Re: Invitation to Community Forum on Police Reform

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Hi Richard – thanks for this and good luck w/that process!

We won't be attending – though we will be speaking up about the ALPR and FRT policies when they get to you.

Hope you are well, my friend

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)  
@policingproject  
@barryfriedman1

---

**From:** Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>  
**Date:** Friday, September 11, 2020 at 11:06 AM  
**Subject:** Invitation to Community Forum on Police Reform

Greetings:

On behalf of the President of the Board of Police Commissioners, you are cordially invited to attend a community forum and present your and your organization's suggestions for police reform. The forums will be held on Zoom Webinar on Thursday evenings. The first of the five forums was held on September 3, 2020 with the others scheduled for September 17 and 24, and October 1, and will begin at 4 p.m. and continue to at least 7 p.m. each evening.

The Board requests that you present on any or all of the following topics:

- Discipline and Accountability
- Current reform proposals (currently being suggested by any organization or individual)
- Past LAPD reform proposals (that were either adopted or were not adopted)
- Recruitment, Hiring, Retention and Training
- Data collection and retention

Please respond by advising whether you or your organization will or will not present, which individual(s) representing your organization will be presenting, which of the above topics will be discussed (and if you wish to present on a different topic please identify such topic – and efforts will be made to accommodate your request); and your preference for the dates and/or times on which the presentation will be made. There will be an effort to accommodate all preferences.

Presentations will be limited to a maximum of 10 minutes. While PowerPoints are not necessary, if you intend to use one it must be submitted 24 hours in advance. If you prefer to not formally present, written statements of a maximum of 2 pages can be sent to: [policecommissionadvisorycommittee@lapd.online](mailto:policecommissionadvisorycommittee@lapd.online).

Please confirm your attendance via email for one of the above dates as soon as possible to the following email address [policecommissionadvisorycommittee@lapd.online](mailto:policecommissionadvisorycommittee@lapd.online). You will be sent a Zoom Webinar invite for the forum date which you select upon your confirmation of attendance.

Thank you and look forward to your participation at one of the above scheduled forums.

Very truly yours,

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400  
Fax – 213-236-1410  
Email – [richard.tefank@lapd.online](mailto:richard.tefank@lapd.online)

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Friday, September 11, 2020 8:10 AM  
**To:** Richard Tefank  
**Subject:** Re: Invitation to Community Forum on Police Reform  
**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

Hi Richard – thanks for this and good luck w/that process!

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Hope you are well, my friend  
b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)  
@policingproject  
@barryfriedman1

---

**From:** Richard Tefank <n3025@lapd.online>  
**Date:** Friday, September 11, 2020 at 11:06 AM  
**Subject:** Invitation to Community Forum on Police Reform



Greetings:

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Please respond by advising whether you or your organization will or will not present, which individual(s) representing your organization will be presenting, which of the above topics will be discussed (and if you wish to present on a different topic please identify such topic – and efforts will be made to accommodate your request); and your preference for the dates and/or times on which the presentation will be made. There will be an effort to accommodate all preferences.

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Please confirm your attendance via email for one of the above dates as soon as possible to the following email address [policecommissionadvisorycommittee@lapd.online](mailto:policecommissionadvisorycommittee@lapd.online). You will be sent a Zoom Webinar invite for the forum date which you select upon your confirmation of attendance.

Thank you and look forward to your participation at one of the above scheduled forums.

Very truly yours,

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400  
Fax – 213-236-1410  
Email – [richard.tefank@lapd.online](mailto:richard.tefank@lapd.online)

---

**From:** Richard Tefank  
**Sent:** Friday, September 11, 2020 8:07 AM  
**Subject:** Invitation to Community Forum on Police Reform

**Categories:** responsive

Greetings:

On behalf of the President of the Board of Police Commissioners, you are cordially invited to attend a community forum and present your and your organization's suggestions for police reform. The forums will be held on Zoom Webinar on Thursday evenings. The first of the five forums was held on September 3, 2020 with the others scheduled for September 17 and 24, and October 1, and will begin at 4 p.m. and continue to at least 7 p.m. each evening.

The Board requests that you present on any or all of the following topics:

- Discipline and Accountability
- Current reform proposals (currently being suggested by any organization or individual)
- Past LAPD reform proposals (that were either adopted or were not adopted)
- Recruitment, Hiring, Retention and Training
- Data collection and retention

Please respond by advising whether you or your organization will or will not present, which individual(s) representing your organization will be presenting, which of the above topics will be discussed (and if you wish to present on a different topic please identify such topic – and efforts will be made to accommodate your request); and your preference for the dates and/or times on which the presentation will be made. There will be an effort to accommodate all preferences.

Presentations will be limited to a maximum of 10 minutes. While PowerPoints are not necessary, if you intend to use one it must be submitted 24 hours in advance. If you prefer to not formally present, written statements of a maximum of 2 pages can be sent to: [policecommissionadvisorycommittee@lapd.online](mailto:policecommissionadvisorycommittee@lapd.online).

Please confirm your attendance via email for one of the above dates as soon as possible to the following email address [policecommissionadvisorycommittee@lapd.online](mailto:policecommissionadvisorycommittee@lapd.online). You will be sent a Zoom Webinar invite for the forum date which you select upon your confirmation of attendance.

Thank you and look forward to your participation at one of the above scheduled forums.

Very truly yours,

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400

Fax – 213-236-1410

Email – [richard.tefank@lapd.online](mailto:richard.tefank@lapd.online)

---

**From:** Lizabeth Rhodes  
**Sent:** Sunday, August 16, 2020 7:13 PM  
**To:** Farhang Heydari  
**Cc:** Michael Applegate;Friedman, Barry;Armida Lomeli;Emmanuel Maulen;Steven Ramos  
**Subject:** Re: ALPR  
  
**Categories:** responsive

Thank you so much. We will take a closer look tomorrow morning.

Sent from my iPhone

On Aug 16, 2020, at 5:05 PM, Farhang Heydari <fh912@nyu.edu> wrote:

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As I said, we appreciate the genuine engagement and the thought that's gone into your policy already. Hearing that you're considering some of our biggest recommendations ( [REDACTED] ) is also very meaningful.

[REDACTED]

[REDACTED]

Please feel free to reach out if anything is unclear. In the meantime, we'll turn to FR.

Thank you again,  
Farhang

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Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law



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On Thu, Aug 13, 2020 at 1:32 PM Michael Applegate <34613@lapd.online> wrote:

Sounds great. Can you do a Microsoft TEAMS meeting?

Lieutenant Michael Applegate

Office of Constitutional Policing and Policy

Los Angeles Police Department

213-486-8730

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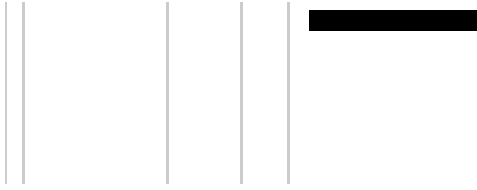
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Executive Director, Policing Project  
NYU School of Law  
[REDACTED]

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**To:** Lizabeth Rhodes <[N6480@lapd.online](mailto:N6480@lapd.online)>  
**Cc:** Daniel Randolph <[27634@lapd.online](mailto:27634@lapd.online)>; Rachel Rodriguez <[37455@lapd.online](mailto:37455@lapd.online)>; Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>  
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Liz

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**From:** Michael Applegate  
**Sent:** Thursday, August 13, 2020 9:43 AM  
**To:** Friedman, Barry;Lizabeth Rhodes;Heydari, Farhang  
**Cc:** Armida Lomeli  
**Subject:** RE: ALPR

**Categories:** responsive

Hello all,

Trying to set up a teleconference sometime. I know time is running short this week, but any chance we could do today at 2pm (PST). I don't see this meeting being especially long; would like to talk about ALPR and FRT (without the SMEs).

Thanks,  
Mike

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, August 10, 2020 9:50 AM  
**To:** Lizabeth Rhodes <N6480@lapd.online>; Heydari, Farhang <fh912@nyu.edu>  
**Cc:** Michael Applegate <34613@lapd.online>  
**Subject:** Re: ALPR

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folks hi – i have a 5pm call our time weds but am free otherwise in afternoon so let's set a time – [REDACTED] things are stacking up. tell us what works on the LA end?

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Barry Friedman  
Jacob D. Fuchsberg Professor of Law

Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

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**From:** Lizabeth Rhodes <[N6480@lapd.online](mailto:N6480@lapd.online)>  
**Date:** Monday, August 10, 2020 at 12:47 PM  
**To:** Farhang Heydari <[fh912@nyu.edu](mailto:fh912@nyu.edu)>  
**Cc:** "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>, Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)>  
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Phone: [REDACTED]

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@policingproject

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**Sent:** Monday, August 10, 2020 9:48 AM  
**To:** Farhang Heydari  
**Cc:** Friedman, Barry;Michael Applegate  
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**Sent:** Thursday, August 6, 2020 6:35 AM  
**To:** Lizabeth Rhodes  
**Cc:** Daniel Randolph; Rachel Rodriguez; Friedman, Barry  
**Subject:** Re: FW: ALPR

**Categories:** responsive

**ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.**

NO apologies necessary. These are unique times to say the least.

We will review and get back to you. We'll aim for early next week.

many thanks,  
Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

[www.policingproject.org](http://www.policingproject.org)

On Wed, Aug 5, 2020 at 11:15 PM Lizabeth Rhodes <N6480@lapd.online> wrote:

Farhang,

So, no, Los Angeles has not fallen into the Pacific Ocean, but we have been overcome by events (of many shapes and sizes). I know it has been a long time, but here are our thoughts on ALPR. We would really appreciate your re-review. We have attempted to work on your suggested edits.

Again, SO sorry for the delay.

Liz

██████████

---

**From:** Michael Applegate  
**Sent:** Tuesday, May 5, 2020 5:18 PM  
**To:** Farhang Heydari  
**Cc:** Friedman, Barry  
**Subject:** RE: New Time Proposed: Invitation: LAPD-Policing Project Call @ Thu May 7, 2020 12:30pm - 1:30pm (EDT) (34613@lapd.online)

**Categories:** responsive

Sounds good. Thank you

-Mike  
Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <fh912@nyu.edu>  
**Sent:** Tuesday, May 5, 2020 3:42 PM  
**To:** Michael Applegate <34613@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>  
**Subject:** Re: New Time Proposed: Invitation: LAPD-Policing Project Call @ Thu May 7, 2020 12:30pm - 1:30pm (EDT) (34613@lapd.online)

---

**ATTENTION:** This email originated outside of LAPD. Please use caution when clicking on hyperlinks or opening attachments if you are unfamiliar with the sender.

---

That's no problem.

And if we end up needing more time, we are available at 1pm.

On Tue, May 5, 2020 at 5:38 PM Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)> wrote:

Hello all,



Sorry for the added complication but Director Rhodes has another obligation just before this call. Would it be okay to push this meeting back 0945 hours (PDT)? That would still give us 45 minutes to discuss.

Respectfully,

Lieutenant Michael Applegate

213-486-8730

--

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law



[www.policingproject.org](http://www.policingproject.org)

---

**From:** Farhang Heydari <fh912@nyu.edu>  
**Sent:** Tuesday, May 5, 2020 3:42 PM  
**To:** Michael Applegate  
**Cc:** Friedman, Barry  
**Subject:** Re: New Time Proposed: Invitation: LAPD-Policing Project Call @ Thu May 7, 2020 12:30pm - 1:30pm (EDT) (34613@lapd.online)

**Categories:** responsive

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Respectfully,

Lieutenant Michael Applegate

213-486-8730

--

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law



[www.policingproject.org](http://www.policingproject.org)

---

**From:** Lizabeth Rhodes  
**Sent:** Tuesday, May 5, 2020 10:30 AM  
**To:** Farhang Heydari  
**Cc:** Michael Applegate;Friedman, Barry  
**Subject:** Re: Preliminary Thoughts re: Draft Policy

**Categories:** responsive

Thank you

Sent from my iPhone

On May 5, 2020, at 9:47 AM, Farhang Heydari <farhang.heydari@nyu.edu> wrote:

**ATTENTION:** This email originated outside of LAPD. Please use caution when clicking on hyperlinks or opening attachments if you are unfamiliar with the sender.

Director Rhodes & Lt. Applegate,

Attached please find a document outlining our preliminary thoughts regarding your draft ALPR policy.

[REDACTED]

Thank you again for taking the time to review. We look forward to our discussion.

Best,  
Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

[Redacted]

[www.policingproject.org](http://www.policingproject.org)

[Redacted]

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Tuesday, May 5, 2020 9:47 AM  
**To:** Lizabeth Rhodes;Michael Applegate  
**Cc:** Friedman, Barry  
**Subject:** Preliminary Thoughts re: Draft Policy  
**Attachments:** [REDACTED]  
**Categories:** responsive

---

**ATTENTION:** This email originated outside of LAPD. Please use caution when clicking on hyperlinks or opening attachments if you are unfamiliar with the sender.

---

Director Rhodes & Lt. Applegate,

Attached please find a document outlining our preliminary thoughts regarding your draft ALPR policy.

[REDACTED]

Thank you again for taking the time to review. We look forward to our discussion.

Best,  
Farhang

--  
Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law  
[REDACTED]  
[www.policingproject.org](http://www.policingproject.org)

---

**From:** Michael Applegate  
**Sent:** Tuesday, April 28, 2020 10:14 AM  
**To:** Farhang Heydari;barry.friedman@nyu.edu;Emmanuel Maulen  
**Cc:** Lizabeth Rhodes;Jeffrey Bert;Arnold Suzukamo  
**Subject:** FW: California State Auditor's Office - California Public Records Act Request  
**Attachments:** Lt. M. Applegate CPRA Letter.pdf; Record - Query Age Analysis - LAPD slf.xlsx

**Categories:** responsive

Hello all,

Here is a response I received from the State Auditor's Office requesting a further breakdown of the LAPD ALPR data searches they reviewed. For reference, this is a more detailed breakdown of the information contained on page 30, Table 2. Over 21 percent of the searches were for information more than two years old and 9.3 percent of the searches were for information more than five years old. I think it provides a good argument to somehow retain access to this data for investigations.

Respectfully,  
Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Ryan Grossi <RyanG@auditor.ca.gov>  
**Sent:** Tuesday, April 28, 2020 9:25 AM  
**To:** Michael Applegate <34613@lapd.online>  
**Subject:** California State Auditor's Office - California Public Records Act Request

---

**ATTENTION:** This email originated outside of LAPD. Please use caution when clicking on hyperlinks or opening attachments if you are unfamiliar with the sender.

---

Dear Lieutenant Applegate,

Please access the attached documents that respond to the California Public Records Act request that you submitted to the California State Auditor.

Thank you,

## **Ryan Grossi**

*Policy and Communications Specialist*

**CALIFORNIA STATE AUDITOR**

621 Capitol Mall, Ste 1200, Sacramento, CA 95814

[t](#) [REDACTED] | [f](#) 916.327.0019

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---

**From:** Michael Applegate  
**Sent:** Tuesday, April 28, 2020 9:27 AM  
**To:** Farhang Heydari;barry.friedman@nyu.edu;Emmanuel Maulen  
**Cc:** Lizabeth Rhodes;Jeffrey Bert;David Rosenthal  
**Subject:** Updated ALPR Policy - Draft  
**Attachments:** [REDACTED]  
**Categories:** responsive

Thank you for your patience in waiting for this updated version of our ALPR policy. While this is still a rough draft and subject to revision, it is much closer to what we are hoping to implement. We welcome all your thoughts and feedback.

Respectfully,  
Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Michael Applegate  
**Sent:** Wednesday, April 22, 2020 3:38 PM  
**To:** Farhang Heydari;Emmanuel Maulen;barry.friedman@nyu.edu  
**Cc:** Lizabeth Rhodes  
**Subject:** ALPR Web Zoom Meeting

**Categories:** responsive

Trying to set up that virtual tour of ALPR Web with our Department Palantir trainer. He is deployed in the field [REDACTED] so his availability limited right now. Any chance Tuesday, April 28<sup>th</sup> at 10AM (PDT) would work for you?

-Mike  
Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Michael Applegate  
**Sent:** Tuesday, April 21, 2020 12:00 PM  
**To:** Lizabeth Rhodes; Cynthia Perea; Farhang Heydari; barry.friedman@nyu.edu; Emmanuel Maulen  
**Subject:** Today's ALPR Zoom Meeting

**Categories:** responsive

So I think I have the technical details figured out and ready to go for today's meeting at 1400 hours (PDT).  
Let me know if there are any problems or questions.

Mike Applegate is inviting you to a scheduled Zoom meeting.

Topic: LAPD ALPR Policy  
Time: Apr 21, 2020 02:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

[Redacted]

Meeting ID: [Redacted]  
Password: [Redacted]

Respectfully,  
Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Michael Applegate  
**Sent:** Monday, April 20, 2020 3:39 PM  
**To:** Farhang Heydari  
**Cc:** Lizabeth Rhodes;Friedman, Barry;Emmanuel Maulen  
**Subject:** RE: Follow-Up Information Request

**Categories:** responsive

Great. I will email you the Zoom meeting info tomorrow morning.

-Mike  
Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Monday, April 20, 2020 11:45 AM  
**To:** Michael Applegate <34613@lapd.online>  
**Cc:** Lizabeth Rhodes <N6480@lapd.online>; Friedman, Barry <barry.friedman@nyu.edu>; Emmanuel Maulen <emmanuel.mauleon@nyu.edu>  
**Subject:** Re: Follow-Up Information Request

---

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---

Thank you, Lieutenant.

Documents received.

And we are all available for a Zoom call on Tuesday at 1400 hours (PDT).

Looking forward to it,  
Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

[www.policingproject.org](http://www.policingproject.org)

On Sun, Apr 19, 2020 at 7:58 PM Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)> wrote:

Mr. Heydari,

Yes, I too am glad we were able to talk last week and make some progress on this project. The conversation also helped us get a better understanding of the system and the ways we might be able to come up with a unique policy because of the ways our ALPRs system has been intentionally designed. I also appreciated the insight of you and your team on the few questions you were able to ask.

I spoke with Officer Perea and she suggested we just make our tentative Tuesday conference call a Zoom meeting. That way you could see her log into the system and get a better understanding of how our officers interact with it.

I also have about 25 reference files to send to you and will try to do that tonight. Most of them pertain to the overall Palantir system, but some relate to Department policy and some to the ALPR system specifically. Since I'm not sure what might have relevance for you, I'll let you comb through them and ignore the ones you don't need.

I skimmed through your follow-up questions and will work on getting you answers.

Would the Zoom meeting work for everyone Tuesday at 1400 hours (PDT)?

-Mike

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <[farhang.heydari@nyu.edu](mailto:farhang.heydari@nyu.edu)>

**Sent:** Sunday, April 19, 2020 4:06 PM

**To:** Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)>; Lizabeth Rhodes <[N6480@lapd.online](mailto:N6480@lapd.online)>

**Cc:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>; Emmanuel Maulen <[emmanuel.mauleon@nyu.edu](mailto:emmanuel.mauleon@nyu.edu)>

**Subject:** Re: Follow-Up Information Request

---

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Lt. Applegate,

Thank you for the materials and for the call last week. As promised, attached please find a few follow up questions.

We spoke as a team and think it would be very helpful for us to understand how officers are using ALPRs (both in cars and in investigations) and to get a better sense of how the Department uses hot lists. Might a conversation with one or two active users make sense?

Thank you again,  
Farhang

--  
Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law  
[REDACTED]  
[www.policingproject.org](http://www.policingproject.org)

On Tue, Apr 14, 2020 at 7:56 PM Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)> wrote:

Attached are some documents related to our efforts in getting an ALPR policy drafted.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Hope this helps as a start. I will continue efforts to get other info/docs from your request.

-Mike

Lieutenant Michael Applegate

Office of Constitutional Policing and Policy

Los Angeles Police Department

213-486-8730

---

**From:** Farhang Heydari <[farhang.heydari@nyu.edu](mailto:farhang.heydari@nyu.edu)>

**Sent:** Wednesday, April 8, 2020 9:37 AM

**To:** Lizabeth Rhodes <[N6480@lapd.online](mailto:N6480@lapd.online)>; Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)>

**Subject:** Follow-Up Information Request

---

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---

Director Rhodes and Lt. Applegate,

Attached please find a brief list of topics and documents that will greatly inform our feedback and advice regarding your ALPR policy. Please forgive the informality of the request -- we prioritized getting this to you quickly.

Happy to discuss at your convenience.

Best,

Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

  
[www.policingproject.org](http://www.policingproject.org)



---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Monday, April 20, 2020 11:45 AM  
**To:** Michael Applegate  
**Cc:** Lizabeth Rhodes;Friedman, Barry;Emmanuel Maulen  
**Subject:** Re: Follow-Up Information Request  
  
**Categories:** responsive

---

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Thank you, Lieutenant.

Documents received.

And we are all available for a Zoom call on Tuesday at 1400 hours (PDT).

Looking forward to it,  
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-Mike  
Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

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**From:** Farhang Heydari <[farhang.heydari@nyu.edu](mailto:farhang.heydari@nyu.edu)>  
**Sent:** Sunday, April 19, 2020 4:06 PM  
**To:** Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)>; Lizabeth Rhodes <[N6480@lapd.online](mailto:N6480@lapd.online)>  
**Cc:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>; Emmanuel Maulen <[emmanuel.mauleon@nyu.edu](mailto:emmanuel.mauleon@nyu.edu)>  
**Subject:** Re: Follow-Up Information Request

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Thank you again,  
Farhang

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Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law



[www.policingproject.org](http://www.policingproject.org)

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Hope this helps as a start. I will continue efforts to get other info/docs from your request.

-Mike

Lieutenant Michael Applegate

Office of Constitutional Policing and Policy

Los Angeles Police Department

213-486-8730

---

**From:** Farhang Heydari <[farhang.heydari@nyu.edu](mailto:farhang.heydari@nyu.edu)>

**Sent:** Wednesday, April 8, 2020 9:37 AM

**To:** Lizabeth Rhodes <N6480@lapd.online>; Michael Applegate <34613@lapd.online>

**Subject:** Follow-Up Information Request

**ATTENTION:** This email originated outside of LAPD. Please use caution when clicking on hyperlinks or opening attachments if you are unfamiliar with the sender.

Director Rhodes and Lt. Applegate,

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Happy to discuss at your convenience.

Best,

Farhang

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Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

  
[www.policingproject.org](http://www.policingproject.org)

---

**From:** Michael Applegate  
**Sent:** Monday, April 20, 2020 11:06 AM  
**To:** Farhang Heydari;Lizabeth Rhodes  
**Cc:** Friedman, Barry;Emmanuel Maulen  
**Subject:** ALPR - Department Policy and Misc Resources  
**Attachments:** CJIS Security Policy\_v5-8\_20190601.pdf; COP Notice - CORI - 2014.pdf; Department Manual 3-408.docx; Department Manual 3-788.docx; INTELLIGENCE GUIDELINES FOR MAJOR CRIMES DIV.pdf; LPR trailers.pdf; Palantir Launch Update.pdf; Palantir MOA.pdf

**Categories:** responsive

See attached.

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Sunday, April 19, 2020 4:07 PM  
**To:** Michael Applegate <34613@lapd.online>; Lizabeth Rhodes <N6480@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>; Emmanuel Maulen <emmanuel.mauleon@nyu.edu>  
**Subject:** Re: Follow-Up Information Request

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Lt. Applegate,

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Thank you again,  
Farhang

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Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

[REDACTED]

[www.policingproject.org](http://www.policingproject.org)

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Attached are some documents related to our efforts in getting an ALPR policy drafted.

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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-Mike

Lieutenant Michael Applegate

Office of Constitutional Policing and Policy

Los Angeles Police Department

213-486-8730

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**From:** Farhang Heydari <[farhang.heydari@nyu.edu](mailto:farhang.heydari@nyu.edu)>

**Sent:** Wednesday, April 8, 2020 9:37 AM

**To:** Lizabeth Rhodes <[N6480@lapd.online](mailto:N6480@lapd.online)>; Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)>

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Director Rhodes and Lt. Applegate,

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Happy to discuss at your convenience.

Best,



Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law



[www.policingproject.org](http://www.policingproject.org)

---

**From:** Michael Applegate  
**Sent:** Monday, April 20, 2020 11:02 AM  
**To:** Farhang Heydari;Lizabeth Rhodes  
**Cc:** Friedman, Barry;Emmanuel Maulen  
**Subject:** Palantir Resources 5  
**Attachments:** [REDACTED]

**Categories:** responsive

See attached.

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Sunday, April 19, 2020 4:07 PM  
**To:** Michael Applegate <34613@lapd.online>; Lizabeth Rhodes <N6480@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>; Emmanuel Maulen <emmanuel.mauleon@nyu.edu>  
**Subject:** Re: Follow-Up Information Request

---

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Lt. Applegate,

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Thank you again,  
Farhang

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Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

[REDACTED]

[www.policingproject.org](http://www.policingproject.org)

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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Lieutenant Michael Applegate

Office of Constitutional Policing and Policy

Los Angeles Police Department

213-486-8730

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**Sent:** Wednesday, April 8, 2020 9:37 AM

**To:** Lizabeth Rhodes <[N6480@lapd.online](mailto:N6480@lapd.online)>; Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)>

**Subject:** Follow-Up Information Request

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Happy to discuss at your convenience.

Best,

Farhang

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Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law



[www.policingproject.org](http://www.policingproject.org)

---

**From:** Michael Applegate  
**Sent:** Monday, April 20, 2020 11:02 AM  
**To:** Farhang Heydari;Lizabeth Rhodes  
**Cc:** Friedman, Barry;Emmanuel Maulen  
**Subject:** Palantir Resources 4  
**Attachments:** [REDACTED]

**Categories:** responsive

See attached

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
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**To:** Michael Applegate <34613@lapd.online>; Lizabeth Rhodes <N6480@lapd.online>  
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[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Hope this helps as a start. I will continue efforts to get other info/docs from your request.

-Mike

Lieutenant Michael Applegate

Office of Constitutional Policing and Policy

Los Angeles Police Department

213-486-8730

---

**From:** Farhang Heydari <[farhang.heydari@nyu.edu](mailto:farhang.heydari@nyu.edu)>

**Sent:** Wednesday, April 8, 2020 9:37 AM

**To:** Lizabeth Rhodes <[N6480@lapd.online](mailto:N6480@lapd.online)>; Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)>

**Subject:** Follow-Up Information Request

---

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Director Rhodes and Lt. Applegate,

Attached please find a brief list of topics and documents that will greatly inform our feedback and advice regarding your ALPR policy. Please forgive the informality of the request -- we prioritized getting this to you quickly.

Happy to discuss at your convenience.

Best,



Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law



[www.policingproject.org](http://www.policingproject.org)

---

**From:** Michael Applegate  
**Sent:** Monday, April 20, 2020 11:01 AM  
**To:** Farhang Heydari;Lizabeth Rhodes  
**Cc:** Friedman, Barry;Emmanuel Maulen  
**Subject:** Palantir Resources 3  
**Attachments:** ExportHTML\_QuickRef\_LAPD.pdf; [REDACTED]

**Categories:** responsive

See attached.

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Sunday, April 19, 2020 4:07 PM  
**To:** Michael Applegate <34613@lapd.online>; Lizabeth Rhodes <N6480@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>; Emmanuel Maulen <emmanuel.mauleon@nyu.edu>  
**Subject:** Re: Follow-Up Information Request

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Lt. Applegate,

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Thank you again,  
Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

[REDACTED]

[www.policingproject.org](http://www.policingproject.org)

On Tue, Apr 14, 2020 at 7:56 PM Michael Applegate <[34613@lapd.online](mailto:34613@lapd.online)> wrote:

Attached are some documents related to our efforts in getting an ALPR policy drafted.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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Office of Constitutional Policing and Policy

Los Angeles Police Department

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NYU School of Law



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---

**From:** Michael Applegate  
**Sent:** Monday, April 20, 2020 10:59 AM  
**To:** Farhang Heydari;Lizabeth Rhodes  
**Cc:** Friedman, Barry;Emmanuel Maulen  
**Subject:** Palantir Resources 2  
**Attachments:** PalantirQuickRef.pdf; [REDACTED] REF\_LAPD\_Simple\_Web\_Search.pdf;  
[REDACTED]

**Categories:** responsive

See attached Palantir resources.

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Sunday, April 19, 2020 4:07 PM  
**To:** Michael Applegate <34613@lapd.online>; Lizabeth Rhodes <N6480@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>; Emmanuel Maulen <emmanuel.mauleon@nyu.edu>  
**Subject:** Re: Follow-Up Information Request

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Lt. Applegate,

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Thank you again,  
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Executive Director, Policing Project  
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[REDACTED]

[www.policingproject.org](http://www.policingproject.org)

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Lieutenant Michael Applegate

Office of Constitutional Policing and Policy

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NYU School of Law



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---

**From:** Michael Applegate  
**Sent:** Monday, April 20, 2020 10:58 AM  
**To:** Farhang Heydari;Lizabeth Rhodes  
**Cc:** Friedman, Barry;Emmanuel Maulen  
**Subject:** Palantir Resources  
**Attachments:** [REDACTED]

**Categories:** responsive

See attached Palantir resources.

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
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**To:** Michael Applegate <34613@lapd.online>; Lizabeth Rhodes <N6480@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>; Emmanuel Maulen <emmanuel.mauleon@nyu.edu>  
**Subject:** Re: Follow-Up Information Request

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Executive Director, Policing Project  
NYU School of Law

[REDACTED]

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---

**From:** Michael Applegate  
**Sent:** Monday, April 20, 2020 10:56 AM  
**To:** Farhang Heydari;Lizabeth Rhodes  
**Cc:** Friedman, Barry;Emmanuel Maulen  
**Subject:** ALPR Resources  
**Attachments:** ALPR Warning.pdf; ALPR Web Complete Guide.pdf; ALPR Web Quick Guide.pdf  
**Categories:** responsive

See attached ALPR resources.

Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Sunday, April 19, 2020 4:07 PM  
**To:** Michael Applegate <34613@lapd.online>; Lizabeth Rhodes <N6480@lapd.online>  
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Thank you again,  
Farhang

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Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law

[REDACTED]

[www.policingproject.org](http://www.policingproject.org)

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Lieutenant Michael Applegate

Office of Constitutional Policing and Policy

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Best,



Farhang

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Executive Director, Policing Project  
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[www.policingproject.org](http://www.policingproject.org)

---

**From:** Michael Applegate  
**Sent:** Sunday, April 19, 2020 4:58 PM  
**To:** Farhang Heydari;Lizabeth Rhodes  
**Cc:** Friedman, Barry;Emmanuel Maulen  
**Subject:** Re: Follow-Up Information Request

**Categories:** responsive

Mr. Heydari,

Yes, I too am glad we were able to talk last week and make some progress on this project. The conversation also helped us get a better understanding of the system and the ways we might be able to come up with a unique policy because of the ways our ALPRs system has been intentionally designed. I also appreciated the insight of you and your team on the few questions you were able to ask.

I spoke with Officer Perea and she suggested we just make our tentative Tuesday conference call a Zoom meeting. That way you could see her log into the system and get a better understanding of how our officers interact with it.

I also have about 25 reference files to send to you and will try to do that tonight. Most of them pertain to the overall Palantir system, but some relate to Department policy and some to the ALPR system specifically. Since I'm not sure what might have relevance for you, I'll let you comb through them and ignore the ones you don't need.

I skimmed through your follow-up questions and will work on getting you answers.

Would the Zoom meeting work for everyone Tuesday at 1400 hours (PDT)?

-Mike  
Lieutenant Michael Applegate  
Office of Constitutional Policing and Policy  
Los Angeles Police Department  
213-486-8730

---

**From:** Farhang Heydari <farhang.heydari@nyu.edu>  
**Sent:** Sunday, April 19, 2020 4:06 PM  
**To:** Michael Applegate <34613@lapd.online>; Lizabeth Rhodes <N6480@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>; Emmanuel Maulen <emmanuel.mauleon@nyu.edu>  
**Subject:** Re: Follow-Up Information Request

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Farhang

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Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law  
[REDACTED]  
[www.policingproject.org](http://www.policingproject.org)

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**Subject:** Follow-Up Information Request

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**Sent:** Sunday, April 19, 2020 4:07 PM  
**To:** Michael Applegate;Lizabeth Rhodes  
**Cc:** Friedman, Barry;Emmanuel Maulen  
**Subject:** Re: Follow-Up Information Request  
**Attachments:** PP Questions for LAPD 4.19.20.docx  
  
**Categories:** responsive

---

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**Sent:** Wednesday, April 8, 2020 9:37 AM

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NYU School of Law

  
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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, April 16, 2020 8:44 AM  
**To:** Richard Tefank;Christina Socci  
**Subject:** Re: Front-end body budgets (CRBs project)

**Categories:** responsive

---

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---

thank you Richard!

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)  
@policingproject  
@barryfriedman1

---

**From:** Richard Tefank <n3025@lapd.online>  
**Date:** Thursday, April 16, 2020 at 11:43 AM  
**To:** Christina Socci <christina.socci@nyu.edu>  
**Cc:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** RE: Front-end body budgets (CRBs project)



Good Morning Christina,

I looked again and could not find a detailed budget online for the Police Commission. It would be odd however they may include the funding for the Police Commission in the DPA budget since they oversee that Department. There Commissioners like ours do not receive a salary.

The Police Commission staff as I recall was a police sergeant assigned from the Department as the Board Secretary and maybe a couple of administrative staff. The DPA does most of the work again as I recall.

Unfortunately this may require a phone call.

Give me a call if you would like to discuss. You find many as robust as our office and the Inspector General.

All the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400  
Fax – 213-236-1410  
Email – richard.tefank@lapd.online

---

**From:** Christina Socci <christina.socci@nyu.edu>  
**Sent:** Thursday, April 16, 2020 7:56 AM  
**To:** Richard Tefank <n3025@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>  
**Subject:** Re: Front-end body budgets (CRBs project)

---

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---

Hi Richard,

I'm so sorry to just be getting back to you now - thank you so much for sending along the budgets! This is incredibly helpful.

I'm also writing with a follow up question about oversight in San Francisco. Barry and I were talking about the budget you had found, and it seems like the budget is only for the Department of Police Accountability, not the Police Commission. Would you happen to know where San Francisco keeps its budget for the Police Commission? I tried looking around again based on your advice, but I couldn't find anything in other city documents.

We're wondering why the budget for the Commission is nowhere to be found, even though the DPA has a large budget and is overseen by the Commission. It would be weird if the former was funded and the latter wasn't (though possible, I suppose), so I wanted to get your thoughts on this if you have a moment.

Please let me know what you think! I'm happy to hop on the phone as well if you prefer.

Best,  
Christina

On Tue, Apr 14, 2020 at 3:38 PM Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)> wrote:

Barry & Christina,

Attached are the staff and budget for the Office of the Police Commission & Office of the Inspector General that support the work of the Board of Police Commissioners.

As I mentioned to Christina when we spoke earlier I would focus more on the number and classification of staff assigned to assist oversight bodies since salaries can create an uneven comparison. The "CAP 41 Rate" on the spreadsheets is the benefit rates in the City of LA (pension, health, etc.).

If I can be of any other assistance please let me know.

All the best and stay safe,

Richard

Richard M. Tefank, Executive Director

Board of Police Commissioners

Office – 213-236-1400

Fax – 213-236-1410

Email – [richard.tefank@lapd.online](mailto:richard.tefank@lapd.online)

---

**From:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>

**Sent:** Monday, April 13, 2020 6:28 PM

**To:** Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>

**Subject:** FW: Front-end body budgets (CRBs project)

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you are a gentleman AND a scholar. here's what we are doing. pick any that interests you; if you can guide us we are grateful. if not we hit the phones (when people are at them again)

don't overdo it, we don't deserve you. but are grateful for any tips you have

b

Barry Friedman

Jacob D. Fuchsberg Professor of Law

Affiliated Professor of Politics

Director, Policing Project

New York University School of Law

40 Washington Square South

Room 317

New York, NY 10014

██████████

[www.policingproject.org](http://www.policingproject.org)

@barryfriedman1

@policingproject

---

**From:** Christina Socci <[christina.socci@nyu.edu](mailto:christina.socci@nyu.edu)>

**Date:** Monday, April 13, 2020 at 10:41 AM

**To:** "Speigel, Lauren" <[lauren.speigel@nyu.edu](mailto:lauren.speigel@nyu.edu)>, "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>, Maria Ponomarenko <[ponomarenko@umn.edu](mailto:ponomarenko@umn.edu)>

**Subject:** Front-end body budgets (CRBs project)

Hey all!

Barry asked me to send an update on the budgets I've found so far for front-end oversight bodies. I've attached a short summary (it was getting too long for the email) and the Excel doc I've put together to track my research. If anything needs to be clarified, just let me know! There's a key at the bottom of the Excel doc explaining what each column means, in case you wanted to look at the granular findings. The Word doc will be more useful for an overview, however.

The budget docs I did find are saved here, along with copies of these attached files: Projects\Commissions & CRBs\Front-end body budgets

Best,

Christina

--

**Christina Socci**  
*Program Manager*

The Policing Project  
NYU School of Law  
110 W. 3rd Street  
Suite 210 (226A)  
New York, NY 10012  
[REDACTED]

---

**From:** Richard Tefank  
**Sent:** Thursday, April 16, 2020 8:43 AM  
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**Cc:** Friedman, Barry  
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**Categories:** responsive

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**Sent:** Thursday, April 16, 2020 7:56 AM  
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Please let me know what you think! I'm happy to hop on the phone as well if you prefer.

Best,  
Christina

On Tue, Apr 14, 2020 at 3:38 PM Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)> wrote:

Barry & Christina,

Attached are the staff and budget for the Office of the Police Commission & Office of the Inspector General that support the work of the Board of Police Commissioners.

As I mentioned to Christina when we spoke earlier I would focus more on the number and classification of staff assigned to assist oversight bodies since salaries can create an uneven comparison. The "CAP 41 Rate" on the spreadsheets is the benefit rates in the City of LA (pension, health, etc.).

If I can be of any other assistance please let me know.

All the best and stay safe,

Richard

Richard M. Tefank, Executive Director

Board of Police Commissioners

Office – 213-236-1400

Fax – 213-236-1410

Email – [richard.tefank@lapd.online](mailto:richard.tefank@lapd.online)

---

**From:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>

**Sent:** Monday, April 13, 2020 6:28 PM

**To:** Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>

**Subject:** FW: Front-end body budgets (CRBs project)

---

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---

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b

Barry Friedman

Jacob D. Fuchsberg Professor of Law

Affiliated Professor of Politics

Director, Policing Project

New York University School of Law

40 Washington Square South

Room 317

New York, NY 10014

██████████

[www.policingproject.org](http://www.policingproject.org)

@barryfriedman1

@policingproject

---

**From:** Christina Socci <[christina.socci@nyu.edu](mailto:christina.socci@nyu.edu)>

**Date:** Monday, April 13, 2020 at 10:41 AM

**To:** "Speigel, Lauren" <[lauren.speigel@nyu.edu](mailto:lauren.speigel@nyu.edu)>, "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>, Maria Ponomarenko <[ponomarenko@umn.edu](mailto:ponomarenko@umn.edu)>

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The budget docs I did find are saved here, along with copies of these attached files: `Projects\Commissions & CRBs\Front-end body budgets`

Best,

Christina

--

**Christina Socci**  
*Program Manager*

The Policing Project  
NYU School of Law  
110 W. 3rd Street  
Suite 210 (226A)  
New York, NY 10012

\_\_\_\_\_

---

**From:** Christina Socci <christina.socci@nyu.edu>  
**Sent:** Thursday, April 16, 2020 7:56 AM  
**To:** Richard Tefank  
**Cc:** Friedman, Barry  
**Subject:** Re: Front-end body budgets (CRBs project)

**Categories:** responsive

---

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---

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All the best and stay safe,

Richard

Richard M. Tefank, Executive Director

Board of Police Commissioners

Office – 213-236-1400

Fax – 213-236-1410

Email – richard.tefank@lapd.online

---

**From:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>  
**Sent:** Monday, April 13, 2020 6:28 PM  
**To:** Richard Tefank <n3025@lapd.online>  
**Subject:** FW: Front-end body budgets (CRBs project)

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Barry Friedman

Jacob D. Fuchsberg Professor of Law

Affiliated Professor of Politics

Director, Policing Project

New York University School of Law

40 Washington Square South

Room 317

New York, NY 10014

██████████

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@barryfriedman1

@policingproject

---

**From:** Christina Socci <[christina.socci@nyu.edu](mailto:christina.socci@nyu.edu)>

**Date:** Monday, April 13, 2020 at 10:41 AM

**To:** "Speigel, Lauren" <[lauren.speigel@nyu.edu](mailto:lauren.speigel@nyu.edu)>, "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>, Maria Ponomarenko <[ponomarenko@umn.edu](mailto:ponomarenko@umn.edu)>

**Subject:** Front-end body budgets (CRBs project)

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The budget docs I did find are saved here, along with copies of these attached files: Projects\Commissions & CRBs\Front-end body budgets

Best,

Christina

--

**Christina Socci**

*Program Manager*

The Policing Project  
NYU School of Law  
110 W. 3rd Street  
Suite 210 (226A)  
New York, NY 10012  
[REDACTED]



---

**From:** Richard Tefank  
**Sent:** Tuesday, April 14, 2020 12:33 PM  
**To:** Friedman, Barry  
**Cc:** Christina Socci  
**Subject:** RE: Front-end body budgets (CRBs project)  
**Attachments:** Copy of PC\_CAP41SALARIES\_041420.xlsx; Copy of IG\_PC\_CAP41SALARIES\_041420.xlsx  
**Categories:** responsive

Barry & Christina,

Attached are the staff and budget for the Office of the Police Commission & Office of the Inspector General that support the work of the Board of Police Commissioners.

As I mentioned to Christina when we spoke earlier I would focus more on the number and classification of staff assigned to assist oversight bodies since salaries can create an uneven comparison. The “CAP 41 Rate” on the spreadsheets is the benefit rates in the City of LA (pension, health, etc.).

If I can be of any other assistance please let me know.

All the best and stay safe,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400  
Fax – 213-236-1410  
Email – richard.tefank@lapd.online

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, April 13, 2020 6:28 PM  
**To:** Richard Tefank <n3025@lapd.online>  
**Subject:** FW: Front-end body budgets (CRBs project)

---

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@barryfriedman1

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---

**From:** Christina Socci <[christina.socci@nyu.edu](mailto:christina.socci@nyu.edu)>

**Date:** Monday, April 13, 2020 at 10:41 AM

**To:** "Speigel, Lauren" <[lauren.speigel@nyu.edu](mailto:lauren.speigel@nyu.edu)>, "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>, Maria Ponomarenko <[ponomarenko@umn.edu](mailto:ponomarenko@umn.edu)>

**Subject:** Front-end body budgets (CRBs project)

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The budget docs I did find are saved here, along with copies of these attached files: Projects\Commissions & CRBs\Front-end body budgets

Best,

Christina

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Tuesday, April 14, 2020 8:59 AM  
**To:** Richard Tefank  
**Subject:** Re: Front-end body budgets (CRBs project)  
**Categories:** responsive

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Richard thank you so much. Please meet Christina Socci from my team, working on that project that for some unknown reason we call internally "100 CRB"

Christina, Richard is the ED of the LA police commission, a friend, and has helped us out here. He is willing to give you some tips on how to get the information we need.

Thanks all!

**b**

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
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New York, NY 10014  
Phone: [REDACTED]

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---

**From:** Richard Tefank <n3025@lapd.online>  
**Date:** Tuesday, April 14, 2020 at 11:02 AM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** RE: Front-end body budgets (CRBs project)

Good Morning Barry,

I did a quick search and found San Francisco for you. Attached the budget document and the Police Accountability pages are 271-274.

I should have our documents to you today hopefully. My staff member [REDACTED] will put it together for you.

If you would like have your researcher give me a call and I will give them some tips on where to find this info.

All the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400  
Fax – 213-236-1410  
Email – richard.tefank@lapd.online

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, April 13, 2020 6:28 PM  
**To:** Richard Tefank <n3025@lapd.online>  
**Subject:** FW: Front-end body budgets (CRBs project)

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**From:** Christina Socci <[christina.socci@nyu.edu](mailto:christina.socci@nyu.edu)>

**Date:** Monday, April 13, 2020 at 10:41 AM

**To:** "Speigel, Lauren" <[lauren.speigel@nyu.edu](mailto:lauren.speigel@nyu.edu)>, "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>, Maria Ponomarenko <[ponomarenko@umn.edu](mailto:ponomarenko@umn.edu)>

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**From:** Richard Tefank  
**Sent:** Tuesday, April 14, 2020 7:47 AM  
**To:** Friedman, Barry  
**Subject:** RE: Front-end body budgets (CRBs project)  
**Attachments:** CSF\_Budget\_Book\_June\_2019\_Final\_Web\_REV2.pdf  
**Categories:** responsive

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Email – richard.tefank@lapd.online

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, April 13, 2020 6:28 PM  
**To:** Richard Tefank <n3025@lapd.online>  
**Subject:** FW: Front-end body budgets (CRBs project)

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**Date:** Monday, April 13, 2020 at 10:41 AM

**To:** "Speigel, Lauren" <[lauren.speigel@nyu.edu](mailto:lauren.speigel@nyu.edu)>, "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>, Maria Ponomarenko <[ponomarenko@umn.edu](mailto:ponomarenko@umn.edu)>

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**Sent:** Monday, April 13, 2020 6:28 PM  
**To:** Richard Tefank  
**Subject:** FW: Front-end body budgets (CRBs project)  
**Attachments:** Front-end body budgets to date (4.13.20).xlsx; Front-end body budgets summary to date (4.13.20).docx  
**Categories:** responsive

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**Date:** Monday, April 13, 2020 at 10:41 AM

**To:** "Speigel, Lauren" <lauren.speigel@nyu.edu>, "Friedman, Barry" <barry.friedman@nyu.edu>, Maria Ponomarenko <ponomarenko@umn.edu>

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Best,  
Christina

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**From:** Richard Tefank  
**Sent:** Monday, April 13, 2020 6:21 PM  
**To:** Friedman, Barry  
**Subject:** Re: commission budget

**Categories:** responsive

Hi Barry

All well with me and my family. You are in the hot zone in NYC and my best to you, your family and colleagues.

So the Commission and Inspector General are funded in the LAPD budget however I have the numbers for both the Police Commission staff that directly support the Commission and the Inspector General.

My staff are mostly working remotely however I believe I have the info for both offices and can get it for you tomorrow.

My sense is that you could find the info for those agencies that you are researching online as a portion of their annual budget.

Give me one of the cities and I will play around tomorrow and see if I can find it for you. Free consult service to the Policing Project.

All the best,

Richard

Richard M. Tefank  
Executive Director, Board of Police Commissioners  
Office 213-236-1400  
Fax 213-236-1410  
richard.tefank@lapd.online

On Apr 13, 2020, at 5:15 PM, Friedman, Barry <barry.friedman@nyu.edu> wrote:

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Hi Richard. I hope you and yours are high and dry during these difficult moments.

Query: is the budget for the commission publicly available? We are doing some research for a chart on “front end bodies” – LA comes out glowing of course – and trying to figure out how much municipal gov’ts put into them. And we are having trouble finding that info, but it occurred to me if you told me where to find yours, we might have a lead for other jxns

Grateful for any guidance.

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Phone: [REDACTED]

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, April 13, 2020 5:15 PM  
**To:** Richard Tefank  
**Subject:** commission budget  
  
**Categories:** responsive

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New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, March 5, 2020 10:13 AM  
**To:** Eileen Decker;Lizabeth Rhodes;Heydari, Farhang  
**Subject:** Re: Email intro re: NYU project

**Categories:** responsive

---

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---

will do!

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
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40 Washington Square South  
Room 317  
New York, NY 10014

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@barryfriedman1

@policingproject

---

**From:** Eileen Decker <n6220@lapd.online>  
**Date:** Thursday, March 5, 2020 at 5:59 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>, Lizabeth Rhodes <N6480@lapd.online>, Farhang Heydari <fh912@nyu.edu>  
**Subject:** RE: Email intro re: NYU project

Please do not reach out to those involved in PredPol. Let's take the first 2, and we will build from there.

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>

**Sent:** Thursday, March 5, 2020 1:50 AM

**To:** Eileen Decker <n6220@lapd.online>; Lizabeth Rhodes <N6480@lapd.online>; Heydari, Farhang <fh912@nyu.edu>

**Subject:** Re: Email intro re: NYU project

---

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---

that all sounds perfect. thank you.

eileen do you mind if i reach out to the criminologists doing predpol? as i say, i know one of them, and i think in short order we could figure out if we are a sensible add on. (tbh i am not sure how we could not be – none of them are lawyers, and have no background in the ethical side of tech). we are doing a workshop in chicago on predictive policing this spring and i planned to alert them anyway. but i will do as you say!

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
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40 Washington Square South  
Room 317  
New York, NY 10014

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@barryfriedman1

@policingproject

---

**From:** Eileen Decker <[n6220@lapd.online](mailto:n6220@lapd.online)>  
**Date:** Wednesday, March 4, 2020 at 7:35 PM  
**To:** Elizabeth Rhodes <[N6480@lapd.online](mailto:N6480@lapd.online)>, Farhang Heydari <[fh912@nyu.edu](mailto:fh912@nyu.edu)>  
**Cc:** "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>  
**Subject:** Email intro re: NYU project

Liz & Farhang :

This is to serve as an email introduction. Liz is the Director of Constitutional Policing at LAPD, and Farhang is the Executive Director of the NYU Law Policing Project. I have communicated separately with each of you about the project, but it is time I connect you two.

Where we are (to my knowledge): we are in agreement that ALPR and Facial Recognition are the first two areas of evaluation. PredPol is a possible area of review, [REDACTED] Let's start with the 2 areas that are most time-sensitive, and where it is clear we need a review (ALPR and Facial Recognition).

If I understand Barry's thoughts correctly, next steps are an MOU and for LAPD to put together current documents/materials on these two areas. Both of these two projects should be distinct in nature, so hopefully we can achieve early success before determining whether other projects need a review. Liz, I believe any MOU would need to be generated or worked out with your office so I think you and Farhang should talk about this (no need to include me). I assume you (Liz) can also ask the department to start assembling the relevant materials. I suspect a lot of the work can be done remotely, since these two projects are fairly distinct and clearly defined. However, I leave it to you all to determine that after you dive in.

Let me know if you need more from me. I hope to get an update from you both in about 2 weeks on the progress being made (if you don't think that is reasonable, please advise).

Thank you all

Eileen



---

**From:** Eileen Decker  
**Sent:** Thursday, March 5, 2020 10:00 AM  
**To:** Friedman, Barry;Lizabeth Rhodes;Heydari, Farhang  
**Subject:** RE: Email intro re: NYU project

**Categories:** responsive

Please do not reach out to those involved in PredPol. Let's take the first 2, and we will build from there.

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, March 5, 2020 1:50 AM  
**To:** Eileen Decker <n6220@lapd.online>; Lizabeth Rhodes <N6480@lapd.online>; Heydari, Farhang <fh912@nyu.edu>  
**Subject:** Re: Email intro re: NYU project

---

**ATTENTION:** This email originated outside of LAPD. Please use caution when clicking on hyperlinks or opening attachments if you are unfamiliar with the sender.

---

that all sounds perfect. thank you.

eileen do you mind if i reach out to the criminologists doing predpol? as i say, i know one of them, and i think in short order we could figure out if we are a sensible add on. (tbh i am not sure how we could not be – none of them are lawyers, and have no background in the ethical side of tech). we are doing a workshop in chicago on predictive policing this spring and i planned to alert them anyway. but i will do as you say!

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014

---

[www.policingproject.org](http://www.policingproject.org)

@barryfriedman1

@policingproject

---

**From:** Eileen Decker <[n6220@lapd.online](mailto:n6220@lapd.online)>

**Date:** Wednesday, March 4, 2020 at 7:35 PM

**To:** Lizabeth Rhodes <[N6480@lapd.online](mailto:N6480@lapd.online)>, Farhang Heydari <[fh912@nyu.edu](mailto:fh912@nyu.edu)>

**Cc:** "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>

**Subject:** Email intro re: NYU project

Liz & Farhang :

This is to serve as an email introduction. Liz is the Director of Constitutional Policing at LAPD, and Farhang is the Executive Director of the NYU Law Policing Project. I have communicated separately with each of you about the project, but it is time I connect you two.

Where we are (to my knowledge): we are in agreement that ALPR and Facial Recognition are the first two areas of evaluation. PredPol is a possible area of review, [REDACTED] Let's start with the 2 areas that are most time-sensitive, and where it is clear we need a review (ALPR and Facial Recognition).

If I understand Barry's thoughts correctly, next steps are an MOU and for LAPD to put together current documents/materials on these two areas. Both of these two projects should be distinct in nature, so hopefully we can achieve early success before determining whether other projects need a review. Liz, I believe any MOU would need to be generated or worked out with your office so I think you and Farhang should talk about this (no need to include me). I assume you (Liz) can also ask the department to start assembling the relevant materials. I suspect a lot of the work can be done remotely, since these two projects are fairly distinct and clearly defined. However, I leave it to you all to determine that after you dive in.

Let me know if you need more from me. I hope to get an update from you both in about 2 weeks on the progress being made (if you don't think that is reasonable, please advise).

Thank you all

Eileen

---

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**Sent:** Thursday, March 5, 2020 1:50 AM  
**To:** Eileen Decker;Lizabeth Rhodes;Heydari, Farhang  
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**Date:** Wednesday, March 4, 2020 at 7:35 PM  
**To:** Elizabeth Rhodes <N6480@lapd.online>, Farhang Heydari <fh912@nyu.edu>  
**Cc:** "Friedman, Barry" <barry.friedman@nyu.edu>  
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Thank you all

Eileen

---

**From:** Lizabeth Rhodes  
**Sent:** Wednesday, March 4, 2020 2:22 PM  
**To:** fh912@nyu.edu  
**Cc:** barry.friedman@nyu.edu; Eileen Decker  
**Subject:** RE: Email intro re: NYU project

**Categories:** responsive

Farhang,

It is a pleasure to e-meet you! I think we should try and connect and talk before undertaking an MOU. Do you have any time tomorrow to chat? I am available at about 7:15 a.m. my time or after 4. The best way to reach me is [REDACTED]. Let me know if tomorrow works. If not I have a very open schedule on Friday.

Thanks,  
Liz

---

**From:** Eileen Decker  
**Sent:** Wednesday, March 4, 2020 10:35 AM  
**To:** Lizabeth Rhodes <N6480@lapd.online>; fh912@nyu.edu  
**Cc:** barry.friedman@nyu.edu  
**Subject:** Email intro re: NYU project

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Thank you all

Eileen

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Wednesday, January 29, 2020 4:08 AM  
**To:** Richard Tefank  
**Subject:** Re: Conference Call in Number  
**Categories:** responsive

---

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you've been a saint to help them. it is such a tricky city it has been a real learning experience for me. i don't know if you know but our primary project there is running a neighborhood policing initiative that is the natural evolution of LAPD lead car, then NYPD neighborhood policing. lots of community engagement. charlie and sean have been huge helps. and arif is pulling lots of water in many way. good team from LA! i think feb 19 is the date for city council to consider the ordinance, but they are still negotiating over key provisions. so we shall see.

talk soon!

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014

[www.policingproject.org](http://www.policingproject.org)

@barryfriedman1

@policingproject



---

**From:** Richard Tefank <n3025@lapd.online>  
**Date:** Tuesday, January 28, 2020 at 10:25 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** Re: Conference Call in Number

Hi Barry  
Good speaking with you today. The project you are wanting to do with LAPD is exciting and really important to law enforcement to overcome the negative perceptions of tech in the delivery of police services.  
Chicago is interesting. I became involved over two years ago when the grassroots group had their report prepared by a pro bono law firm. Spent many hours on the phone about our oversight model with several of the authors of the report.  
I then was contact by Ed Bachrach who wrote a book "The Chicago Way". He had a chapter on policing in Chicago and interviewed me several times.  
From that at IACP last October I met with three alderman and a few others interested in police oversight reform.

Good people. I think they are closer and hopefully Arif and Charlie will be of help. My message to them was you need professional experienced staff and an Executive Director to make it work.

Below is the link to Ed's book. It is a good read in my opinion.

I am sure we will talk soon.

All the best,

Richard

<https://www.google.com/search?q=ed%20bachrach%20the%20new%20chicago%20way>

Richard M. Tefank  
Executive Director, Board of Police Commissioners  
Office 213-236-1400  
Fax 213-236-1410  
richard.tefank@lapd.online

On Jan 28, 2020, at 5:10 PM, Friedman, Barry <barry.friedman@nyu.edu> wrote:

**ATTENTION:** This email originated outside of LAPD. Please use caution when clicking on hyperlinks or opening attachments if you are unfamiliar with the sender.

Richard, I just wanted to say it was good hearing your voice! I hear you were of help in Chicago. Very interesting to see what happens there.

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Faculty Director, Policing Project  
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New York, NY 10012  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Richard Tefank <n3025@lapd.online>

**Date:** Monday, January 27, 2020 at 6:06 PM

**To:** Lizabeth Rhodes <N6480@lapd.online>, John McMahon <26681@lapd.online>, "Friedman, Barry" <barry.friedman@nyu.edu>, Nicole Bernardo <nicole.bernardo@nyu.edu>, Eileen Decker <n6220@lapd.online>

**Subject:** Conference Call in Number

Good Afternoon,

Trust you are all well. The conference call in number for tomorrow at 800AM PST/1100AM EST is:

[REDACTED]  
[REDACTED]

All the best,

Richard

Richard M. Tefank, Executive Director

Board of Police Commissioners  
100 West 1<sup>st</sup> Street, Suite 134  
Los Angeles, CA 90012  
Office -213-236-1400  
Fax - 213- 236-1410  
Richard.tefank@lapd.online

---

**From:** Richard Tefank  
**Sent:** Tuesday, January 28, 2020 7:26 PM  
**To:** Friedman, Barry  
**Subject:** Re: Conference Call in Number

**Categories:** responsive

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**Date:** Monday, January 27, 2020 at 6:06 PM

**To:** Lizabeth Rhodes <N6480@lapd.online>, John McMahon <26681@lapd.online>, "Friedman, Barry" <barry.friedman@nyu.edu>, Nicole Bernardo <nicole.bernardo@nyu.edu>, Eileen Decker <n6220@lapd.online>

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[REDACTED]  
[REDACTED]

All the best,

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All the best,

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---

**From:** Richard Tefank  
**Sent:** Monday, January 27, 2020 3:06 PM  
**To:** Lizabeth Rhodes;John McMahon;Barry Friedman;nicole.bernardo@nyu.edu;Eileen Decker  
**Subject:** Conference Call in Number

**Categories:** responsive

Good Afternoon,

Trust you are all well. The conference call in number for tomorrow at 800AM PST/1100AM EST is:

██████████  
██████████

All the best,

Richard

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Richard.tefank@lapd.online

---

**From:** Eileen Decker  
**Sent:** Monday, December 30, 2019 3:40 PM  
**To:** Eileen Decker  
**Subject:** Media Release: Los Angeles Police Commission Invites Public Input on Use of Force Policy  
**Attachments:** Media Release - Use of Force Policy media release w policy.pdf  
**Categories:** responsive

Good Afternoon:

Attached please find a press release, issued at the request of the Police Commission, seeking input regarding changes to the LAPD Use of Force Policy (particularly in light of changes to California state law). I realize you are all very busy people, but you are also each uniquely knowledgeable about this topic. We welcome your comments and input, should you have any. Please submit any comments by January 18, 2020. Thank you for considering.

On behalf of all of the members of the Board of Police Commissioners, we wish you all a very happy and healthy new year.

Warm regards,

Eileen

---

**From:** Mark Smith  
**Sent:** Sunday, November 24, 2019 1:55 PM  
**To:** Friedman, Barry  
**Cc:** Heydari, Farhang;Bernardo, Nicole  
**Subject:** Re: email intro  
**Categories:** responsive

That's perfect. It's on calendar for noon on 12/4 - I'll head to your office then.

Thanks!  
Mark

**Mark P. Smith**

Inspector General  
Los Angeles Police Commission  
Office of the Inspector General  
[350 S. Figueroa Street, Suite 1002](#)  
[Los Angeles, CA 90071](#)  
[\(213\) 893-6400](#)

On Nov 23, 2019, at 8:24 AM, Friedman, Barry <barry.friedman@nyu.edu> wrote:

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Let's say noon Mark? We can do it at my office; Nicole can get you in the building. We can grab a coffee in the lounge and come back and talk

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Faculty Director, Policing Project  
New York University School of Law

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New York, NY 10012  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject  
@barryfriedman1

---

**From:** Mark Smith <n3145@lapd.online>  
**Date:** Wednesday, November 20, 2019 at 4:22 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Cc:** Eileen Decker <n6220@lapd.online>  
**Subject:** RE: email intro

Greetings Professor Friedman,

As Commissioner Decker mentioned, I will be in New York for a symposium on 12/3 entitled "Policing Race and Technology" that is being co-sponsored by the Brennan Center and the NAACP LDEF. My visit is unfortunately quite short (I arrive on the evening of 12/2 and depart on the evening of 12/4), but I would love to meet you for coffee or lunch if your timing allows. The easiest time for me would likely be mid-day on Wednesday 12/4 but if there is another time that is preferable for you, I will do my best to work around it.

I am certainly familiar with your work and some previous connections you have had with NACOLE, where I was a member of the Board of Directors – I think you spoke at a symposium at John Jay College a few years back. It would certainly be nice to meet you in person if the timing works out. Let me know what you think. If it cannot happen this time, I'll look forward to the next opportunity to cross paths.

Best regards,  
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(213) 893-6400

---

**From:** Eileen Decker

**Sent:** Wednesday, November 20, 2019 9:25 AM

**To:** barry.friedman@nyu.edu; Mark Smith <N3145@lapd.online>

**Subject:** email intro

Hello Barry-

I am writing to introduce you via email to the Inspector General of the LAPD, Mark Smith. I learned yesterday that Mark will be speaking at NYU Law School in the near future and thought, that if schedules could align, it would be nice if you two could meet.

It was nice to speak with you a few months ago when I was in NY, and hope to get back East again in the near future so we can catch up and potentially collaborate on a project.

Warm regards,

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President, Los Angeles Board of Police Commissioners

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Saturday, November 23, 2019 8:24 AM  
**To:** Mark Smith  
**Cc:** Heydari, Farhang;Bernardo, Nicole  
**Subject:** Re: email intro  
  
**Categories:** responsive

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Eileen Decker  
President, Los Angeles Board of Police Commissioners

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Saturday, November 23, 2019 8:19 AM  
**To:** Eileen Decker  
**Subject:** Re: email intro  
**Attachments:** PP Auditing Program Description[2].pdf; Policing Project Tech Approach[1].pdf

**Follow Up Flag:** Flag for follow up  
**Flag Status:** Flagged

**Categories:** responsive

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---

Hiya Eileen sorry to disappear I was on the road.

I'm around this weekend if you are bored 😊

On Monday I have time between about 11:15 and 12 your time; on Weds I am around mostly other than a 10:30 call, and I'm around over the Thanksgiving weekend; the next week is not terrible.

I'm going to raise this with Mark too.

I'm attaching two 2-pagers that may interest you, that are not unrelated to my idea, and which may or may not interest.

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
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@barryfriedman1

---

**From:** Eileen Decker <n6220@lapd.online>  
**Date:** Thursday, November 21, 2019 at 11:28 AM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** Re: email intro

Great. Let me know a good time to talk. Know your schedule is jammed. If your assistant offers me a few times, I'll work with that.

Sent from my Sprint Samsung Galaxy Phone.

----- Original message -----

From: "Friedman, Barry" <barry.friedman@nyu.edu>  
Date: 11/21/19 5:43 AM (GMT-08:00)  
To: Eileen Decker <n6220@lapd.online>  
Subject: Re: email intro

---

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---

would love to talk projects at some point; may have an idea for you.

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project

New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014

██████████

[www.policingproject.org](http://www.policingproject.org)

@barryfriedman1

@policingproject

---

**From:** Eileen Decker <n6220@lapd.online>  
**Date:** Wednesday, November 20, 2019 at 11:25 AM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>, Mark Smith <n3145@lapd.online>  
**Subject:** email intro

Hello Barry-

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It was nice to speak with you a few months ago when I was in NY, and hope to get back East again in the near future so we can catch up and potentially collaborate on a project.

Warm regards,

Eileen Decker  
President, Los Angeles Board of Police Commissioners

---

**From:** Mark Smith  
**Sent:** Thursday, November 21, 2019 11:27 PM  
**To:** Friedman, Barry  
**Cc:** Heydari, Farhang;Bernardo, Nicole  
**Subject:** Re: email intro

**Categories:** responsive

I look forward to it too. Any time mid-day on that Wednesday should work for me, so feel free to let me know if there's a specific time that's best for you.

E-mail is always convenient to get in touch, but here is my mobile # in case you want to call or text anytime:

██████████

Best,  
Mark

**Mark P. Smith**

Inspector General  
Los Angeles Police Commission  
Office of the Inspector General  
[350 S. Figueroa Street, Suite 1002](#)  
[Los Angeles, CA 90071](#)  
[\(213\) 893-6400](#)

On Nov 21, 2019, at 9:19 PM, Friedman, Barry <barry.friedman@nyu.edu> wrote:

**ATTENTION:** This email originated outside of LAPD. Please use caution when clicking on hyperlinks or opening attachments if you are unfamiliar with the sender.

Hiya mark sorry for the delay. Eileen to bcc as we logisticize.

Let's figure mid-day on the 4<sup>th</sup> as you suggest, maybe for coffee. We can hone in on a time tomorrow or over the weekend after I see Farhang, but if that works best for you it works best for us! Really eager to connect.

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
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40 Washington Square South  
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@barryfriedman1

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---

**From:** Mark Smith <n3145@lapd.online>  
**Date:** Wednesday, November 20, 2019 at 3:22 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Cc:** Eileen Decker <n6220@lapd.online>  
**Subject:** RE: email intro

Greetings Professor Friedman,

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Office of the Inspector General  
350 S. Figueroa Street, Suite 1002  
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**From:** Eileen Decker  
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**To:** barry.friedman@nyu.edu; Mark Smith <N3145@lapd.online>  
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President, Los Angeles Board of Police Commissioners

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**Categories:** responsive

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@barryfriedman1  
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**From:** Mark Smith <n3145@lapd.online>  
**Date:** Wednesday, November 20, 2019 at 3:22 PM  
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**Cc:** Eileen Decker <n6220@lapd.online>  
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(213) 893-6400

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**Sent:** Wednesday, November 20, 2019 9:25 AM  
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Warm regards,

Eileen Decker

President, Los Angeles Board of Police Commissioners



---

**From:** Mark Smith  
**Sent:** Thursday, November 21, 2019 8:49 AM  
**To:** Friedman, Barry  
**Cc:** Eileen Decker;Heydari, Farhang  
**Subject:** Re: email intro

**Categories:** responsive

Of course. Take your time, and travel safe.

Mark

**Mark P. Smith**

Inspector General  
Los Angeles Police Commission  
Office of the Inspector General  
[350 S. Figueroa Street, Suite 1002](#)  
[Los Angeles, CA 90071](#)  
[\(213\) 893-6400](#)

On Nov 21, 2019, at 5:42 AM, Friedman, Barry <barry.friedman@nyu.edu> wrote:

**ATTENTION:** This email originated outside of LAPD. Please use caution when clicking on hyperlinks or opening attachments if you are unfamiliar with the sender.

hi! (please call me barry). i'm on the road so late responding. would love to meet up. i'm away from the office part of the time you are here and it is a bit hectic on our schedule. i'm flying back through chicago to NY late tonight and have a busy friday. i've cc'ed our ED Farhang Heydari. can we get back to you this weekend about possibilities?

thanks

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014

██████████

[www.policingproject.org](http://www.policingproject.org)  
@barryfriedman1  
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---

**From:** Mark Smith <n3145@lapd.online>  
**Date:** Wednesday, November 20, 2019 at 3:22 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Cc:** Eileen Decker <n6220@lapd.online>  
**Subject:** RE: email intro

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**Sent:** Wednesday, November 20, 2019 9:25 AM  
**To:** barry.friedman@nyu.edu; Mark Smith <N3145@lapd.online>  
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Warm regards,

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**From:** Eileen Decker  
**Sent:** Thursday, November 21, 2019 8:29 AM  
**To:** Friedman, Barry  
**Subject:** Re: email intro

**Categories:** responsive

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Sent from my Sprint Samsung Galaxy Phone.

----- Original message -----

From: "Friedman, Barry" <barry.friedman@nyu.edu>  
Date: 11/21/19 5:43 AM (GMT-08:00)  
To: Eileen Decker <n6220@lapd.online>  
Subject: Re: email intro

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██████████  
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@barryfriedman1

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, November 21, 2019 5:44 AM  
**To:** Eileen Decker  
**Subject:** Re: email intro  
  
**Categories:** responsive

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**Sent:** Wednesday, November 20, 2019 1:23 PM  
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**Cc:** Eileen Decker  
**Subject:** RE: email intro

**Categories:** responsive

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President, Los Angeles Board of Police Commissioners

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Sunday, October 13, 2019 7:44 AM  
**To:** Michel Moore  
**Subject:** LAPD traffic stops.  
**Attachments:** Nashville Traffic Stops report.pdf

**Categories:** responsive

Chief, hi:

I saw this story (link below) from the LA Times about limiting traffic stops, and just wanted to say bravo. Not sure if you ever saw our study of traffic stops in Nashville, but it coheres with what you are seeing and saying. I've attached it in case you are curious.

Hope you are well. I'm at MCCA for a bit so maybe will run across you.

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014

<https://gcc01.safelinks.protection.outlook.com/?url=www.policingproject.org&data=02%7C01%7C23506%40lapd.online%7Cc5b5a68d12eb4403e73d08d74febbb58%7C642fd61c34dd4fd0af8d443576485883%7C0%7C1%7C637065746603215094&sdata=ngd6taQYnhXJ40y%2BuSbTPP%2FXMSrx69OBVbCnF5tzs1Q%3D&reserved=0>

<<https://gcc01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.policingproject.org&data=02%7C01%7C23506%40lapd.online%7Cc5b5a68d12eb4403e73d08d74febbb58%7C642fd61c34dd4fd0af8d443576485883%7C0%7C1%7C637065746603215094&sdata=nwOEM2NdIGOUgYKgC5HD86UeQw1N7fVHjwKBqoUkd0%3D&reserved=0>>

@barryfriedman1

@policingproject

https://gcc01.safelinks.protection.outlook.com/?url=https%3A%2F%2Furldefense.proofpoint.com%2Fv%2Furl%3Fu%3Dhttps-3A\_\_www.latimes.com\_california\_story\_2019-2D10-2D13\_after-2Dtimes-2Dinvestigation-2Dlapd-2Dto-2Dmake-2Dmajor-2Dchanges-2Dto-2Delite-2Dmetropolitan-2Ddivision%26d%3DDwIFaQ%26c%3DslrrB7dE8n7gBJbeO0g-IQ%26r%3D1s5hbo1sAl2ce4gG84tw6HSoNI\_TuFSxeUFD0yq3pQl%26m%3DbHShcliC399M6swcz1BVIQfd\_H626oP5CmMpuHN8bP4%26s%3DhOOcsHn0t-EE6Dfa9vZk8eMfGyTMgLzodKzCKTO2jwl%26e&data=02%7C01%7C23506%40lapd.online%7Cc5b5a68d12eb4403e73d08d74febbb58%7C642fd61c34dd4fd0af8d443576485883%7C0%7C0%7C637065746603215094&sdata=YvmL4QJyrgcgfchqHBIdxUzeYhysLgGT98v4KNdBbZ4%3D&reserved=0=

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, September 12, 2019 10:19 AM  
**To:** gupta@civilrights.org; [REDACTED]; Art Acevedo (art.acevedo@houstonpolice.org); Arif Alikhan; Jen Carnig (jen@spitfirestrategies.com); rclark@shotspotter.com; claytonj@ewashtenaw.org; scott@mark43.com; [REDACTED]; Lawrence Epstein (lepstein@ufc.com); Cathy Lanier (Cathy.lanier@nfl.com); Maya Harris (maya@mayalharris.com); hal@hessienda.com; MattJ@ZiffrenLaw.com; Mecole Jordan [REDACTED]; Dahlia Lithwick (Dahlia.Lithwick@slate.com); Chris.Magnus@tucsonaz.gov; Clark Neily (CNeily@cato.org); danielle.outlaw@portlandoregon.gov; Dana Remus ([REDACTED]); William Ruger (William.Ruger@charleskochinstitute.org); Sean Smoot - Treasurer- NAPO ([REDACTED]); nturner@vera.org; Nina Vinik (nvinik@joycefdn.org); Harlan Yu (harlan@teamupturn.org); Marcellus McRae  
**Subject:** Policing Project Chicago Update  
**Attachments:** Chicago Gives Community Policing Another Try.pdf  
**Categories:** responsive

Dear All:

We thought you'd like to [read this story](#) about our work in Chicago. Nina Vinik, on our board, has spearheaded funder support for this project, and we are grateful to her. And Mecole Jordan, also on our board, has joined our team on the ground.

Thank you all for your continued support!

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10012  
Phone: [\[REDACTED\]](#)

[www.policingproject.org](http://www.policingproject.org)

@policingproject  
@barryfriedman1



---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Wednesday, July 31, 2019 8:11 AM  
**To:** Farhang Heydari;Meizlish, Allie  
**Cc:** gupta@civilrights.org; [REDACTED]; Art Acevedo (art.acevedo@houstonpolice.org); Arif Alikhan; Jen Carnig (jen@spitfirestrategies.com); rclark@shotspotter.com; claytonj@ewashtenaw.org; scott@mark43.com; [REDACTED]; Lawrence Epstein (lepstein@ufc.com); Cathy Lanier (Cathy.lanier@nfl.com); Maya Harris (maya@mayalharris.com); Hal Hess (hal.hess@americantower.com); MattJ@ZiffrenLaw.com; Mecole Jordan (mjordan@unitedcongress.org); Dahlia Lithwick (Dahlia.Lithwick@slate.com); Chris.Magnus@tucsonaz.gov; Marcellus McRae; Clark Neily (CNeily@cato.org); danielle.outlaw@portlandoregon.gov; Dana Remus [REDACTED]; William Ruger (William.Ruger@charleskochinstitute.org); Sean Smoot - Treasurer- NAPO ([REDACTED]); nturner@vera.org; Nina Vinik (nvinik@joycefdn.org); Harlan Yu (harlan@teamupturn.org)  
**Subject:** Policing Project Board Update  
**Attachments:** Privacy Audit and Assessment of Shotspotter Flex.pdf; [REDACTED]  
**Categories:** responsive

Board members,

As our busy summer continues, I wanted to tell you about two recent projects we've done in partnership with current Board members. I also want to shout out Farhang Heydari, who played a significant role in each of these and will take on the title of Executive Director this fall. (I will continue of course as Faculty Director, which is a traditional title for my role at the Law School.)

#### 1. ShotSpotter Privacy Audit and Assessment

Today (July 31<sup>st</sup>), the Policing Project released a *Privacy Audit and Assessment* of ShotSpotter Inc.'s Gunshot Detection Technology. At last year's Advisory Board meeting, one of your collective suggestions was that the Policing Project work not only with police and communities, but that we also try achieving progress by working directly with policing technology companies. We shared with you earlier this summer our work on the Axon AI Ethics Board. This is our second public foray – and our first privacy audit.

We hope this type of open audit and assessment becomes the norm for the industry. We want to thank Ralph Clark for giving us this opportunity and applaud him for taking his company in this direction. We've attached a copy of the Audit and Assessment. (Please feel free to direct other vendors in this space to us; we are actively in conversation with several at this moment.)

#### 2. Camden Use of Force Policy

Later in August, we will be announcing the implementation of Camden County Police Department's updated Use of Force policy. Attached is an advance copy of that policy, which we hope will become a model for other departments and communities. We welcome your thoughts as to how to get the policy into wide circulation.

I'm sure you've heard that Scott Thomson is retiring after many excellent years of leadership at CCPD. We thank Scott Thomson for working with us on this, and for the leadership he and his department have demonstrated on use of force issues throughout his tenure. Scott will continue to guide

us from his Co-Chair spot on our Advisory Board.

There is a lot more happening. We will be directly in touch with each of you this fall to talk about our plans and to set a date for our next Board meeting.

Thanks as always for your support.

Best,  
b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10012  
Phone: XXXXXXXXXX

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, July 18, 2019 7:28 AM  
**To:** Michael.Soelberg@gilbertaz.gov;Horace Frank;larry.satterwhite@houstonpolice.org;diana.poor@houstonpolice.org;Harold.Rankin@mesaaz.gov  
**Cc:** James Burch (JBurch@policefoundation.org);Matt Slinkard (Matt.Slinkard@HoustonPolice.Org);Ramon.Batista@MesaAZ.gov;Meizlish, Allie;Jessica Gillooly  
**Subject:** Invitation to Participate in 1033 Program Use Conference Call

**Categories:** responsive

Dear All,

On behalf of NYU Law's Policing Project, the National Police Foundation, and Emory University, we would like to thank you for accepting our invitation to participate in an evaluation of 1033 program equipment use. We are excited to move the project forward, and ask for your help with scheduling.

Our team would like to schedule a 30-45 minute conference call with agency leaders from participating police agencies in the coming week. On the call we will introduce our team, provide a brief overview of the project, describe our research goals, and address any questions or concerns. We would ask that at least one person from your agency complete the availability poll below. We are sorry for the short notice and if you cannot make one of these times we will certainly find another time to brief you in, but we are also trying to make best use of the summer months for the academics on the team.

████████████████████

We also would like to identify now your availability for our 1-2 day site visit. Are there any restrictions or times in August that will not work for your agency? If not, we will be in touch shortly to schedule a time.

Thank you again for your participation,  
Barry

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10012  
Phone: ██████████

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@barryfriedman1

---

**From:** Farhang Heydari <fh912@nyu.edu>  
**Sent:** Tuesday, July 2, 2019 8:36 AM  
**To:** Friedman, Barry  
**Cc:** Arif Alikhan  
**Subject:** Re: Some News  
**Attachments:** [REDACTED]

**Categories:** responsive

Hi Arif -- [REDACTED]

Depending on how far along you are in your process, we'd love to lend a hand or partner with you on your effort. Even if not, would love to see what you're working on.

Talk soon,  
Farhang

--

Farhang Heydari  
Executive Director, Policing Project  
NYU School of Law  
110 W. 3rd St., Rm. 206 | NYC 10012  
T: [REDACTED]  
[www.policingproject.org](http://www.policingproject.org)

On Mon, Jul 1, 2019 at 12:54 PM Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)> wrote:

thanks arif!

we are actually finishing it up today (i'm not sure if that is a smiley or unhappy face in light of yours)

connecting you with farhang who can save the final product. curious how much they differ

b

Barry Friedman  
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@barryfriedman1

---

**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Monday, July 1, 2019 at 12:37 PM  
**To:** "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>  
**Subject:** Re: Some News

Great work, Barry. Balance is definitely needed on this and other technologies.

On the UOF policy you are working on with Scott, I would love to assist if possible. I have been working on a new framework that LAPD is likely to adopt and may have some insights that would be useful.

Hope all is well and talk to u soon.

Arif

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---

**From:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>

**Sent:** Monday, July 1, 2019 9:32:38 AM

**To:** [gupta@civilrights.org](mailto:gupta@civilrights.org); [REDACTED]; Art Acevedo ([art.acevedo@houstonpolice.org](mailto:art.acevedo@houstonpolice.org)); Arif Alikhan; Jen Carnig ([jen@spitfirestrategies.com](mailto:jen@spitfirestrategies.com)); [rclark@shotspotter.com](mailto:rclark@shotspotter.com); [claytonj@ewashtenaw.org](mailto:claytonj@ewashtenaw.org); [scott@mark43.com](mailto:scott@mark43.com); [REDACTED]; Lawrence Epstein ([lepstein@ufc.com](mailto:lepstein@ufc.com)); Cathy Lanier ([Cathy.lanier@nfl.com](mailto:Cathy.lanier@nfl.com)); Maya Harris ([maya@mayalharris.com](mailto:maya@mayalharris.com)); Hal Hess ([hal.hess@americantower.com](mailto:hal.hess@americantower.com)); MattJ@ZiffrenLaw.com; Mecole Jordan ([mjordan@unitedcongress.org](mailto:mjordan@unitedcongress.org)); Dahlia Lithwick ([Dahlia.Lithwick@slate.com](mailto:Dahlia.Lithwick@slate.com)); [Chris.Magnus@tucsonaz.gov](mailto:Chris.Magnus@tucsonaz.gov); Marcellus McRae; Clark Neily ([CNeily@cato.org](mailto:CNeily@cato.org)); [danielle.outlaw@portlandoregon.gov](mailto:danielle.outlaw@portlandoregon.gov); Dana Remus ([REDACTED]); William Ruger ([William.Ruger@charleskochinstitute.org](mailto:William.Ruger@charleskochinstitute.org)); Sean Smoot - Treasurer- NAPO ([REDACTED]); [nturner@vera.org](mailto:nturner@vera.org); Nina Vinik ([nvinik@joycefdn.org](mailto:nvinik@joycefdn.org)); Harlan Yu ([harlan@teamupturn.org](mailto:harlan@teamupturn.org))

**Cc:** Heydari, Farhang

**Subject:** Some News

All:

I wanted to alert you to a report we just put out on behalf of the Axon AI Ethics Advisory Board. Axon is the country's largest manufacturer of body cameras (and Tasers). I sit on the AI Ethics Board and the Policing Project staffs that Board, setting the agenda, facilitating meetings, and drafting reports. I'm linking here to where you can find [the report](#), and [Axon's response](#). The report received a very large media response, thanks in part to the fine work of our own Jen Carnig and the team at Spitfire, who handled comms for the Board. I'm linking here to the excellent story in the [New York Times](#).

The bottom line—though the report says much, much more, is that, in response to our call, **Axon has agreed to keep facial recognition off of body cameras for the foreseeable future.**

We will have other work coming out this summer—including that we have worked very closely with Scott Thomson and CCPD on a new use of force policy we hope others will emulate—and will keep you informed. In addition, we will be directly in touch with each of you this fall to talk about our plans, and will be setting a date for our next Board meeting. There is a lot exciting going on at the Policing Project we will want to tell you about.

Thanks as always for your support.

Best,  
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Barry Friedman  
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Hope all is well and talk to u soon.

Arif

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---

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**Sent:** Monday, July 1, 2019 9:32:38 AM

**To:** gupta@civilrights.org; [REDACTED]; Art Acevedo (art.acevedo@houstonpolice.org); Arif Alikhan; Jen Carnig (jen@spitfirestrategies.com); rclark@shotspotter.com; claytonj@ewashtenaw.org; scott@mark43.com; [REDACTED]; Lawrence Epstein (lepstein@ufc.com); Cathy Lanier (Cathy.lanier@nfl.com); Maya Harris (maya@mayalharris.com); Hal Hess (hal.hess@americantower.com); MattJ@ZiffrenLaw.com; Mecole Jordan (mjordan@unitedcongress.org); Dahlia Lithwick (Dahlia.Lithwick@slate.com); Chris.Magnus@tucsonaz.gov; Marcellus McRae; Clark Neily (CNeily@cato.org); danielle.outlaw@portlandoregon.gov; Dana Remus ([REDACTED]); William Ruger (William.Ruger@charleskochinstitute.org); Sean Smoot - Treasurer-NAPO ([REDACTED]); nturner@vera.org; Nina Vinik (nvinik@joycefdn.org); Harlan Yu (harlan@teamupturn.org)

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---

**From:** Horace Frank <25958@lapd.online>  
**Date:** Thursday, June 20, 2019 at 10:11 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Cc:** Horace Frank <25958@lapd.online>  
**Subject:** LAPD Invite to 1033 Syudy

Professor Friedman: Good evening. My name is Horace Frsnk and I am a Deputy Chief with the Los Angeles Police Department. Chief of Police Michel Moore asked me to reach out to you regarding your email request inviting the LAPD to participate in the 1033 Study. I will call you tomorrow to discuss further. Just wanted to let you know that this matter is on our radar. Have a pleasant evening.

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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Friday, June 21, 2019 7:21 AM  
**To:** Horace Frank  
**Subject:** Re: LAPD Invite to 1033 Syudy  
**Categories:** responsive

Chief Frank, so good to meet you. [REDACTED] If you have a good time to talk, let me know. Very grateful!

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
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@barryfriedman1

---

**From:** Horace Frank <25958@lapd.online>  
**Date:** Thursday, June 20, 2019 at 10:11 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Cc:** Horace Frank <25958@lapd.online>  
**Subject:** LAPD Invite to 1033 Syudy

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---

**From:** Horace Frank  
**Sent:** Thursday, June 20, 2019 7:12 PM  
**To:** barry.friedman@nyu.edu  
**Cc:** Horace Frank  
**Subject:** LAPD Invite to 1033 Syudy

**Categories:** responsive

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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, June 20, 2019 8:44 AM  
**To:** Arif Alikhan  
**Subject:** Re: LAPD Invite to 1033 study  
**Categories:** responsive

thanks for writing arif and for any behind-the-scenes on this project

i certainly understand the life issues and you've done your time. we of course will continue to work together. keep me posted on your next moves!

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
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Director, Policing Project  
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New York, NY 10014  
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---

**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Thursday, June 20, 2019 at 11:02 AM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** Re: LAPD Invite to 1033 study

Hey Barry:

I'm really glad this partnership is going to work out on this project.

Just FYI, I announced this week that I will be leaving LAPD at the end of July/beginning of August after 5 1/2 years here and almost 25 yrs in federal and city govt service. [REDACTED]

████████████████████ I have not made a final decision on some options I have but I do hope that I can continue to help you and the Policing Project.

I look forward to connecting soon. Hope all is well.

Arif.

-----  
Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
-----

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, June 20, 2019 7:00 AM  
**To:** Michel Moore  
**Cc:** James Burch; Beatrice Girmala; Brian Raffish; Joshua Rubenstein; Arif Alikhan  
**Subject:** Re: LAPD Invite to 1033 study

That's super, Chief! The Policing Project and National Police Foundation look forward to working with you. We will reach out to AC Girmala separately. Please give us a few days to figure out those logistics.

Best

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
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@barryfriedman1

---

**From:** Michael Moore <23506@lapd.online>

**Date:** Thursday, June 20, 2019 at 9:32 AM

**To:** "Friedman, Barry" <barry.friedman@nyu.edu>

**Cc:** James Burch <JBurch@policefoundation.org>, Beatrice Girmala <24916@lapd.online>, Brian Raffish <26689@lapd.online>, Joshua Rubenstein <n5373@lapd.online>, Arif Alikhan <n4989@lapd.online>

**Subject:** Re: LAPD Invite to 1033 study

Barry

I've discussed with my staff and we are appreciative of the opportunity to be a part of your study. Assistant Chief Bea Girmala will be your team's point of contact.

I look forward to the National Police Foundation's work on this important and often misunderstood resource.

Mike

On Jun 19, 2019, at 5:19 AM, Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)> wrote:

Dear Chief Moore,

Jim Burch, from the National Police Foundation, and I (representing the Policing Project) are writing to see if we can enlist the LAPD to help us with a study. As you are well aware, the "1033" program has been controversial, and buffeted to and fro and Administrations change in Washington. What's unfortunate is that there has been very little work done to evaluate in a social scientific way the benefits and costs of the equipment agencies receive through this program. We are reaching out to 5-7 varied agencies to see if they will help us begin this vital work. In return, we will offer any suggestions we can to assist your agency in particular in its decisionmaking around these issues.

Jim and I both very much admire your leadership, and think the LAPD would be an excellent site. We've attached a short memorandum that sets out the "ask" in greater detail. Either of us would be happy to hop on the phone and discuss this, if that would be valuable.

We know research in agencies can be both fruitful to the agency and the country, but also involves a commitment. Appreciating your contribution in advance, we are hoping this can work out!

And we hope this finds you in good stead.

b

Barry Friedman  
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<LAPD 1003 study invite.docx>



---

**From:** Arif Alikhan  
**Sent:** Thursday, June 20, 2019 8:03 AM  
**To:** Friedman, Barry  
**Subject:** Re: LAPD Invite to 1033 study

**Categories:** responsive

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-----  
Arif Alikhan

Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
-----

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**From:** Friedman, Barry <barry.friedman@nyu.edu>

**Sent:** Thursday, June 20, 2019 7:00 AM

**To:** Michel Moore

**Cc:** James Burch; Beatrice Girmala; Brian Raffish; Joshua Rubenstein; Arif Alikhan

**Subject:** Re: LAPD Invite to 1033 study

That's super, Chief! The Policing Project and National Police Foundation look forward to working with you. We will reach out to AC Girmala separately. Please give us a few days to figure out those logistics.

Best

b

Barry Friedman

Jacob D. Fuchsberg Professor of Law

Affiliated Professor of Politics

Director, Policing Project

New York University School of Law

40 Washington Square South

Room 317

New York, NY 10014

Phone: [REDACTED]

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@policingproject

@barryfriedman1

---

**From:** Michael Moore <23506@lapd.online>

**Date:** Thursday, June 20, 2019 at 9:32 AM

**To:** "Friedman, Barry" <barry.friedman@nyu.edu>

**Cc:** James Burch <JBurch@policefoundation.org>, Beatrice Girmala <24916@lapd.online>, Brian Raffish <26689@lapd.online>, Joshua Rubenstein <n5373@lapd.online>, Arif Alikhan <n4989@lapd.online>

**Subject:** Re: LAPD Invite to 1033 study

Barry

I've discussed with my staff and we are appreciative of the opportunity to be a part of your study. Assistant Chief Bea Girmala will be your team's point of contact.

I look forward to the National Police Foundation's work on this important and often misunderstood resource.

Mike

On Jun 19, 2019, at 5:19 AM, Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)> wrote:

Dear Chief Moore,

Jim Burch, from the National Police Foundation, and I (representing the Policing Project) are writing to see if we can enlist the LAPD to help us with a study. As you are well aware, the "1033" program has been controversial, and buffeted to and fro and Administrations change in Washington. What's unfortunate is that there has been very little work done to evaluate in a social scientific way the benefits and costs of the equipment agencies receive through this program. We are reaching out to 5-7 varied agencies to see if they will help us begin this vital work. In return, we will offer any suggestions we can to assist your agency in particular in its decisionmaking around these issues.

Jim and I both very much admire your leadership, and think the LAPD would be an excellent site. We've attached a short memorandum that sets out the "ask" in greater detail. Either of us would be happy to hop on the phone and discuss this, if that would be valuable.

We know research in agencies can be both fruitful to the agency and the country, but also involves a commitment. Appreciating your contribution in advance, we are hoping this can work out!

And we hope this finds you in good stead.

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<LAPD 1003 study invite.docx>

---

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**Sent:** Thursday, June 20, 2019 7:00 AM  
**To:** Michel Moore  
**Cc:** James Burch;Beatrice Girmala;Brian Raffish;Joshua Rubenstein;Arif Alikhan  
**Subject:** Re: LAPD Invite to 1033 study

**Categories:** responsive

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<LAPD 1003 study invite.docx>

---

**From:** Michel Moore  
**Sent:** Thursday, June 20, 2019 6:33 AM  
**To:** Friedman, Barry  
**Cc:** James Burch;Beatrice Girmala;Brian Raffish;Joshua Rubenstein;Arif Alikhan  
**Subject:** Re: LAPD Invite to 1033 study

**Categories:** responsive

Barry

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<LAPD 1003 study invite.docx>

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**Sent:** Wednesday, June 19, 2019 5:19 AM  
**To:** Michel Moore  
**Cc:** James Burch  
**Subject:** FW: LAPD Invite to 1033 study  
**Attachments:** LAPD 1003 study invite.docx  
  
**Categories:** responsive

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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Friday, April 19, 2019 1:59 PM  
**To:** Arif Alikhan  
**Subject:** Various  
**Attachments:** About Chicago NPI.pdf  
**Categories:** responsive

Hi Arif,

How are you? I followed with interest the LASER news. It would be interesting to discuss sometime. There's this in the news too:

<https://www.propublica.org/article/chicago-police-department-gang-database-inspector-general-report>

We (society) really needs to find a way to make use of predictive products in a way that deals with social costs. We have a model policy I will share w/you at some point.

Meanwhile. I heard second-hand you have a trip to Chicago coming, and may see some of the PSPC funders. As you are one of our board members, I thought you should know Joyce and MacArthur are funding a big bet we are pursuing now as a Pilot in one district, about to move to a second, and hopefully the whole city, on an intensive community policing and community engagement model. Both the Supt and the new Mayor are heavily behind it. I'm attaching a two-pager. It is synergistic with the SDSCs Sean is working with. Happy to fill you in more.

Hope you are well.

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
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New York, NY 10012  
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---

**From:** Arif Alikhan  
**Sent:** Wednesday, March 13, 2019 8:50 PM  
**To:** Friedman, Barry  
**Cc:** Heydari, Farhang  
**Subject:** Re: IG report on LASER and PredPol

**Categories:** responsive

Thanks, Barry. I will take a look and get back to u.

Get [Outlook for iOS](#)

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Wednesday, March 13, 2019 6:12 PM  
**To:** Arif Alikhan  
**Cc:** Heydari, Farhang  
**Subject:** IG report on LASER and PredPol

Hi Arif.

I have only skimmed the report and looked at the recommendations, but it made me think. I'm not sure if you recall in our Strategic Plan (copy attached), we are writing model policies for policing technologies. We even have an early draft of one on predictive policing. I'm not sure if you would have any interest in help, and on what timeline, but I thought I'd mention it.

I hope you are well!

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Wednesday, March 13, 2019 6:12 PM  
**To:** Arif Alikhan  
**Cc:** Heydari, Farhang  
**Subject:** IG report on LASER and PredPol  
**Attachments:** Policing Project Strategic Plan.pdf  
  
**Categories:** responsive

Hi Arif.

I have only skimmed the report and looked at the recommendations, but it made me think. I'm not sure if you recall in our Strategic Plan (copy attached), we are writing model policies for policing technologies. We even have an early draft of one on predictive policing. I'm not sure if you would have any interest in help, and on what timeline, but I thought I'd mention it.

I hope you are well!

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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Friday, February 15, 2019 6:02 AM  
**To:** gupta@civilrights.org; [REDACTED]; Art Acevedo (art.acevedo@houstonpolice.org); Arif Alikhan; Jen Carnig (jen@spitfirestrategies.com); rclark@shotspotter.com; claytonj@ewashtenaw.org; scott@mark43.com; [REDACTED]; Lawrence Epstein (lepstein@ufc.com); Cathy Lanier (Cathy.lanier@nfl.com); Maya Harris (maya@mayalharris.com); Hal Hess (hal.hess@americantower.com); MattJ@ZiffrenLaw.com; Mecole Jordan (mjordan@unitedcongress.org); Dahlia Lithwick (Dahlia.Lithwick@slate.com); Chris.Magnus@tucsonaz.gov; Marcellus McRae (mmcrae@gibsondunn.com); Clark Neily (CNeily@cato.org); danielle.outlaw@portlandoregon.gov; Dana Remus [REDACTED]; William Ruger (William.Ruger@charleskochinstitute.org); Sean Smoot - Treasurer- NAPO ([REDACTED]); nturner@vera.org; Nina Vinik (nvinik@joycefdn.org); Harlan Yu (harlan@teamupturn.org)  
**Cc:** Bernardo, Nicole  
**Subject:** Mementos  
**Categories:** responsive

Folks,

I have heard that some of the mementos we sent you arrived broken. Can you please let Nicole know if so, so that we can replace them? I'm deeply sorry.

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, January 10, 2019 6:02 AM  
**To:** gupta@civilrights.org; J. Scott Thomson ([REDACTED]); Art Acevedo (art.acevedo@houstonpolice.org); Arif Alikhan; Jen Carnig (jen@spitfirestrategies.com); rclark@shotspotter.com; claytonj@ewashtenaw.org; scott@mark43.com; [REDACTED]; Lawrence Epstein (lepstein@ufc.com); Cathy Lanier (Cathy.lanier@nfl.com); Maya Harris (maya@mayalharris.com); Hal Hess (hal.hess@americantower.com); MattJ@ZiffrenLaw.com; Mecole Jordan (mjordan@unitedcongress.org); Dahlia Lithwick (Dahlia.Lithwick@slate.com); Chris.Magnus@tucsonaz.gov; Clark Neily (CNeily@cato.org); danielle.outlaw@portlandoregon.gov; Dana Remus ([REDACTED]); William Ruger (William.Ruger@charleskochinstitute.org); Sean Smoot - Treasurer- NAPO ([REDACTED]); nturner@vera.org; Nina Vinik (nvinik@joycefdn.org); Harlan Yu (harlan@teamupturn.org); Marcellus McRae  
**Cc:** Maria Ponomarenko; Heydari, Farhang  
**Subject:** Policing Project is Hiring  
**Attachments:** Deputy Director Job Posting\_2019.pdf; Senior Program Manager (Soc Sci focus) 2019.pdf; Policing Tech Fellow 2019.pdf  
**Categories:** responsive

Hi Advisory Board Members – and Happy New Year.

In short order you will be getting from us our draft Strategic Plan – drafted at your suggestion – and a small memento of appreciation.

But at the moment we have an immediate favor. We are hiring! A Deputy Director (to replace Maria, who leaves at the end of this school year to take up an academic post, but who will stay on as a co-Faculty Director); a Senior Program Manager, and a Policing Tech Fellow (which we envision as a two-year position, for someone who has gap years, or wants to do some public interest work, or is heading to the academy\_.

We would be incredibly grateful if you would put these three positions out into your networks. We, of course, welcome becoming an incredibly diverse organization along a variety of important dimensions. We are looking for some really great folks: energetic, knowledgeable and/or willing to learn, bright, committed.

Thank you, and I hope you all are well.!

b

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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Tuesday, November 6, 2018 3:45 PM  
**To:** Jason Zabel  
**Cc:** Luann Pannell  
**Subject:** Re: LAPD Academy

**Categories:** responsive

Thank you, bless you . . we shall review and be in touch!

b

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---

**From:** Jason Zabel <31872@lapd.online>  
**Date:** Tuesday, November 6, 2018 at 4:39 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Cc:** Luann Pannell <n1619@lapd.online>  
**Subject:** LAPD Academy

Dear Sir:

Dr. Pannell requested that I forward to you the attached documents:

1. Police Science Event - (This event starts at the beginning of the Academy and covers materials up to the very end.)
2. Pedestrian Stop Event
3. Full Master Recruit Training Schedule.

If you have any questions, or would like a more thorough explanation of the events, I would be happy to help you in anyway possible.

Thank you.

Lt Jason Zabel

Officer in Charge

Basic Course Training Section

Training Division

Los Angeles Police Department

---

**From:** Jason Zabel  
**Sent:** Tuesday, November 6, 2018 1:34 PM  
**To:** barry.friedman@nyu.edu  
**Cc:** Luann Pannell  
**Subject:** LAPD Academy  
**Attachments:** Police Science Event.docx; Ped Stop Event.docx; [REDACTED]  
**Categories:** responsive

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[REDACTED]

If you have any questions, or would like a more thorough explanation of the events, I would be happy to help you in anyway possible.

Thank you.

Lt Jason Zabel  
Officer in Charge  
Basic Course Training Section  
Training Division  
Los Angeles Police Department

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, November 5, 2018 4:11 PM  
**To:** Luann Pannell  
**Subject:** Formal Request  
  
**Categories:** responsive

Hi Dr. Pannell,

Thank you again for speaking with me and my team last week to discuss our research on academy training. As I said then, we are all awed by the work you're doing in Los Angeles.

I believe I promised to follow up with a formal note. You mentioned that the Police Sciences unit and the first event on Pedestrian Stops would be a good place to start. An 'overview' document showing the total flow of the training / progression of events would also be great. I know you are away from the office, so no rush. Hugely grateful!

Thanks again for your time and help. We are excited to see the many ways you're innovating out west.

Best,

**b**

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Phone: [2129922222](tel:2129922222)

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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Sunday, November 4, 2018 6:05 PM  
**To:** Luann Pannell  
**Cc:** Laura Valentine  
**Subject:** Re: International Police Training Journal Article

**Categories:** responsive

Thanks!!

Sent from my iPhone

On Nov 4, 2018, at 8:05 PM, Luann Pannell <[n1619@lapd.online](mailto:n1619@lapd.online)> wrote:

Yes. We need to get you some other documents but I can't get it until next week.  
Safe travels!  
LP

Sent from my iPhone

On Nov 4, 2018, at 1:17 PM, Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)> wrote:

Thank you Laura. The article is incredibly helpful for my own research as well as the Policing Project work. While I'm writing; Dr. Pannell - you are going to send me some materials, right? (I think the externs may have written a memo to forward to you encapsulating that, but I'm traveling so will check tonight.)

Thanks so much for your support of your research. LAPD is doing amazing work.

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Sent from my iPad

On Nov 2, 2018, at 1:39 PM, Laura Valentine <[v9809@lapd.online](mailto:v9809@lapd.online)> wrote:

Greetings Mr. Friedman,

Dr. Luann Pannell, Director of Police Training and Education for the Los Angeles Police Department, would like you to have the attached article found in the INTERPOL Training Journal. Specifically, pages

18 - 25 of the INTERPOL Group of Experts on Police Training journal regard "Changing the Training Paradigm for a More Resilient Police Department: Los Angeles Police Department (LAPD)."

Laura Valentine, Senior Management Analyst I  
Administration Section, Police Training and Education  
Los Angeles Police Department  
(323) 612-4471, [v9809@lapd.online](mailto:v9809@lapd.online)

<Ejournal\_issue03\_2012 IGEPT.pdf>



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**Sent:** Sunday, November 4, 2018 5:05 PM  
**To:** Friedman, Barry  
**Cc:** Laura Valentine  
**Subject:** Re: International Police Training Journal Article

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Laura Valentine, Senior Management Analyst I  
Administration Section, Police Training and Education

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<Ejournal\_issue03\_2012 IGEPT.pdf>

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**Categories:** responsive

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**Sent:** Friday, November 2, 2018 10:40 AM  
**To:** barry.friedman@nyu.edu  
**Cc:** Luann Pannell  
**Subject:** International Police Training Journal Article  
**Attachments:** Ejournal\_issue03\_2012 IGEPT.pdf  
**Categories:** responsive

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(323) 612-4471, V9809@lapd.online

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**From:** Luann Pannell  
**Sent:** Friday, October 26, 2018 1:43 PM  
**To:** Friedman, Barry  
**Cc:** Michel Moore;Jon Peters  
**Subject:** Re: Training question

**Categories:** responsive

Thanks, Chief.  
I'll follow up right away.  
Luann

Sent from my iPhone

On Oct 26, 2018, at 12:16 PM, Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)> wrote:

Thank you!

**b**

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10012  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Michael Moore <[23506@lapd.online](mailto:23506@lapd.online)>

**Date:** Friday, October 26, 2018 at 3:15 PM

**To:** Luann Pannell <[n1619@lapd.online](mailto:n1619@lapd.online)>, Jon Peters <[25750@lapd.online](mailto:25750@lapd.online)>  
**Cc:** "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>  
**Subject:** Fwd: Training question

Luann

Can your folks help on this? I think it's an opportunity to shine a light on how progressive our training is.

Mike

---

**From:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>  
**Sent:** Friday, October 26, 2018 10:11:21 AM  
**To:** Michel Moore  
**Subject:** Training question

Chief, hi

I'm writing to ask for your help with one of The Policing Project's new research initiatives. We don't want to be a bother, but think this is of some importance, and also that you might be interested in the results once we gather the information.

Feel free to quickly delegate me to someone else :)

We are seeking to get a handle on what the curriculum looks like for recruits, certainly in the field, but *primarily* in the Academy. Particularly of interest are Academy syllabi or curricula, training handbooks, hourly requirements for subject areas, and literature used in training courses.

Unfortunately, published information about training academies and curricula is scarce. But then it occurred to me that our friends in policing might be willing to help out.

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To be up front, our intuition is that training is not an perfect match to what officers face on the street, and where we are headed is in thinking about new training, or co-response of several agencies on certain sorts of incidents. But we could be wrong; that is why we want to learn.

If you are able to help out, maybe you could put us in touch with someone at the department we could coordinate with? We'll of course share back what we come away with, including good ideas from other jurisdictions. Then maybe some great minds can figure out where to go with this, if anywhere.

Thanks a ton. I hope all is well.

All best,

Barry

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Friday, October 26, 2018 12:16 PM  
**To:** Michel Moore;Luann Pannell;Jon Peters  
**Subject:** Re: Training question

**Categories:** responsive

Thank you!

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
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**Subject:** Training question

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All best,

Barry

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**Sent:** Friday, October 26, 2018 12:15 PM  
**To:** Luann Pannell; Jon Peters  
**Cc:** barry.friedman@nyu.edu  
**Subject:** Fwd: Training question

**Categories:** responsive

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**To:** Michel Moore  
**Subject:** Training question  
**Categories:** responsive

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All best,

Barry

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**From:** Barry Friedman <barryfriedman@policingproject.org>  
**Sent:** Tuesday, September 18, 2018 3:05 PM  
**Subject:** The Benefits (and Costs) of Policing - Schedule/Info  
**Attachments:** Conference Map.png  
**Categories:** responsive



Hi everyone,

We are very much looking forward to seeing all of you for "The Benefits -- and Costs -- of Policing" conference this Friday.

We wanted to let you know about some logistics for the day, including details about Friday breakfast and meeting locations, shuttles, and storing luggage. We've also attached a map for your convenience.

### **Morning Session (Open to the Public)**

We will begin at **9:00am** at **108 West 3rd (Lipton Hall, within D'Agostino Hall)**. We will have breakfast set up as of 8:00am and hope you will join us early to eat and mingle before the event gets going.

For those of you who are staying at the Downtown Marriott, we will have a shuttle to take you to the law school. Shuttles will leave at 8:00am, 8:10am, and 8:20am. The 8:20 will not leave you much time to grab food, so please try to aim for one of the earlier two.

For those of you who are staying at the SoHo Marriott, we will have Lyft codes for you to use if you prefer not to walk.

### **Lunch and Afternoon Session (Closed Door)**

For the afternoon, we will be in **Furman Hall, 245 Sullivan Street** on the 9th Floor. There will be signs directing you where to go. If you have any questions, please just find a staff member at the event who can help direct you.

### **Cocktail Party**

We will end the day with a cocktail party, generously hosted by Mark43, beginning at 4:30pm, which will be in the same location as the afternoon session. We will have lots of food and drink. It promises to be a beautiful day, and we will have the balconies open with terrific views. We very much hope you can join.

For those of you who are returning to the Downtown Marriott afterward, we will have shuttles leaving the law school at 6:00pm and 6:30pm.

### **Luggage**

For those of you who are traveling on Friday night and plan to bring your luggage with you, we will have storage available. We will tag your bags, and move them for you from the morning to the afternoon locations. Your bags will be waiting for you downstairs in Furman Hall when you are ready to head out.

Thanks again for joining us -- and see you soon!

Warmly,  
The Policing Project





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**From:** Arif Alikhan  
**Sent:** Monday, September 17, 2018 1:19 PM  
**To:** Friedman, Barry  
**Subject:** Re: 9/20 Advisory Board Meeting

**Categories:** responsive

Got it. Thanks.

-----  
Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
-----

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, September 17, 2018 12:56:49 PM  
**To:** Arif Alikhan  
**Subject:** 9/20 Advisory Board Meeting

Dear Arif,

We're very much looking forward to seeing you on Thursday!

We have a full day planned. As you've seen from the program, we plan to kick things off with a session that provides the Board with an overview of the Policing Project's mission and work. If you're up for it, we'd like you to help us with this.

When it comes time to describe some of our actual projects, we'd like to ask you to take just 2-3 minutes to introduce yourself to the Board and describe our work with you on the LA Police Commission's community engagement around video release following a critical incident. Given how tight we'll be on time, there's no need for too much detail. We just want the Board to get a flavor. You might briefly explain the issue, what we are doing or did, and any contribution you think we are making or might have made. (It's okay if the jury is still out and it's okay if there are travails along the way; no one thinks this work is easy.)

Let me know if you can do this, or if you'd like more info.

Thank you in advance!  
Barry

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Jacob D. Fuchsberg Professor of Law

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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, September 17, 2018 12:57 PM  
**To:** Arif Alikhan  
**Subject:** 9/20 Advisory Board Meeting  
**Categories:** responsive

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Thank you in advance!  
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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Saturday, September 15, 2018 6:10 AM  
**To:** Arif Alikhan  
**Cc:** Maria Ponomarenko  
**Subject:** Re: CBA Saturday

**Categories:** responsive

Totally understand!

Barry Friedman  
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**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Friday, September 14, 2018 at 5:26 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Cc:** Maria Ponomarenko <[REDACTED]>  
**Subject:** Re: CBA Saturday

Hi Barry: I would love to participate but unfortunately I have to get back to LA on Saturday [REDACTED] and I also leave early Sunday morning for Birmingham to present at a DOJ conference. If there is any follow up after the meetings, pls don't hesitate to let me know if I can help. Looking forward to the conference and seeing you soon.  
Arif

-----  
Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
-----

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Friday, September 14, 2018 6:54:12 AM  
**To:** Arif Alikhan  
**Cc:** Maria Ponomarenko  
**Subject:** CBA Saturday

Dear Arif,

I'm excited that we'll have you at the convening and Board meeting next week. I wanted to add one invitation. I know it is last minute and may be impossible, but if you can make it work we are happy to pick up change fees. Sorry for the late notice; our thinking is evolving.

On Saturday after the all-day convening, we are doing a sort of "hunker down" with a few friends and family to figure out what it means, think about directions. We've gotten a few of our favorite funders to come give us their perspectives as well.

Originally we were just going to sit down with some of our social scientists or policing officials working on our CBA projects, but we wanted to widen the circle just a bit with some folks who we think could add a lot to the broader discussion. It is going to be a very small group but we'd love to have you if you can make it. We'll start at 9am and be done by 12:30. Again, we'll pay change fee if you can make it work.

We need to make some food, etc arrangements so do let me and Maria know. But we'd really love to have you, and so will cross fingers you can join us.

Best

b

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---

**From:** Arif Alikhan  
**Sent:** Friday, September 14, 2018 2:27 PM  
**To:** Friedman, Barry  
**Cc:** Maria Ponomarenko  
**Subject:** Re: CBA Saturday

**Categories:** responsive

Hi Barry: I would love to participate but unfortunately I have to get back to LA on Saturday [REDACTED] and I also leave early Sunday morning for Birmingham to present at a DOJ conference. If there is any follow up after the meetings, pls don't hesitate to let me know if I can help.

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**Cc:** Maria Ponomarenko  
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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Friday, September 14, 2018 7:01 AM  
**Subject:** Policing Project Materials - Electronic Copies 2/2  
**Attachments:** Social Media Investigations Model Policy\_v8.pdf; Policing Project Camden Youth Project 2017-18.pdf; Report to the Police Commission Summarizing Public Input on Video Policy\_DOUBLE-SIDED PRINTING.pdf; Policing Project\_Achieving Sound Policing 2.9.2018.pdf; Oversight-Entities-Infographic.pdf

**Categories:** responsive

Attached are the optional readings for you to skim through before the Board meeting, if you so desire.

Best,

b

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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Friday, September 14, 2018 6:56 AM  
**Subject:** Policing Project Materials - Electronic Copies 1/2  
**Attachments:** Ad-Board Meeting Program.pdf; Policing Project Mission and Projects.pdf; Democratic Policing Principles 9\_10\_2018.pdf; Policing Project Chicago Community Engagement and Neighborhood Initiative.pdf; Policing Project\_Beyond the Conversation.pdf  
**Categories:** responsive

All:

A few people have asked for the Advisory Board materials in electronic copies. Attached to this email is the small amount of necessary reading for our upcoming meeting. I will send another email shortly with the optional reading. (This also is en route to you via overnight mail.)

Best,

b

Barry Friedman  
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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
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**Subject:** CBA Saturday

**Categories:** responsive

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Wednesday, September 12, 2018 12:08 PM  
**To:** gupta@civilrights.org; J. Scott Thomson ([REDACTED]); Art Acevedo (art.acevedo@houstonpolice.org); Arif Alikhan; Jen Carnig (jen@spitfirestrategies.com); rclark@shotspotter.com; claytonj@ewashtenaw.org; scott@mark43.com; [REDACTED]; Lawrence Epstein (lepstein@ufc.com); Cathy Lanier (Cathy.lanier@nfl.com); Maya Harris (maya@mayalharris.com); Hal Hess (hal.hess@americantower.com); MattJ@ZiffrenLaw.com; Mecole Jordan (mjordan@unitedcongress.org); Dahlia Lithwick (Dahlia.Lithwick@slate.com); Chris.Magnus@tucsonaz.gov; Marcellus McRae (mmcrae@gibsondunn.com); Clark Neily (CNeily@cato.org); danielle.outlaw@portlandoregon.gov; Dana Remus (dremus@obama.org); William Ruger (William.Ruger@charleskochinstitute.org); Sean Smoot - Treasurer- NAPO ([REDACTED]); nturner@vera.org; Nina Vinik (nvinik@joycefdn.org); Harlan Yu (harlan@teamupturn.org)  
**Cc:** johnson@civilrights.org; Stephanie Fisher (stephanie.fisher@camdencountypd.org); Gina Orlando (gina@mark43.com); lgolden@shotspotter.com; Farhang Heydari; Ponomarenko, Maria  
**Subject:** Policing Project Materials  
**Categories:** responsive

All:

We are looking forward to seeing you next week. Later this week we plan to drop into the mail to you a set of reading materials for the meeting. We will send it to your work address unless you contact us otherwise ASAP. Please send your preferred mailing address to nicole.bernardo@nyu.edu.

The reading for the meeting will take you very little time, and we will email it to you as well in case you prefer the materials electronically. But we want to send you a packet that has some of our work product in case you want to thumb through it. These additional materials are completely optional viewing; we felt you would enjoy a chance to see the sort of work we do.

See you soon! If we can be helpful in any way, please let us know.

Best,

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Phone: [212.992.3400](tel:2129923400)

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**From:** Arif Alikhan  
**Sent:** Saturday, September 8, 2018 9:08 AM  
**To:** Friedman, Barry  
**Subject:** Re: LA body cam project

**Categories:** responsive

Happy to do it.

-----  
Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
-----

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Saturday, September 8, 2018 8:10:35 AM  
**To:** Arif Alikhan  
**Subject:** LA body cam project

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LMK. Thanks.

**b**

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [\[REDACTED\]](#)

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1



---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Saturday, September 8, 2018 8:11 AM  
**To:** Arif Alikhan  
**Subject:** LA body cam project

**Categories:** responsive

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Wednesday, September 5, 2018 3:18 AM  
**To:** Arif Alikhan  
**Cc:** Carrie Eidson  
**Subject:** Re: Policing Project Advisory Board -- Meeting Logistics

**Categories:** responsive

Thanks Arif, we'll change that!

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**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Tuesday, September 4, 2018 at 11:45 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** Re: Policing Project Advisory Board -- Meeting Logistics

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Arif

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Arif Alikhan

Director, Office of Constitutional Policing and Policy

Los Angeles Police Department

Arif.Alikhan@lapd.online

Exec. Asst: Armida Lomeli, V8296@lapd.online

Adjutant: LT Brent Mcguyre, 36095@lapd.online

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**From:** Friedman, Barry <barry.friedman@nyu.edu>

**Sent:** Thursday, August 30, 2018 7:09:40 AM

**To:** 'gupta@civilrights.org'; [REDACTED]; 'art.acevedo@houstonpolice.org'; Arif Alikhan; 'jen@spitfirestrategies.com'; 'rclark@shotspotter.com'; 'claytonj@ewashtenaw.org'; 'scott@mark43.com'; [REDACTED]; 'lepstein@ufc.com'; 'Cathy.lanier@nfl.com'; 'maya@mayalharris.com'; 'Hal.Hess@AmericanTower.com'; 'MattJ@ZiffrenLaw.com'; 'mjordan@unitedcongress.org'; 'Dahlia.Lithwick@slate.com'; 'Chris.Magnus@tucsonaz.gov'; 'mmcrae@gibsondunn.com'; 'CNeily@cato.org'; [REDACTED]; 'dremus@obama.org'; 'William.Ruger@charleskochinstitute.org'; [REDACTED]; 'nturner@vera.org'; 'nvinik@joycefdn.org'; 'harlan@teamupturn.org'; 'lgolden@shotspotter.com'

**Cc:** farhang.heydari@nyu.edu; Ponomarenko, Maria

**Subject:** RE: Policing Project Advisory Board -- Meeting Logistics

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**Sent:** Thursday, August 09, 2018 11:21 AM

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**Cc:** farhang.heydari@nyu.edu; Ponomarenko, Maria; Friedman, Barry

**Subject:** Policing Project Advisory Board -- Meeting Logistics

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**From:** Arif Alikhan  
**Sent:** Tuesday, September 4, 2018 8:45 PM  
**To:** Friedman, Barry  
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**Cc:** farhang.heydari@nyu.edu; Ponomarenko, Maria; Friedman, Barry

**Subject:** Policing Project Advisory Board -- Meeting Logistics

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Thursday, August 30, 2018 1:59 PM  
**To:** 'poladmin@policingproject.org'  
**Subject:** NYU Policing Project Benefit-Cost Convening  
**Attachments:** Benefits (and Costs) of Policing Agenda.pdf

**Categories:** responsive

Dear All:

We are so very glad you are going to be with us on September 21 for our all-day convening, The Benefits . . . and Costs . . . of Policing. We will be in touch after the Labor Day holiday with further details, but we wanted you to see how the schedule for the day is shaping up.

Please recall that the morning session is both open to the public, and will be live streamed. The afternoon is invitation only, for some closed-door discussion.

At the end of the day, at 4:30, Mark-43 is hosting a cocktail party with ample food to pass for dinner if you like. We know some of you will have reason to rush home, but we'd be super happy if you could stay for a while and visit with us after a full day of discussion.

We look forward to seeing you in September.

b

Barry Friedman  
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**Sent:** Thursday, August 30, 2018 7:10 AM  
**To:** 'gupta@civilrights.org'; [REDACTED]; 'art.acevedo@houstonpolice.org'; Arif Alikhan; 'jen@spitfirestrategies.com'; 'rclark@shotspotter.com'; 'claytonj@ewashtenaw.org'; 'scott@mark43.com'; [REDACTED]; 'lepstein@ufc.com'; 'Cathy.lanier@nfl.com'; 'maya@mayalharris.com'; 'Hal.Hess@AmericanTower.com'; 'MattJ@ZiffrenLaw.com'; 'mjordan@unitedcongress.org'; 'Dahlia.Lithwick@slate.com'; 'Chris.Magnus@tucsonaz.gov'; 'mmcrae@gibsondunn.com'; 'CNeily@cato.org'; [REDACTED]; 'dremus@obama.org'; 'William.Ruger@charleskochinstitute.org'; [REDACTED]; 'nturner@vera.org'; 'nvinik@joycefdn.org'; 'harlan@teamupturn.org'; 'lgolden@shotspotter.com'  
**Cc:** farhang.heydari@nyu.edu; Ponomarenko, Maria  
**Subject:** RE: Policing Project Advisory Board -- Meeting Logistics  
**Categories:** responsive

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**Cc:** farhang.heydari@nyu.edu; Ponomarenko, Maria; Friedman, Barry

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**Sent:** Thursday, August 9, 2018 8:22 AM  
**To:** 'gupta@civilrights.org'; [REDACTED]; 'art.acevedo@houstonpolice.org'; Arif Alikhan; 'jen@spitfirestrategies.com'; 'rclark@shotspotter.com'; 'claytonj@ewashtenaw.org'; 'scott@mark43.com'; [REDACTED]; 'lepstein@ufc.com'; 'Cathy.lanier@nfl.com'; 'maya@mayalharris.com'; 'Hal.Hess@AmericanTower.com'; 'MattJ@ZiffrenLaw.com'; 'mjordan@unitedcongress.org'; 'Dahlia.Lithwick@slate.com'; 'Chris.Magnus@tucsonaz.gov'; 'mmcrae@gibsondunn.com'; 'CNeily@cato.org'; [REDACTED]; 'dremus@obama.org'; 'William.Ruger@charleskochinstitute.org'; [REDACTED]; 'nturner@vera.org'; 'nvinik@joycefdn.org'; 'harlan@teamupturn.org'; 'lgolden@shotspotter.com'  
**Cc:** farhang.heydari@nyu.edu; Ponomarenko, Maria; Friedman, Barry  
**Subject:** Policing Project Advisory Board -- Meeting Logistics  
**Attachments:** Advisory Board Welcome Note.docx  
**Categories:** responsive

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, July 2, 2018 10:59 AM  
**To:** Arif Alikhan  
**Subject:** Re: Policing Project Advisory Board Meeting Dates

**Categories:** responsive

Thumbs UP!

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**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Monday, July 2, 2018 at 1:57 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** Re: Policing Project Advisory Board Meeting Dates

Looking forward to it, Barry. Hope you are doing well.

AA

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**From:** Friedman, Barry <barry.friedman@nyu.edu>

**Sent:** Monday, July 2, 2018 10:52:08 AM

**To:** Friedman, Barry

**Cc:** Duleba, Claire

**Subject:** Policing Project Advisory Board Meeting Dates

Dear All,

On behalf of myself, Vanita Gupta, Scott Thomson, and the Policing Project, I want to thank you for joining the Policing Project Advisory Board.

We almost have a full contingent, and in a couple of weeks we plan to introduce you to one another and provide more detailed logistics for our first meeting. In the meantime, we just want to make sure you have the key dates on your calendar.

We will meet on September 20, from 2pm, through dinner. (We will have an optional lunch available starting around 12:30, should you want to settle in and meet folks early.)

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Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Arif Alikhan  
**Sent:** Monday, July 2, 2018 10:58 AM  
**To:** Friedman, Barry  
**Subject:** Re: Policing Project Advisory Board Meeting Dates

**Categories:** responsive

Looking forward to it, Barry. Hope you are doing well.  
AA

---

Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
Arif.Alikhan@lapd.online  
Exec. Asst: Armida Lomeli, V8296@lapd.online  
Adjutant: LT Brent McGuyre, 36095@lapd.online

---

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, July 2, 2018 10:52:08 AM  
**To:** Friedman, Barry  
**Cc:** Duleba, Claire  
**Subject:** Policing Project Advisory Board Meeting Dates

Dear All,

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**Sent:** Monday, July 2, 2018 10:52 AM  
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**Cc:** Duleba, Claire  
**Subject:** Policing Project Advisory Board Meeting Dates

**Categories:** responsive

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---

**From:** Jose Lazo Maltez  
**Sent:** Wednesday, June 20, 2018 11:40 AM  
**To:** Barry Friedman  
**Subject:** Re: LAPD Topanga Volunteer Patrol Training

**Categories:** responsive

Hi,

I order to participate, you will need to complete an volunteer application package and get a live scam done at Van Nuys Station. Once that is completed you can participate in the patrol program. We are planning to schedule another training date in the future for everyone that is not able to attend to this one. When you have time, come by Topanga Station and get an application and I will notify you once the next training day will be once we have a date. Thank you for your interest and Take care.

---

**From:** Barry Friedman [REDACTED]  
**Sent:** Wednesday, June 20, 2018 11:26:10 AM  
**To:** Jose Lazo Maltez  
**Subject:** LAPD Topanga Volunteer Patrol Training

Hello Officer Lazo-Maltez,

I am interested in volunteering and would like to sign-up for the class this Saturday.

Please let me know the next steps.

Thanks,

--

Barry Friedman  
[REDACTED]  
[REDACTED]

---

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**Categories:** responsive

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Thanks,

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Barry Friedman  
[REDACTED]  
[REDACTED]

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Tuesday, June 5, 2018 8:04 AM  
**To:** Michel Moore  
**Subject:** Re: Congratulations  
**Categories:** responsive

So is you! Enjoy it.

b

Barry Friedman  
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---

**From:** Michael Moore <23506@lapd.online>  
**Date:** Tuesday, June 5, 2018 at 11:03 AM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** RE: Congratulations

Barry

Thank you very much! Scott is good people

Mike



---

**From:** Friedman, Barry [mailto:barry.friedman@nyu.edu]  
**Sent:** Tuesday, June 05, 2018 4:40 AM  
**To:** Michel Moore <23506@lapd.online>; Michel Moore <23506@lapd.online>  
**Subject:** Congratulations

Chief, hi.

We met but once, when I was in LA working on the body cam project. But you made a distinct impression.

Thus, I've been watching the news on selection of the LAPD chief closely, and had my fingers crossed. I was at dinner last night in Camden with Scott Thomson when he read something on his phone and announced you had the job.

Congratulations. That is simply fantastic news. Los Angeles is lucky to have you.

**b**

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**To:** Friedman, Barry  
**Subject:** RE: Congratulations

**Categories:** responsive

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**Sent:** Tuesday, June 05, 2018 4:40 AM  
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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Sunday, May 27, 2018 9:56 AM  
**To:** Arif Alikhan  
**Subject:** Re: The Benefits (and Costs) of Policing Conference  
**Categories:** responsive

thanks arif! just fill out the online for the cba convening but someone will be in touch about the board

b

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---

**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Sunday, May 27, 2018 at 12:31 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** Re: The Benefits (and Costs) of Policing Conference

Hi Barry:  
Yes, I got the invite and look forward to attending. Happening to speak as well and assist with whatever you need.  
Let me know if you need anything in the interim. I'll be at Major City Chiefs and PERF this coming week but available by phone or email. Hope you are having a nice weekend And talk to you soon.  
Arif

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Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Sunday, May 27, 2018 9:12:18 AM  
**To:** Arif Alikhan  
**Subject:** Re: The Benefits (and Costs) of Policing Conference

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---

**Date:** Sunday, December 31, 2000 at 6:00 PM

**To:** Arif Alikhan <arif.alikhan@lapd.online>

**Subject:** RE: The Benefits (and Costs) of Policing Conference

Dear

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Jacob D. Fuchsberg Professor of Law

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**From:** Barry Friedman [mailto:barryfriedman@policingproject.org]

**Sent:** Thursday, May 24, 2018 5:05 PM

**To:** Arif Alikhan <arif.alikhan@lapd.online>

**Cc:** Friedman, Barry <barry.friedman@nyu.edu>

**Subject:** The Benefits (and Costs) of Policing Conference



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RSVP Now



Strengthening policing through democratic governance

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**From:** Barry Friedman <barryfriedman@policingproject.org>  
**Sent:** Thursday, May 24, 2018 2:05 PM  
**To:** Arif Alikhan  
**Cc:** Barry Friedman  
**Subject:** The Benefits (and Costs) of Policing Conference

**Categories:** responsive



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---

**From:** Arif Alikhan  
**Sent:** Tuesday, April 24, 2018 4:37 PM  
**To:** Friedman, Barry  
**Subject:** Re: In NYC

**Categories:** responsive

Sorry to miss u and happy to help the Policing Project any time. Safe travels.  
ARIF

-----  
Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
-----

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Tuesday, April 24, 2018 6:51:38 PM  
**To:** Arif Alikhan  
**Subject:** Re: In NYC

Arif, I'm flying out at dawn [REDACTED] or I would treasure this. So sorry. That said, the Policing Project may soon be knocking at your door :)

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
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---

**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Tuesday, April 24, 2018 at 2:17 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** In NYC

Barry:

I'm in NYC this week for a conference [REDACTED] and wanted to see if I had time for lunch or coffee. I am free Thursday for lunch (have to be at One PP at 2pm) and afternoon after 4:30. Let me know if either time works for you. Would be good to catch up. Hope all is well.

ARIF

-----  
Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
-----

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Tuesday, April 24, 2018 3:52 PM  
**To:** Arif Alikhan  
**Subject:** Re: In NYC  
**Categories:** responsive

Arif, I'm flying out at dawn [REDACTED] or I would treasure this. So sorry. That said, the Policing Project may soon be knocking at your door :)

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
Room 317  
40 Washington Square South  
New York, NY 10012

[REDACTED]  
[www.policingproject.org](http://www.policingproject.org)

@policingproject  
@barryfriedman1

---

**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Tuesday, April 24, 2018 at 2:17 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** In NYC

Barry:  
I'm in NYC this week for a conference [REDACTED] and wanted to see if I had time for lunch or coffee. I am free Thursday for lunch (have to be at One PP at 2pm) and afternoon after 4:30. Let me know if either time works for you. Would be good to catch up. Hope all is well.  
ARIF

-----  
Arif Alikhan  
Director, Office of Constitutional Policing and Policy

Los Angeles Police Department

-----

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**From:** Arif Alikhan  
**Sent:** Tuesday, April 24, 2018 11:17 AM  
**To:** barry.friedman@nyu.edu  
**Subject:** In NYC

**Categories:** responsive

Barry:

I'm in NYC this week for a conference [REDACTED] and wanted to see if I had time for lunch or coffee. I am free Thursday for lunch (have to be at One PP at 2pm) and afternoon after 4:30. Let me know if either time works for you. Would be good to catch up. Hope all is well.

ARIF

-----  
Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
-----



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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Tuesday, March 27, 2018 9:39 AM  
**To:** Richard M Tefank  
**Cc:** Adam Gross  
**Subject:** Re: Liability of Commission Members?

**Categories:** responsive

Ah. Thank you richard!

Sent from my iPhone

On Mar 27, 2018, at 5:29 PM, Richard M Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)> wrote:

Hi Barry,

Trust you are well. I spoke yesterday with Madeleine Hamlin, Policy Analyst, BPI about this. I have spoken with her for the past several months on the LA Commission structure, etc.

Briefly the Commission is part of the municipal entity of Los Angeles and any action that is taken against a Police Commissioner would be the same as any City employee. This has not occurred in the almost 15 years I have been here.

All the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
100 West 1<sup>st</sup> Street, Suite 134  
Los Angeles, CA 90012  
Office -213-236-1400  
Fax - 213- 236-1410  
[Richard.tefank@lapd.online](mailto:Richard.tefank@lapd.online)

---

**From:** Friedman, Barry [<mailto:barry.friedman@nyu.edu>]  
**Sent:** Tuesday, March 27, 2018 1:29 AM  
**To:** Richard M Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>

**Cc:** Adam Gross <[agross@bpichicago.org](mailto:agross@bpichicago.org)>

**Subject:** Liability of Commission Members?

Hi Richard,

I'm writing to connect you with Adam Gross, a lawyer with BPI, a public interest law group in Chicago. The Policing Project is working with BPI on various endeavors in Chicago, including the one I am writing about. ( [REDACTED] )

This week a bill will be introduced in Chicago's City Council to create a Police Commission. We worked with BPI and a group called the Grassroots Alliance for Police Accountability (GAPA) drafting this legislation. GAPA took the lead – and I won't claim to agree with everything in the legislation – but a major model for the work was LA's Police Commission.

In the rollout of the legislation a question arose that we thought you could shed light on. Indeed, one of Adam's associates may already have reached out to you, but I figured I'd go ahead and ask in case not.

What are the potential liabilities of Commission members and how are they dealt with? So, say for example, that something happens in LA that leads to a lawsuit, and the claim is made that it occurred because of a policy the Police Commission adopted. Has that ever happened? Are the Commissioners indemnified by the City? Has this ever been discussed?

Again, we write because someone raised the question in Chicago and not knowing the answer, we thought you might.

Any help or advice appreciated. Adam would be delighted to hop on the phone with you.

I trust you are well! And thanks.

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New York, NY 10014  
Phone: [REDACTED]

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@policingproject  
@barryfriedman1

---

**From:** Richard M Tefank  
**Sent:** Tuesday, March 27, 2018 8:14 AM  
**To:** Adam Gross  
**Cc:** Barry Friedman  
**Subject:** RE: Liability of Commission Members?

**Categories:** responsive

Good Morning Adam,

Happy to be of assistance. Good luck going forward with the creation of the oversight body. If I can be of any further help please do not hesitate to reach out.

All the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
100 West 1<sup>st</sup> Street, Suite 134  
Los Angeles, CA 90012  
Office -213-236-1400  
Fax - 213- 236-1410  
Richard.tefank@lapd.online

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**From:** Adam Gross [mailto:agross@bpichicago.org]  
**Sent:** Tuesday, March 27, 2018 8:05 AM  
**To:** Richard M Tefank <n3025@lapd.online>  
**Cc:** Barry Friedman <barry.friedman@nyu.edu>  
**Subject:** Re: Liability of Commission Members?

Richard-

I'm Adam Gross. I direct the Justice Reform program at BPI and want to offer huge thanks for all the time you've spent with Maddy over the last few months. You have been extraordinary and extraordinarily helpful. We're optimistic that Chicago will adopt major reform based significantly on the LA model. If we do, it will be in no small part because of the support you've provided.

Thanks again.  
Adam

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**To:** Richard M Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>  
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**Sent:** Tuesday, March 27, 2018 8:05 AM  
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**Cc:** Barry Friedman  
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**Categories:** responsive

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All the best,

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Fax - 213- 236-1410

[Richard.tefank@lapd.online](mailto:Richard.tefank@lapd.online)

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**Sent:** Tuesday, March 27, 2018 1:29 AM

**To:** Richard M Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>

**Cc:** Adam Gross <[agross@bpichicago.org](mailto:agross@bpichicago.org)>

**Subject:** Liability of Commission Members?

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I trust you are well! And thanks.

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Director, Policing Project  
New York University School of Law



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New York, NY 10014  
Phone: [REDACTED]

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@policingproject

@barryfriedman1

---

**From:** Maria Ponomarenko <maria.ponomarenko@nyu.edu>  
**Sent:** Tuesday, March 27, 2018 8:01 AM  
**To:** Richard M Tefank  
**Cc:** Barry Friedman  
**Subject:** Re: Thanks

**Categories:** responsive

Thanks, Richard! It was terrific working with you as well. (Barry thinks so too but we both have been traveling [REDACTED])

We all certainly learned a lot -- and can I think be proud of the final product. Always happy to help in any way we can.

All the best,  
Maria

On Fri, Mar 23, 2018 at 10:52 AM, Richard M Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)> wrote:

Maria & Barry,

As you know we had the Video Release Policy approved on Tuesday. Just a note of thanks for all of your work on the project that was what launched the effort. Interesting we got it all done in less than a year.

In spite of you having to chase us down like bill collectors to pay you, the work continued on your end with the promise that the check is in the mail on my end.

Good work by you both and thanks again. If I can ever be of assistance please let me know.

All the best and have a great weekend,

Richard

Richard M. Tefank, Executive Director

Board of Police Commissioners

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Los Angeles, CA 90012

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Fax - [213-236-1410](#)

[Richard.tefank@lapd.online](mailto:Richard.tefank@lapd.online)

--

Maria Ponomarenko

Deputy Director of the Policing Project

Adjunct Professor of Law

New York University School of Law

110 West 3rd Street, 220

New York, NY 10012

██████████  
██████████

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

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**From:** Richard M Tefank  
**Sent:** Tuesday, March 27, 2018 7:29 AM  
**To:** Friedman, Barry  
**Cc:** Adam Gross  
**Subject:** RE: Liability of Commission Members?

**Categories:** responsive

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**Cc:** Adam Gross <agross@bpichicago.org>  
**Subject:** Liability of Commission Members?

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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Tuesday, March 27, 2018 1:29 AM  
**To:** Richard M Tefank  
**Cc:** Adam Gross  
**Subject:** Liability of Commission Members?

**Categories:** responsive

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**From:** Richard M Tefank  
**Sent:** Friday, March 23, 2018 7:52 AM  
**To:** Barry Friedman; Maria Ponomarenko  
**Subject:** Thanks

**Categories:** responsive

Maria & Barry,

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All the best and have a great weekend,

Richard

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Fax - 213- 236-1410  
Richard.tefank@lapd.online



---

**From:** Richard M Tefank  
**Sent:** Sunday, March 11, 2018 10:48 AM  
**To:** Maria Ponomarenko  
**Cc:** Matt Johnson;Friedman, Barry  
**Subject:** Re: Tuesday Commission Meeting

**Categories:** responsive

Hi Maria,  
Trust you are well.  
The meeting was canceled due to the planned visit to LA by the President and anticipated demo's downtown.  
Policy will be on the agenda March 20th.  
All the best,  
Richard

Sent from my iPhone

On Mar 11, 2018, at 10:22 AM, Maria Ponomarenko <[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)> wrote:

Matt,

Just saw that the Tuesday meeting got cancelled (we had been gearing up to release a short press release just saying that the Commission adopted a new policy, and that we had helped facilitate the public engagement process that informed the change). Will the video release policy now be discussed at the 3/20 meeting? Barry and I are both traveling that week so we want to make sure everything is ready to go in case that's when the policy is approved.

Hope all is well,  
Maria

--

Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
New York University School of Law  
110 West 3rd Street, 220  
New York, NY 10012  
[REDACTED]



[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

---

**From:** Maria Ponomarenko <maria.ponomarenko@nyu.edu>  
**Sent:** Sunday, March 11, 2018 10:21 AM  
**To:** Matt Johnson  
**Cc:** Friedman, Barry;Richard M Tefank  
**Subject:** Tuesday Commission Meeting

**Categories:** responsive

Matt,

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---

**From:** no-reply@vmailer3.com on behalf of barryfriedman@policingproject.org  
**Sent:** Thursday, December 21, 2017 9:39 AM  
**To:** Juan Garcia  
**Subject:** Our Wish for 2018: Your Support  
**Categories:** responsive



[Click Here to Donate to the Policing Project!](#)

### **A Note from Our Director**

What a year. In 2017, the Policing Project got on the ground in Chicago and Nashville to bring community voice to policing; we began the nation's first comprehensive assessment of the effects of using proactive traffic stops to fight crime, including evaluating the costs on the people stopped; we surveyed communities across LA on when to release body camera video after a police shooting; and much else.

We hope to do even more in 2018. But we can't do it without your help. Please consider an end of year contribution to support the Policing Project's urgent work to change policing. Happy and restful holidays to you.

**--Barry Friedman**

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**Highlights from the Past Year**

## Chicago

The Policing Project has partnered with Robert Wasserman of Strategic Policy Partnership, LLC and the Chicago Police Department on [two projects](#) designed to strengthen the relationship between the community and the police. Our Chicago efforts are made possible through generous funding by the Joyce Foundation and The John D. and Catherine T. MacArthur Foundation.



## Community Engagement Survey Launched

The Policing Project, in partnership with the Police Foundation and the National Urban League, is conducting a [nationwide study](#) of police-community engagement. The goal is to learn about effective approaches to community engagement and develop a Community Engagement Playbook for departments and communities.



## [Cost-Benefit Analysis of Policing](#)

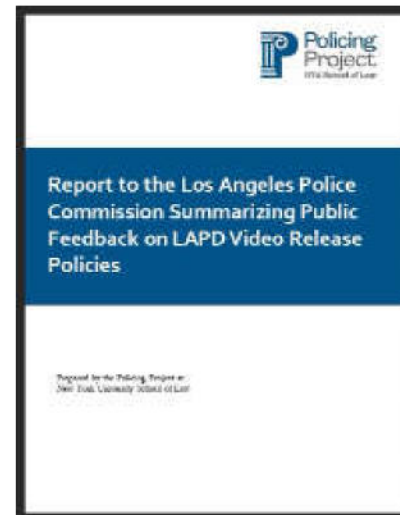
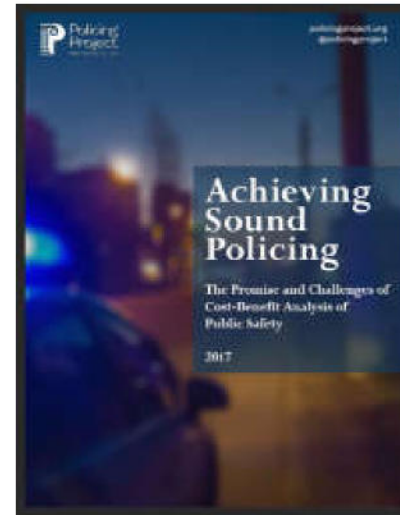
With generous support from the Laura and John Arnold Foundation, the Policing Project has worked hard this year to improve the application of cost-benefit analysis to policing.

In February 2017, we held a [conference](#) with a [group of experts](#) to explore the issue of applying CBA to policing further. We released the report "[Achieving Sound Policing: The Promise and Challenges of Cost-Benefit Analysis of Public Safety](#)."

We now are conducting CBAs of pursuit policies, proactive traffic stops, de-escalation training, ShotSpotter, and crime analytics labs in five jurisdictions.

## [LAPD Community Outreach Project](#)

At the request of the Los Angeles Police Commission, the Policing Project ran a citywide engagement for feedback on the LAPD's policy for releasing video footage after officer-involved shootings. The outreach process included a [survey](#), [fact sheet](#) and a [video](#). Our [report](#) summarizes public and officer feedback; we expect a new policy from the LA Police Commission soon.





### [Tucson Community Advisory Council Launched](#)

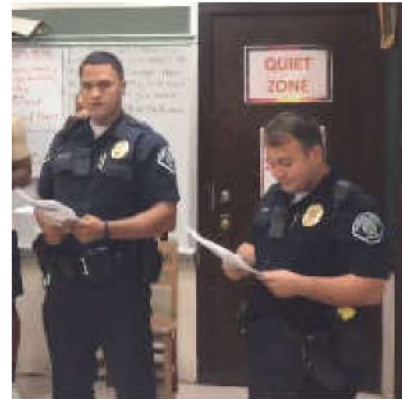
In partnership with the Tucson Police Department, the Policing Project has set up a Community Advisory Council to promote engagement between the TPD and the local community.



### [Camden Youth Engagement Program Launched](#)

Together with the Camden County police Department, the Fraternal Order of Police Lodge 218, and Woodrow Wilson High School, the Policing Project has [launched](#) the Youth-Police Engagement Program in East Camden, New Jersey.

This program is generously funded by the Campbell Soup Foundation, the Joshua and Marjorie Harris Family Foundation, and the Open Society Foundation.



## [Nashville](#)

Nashville Mayor Megan Barry has invited the Policing Project to engage with the Nashville community to improve policing and public safety.



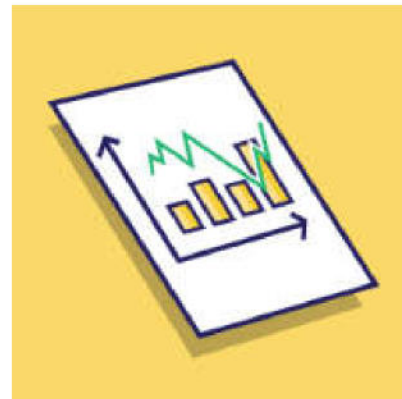
## [Tampa Engagement Survey Launched](#)

The Policing Project is working with Tampa's Citizens Review Board to solicit public input into policing policy, and to develop engagement between the Tampa Police Department and the public.



## [Cost-Benefit Analysis Nationwide](#)

In partnership with the Police Foundation, we have begun working with teams of scholars and police departments to conduct cost-benefit analysis on specific policing practices and policies. To learn more about our new projects, click [here](#).





## [ALI Principles of Policing Makes Big Progress](#)

The Policing Project's Director, Barry Friedman, serves as the Reporter for the American Law Institute's Principles of the Law: Policing. This year, the ALI membership approved Use of Force Principles, and the Advisers and Members Consultative Group considered principles on a wealth of issues from street encounters, to accountability around surveillance technologies, to community policing. [ALI Advisers](#) include representatives from advocacy and community groups, policing agencies, courts, and many other interested individuals.



---

## [New Staff](#)



Farhang Heydari



Brian Chen



Katie Kinsey



Ariele Le Grand

---

### Selected Press on the Policing Project

2/1/2017 **KVOA Tucson News** [TPD creating civilian advisory panel](#)

3/23/2017 **The Los Angeles Times** [LAPD Is reaching out to the public on its use of police body cameras. The Sheriff's Department should take note](#)

4/7/2017 **Associated Press** [New York Police Set to Deploy 1,200 Bodycams Around the City](#)

9/26/2017 **The Los Angeles Times** [Study finds broad public, police support for release of LAPD shooting video, but sharp split over timing](#)

---

DONATE



Policing Project at New York University School of Law  
40 Washington Square South  
New York City, NY 10012

Update your [Email Preferences](#) or [Unsubscribe](#)



---

**From:** no-reply@vrmailer3.com on behalf of barryfriedman@policingproject.org  
**Sent:** Tuesday, November 28, 2017 10:26 AM  
**To:** Juan Garcia  
**Subject:** A Year With the Policing Project & Support Our Future  
**Categories:** responsive



**Support the Policing Project on Giving Tuesday!**

### **A Note from Our Director**

We've had a busy year at the Policing Project. We are bringing the tools of democratic engagement to policing, to create safer communities and more accountable policing practices. We can't do this work without your generous help! Please review this sampling of our projects, and hit the "donate" button at the bottom. We, and the many communities and policing agencies with whom we partner, welcome your support.

**--Barry Friedman**

---

**Highlights from the Past Year**

## Chicago

The Policing Project has partnered with Robert Wasserman of Strategic Policy Partnership, LLC and the Chicago Police Department on [two projects](#) designed to strengthen the relationship between the community and the police. Our Chicago efforts are made possible through generous funding by the Joyce Foundation and The John D. and Catherine T. MacArthur Foundation.



## Community Engagement Survey Launches Today

The Policing Project, in partnership with the Police Foundation and the National Urban League, is conducting a [nationwide study](#) of police-community engagement. The goal is to learn about effective approaches to community engagement and develop a Community Engagement Playbook for departments and communities.



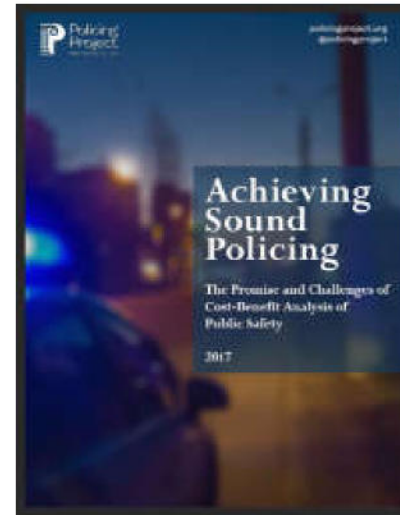


## [Cost-Benefit Analysis of Policing](#)

With generous support from the Laura and John Arnold Foundation, the Policing Project has worked hard this year to improve the application of cost-benefit analysis to policing.

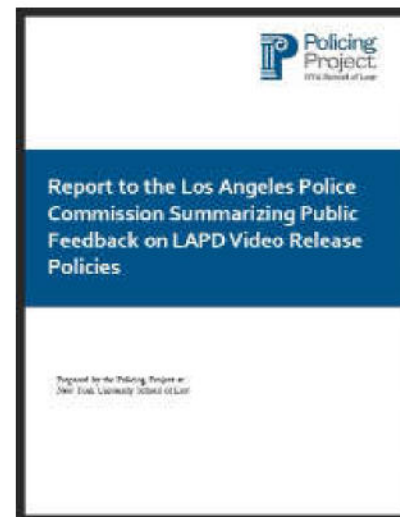
In February 2017, we held a [conference](#) with a [group of experts](#) to explore the issue of applying CBA to policing further. We released the report "[Achieving Sound Policing: The Promise and Challenges of Cost-Benefit Analysis of Public Safety](#)."

We now are conducting CBAs of pursuit policies, proactive traffic stops, de-escalation training, ShotSpotter, and crime analytics labs in five jurisdictions.



## [LAPD Community Outreach Project](#)

At the request of the Los Angeles Police Commission, the Policing Project ran a citywide engagement for feedback on the LAPD's policy for releasing video footage after officer-involved shootings. The outreach process included a [survey](#), [fact sheet](#) and a [video](#). Our [report](#) summarizes public and officer feedback; we expect a new policy from the LA Police Commission soon.



## [Tucson Community Advisory Council Launched](#)

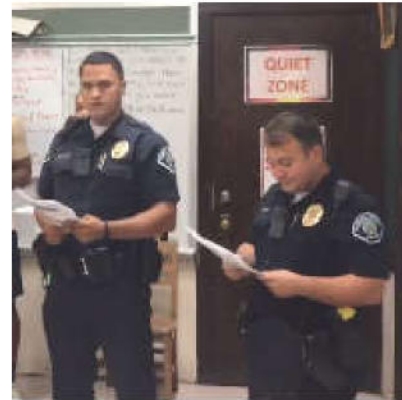
In partnership with the Tucson Police Department, the Policing Project has set up a [Community Advisory Council](#) to promote engagement between the TPD and the local community.



## [Camden Youth Engagement Program Launched](#)

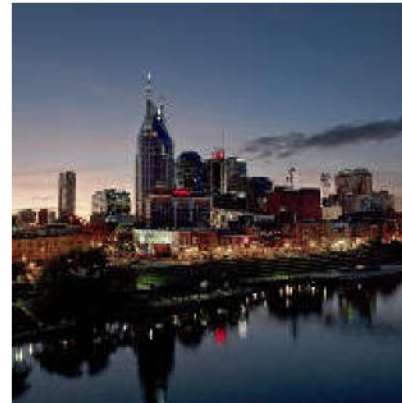
Together with the Camden County police Department, the Fraternal Order of Police Lodge 218, and Woodrow Wilson High School, the Policing Project has [launched](#) the Youth-Police Engagement Program in East Camden, New Jersey.

This program is generously funded by the Campbell Soup Foundation, the Joshua and Marjorie Harris Family Foundation, and the Open Society Foundation.



## [Nashville](#)

Nashville Mayor Megan Barry has invited the Policing Project to engage with the Nashville community to improve policing and public safety.



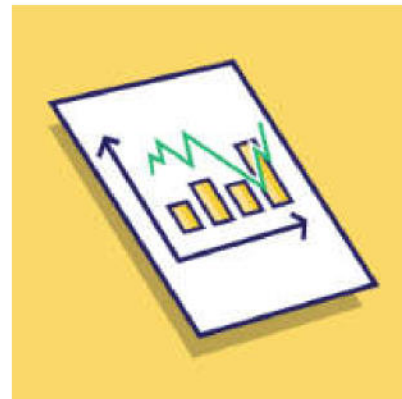
## [Tampa Engagement Survey Launched](#)

The Policing Project is working with Tampa's Citizens Review Board to solicit public input into policing policy, and to develop engagement between the Tampa Police Department and the public.



## [Cost-Benefit Analysis Nationwide](#)

In partnership with the Police Foundation, we have begun working with teams of scholars and police departments to conduct cost-benefit analysis on specific policing practices and policies. To learn more about our new projects, click [here](#).





## [ALI Principles of Policing Makes Big Progress](#)

The Policing Project's Director, Barry Friedman, serves as the Reporter for the American Law Institute's Principles of the Law: Policing. This year, the ALI membership approved Use of Force Principles, and the Advisers and Members Consultative Group considered principles on a wealth of issues from street encounters, to accountability around surveillance technologies, to community policing. [ALI Advisers](#) include representatives from advocacy and community groups, policing agencies, courts, and many other interested individuals.



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## [New Staff](#)



Farhang Heydari



Brian Chen



Katie Kinsey



Ariele Le Grand

---

### Selected Press on the Policing Project

2/1/2017 **KVOA Tucson News** [TPD creating civilian advisory panel](#)

3/23/2017 **The Los Angeles Times** [LAPD Is reaching out to the public on its use of police body cameras. The Sheriff's Department should take note](#)

4/7/2017 **Associated Press** [New York Police Set to Deploy 1,200 Bodycams Around the City](#)

9/26/2017 **The Los Angeles Times** [Study finds broad public, police support for release of LAPD shooting video, but sharp split over timing](#)

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DONATE



Policing Project at New York University School of Law  
40 Washington Square South  
New York City, NY 10012

Update your [Email Preferences](#) or [Unsubscribe](#)



---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Saturday, November 11, 2017 5:53 AM  
**To:** Arif Alikhan  
**Subject:** Re: LAPD Drone Pilot Program Guidelines

**Categories:** responsive

will do. i am sure working together is in our future.

grateful on the book, let me know what you think.

**b**

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Friday, November 10, 2017 at 7:35 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** Re: LAPD Drone Pilot Program Guidelines

Just got your new book. Will read with great interest. Let me know when you are back in LA or if I can ever be of assistance out in the Big Apple.  
AA

-----  
Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
Arif.Alikhan@lapd.online  
Adjutant: Lt. Billy Brockway, 31035@lapd.online  
Exec. Asst: Armida Lomeli, V8296@lapd.online  
-----

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Saturday, November 4, 2017 4:02:41 PM  
**To:** Arif Alikhan  
**Subject:** Re: LAPD Drone Pilot Program Guidelines

enjoyed the video – and seeing you even more! i hope we get to work together at some point.

be well.

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
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New York, NY 10014  
Phone: [REDACTED]

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@policingproject  
@barryfriedman1

---

**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Friday, November 3, 2017 at 3:12 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** LAPD Drone Pilot Program Guidelines

Policy attached.

Our public video explaining the program at

[http://lapdonline.org/home/content\\_basic\\_view/63026](http://lapdonline.org/home/content_basic_view/63026)

We also did a podcast available at

<https://itunes.apple.com/us/podcast/lapd-lapodcast/id1295732389?mt=2&i=1000393420809>

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Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
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**To:** Friedman, Barry  
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New York, NY 10014  
Phone: [REDACTED]

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@policingproject

@barryfriedman1

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**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Friday, November 3, 2017 at 3:12 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** LAPD Drone Pilot Program Guidelines

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-----  
Arif Alikhan

Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Saturday, November 4, 2017 4:03 PM  
**To:** Arif Alikhan  
**Subject:** Re: LAPD Drone Pilot Program Guidelines  
**Categories:** responsive

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**b**

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
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Phone: [REDACTED]

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@barryfriedman1

---

**From:** Arif Alikhan <n4989@lapd.online>  
**Date:** Friday, November 3, 2017 at 3:12 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Subject:** LAPD Drone Pilot Program Guidelines

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-----  
Arif Alikhan

Director, Office of Constitutional Policing and Policy

Los Angeles Police Department  
-----

---

**From:** Arif Alikhan  
**Sent:** Friday, November 3, 2017 3:12 PM  
**To:** barry.friedman@nyu.edu  
**Subject:** LAPD Drone Pilot Program Guidelines  
**Attachments:** 2017.10.17 - APPROVED FINAL - sUAS Guidelines-1.pdf

**Categories:** responsive

Policy attached.

Our public video explaining the program at

[http://lapdonline.org/home/content\\_basic\\_view/63026](http://lapdonline.org/home/content_basic_view/63026)

We also did a podcast available at

<https://itunes.apple.com/us/podcast/lapd-lapodcast/id1295732389?mt=2&i=1000393420809>

-----  
Arif Alikhan  
Director, Office of Constitutional Policing and Policy  
Los Angeles Police Department  
-----

---

**From:** Richard Tefank  
**Sent:** Wednesday, September 27, 2017 11:13 AM  
**To:** Maria Ponomarenko  
**Cc:** Friedman, Barry; Tracy Szpeinski  
**Subject:** RE: W-9 Form

**Categories:** responsive

Maria,

Thank you.

All the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
100 West 1<sup>st</sup> Street, Suite 134  
Los Angeles, CA 90012  
Office -213-236-1400  
Fax - 213- 236-1410  
Richard.tefank@lapd.online

**From:** Maria Ponomarenko [mailto:maria.ponomarenko@nyu.edu]  
**Sent:** Wednesday, September 27, 2017 11:08 AM  
**To:** Richard Tefank <n3025@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>; Tracy Szpeinski <tracy@lapolicefoundation.org>  
**Subject:** Re: W-9 Form

Here you go!

Tracy, please make sure that the check is made out to: Policing Project c/o NYU Law

And then it should be sent to:

Barry Friedman  
Director, Policing Project  
New York University School of Law

40 Washington Square South, Room 317  
New York, NY 10012

(Please note that is not the address on the w-9)

Many thanks,  
Maria

On Wed, Sep 27, 2017 at 10:57 AM, Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)> wrote:

Hi Maria & Barry,

The LA Police Foundation needs a completed W-9 form to process payment. I have copied Tracy from the Foundation on this email. Any questions she would be the right person to ask.

All the best,

Richard

Richard M. Tefank, Executive Director

Board of Police Commissioners

[100 West 1<sup>st</sup>](#) Street, Suite 134

Los Angeles, CA 90012

Office - [213-236-1400](tel:213-236-1400)

Fax - [213- 236-1410](tel:213-236-1410)

[Richard.tefank@lapd.online](mailto:Richard.tefank@lapd.online)

--

Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
New York University School of Law  
110 West 3rd Street, 220  
New York, NY 10012

  
  
[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

---

**From:** Maria Ponomarenko <maria.ponomarenko@nyu.edu>  
**Sent:** Wednesday, September 27, 2017 11:08 AM  
**To:** Richard Tefank  
**Cc:** Friedman, Barry; Tracy Szepeinski  
**Subject:** Re: W-9 Form  
**Attachments:** W-9 01312017-2.pdf  
**Categories:** responsive

Here you go!

Tracy, please make sure that the check is made out to: Policing Project c/o NYU Law

And then it should be sent to:

Barry Friedman  
Director, Policing Project  
New York University School of Law  
40 Washington Square South, Room 317  
New York, NY 10012

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Many thanks,  
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[Richard.tefank@lapd.online](mailto:Richard.tefank@lapd.online)

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New York, NY 10012

██████████

██████████

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)



---

**From:** Richard Tefank  
**Sent:** Wednesday, September 27, 2017 10:58 AM  
**To:** Friedman, Barry;Maria Ponomarenko  
**Cc:** Tracy Szpeinski  
**Subject:** W-9 Form

**Categories:** responsive

Hi Maria & Barry,

The LA Police Foundation needs a completed W-9 form to process payment. I have copied Tracy from the Foundation on this email. Any questions she would be the right person to ask.

All the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
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Los Angeles, CA 90012  
Office -213-236-1400  
Fax - 213- 236-1410  
Richard.tefank@lapd.online

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Tuesday, September 26, 2017 6:00 PM  
**To:** Richard Tefank; Maria Ponomarenko  
**Cc:** Matt Johnson  
**Subject:** Re: Invoice

**Categories:** responsive

Richard, I just wanted to echo Maria in thanking you for how great you've been to work with.

(And we love you too Matt!)

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10012  
Phone: [\[REDACTED\]](tel:)

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Richard Tefank <n3025@lapd.online>  
**Date:** Tuesday, September 26, 2017 at 8:37 PM  
**To:** Maria Ponomarenko <[REDACTED]>, "Friedman, Barry" <barry.friedman@nyu.edu>  
**Cc:** Matt Johnson <MattJ@ZiffrenLaw.com>  
**Subject:** RE: Invoice

Hi Maria,

Great job today with your presentation. Thank you for all the work you, Barry and your team put into the project. I am sure we will be talking in the future as we move forward with our policy draft.

Obviously if I can ever be of assistance just let me know. I have submitted the invoice to the Police Foundation and will let you know when it is processed for payment.

All the best,

Richard

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Board of Police Commissioners  
100 West 1<sup>st</sup> Street, Suite 134  
Los Angeles, CA 90012  
Office -213-236-1400  
Fax - 213- 236-1410  
Richard.tefank@lapd.online

**From:** Maria Ponomarenko [mailto:████████████████████]  
**Sent:** Tuesday, September 26, 2017 12:06 PM  
**To:** Richard Tefank <n3025@lapd.online>  
**Subject:** Invoice

Hi Richard,

Please see our invoice attached. Let me know if you need any additional details.

Many thanks,  
Maria

--

Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
New York University School of Law  
110 West 3rd Street, 220  
New York, NY 10012

████████████████████  
████████████████████

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

---

**From:** Richard Tefank  
**Sent:** Tuesday, September 26, 2017 5:43 PM  
**To:** Maria Ponomarenko  
**Cc:** Friedman, Barry;Matt Johnson  
**Subject:** RE: Invoice

**Categories:** responsive

Hi Maria,

The response would be a grant from the LA Police Foundation to the Police Commission is funding the project.

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
100 West 1<sup>st</sup> Street, Suite 134  
Los Angeles, CA 90012  
Office -213-236-1400  
Fax - 213- 236-1410  
Richard.tefank@lapd.online

**From:** Maria Ponomarenko [mailto: ]  
**Sent:** Tuesday, September 26, 2017 5:40 PM  
**To:** Richard Tefank <n3025@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>; Matt Johnson <MattJ@ziffrenlaw.com>  
**Subject:** Re: Invoice

Thanks, Richard -- for this and all your help along the way. It's been a pleasure working with you.

Quick question for you -- I just got a question from a reporter about how we're being paid for our work. Is it public information that the Police Foundation is donating the funds? Let us know how you'd like us to field.

Many thanks,  
Maria

On Tue, Sep 26, 2017 at 5:36 PM, Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)> wrote:

Hi Maria,

Great job today with your presentation. Thank you for all the work you, Barry and your team put into the project. I am sure we will be talking in the future as we move forward with our policy draft.

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[Richard.tefank@lapd.online](mailto:Richard.tefank@lapd.online)

**From:** Maria Ponomarenko [mailto: ]

**Sent:** Tuesday, September 26, 2017 12:06 PM

**To:** Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>

**Subject:** Invoice

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Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
New York University School of Law  
[110 West 3rd Street](#), 220  
New York, NY 10012

  
  
[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

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Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law

New York University School of Law  
110 West 3rd Street, 220  
New York, NY 10012

[REDACTED]

[REDACTED]

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

---

**From:** Maria Ponomarenko <[REDACTED]>  
**Sent:** Tuesday, September 26, 2017 5:40 PM  
**To:** Richard Tefank  
**Cc:** Friedman, Barry;Matt Johnson  
**Subject:** Re: Invoice  
**Categories:** responsive

Thanks, Richard -- for this and all your help along the way. It's been a pleasure working with you.

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[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

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**From:** Richard Tefank  
**Sent:** Tuesday, September 26, 2017 5:37 PM  
**To:** Maria Ponomarenko;Friedman, Barry  
**Cc:** Matt Johnson  
**Subject:** RE: Invoice

**Categories:** responsive

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New York, NY 10012

[REDACTED]

[REDACTED]

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

---

**From:** Richard Tefank  
**Sent:** Friday, September 15, 2017 2:14 PM  
**To:** Friedman, Barry;Matt Johnson;Maria Ponomarenko  
**Cc:** Natasha Spann;Bernardo, Nicole  
**Subject:** RE: Logistics re: Releasing Report

**Categories:** responsive

Very good.

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
100 West 1<sup>st</sup> Street, Suite 134  
Los Angeles, CA 90012  
Office -213-236-1400  
Fax - 213- 236-1410  
Richard.tefank@lapd.online

---

**From:** Friedman, Barry [mailto:barry.friedman@nyu.edu]  
**Sent:** Friday, September 15, 2017 2:10 PM  
**To:** Matt Johnson <MattJ@ZiffrenLaw.com>; Richard Tefank <n3025@lapd.online>; Maria Ponomarenko <[REDACTED]>  
**Cc:** Natasha Spann <NatashaS@ZiffrenLaw.com>; Bernardo, Nicole <nicole.bernardo@nyu.edu>  
**Subject:** Re: Logistics re: Releasing Report

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nicole will circulate a calendar invite on monday

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Phone: [REDACTED]

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@policingproject

@barryfriedman1

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**Date:** Friday, September 15, 2017 at 12:23 PM

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**Cc:** Natasha Spann <[NatashaS@ZiffrenLaw.com](mailto:NatashaS@ZiffrenLaw.com)>

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**Sent:** Thursday, September 14, 2017 8:57 PM

**To:** Maria Ponomarenko

**Cc:** Matt Johnson; Friedman, Barry

**Subject:** Re: Logistics re: Releasing Report

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**From:** Maria Ponomarenko [mailto:[\[REDACTED\]](mailto:)]

**Sent:** Wednesday, September 13, 2017 6:22 PM



**To:** Matt Johnson <[MattJ@ziffrenlaw.com](mailto:MattJ@ziffrenlaw.com)>; Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>  
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**Cc:** Natasha Spann  
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Richard

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Board of Police Commissioners

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Los Angeles, CA 90012

Office - [213-236-1400](#)

Fax - [213- 236-1410](#)

[Richard.tefank@lapd.online](mailto:Richard.tefank@lapd.online)

**From:** Maria Ponomarenko [mailto: ]  
**Sent:** Wednesday, September 13, 2017 6:22 PM  
**To:** Matt Johnson <[MattJ@ziffrenlaw.com](mailto:MattJ@ziffrenlaw.com)>; Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>  
**Cc:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>  
**Subject:** Logistics re: Releasing Report

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Maria

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Adjunct Professor of Law  
New York University School of Law  
[110 West 3rd Street](#), 220  
New York, NY 10012

[REDACTED]

[REDACTED]

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**From:** Richard Tefank  
**Sent:** Friday, September 15, 2017 8:53 AM  
**To:** Friedman, Barry;Matt Johnson;Maria Ponomarenko  
**Cc:** Natasha Spann  
**Subject:** RE: Logistics re: Releasing Report

**Categories:** responsive

Barry,

From my perspective your call.

Richard

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**From:** Friedman, Barry [mailto:barry.friedman@nyu.edu]  
**Sent:** Friday, September 15, 2017 8:51 AM  
**To:** Matt Johnson <MattJ@ZiffrenLaw.com>; Richard Tefank <n3025@lapd.online>; Maria Ponomarenko <[REDACTED]>  
**Cc:** Natasha Spann <NatashaS@ZiffrenLaw.com>  
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Room 317

New York, NY 10014

Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

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**From:** Matt Johnson <[MattJ@ZiffrenLaw.com](mailto:MattJ@ZiffrenLaw.com)>

**Date:** Friday, September 15, 2017 at 11:37 AM

**To:** Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>, Maria Ponomarenko <[REDACTED]>

**Cc:** "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>, Natasha Spann <[NatashaS@ZiffrenLaw.com](mailto:NatashaS@ZiffrenLaw.com)>

**Subject:** Re: Logistics re: Releasing Report

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**From:** Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>

**Sent:** Thursday, September 14, 2017 8:57 PM

**To:** Maria Ponomarenko

**Cc:** Matt Johnson; Friedman, Barry

**Subject:** Re: Logistics re: Releasing Report

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**Sent:** Friday, September 15, 2017 8:41 AM  
**To:** Matt Johnson; Maria Ponomarenko  
**Cc:** Friedman, Barry; Natasha Spann  
**Subject:** RE: Logistics re: Releasing Report

**Categories:** responsive

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**Sent:** Friday, September 15, 2017 8:37 AM  
**To:** Richard Tefank <n3025@lapd.online>; Maria Ponomarenko <[REDACTED]>  
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**Subject:** Re: Logistics re: Releasing Report

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**Cc:** Matt Johnson; Friedman, Barry  
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**Sent:** Thursday, September 14, 2017 8:58 PM  
**To:** Maria Ponomarenko  
**Cc:** Matt Johnson;Friedman, Barry  
**Subject:** Re: Logistics re: Releasing Report

**Categories:** responsive

Maria

As of now the Monday, Tuesday and Wednesday time frames work for me. Let's see what works for Matt and Barry.

All the best,

Richard

Sent from my iPhone

On Sep 14, 2017, at 8:12 PM, Maria Ponomarenko <[REDACTED]> wrote:

Hi Richard,

Next week I could talk either Monday before 1pm eastern, Tuesday before 12pm eastern, and then Wednesday either before 1pm or after 4pm eastern. I'm also free much of Thursday and Friday, though I'm guessing earlier in the week better in terms of getting things organized.

(By the way I haven't checked w/Barry on his availability -- if you'd like him to join as well he and I can try to send some times when we both are free.)

I'll put together some preliminary notes over the weekend that I can share before we talk. Really looking forward!

Maria

On Thu, Sep 14, 2017 at 11:31 AM, Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)> wrote:

Hi Maria,

Conference call to discuss will be fine give me some dates and times to see if they work for us.

As to the logistical questions.

Report being made public – Matt and I discussed this issue which is a little tricky. If I provide it to more than two Commissioners it immediately become a public document and the media will write their story from the report before you have an opportunity to present it. We can discuss on the call however what I would suggest is that you give me three copies ahead of the meeting, 2 for the Commissioners and one for me. Then at the meeting the report be distributed to the other three Commissioners, media, Dept and public. I would not need those three copies until the Friday before the meeting or Sep 22<sup>nd</sup>.

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Commission Meeting – I would envision you doing an overview presentation of the report. If you want to do some power point slides we can provide the device. Then some Q & A with the Commission.

Matt did I leave anything out.

Richard

Richard M. Tefank, Executive Director

Board of Police Commissioners

[100 West 1<sup>st</sup>](#) Street, Suite 134

Los Angeles, CA 90012

Office -[213-236-1400](#)

Fax - [213-236-1410](tel:213-236-1410)

[Richard.tefank@lapd.online](mailto:Richard.tefank@lapd.online)

**From:** Maria Ponomarenko [mailto: ]  
**Sent:** Wednesday, September 13, 2017 6:22 PM  
**To:** Matt Johnson <[MattJ@ziffrenlaw.com](mailto:MattJ@ziffrenlaw.com)>; Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>  
**Cc:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>  
**Subject:** Logistics re: Releasing Report

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Finally, on the commission meeting itself, could you tell me a bit more about what you're envisioning, just so I can make sure i'm prepared?

Maybe the three of us or some subset of the three of us could hop on a call for 15 minutes sometime in the next week?

Many thanks,

Maria

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Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
New York University School of Law  
[110 West 3rd Street](#), 220  
New York, NY 10012

[REDACTED]

[REDACTED]

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

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**Sent:** Thursday, September 14, 2017 8:12 PM  
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**Cc:** Matt Johnson;Friedman, Barry  
**Subject:** Re: Logistics re: Releasing Report

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**From:** Maria Ponomarenko [mailto: ]

**Sent:** Wednesday, September 13, 2017 6:22 PM

**To:** Matt Johnson <[MattJ@ziffrenlaw.com](mailto:MattJ@ziffrenlaw.com)>; Richard Tefank <n3025@lapd.online>

**Cc:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>

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[REDACTED]

[REDACTED]

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New York, NY 10012

[REDACTED]

[REDACTED]

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

---

**From:** Matt Johnson <MattJ@ZiffrenLaw.com>  
**Sent:** Thursday, September 14, 2017 11:30 AM  
**To:** Richard Tefank; Maria Ponomarenko  
**Cc:** Friedman, Barry  
**Subject:** RE: Logistics re: Releasing Report

**Categories:** responsive

Los Angeles Times is definitely readying a story. We can meet with the Reporter right after the meeting. It would be great if you could put together some talking points now that we want to stress out of the Report. Thanks much. Looking forward to moving this forward.

---

**From:** Richard Tefank [mailto:n3025@lapd.online]  
**Sent:** Thursday, September 14, 2017 8:32 AM  
**To:** Maria Ponomarenko <[REDACTED]>; Matt Johnson <MattJ@ZiffrenLaw.com>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>  
**Subject:** RE: Logistics re: Releasing Report

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Fax - 213- 236-1410  
[Richard.tefank@lapd.online](mailto:Richard.tefank@lapd.online)

**From:** Maria Ponomarenko [<mailto:> [REDACTED]]  
**Sent:** Wednesday, September 13, 2017 6:22 PM  
**To:** Matt Johnson <[MattJ@ziffrenlaw.com](mailto:MattJ@ziffrenlaw.com)>; Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>  
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\*\*\*\*\* Internet E-mail Confidentiality Footer \*\*\*\*\*

ZIFFREN BRITTENHAM LLP  
1801 Century Park West  
Los Angeles, CA 90067-6406  
Tel 310-552-3388  
Fax 310-553-7068

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If you have received this communication in error, please notify us immediately via e-mail at [Postmaster@ZiffrenLaw.com](mailto:Postmaster@ZiffrenLaw.com) or by telephone at 1-310-552-3388. Thank you.

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**Sent:** Thursday, September 14, 2017 8:32 AM  
**To:** Maria Ponomarenko; Matt Johnson  
**Cc:** Friedman, Barry  
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Richard.tefank@lapd.online

**From:** Maria Ponomarenko [mailto: ]  
**Sent:** Wednesday, September 13, 2017 6:22 PM  
**To:** Matt Johnson <MattJ@ziffrenlaw.com>; Richard Tefank <n3025@lapd.online>



**Cc:** Friedman, Barry <barry.friedman@nyu.edu>

**Subject:** Logistics re: Releasing Report

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---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Wednesday, September 13, 2017 8:48 PM  
**To:** Richard Tefank  
**Cc:** Maria Ponomarenko; Barry Friedman; Matt Johnson  
**Subject:** Re: Funds

**Categories:** responsive

we've been a team. richer/poorer, times better and worser.

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject  
@barryfriedman1

---

**From:** Richard Tefank <n3025@lapd.online>  
**Date:** Wednesday, September 13, 2017 at 11:46 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Cc:** Maria Ponomarenko <[REDACTED]>, Barry Friedman <barryfriedman@policingproject.org>, Matt Johnson <MattJ@ziffrenlaw.com>  
**Subject:** Re: Funds

Glad it was able to come together especially after all the work you both did.  
Richard

Sent from my iPhone

On Sep 13, 2017, at 8:28 PM, Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)> wrote:

SO grateful to you Richard I cannot even say!

b

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---

**From:** Maria Ponomarenko <[REDACTED]>

**Date:** Wednesday, September 13, 2017 at 11:27 PM

**To:** Barry Friedman <[barryfriedman@policingproject.org](mailto:barryfriedman@policingproject.org)>, "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>, Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>

**Cc:** Matt Johnson <[MattJ@ziffrenlaw.com](mailto:MattJ@ziffrenlaw.com)>

**Subject:** Re: Funds

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**To:** Barry Friedman <[barryfriedman@policingproject.org](mailto:barryfriedman@policingproject.org)>, "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>, Richard Tefank

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**From:** Richard Tefank  
**Sent:** Wednesday, September 13, 2017 8:44 PM  
**To:** Maria Ponomarenko  
**Cc:** Barry Friedman;Friedman, Barry;Matt Johnson  
**Subject:** Re: Funds

**Categories:** responsive

Your welcome

Sent from my iPhone

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**Categories:** responsive

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**Cc:** Friedman, Barry  
**Subject:** Logistics re: Releasing Report

**Categories:** responsive

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[REDACTED]

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**From:** Richard Tefank  
**Sent:** Wednesday, September 13, 2017 3:23 PM  
**To:** Maria Ponomarenko; Barry Friedman  
**Cc:** Matt Johnson  
**Subject:** Funds

**Categories:** responsive

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**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Wednesday, August 30, 2017 10:56 AM  
**To:** Richard Tefank  
**Cc:** Matt Johnson; Maria Ponomarenko  
**Subject:** Re: funding

**Categories:** responsive

you're the man! thank you richard.


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**From:** Richard Tefank <n3025@lapd.online>  
**Date:** Wednesday, August 30, 2017 at 1:55 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>  
**Cc:** Matt Johnson <MattJ@ZiffrenLaw.com>, Maria Ponomarenko < >  
**Subject:** RE: funding

Hi Barry,

Just spoke with the Foundation staff. They are awaiting a response from their donor and do not anticipate a problem with getting the additional funds, however no commitment. Should know next week hopefully.



Richard

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Richard.tefank@lapd.online

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**From:** Friedman, Barry [mailto:barry.friedman@nyu.edu]  
**Sent:** Monday, August 28, 2017 5:50 PM  
**To:** Richard Tefank <n3025@lapd.online>  
**Cc:** Matt Johnson <MattJ@ZiffrenLaw.com>; Maria Ponomarenko <[REDACTED]>  
**Subject:** Re: funding

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**From:** Richard Tefank  
**Sent:** Wednesday, August 30, 2017 10:54 AM  
**To:** Friedman, Barry  
**Cc:** Matt Johnson; Maria Ponomarenko  
**Subject:** RE: funding

**Categories:** responsive

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Phone: XXXXXXXXXX

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Wednesday, August 2, 2017 5:38 PM  
**To:** Richard Tefank  
**Cc:** maria.ponomarenko  
**Subject:** Re: Sorry!

**Categories:** responsive

richard, hi. dropping matt.

any news on the payment for this project? i know that there had been a dropped ball on our proposal from brian buchner to the you, but wondered if you had pieced it all together at this point? i hate to bug you or to ask but we put so much into this project!

thanks

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED] <tel:[REDACTED]>

<https://na01.safelinks.protection.outlook.com/?url=www.policingproject.org&data=01%7C01%7Cn3025%40lapd.online%7C22368a78cb0242ef3a8f08d4da07f54d%7C642fd61c34dd4fd0af8d443576485883%7C0&sdata=hpzrf74izQXFS%2B44WzMdsykX6ft9zi%2BkY2qCExxs6VA%3D&reserved=0>  
<<https://na01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.policingproject.org%2F&data=01%7C01%7Cn3025%40lapd.online%7C22368a78cb0242ef3a8f08d4da07f54d%7C642fd61c34dd4fd0af8d443576485883%7C0&sdata=%2FAZwXe1XgNMrAP%2BFVrBE%2BK9CQOJNuuBDt1umoXzn8eY%3D&reserved=0>>

@policingproject  
@barryfriedman1

On 7/31/17, 8:09 PM, "Matt Johnson" <MattJ@ZiffrenLaw.com> wrote:



Hope you are both enjoying your summer. Quick question. Maria, is there any way you could come out on 9/19 instead of 9/12 to do the presentation on the Video Release Survey? I have a conflicting obligation on the 9/12 that may require me to be in NY. If not, I will make 9/12 work. Thanks for considering. Best,  
Matt

-----Original Message-----

From: Friedman, Barry [mailto:barry.friedman@nyu.edu]

Sent: Monday, July 31, 2017 3:00 PM

To: Matt Johnson <MattJ@ZiffrenLaw.com>

Cc: maria ponomarenko <[REDACTED]>

Subject: Sorry!

I'm on a bus to NYC with a no talking rule. When (if) the bus ever gets to NYC I can call. If urgent I can email or maria may be available I'm not sure.

Hope all well and that you had a good trip

Sent from my iPhone

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Los Angeles, CA 90067-6406  
Tel 310-552-3388  
Fax 310-553-7068

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---

**From:** Matt Johnson <MattJ@ZiffrenLaw.com>  
**Sent:** Monday, July 31, 2017 5:09 PM  
**To:** 'Friedman, Barry'  
**Cc:** maria ponomarenko;Richard Tefank  
**Subject:** RE: Sorry!

**Categories:** responsive

Hope you are both enjoying your summer. Quick question. Maria, is there any way you could come out on 9/19 instead of 9/12 to do the presentation on the Video Release Survey? I have a conflicting obligation on the 9/12 that may require me to be in NY. If not, I will make 9/12 work. Thanks for considering. Best, Matt

-----Original Message-----

From: Friedman, Barry [mailto:barry.friedman@nyu.edu]  
Sent: Monday, July 31, 2017 3:00 PM  
To: Matt Johnson <MattJ@ZiffrenLaw.com>  
Cc: maria ponomarenko <[REDACTED]>  
Subject: Sorry!

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Hope all well and that you had a good trip

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---

**From:** Matt Johnson <MattJ@ZiffrenLaw.com>  
**Sent:** Wednesday, July 12, 2017 7:37 AM  
**To:** Richard Tefank; Maria Ponomarenko  
**Cc:** Friedman, Barry  
**Subject:** Re: Scheduling

**Categories:** responsive

Great. Me too

---

**From:** Richard Tefank <n3025@lapd.online>  
**Sent:** Wednesday, July 12, 2017 7:34 AM  
**To:** Maria Ponomarenko  
**Cc:** Matt Johnson; Friedman, Barry  
**Subject:** Re: Scheduling

Works for me.  
Richard

Sent from my iPhone

On Jul 12, 2017, at 7:31 AM, Maria Ponomarenko <[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)> wrote:

Hi Matt, Richard,

Just realized I never responded on this. Let's plan for the 12th.

Best,  
Maria

On Wed, Jul 5, 2017 at 12:37 PM, Matt Johnson <[MattJ@ziffrenlaw.com](mailto:MattJ@ziffrenlaw.com)> wrote:  
Totally fine with me. Maria, either the 12th or the 19th would be fine. Your call.

---

**From:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>  
**Sent:** Tuesday, July 4, 2017 12:13 PM  
**To:** Richard Tefank; Matt Johnson

**Cc:** Ponomarenko, Maria

**Subject:** Scheduling

Matt and Richard,

I wanted to write about the Commission meeting to discuss the Report.

First, on timing, we are totally fine with doing this in September. But I do want to highlight the issue on our end, in part because it may implicate when in September and in part so you can sympathize with us :) We had a terrible experience with the NYPD taking forever to draft a policy and not releasing our report. So we wrote into your MOU – and more importantly told journalists when they asked – that it would be out in Julyish. (You might have even said this at the presser, as our hope was to have this happen while Matt was President.) I think we are **totally** fine if asked (and we may not be asked) we'll say it took us a bit longer, and that you wanted to release it publicly at a Commission meeting in September, and we think that is great, best way to do it. (Lesson we've learned: to think more about release process at the outset).

But that does speak to doing it as early in September as we are able, which is September 12.

Which brings me to our presence there. If it is okay with you, and as you'll see there are many compelling arguments, I'd like Maria to attend for us. First, classes have just started and I'm not supposed to be canceling as drop/add is ongoing then. Second, I teach a pile of classes between Monday am and Wednesday late pm. I try not to cancel as makeups are tough on the students, and it is particularly tough because that is the month of many Jewish holidays, and much rescheduling.

Third, and most important, Maria knows both the report and the numbers inside out. I don't. She spearheaded the project, ran it, ditto the report writing. She is exactly the right person on the merits, without any question whatsoever. Indeed, I'd feel badly depriving her of it. If I could come and budget was unlimited we both would. And believe me I'd like some Matt and Richard face time on other possible projects. But this seems best.

Assuming that is all okay why not look toward September 12?

Best

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
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--

Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
New York University School of Law  
110 West 3rd Street, 220  
New York, NY 10012

████████████████████

████████████████████

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

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**From:** Richard Tefank  
**Sent:** Wednesday, July 12, 2017 7:35 AM  
**To:** Maria Ponomarenko  
**Cc:** Matt Johnson;Friedman, Barry  
**Subject:** Re: Scheduling

**Categories:** responsive

Works for me.  
Richard

Sent from my iPhone

On Jul 12, 2017, at 7:31 AM, Maria Ponomarenko <[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)> wrote:

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**Sent:** Tuesday, July 4, 2017 12:13 PM  
**To:** Richard Tefank; Matt Johnson  
**Cc:** Ponomarenko, Maria  
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Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
New York University School of Law  
110 West 3rd Street, 220  
New York, NY 10012

[REDACTED]

[REDACTED]

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

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**From:** Maria Ponomarenko <maria.ponomarenko@nyu.edu>  
**Sent:** Wednesday, July 12, 2017 7:31 AM  
**To:** Matt Johnson  
**Cc:** Friedman, Barry;Richard Tefank  
**Subject:** Re: Scheduling

**Categories:** responsive

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**To:** Richard Tefank; Matt Johnson  
**Cc:** Ponomarenko, Maria  
**Subject:** Scheduling

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Maria Ponomarenko  
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New York University School of Law

110 West 3rd Street, 220  
New York, NY 10012

[REDACTED]

[REDACTED]

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

---

**From:** Richard Tefank  
**Sent:** Monday, July 10, 2017 11:46 AM  
**To:** Maria Ponomarenko  
**Cc:** Friedman, Barry;Matt Johnson  
**Subject:** RE: Approval of Grant Funds

**Categories:** responsive

Hi Maria,

Thanks for the info. I have not seen this before.

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400  
Fax – 213- 236-1410  
Richard.tefank@lapd.online

**From:** Maria Ponomarenko [mailto:maria.ponomarenko@nyu.edu]  
**Sent:** Monday, July 10, 2017 11:39 AM  
**To:** Richard Tefank <n3025@lapd.online>  
**Cc:** Friedman, Barry <barry.friedman@nyu.edu>; Matt Johnson <MattJ@ziffrenlaw.com>  
**Subject:** Re: Approval of Grant Funds

Hi Richard,

The budget and budget narrative that we sent to Brian last fall is attached. Thanks so much for looking into this -- will keep fingers crossed.

Best,  
Maria

On Mon, Jul 10, 2017 at 4:54 PM, Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)> wrote:

Good Morning Barry,



I have checked all of my paperwork and emails on the project and don't have the revised budget. My contact at the Police Foundation who raised the funds is out of the office until next Monday. I will talk with her when she returns.

In the meantime could you send me the revised budget info so I can have that to discuss with her next week.

All the best,

Richard

Richard M. Tefank, Executive Director

Board of Police Commissioners

Office – [213-236-1400](tel:213-236-1400)

Fax – [213- 236-1410](tel:213-236-1410)

[Richard.tefank@lapd.online](mailto:Richard.tefank@lapd.online)

---

**From:** Friedman, Barry [mailto:[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)]

**Sent:** Friday, July 07, 2017 5:46 PM

**To:** Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>

**Cc:** Ponomarenko, Maria <[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)>; Matt Johnson <[MattJ@ZiffrenLaw.com](mailto:MattJ@ZiffrenLaw.com)>

**Subject:** Re: Approval of Grant Funds

You are a prince.

Thank you.

Have a good weekend

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
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New York, NY 10014  
Phone: [REDACTED]

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@policingproject

@barryfriedman1

---

**From:** Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>

**Date:** Friday, July 7, 2017 at 8:37 PM

**To:** "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>

**Cc:** 'Maria Ponomarenko' <[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)>, Matt Johnson <[MattJ@ZiffrenLaw.com](mailto:MattJ@ZiffrenLaw.com)>

**Subject:** Re: Approval of Grant Funds

Barry

I never saw the revised amount and have no paperwork for it. Let me check on Monday and see what I can do.

I will get back to you first thing Monday when I get in the office.

Richard

Sent from my iPhone

On Jul 7, 2017, at 5:13 PM, Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)> wrote:

Hi Richard,

We got your email about the payment, and were both hugely grateful and totally confused.

We finally have figured out the source of the confusion. I don't know how we unravel this, but we are deeply hoping there is a way.

The project proposal was \$44,925.00. Early on in the process we had sent a preliminary budget of \$31,750. But we revised our estimates after conversations with Matt and Brian Buchner about the scope of the project (and after conversation with our LA partners about their budget needs). We sent the updated budget, a budget narrative, and the MOU to Brian Buchner (if you recall he was our contact early on), who told us it looked fine to him and that he would discuss with Matt. Next we heard the project was a go. I have a sick feeling that the revised budget never got to you, or that at some point it got lost in the shuffle.

Even without the \$13,200 haircut the amount you obtained represents, we are taking a major bath on this project. As you know our expenses were considerably higher with travel and food. Given some of the eventualities, we also put considerably more time into this. Roughly speaking, our time was estimated at just under \$30,000, and we racked up a total of roughly \$36,000 (and closer to \$48,000 if you include the portion of my time that we agreed to donate pro bono).

We're happy to take that bath. As you also know, we're not in this for the money. We're in it to help with issues like the one LA is facing, and we hope we've done a good job.

That said, we have to keep the lights on so we can help as many jurisdictions as possible.

Thus, I'm hoping and praying there is the additional \$13,200 that we had thought we agreed upon. I know this is a major pain and I'm so regretful to trouble you with it.

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
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New York, NY 10014  
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@barryfriedman1

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**From:** Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>

**Date:** Friday, July 7, 2017 at 2:29 PM

**To:** "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>, 'Maria Ponomarenko' <[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)>

**Cc:** Matt Johnson <[MattJ@ZiffrenLaw.com](mailto:MattJ@ZiffrenLaw.com)>

**Subject:** Approval of Grant Funds

Maria & Barry,

So after all of the promises that the check was in the mail ..... I just received a phone that we finally have approval of the funds for the project. Funding was approved at \$31,750.00.

So what the Police Foundation needs for payment is an invoice for services rendered in the amount of \$31,750.00 and an IRS W-9 Form.

The documents can be sent to:

Los Angeles Police Foundation

515 S. Flower St., Suite 1680

Los Angeles, CA 90071

Phone – [213.489.4636](tel:213.489.4636)

Fax – [213.489.4697](tel:213.489.4697)

You can also email to [tracy@lapolicefoundation.org](mailto:tracy@lapolicefoundation.org)

Have a great weekend and all the best,

Richard

Richard M. Tefank, Executive Director

Board of Police Commissioners

Office – [213-236-1400](tel:213-236-1400)

Fax – [213-236-1410](tel:213-236-1410)

[Richard.tefank@lapd.online](mailto:Richard.tefank@lapd.online)

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Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
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110 West 3rd Street, 220  
New York, NY 10012

██████████

██████████

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**From:** Maria Ponomarenko <maria.ponomarenko@nyu.edu>  
**Sent:** Monday, July 10, 2017 11:39 AM  
**To:** Richard Tefank  
**Cc:** Friedman, Barry;Matt Johnson  
**Subject:** Re: Approval of Grant Funds  
**Attachments:** LAPD BWC Budget Narrative.docx; LAPD Budget.xlsx  
**Categories:** responsive

Hi Richard,

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Maria

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Good Morning Barry,

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**Sent:** Friday, July 07, 2017 5:46 PM

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**Cc:** Ponomarenko, Maria <[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)>; Matt Johnson <[MattJ@ZiffrenLaw.com](mailto:MattJ@ZiffrenLaw.com)>

**Subject:** Re: Approval of Grant Funds

You are a prince.

Thank you.

Have a good weekend

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317



New York, NY 10014

Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

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**From:** Richard Tefank <[n3025@lapd.online](mailto:n3025@lapd.online)>

**Date:** Friday, July 7, 2017 at 8:37 PM

**To:** "Friedman, Barry" <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>

**Cc:** 'Maria Ponomarenko' <[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)>, Matt Johnson <[MattJ@ZiffrenLaw.com](mailto:MattJ@ZiffrenLaw.com)>

**Subject:** Re: Approval of Grant Funds

Barry

I never saw the revised amount and have no paperwork for it. Let me check on Monday and see what I can do.

I will get back to you first thing Monday when I get in the office.

Richard

Sent from my iPhone

On Jul 7, 2017, at 5:13 PM, Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)> wrote:

Hi Richard,

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**Cc:** Matt Johnson <[MattJ@ZiffrenLaw.com](mailto:MattJ@ZiffrenLaw.com)>  
**Subject:** Approval of Grant Funds

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Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
New York University School of Law  
110 West 3rd Street, 220  
New York, NY 10012

████████████████████

████████████████████

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

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**From:** Richard Tefank  
**Sent:** Monday, July 10, 2017 7:55 AM  
**To:** Friedman, Barry  
**Cc:** Ponomarenko, Maria;Matt Johnson  
**Subject:** RE: Approval of Grant Funds

**Categories:** responsive

Good Morning Barry,

I have checked all of my paperwork and emails on the project and don't have the revised budget. My contact at the Police Foundation who raised the funds is out of the office until next Monday. I will talk with her when she returns.

In the meantime could you send me the revised budget info so I can have that to discuss with her next week.

All the best,

Richard

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Richard.tefank@lapd.online

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**From:** Friedman, Barry [mailto:barry.friedman@nyu.edu]  
**Sent:** Friday, July 07, 2017 5:46 PM  
**To:** Richard Tefank <n3025@lapd.online>  
**Cc:** Ponomarenko, Maria <maria.ponomarenko@nyu.edu>; Matt Johnson <MattJ@ZiffrenLaw.com>  
**Subject:** Re: Approval of Grant Funds

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**Sent:** Friday, July 7, 2017 5:39 PM  
**To:** Friedman, Barry  
**Cc:** Ponomarenko, Maria  
**Subject:** Re: Assembly Bill 748 Mandated Release of Police Video

**Categories:** responsive

I agree state law is the right place for this. Our law enforcement unions are very influential and have stopped all the previous efforts in this area.

Best

Richard

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> very very interesting. this is a shoot from the hip opinion, but it may be that ultimately state law is the right place for this decision. after all, the PRA laws are state laws in most (if not every) state – and i'm not sure why the rules should vary from jurisdiction to jxn w/in a state.

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> <https://na01.safelinks.protection.outlook.com/?url=www.policingproject>

> .org&data=01%7C01%7Cn3025%40lapd.online%7Cca8953bfab0c44e2284008d4c598

> 8738%7C642fd61c34dd4fd0af8d443576485883%7C0&sdata=CXaplfjyVrJa0IT9zrt

> 1hpS9eLQKerJky6BK%2FA6Lvo%3D&reserved=0

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<<https://na01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.policingproject.org%2F&data=01%7C01%7Cn3025%40lapd.online%7Cca8953bfab0c44e2284008d4c5988738%7C642fd61c34dd4fd0af8d443576485883%7C0&sdata=miC2uR1aJYXH92eDSmSh%2FHli9g91ycHArW9q1tjE0Wk%3D&reserved=0>>  
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**Date:** Friday, July 7, 2017 at 2:29 PM  
**To:** "Friedman, Barry" <barry.friedman@nyu.edu>, 'Maria Ponomarenko' <maria.ponomarenko@nyu.edu>  
**Cc:** Matt Johnson <MattJ@ZiffrenLaw.com>  
**Subject:** Approval of Grant Funds

Maria & Barry,

So after all of the promises that the check was in the mail ..... I just received a phone that we finally have approval of the funds for the project. Funding was approved at \$31,750.00.

So what the Police Foundation needs for payment is an invoice for services rendered in the amount of \$31,750.00 and an IRS W-9 Form.

The documents can be sent to:

Los Angeles Police Foundation  
515 S. Flower St., Suite 1680  
Los Angeles, CA 90071  
Phone – 213.489.4636  
Fax – 213.489.4697

You can also email to [tracy@lapolicefoundation.org](mailto:tracy@lapolicefoundation.org)

Have a great weekend and all the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners

Office – 213-236-1400

Fax – 213- 236-1410

Richard.tefank@lapd.online

---

**From:** Richard Tefank  
**Sent:** Friday, July 7, 2017 12:52 PM  
**To:** Friedman, Barry;Ponomarenko, Maria  
**Subject:** Assembly Bill 748 Mandated Release of Police Video  
**Attachments:** Report.pdf

**Categories:** responsive

Maria & Barry,

Thought you might be interested in this Assembly Bill making its way thru the State legislature. It amends our current PRA to mandate release of police video of Use of Force or other critical incidents in 90 days. It is getting some traction but don't know if it will be successful. Similar bills in the last session were not.

Amendments are on pages 3,4 & 10 highlighted in blue.

All the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400  
Fax – 213- 236-1410  
Richard.tefank@lapd.online



---

**From:** Richard Tefank  
**Sent:** Friday, July 7, 2017 11:30 AM  
**To:** Friedman, Barry;Ponomarenko, Maria  
**Cc:** Matt Johnson  
**Subject:** Approval of Grant Funds

**Categories:** responsive

Maria & Barry,

So after all of the promises that the check was in the mail ..... I just received a phone that we finally have approval of the funds for the project. Funding was approved at \$31,750.00.

So what the Police Foundation needs for payment is an invoice for services rendered in the amount of \$31,750.00 and an IRS W-9 Form.

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Have a great weekend and all the best,

Richard

Richard M. Tefank, Executive Director  
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Office – 213-236-1400  
Fax – 213- 236-1410  
Richard.tefank@lapd.online

---

**From:** Matt Johnson <MattJ@ZiffrenLaw.com>  
**Sent:** Wednesday, July 5, 2017 9:37 AM  
**To:** Friedman, Barry;Richard Tefank  
**Cc:** Ponomarenko, Maria  
**Subject:** Re: Scheduling

**Categories:** responsive

Totally fine with me. Maria, either the 12th or the 19th would be fine. Your call.

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Tuesday, July 4, 2017 12:13 PM  
**To:** Richard Tefank; Matt Johnson  
**Cc:** Ponomarenko, Maria  
**Subject:** Scheduling

Matt and Richard,

I wanted to write about the Commission meeting to discuss the Report.

First, on timing, we are totally fine with doing this in September. But I do want to highlight the issue on our end, in part because it may implicate when in September and in part so you can sympathize with us :) We had a terrible experience with the NYPD taking forever to draft a policy and not releasing our report. So we wrote into your MOU – and more importantly told journalists when they asked – that it would be out in Julyish. (You might have even said this at the presser, as our hope was to have this happen while Matt was President.) I think we are **totally** fine if asked (and we may not be asked) we'll say it took us a bit longer, and that you wanted to release it publicly at a Commission meeting in September, and we think that is great, best way to do it. (Lesson we've learned: to think more about release process at the outset).

But that does speak to doing it as early in September as we are able, which is September 12.

Which brings me to our presence there. If it is okay with you, and as you'll see there are many compelling arguments, I'd like Maria to attend for us. First, classes have just started and I'm not supposed to be canceling as drop/add is ongoing then. Second, I teach a pile of classes between Monday am and Wednesday late pm. I try not to cancel as makeups are tough on the students, and it is particularly tough because that is the month of many Jewish holidays, and much rescheduling.

Third, and most important, Maria knows both the report and the numbers inside out. I don't. She spearheaded the project, ran it, ditto the report writing. She is exactly the right person on the merits, without any question whatsoever. Indeed, I'd feel badly depriving her of it. If I could come and budget was unlimited we both would. And believe me I'd like some Matt and Richard face time on other possible projects. But this seems best.

Assuming that is all okay why not look toward September 12?

Best

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
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[www.policingproject.org](http://www.policingproject.org)

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Fax 310-553-7068

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---

**From:** Richard Tefank  
**Sent:** Wednesday, July 5, 2017 7:31 AM  
**To:** Friedman, Barry;Matt Johnson  
**Cc:** Ponomarenko, Maria  
**Subject:** RE: Scheduling

**Categories:** responsive

Hi Barry,

Based on our meeting schedule for July and August, September 12<sup>th</sup> seems good to me. Of course I will leave the final decision to Matt. He is [REDACTED] periodically checking emails.

All the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400  
Fax – 213- 236-1410  
Richard.tefank@lapd.online

---

**From:** Friedman, Barry [mailto:barry.friedman@nyu.edu]  
**Sent:** Tuesday, July 04, 2017 12:13 PM  
**To:** Richard Tefank <n3025@lapd.online>; Matt Johnson <MattJ@ZiffrenLaw.com>  
**Cc:** Ponomarenko, Maria <maria.ponomarenko@nyu.edu>  
**Subject:** Scheduling

Matt and Richard,

I wanted to write about the Commission meeting to discuss the Report.

First, on timing, we are totally fine with doing this in September. But I do want to highlight the issue on our end, in part because it may implicate when in September and in part so you can sympathize with us :) We had a terrible experience with the NYPD taking forever to draft a policy and not releasing our report. So we wrote into your MOU – and more importantly told journalists when they asked – that it would be out in Julyish. (You might have even said this at the presser, as our hope was to have this happen while Matt was President.) I think we are **totally** fine if asked (and we may not be asked) we'll say it took us a

bit longer, and that you wanted to release it publicly at a Commission meeting in September, and we think that is great, best way to do it. (Lesson we've learned: to think more about release process at the outset).

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Assuming that is all okay why not look toward September 12?

Best

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

[www.policingproject.org](http://www.policingproject.org)

@policingproject

@barryfriedman1

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Tuesday, July 4, 2017 12:13 PM  
**To:** Richard Tefank; Matt Johnson  
**Cc:** Ponomarenko, Maria  
**Subject:** Scheduling

**Categories:** responsive

Matt and Richard,

I wanted to write about the Commission meeting to discuss the Report.

First, on timing, we are totally fine with doing this in September. But I do want to highlight the issue on our end, in part because it may implicate when in September and in part so you can sympathize with us :) We had a terrible experience with the NYPD taking forever to draft a policy and not releasing our report. So we wrote into your MOU – and more importantly told journalists when they asked – that it would be out in Julyish. (You might have even said this at the presser, as our hope was to have this happen while Matt was President.) I think we are **totally** fine if asked (and we may not be asked) we'll say it took us a bit longer, and that you wanted to release it publicly at a Commission meeting in September, and we think that is great, best way to do it. (Lesson we've learned: to think more about release process at the outset).

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Assuming that is all okay why not look toward September 12?

Best

b

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New York, NY 10014  
Phone: [REDACTED]

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@policingproject

@barryfriedman1

---

**From:** Richard Tefank  
**Sent:** Wednesday, June 28, 2017 9:46 AM  
**To:** Maria Ponomarenko; Matt Johnson; Friedman, Barry  
**Subject:** RE: Draft report

**Categories:** responsive

Hi Maria,

Thanks, look forward to reading the report an our call on Friday.

All the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400  
Fax – 213- 236-1410  
Richard.tefank@lapd.online

**From:** Maria Ponomarenko [mailto: ]  
**Sent:** Wednesday, June 28, 2017 9:41 AM  
**To:** Matt Johnson <MattJ@ziffrenlaw.com>; Richard Tefank <n3025@lapd.online>; Friedman, Barry <barry.friedman@nyu.edu>  
**Subject:** Draft report

Matt, Richard,

Attached is a draft of our report summarizing the public input we received. Apologies for the delay in getting this to you -- we did not get partner comments until 8am this morning and have been scrambling to incorporate a few last changes.

As Barry mentioned we still would like an opportunity to review and proof the report carefully, and tinker with some of the formatting, before it is made public. But this captures the substance.

Look forward to discussing, and thanks so much for giving us the few extra days.

Best,  
Maria



--

Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
New York University School of Law  
110 West 3rd Street, 220  
New York, NY 10012

[REDACTED]

[REDACTED]

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

---

**From:** Maria Ponomarenko <[REDACTED]>  
**Sent:** Wednesday, June 28, 2017 9:41 AM  
**To:** Matt Johnson;Richard Tefank;Friedman, Barry  
**Subject:** Draft report  
**Attachments:** [REDACTED]

**Categories:** responsive

Matt, Richard,

Attached is a draft of our report summarizing the public input we received. Apologies for the delay in getting this to you -- we did not get partner comments until 8am this morning and have been scrambling to incorporate a few last changes.

As Barry mentioned we still would like an opportunity to review and proof the report carefully, and tinker with some of the formatting, before it is made public. But this captures the substance.

Look forward to discussing, and thanks so much for giving us the few extra days.

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New York, NY 10012

[REDACTED]  
[REDACTED]  
[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Monday, June 26, 2017 5:47 AM  
**To:** Richard Tefank;Matt Johnson  
**Cc:** Maria Ponomarenko;Cathy Naumann;Duleba, Claire  
**Subject:** Re: scheduling

**Categories:** responsive

let's use my dial in claire will send an invite

██████████  
██████████

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: ██████████

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@policingproject

@barryfriedman1

---

**From:** Richard Tefank <n3025@lapd.online>  
**Date:** Monday, June 26, 2017 at 12:06 AM  
**To:** Matt Johnson <MattJ@ZiffrenLaw.com>  
**Cc:** "Friedman, Barry" <barry.friedman@nyu.edu>, Maria Ponomarenko <██████████>, Cathy Naumann <CathyN@ZiffrenLaw.com>  
**Subject:** Re: scheduling

Confirming 830am Friday. That works for me.  
Richard

Sent from my iPhone

On Jun 25, 2017, at 8:55 PM, Matt Johnson <[MattJ@ZiffrenLaw.com](mailto:MattJ@ZiffrenLaw.com)> wrote:

Hi Barry,

Let's set 11:30am EST/ 8:30am PST. I look forward to reading the Report and discussing. Richard, please join.

---

**From:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>

**Sent:** Sunday, June 25, 2017 8:19 PM

**To:** Matt Johnson

**Cc:** Maria Ponomarenko

**Subject:** scheduling

hi matt.

as i understand it, our goal is to get you a report in time for you to read it and talk to us before COB friday.

i think we should schedule that call now, just to be sure that in the heat of your getting out of town your calendar does not fill up. what does your friday look like? i'm free all day but for from 2:30 – 4:30 eastern/ 11:30am – 1:30pm central. we could talk thursday also, but i want to make sure you have time to read the report and reflect on it. (saturday is an option for us, but i believe you depart that day.)

our hope is to have the report to you early in the day on wednesday. it is about 30 pages long, and though we have edited relentlessly for readability, it still is dense in few parts.

does this work for you? i'm sorry we are running a bit late and grateful for your understanding. it was a lot to assimilate and we wanted to make sure it flowed in a very logical order. i'm hoping that seems the case when you read it!

thanks

b

Barry Friedman  
Jacob D. Fuchsberg Professor of Law  
Affiliated Professor of Politics  
Director, Policing Project  
New York University School of Law  
40 Washington Square South  
Room 317  
New York, NY 10014  
Phone: [REDACTED]

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---

**From:** Richard Tefank  
**Sent:** Sunday, June 25, 2017 9:07 PM  
**To:** Matt Johnson  
**Cc:** Friedman, Barry;Maria Ponomarenko;Cathy Naumann  
**Subject:** Re: scheduling

**Categories:** responsive

Confirming 830am Friday. That works for me.  
Richard

Sent from my iPhone

On Jun 25, 2017, at 8:55 PM, Matt Johnson <[MattJ@ZiffrenLaw.com](mailto:MattJ@ZiffrenLaw.com)> wrote:

Hi Barry,

Let's set 11:30am EST/ 8:30am PST. I look forward to reading the Report and discussing. Richard, please join.

---

**From:** Friedman, Barry <[barry.friedman@nyu.edu](mailto:barry.friedman@nyu.edu)>  
**Sent:** Sunday, June 25, 2017 8:19 PM  
**To:** Matt Johnson  
**Cc:** Maria Ponomarenko  
**Subject:** scheduling

hi matt.

as i understand it, our goal is to get you a report in time for you to read it and talk to us before COB friday.

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---

**From:** Matt Johnson <MattJ@ZiffrenLaw.com>  
**Sent:** Sunday, June 25, 2017 8:56 PM  
**To:** Friedman, Barry  
**Cc:** Maria Ponomarenko;Richard Tefank;Cathy Naumann  
**Subject:** Re: scheduling

**Categories:** responsive

Hi Barry,  
Let's set 11:30am EST/ 8:30am PST. I look forward to reading the Report and discussing. Richard, please join.

---

**From:** Friedman, Barry <barry.friedman@nyu.edu>  
**Sent:** Sunday, June 25, 2017 8:19 PM  
**To:** Matt Johnson  
**Cc:** Maria Ponomarenko  
**Subject:** scheduling

hi matt.

as i understand it, our goal is to get you a report in time for you to read it and talk to us before COB friday.

i think we should schedule that call now, just to be sure that in the heat of your getting out of town your calendar does not fill up. what does your friday look like? i'm free all day but for from 2:30 – 4:30 eastern/ 11:30am – 1:30pm central. we could talk thursday also, but i want to make sure you have time to read the report and reflect on it. (saturday is an option for us, but i believe you depart that day.)

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---

**From:** Richard Tefank  
**Sent:** Friday, May 5, 2017 1:41 PM  
**To:** Friedman, Barry;Ponomarenko, Maria  
**Subject:** FW: LAPD Video Policy  
**Attachments:** LTR to Commissioners re LAPD Video Policy.pdf

**Categories:** responsive

Good Afternoon,

Just received the attached letter from the LA Times which is their input to the video release subject. They may have forwarded to you directly, however if not it is for your info.

All the best,

Richard

Richard M. Tefank, Executive Director  
Board of Police Commissioners  
Office – 213-236-1400  
Fax – 213- 236-1410  
Richard.tefank@lapd.online

---

**From:** Duncan, Ellen [mailto:EllenDuncan@dwt.com]  
**Sent:** Friday, May 05, 2017 1:17 PM  
**To:** Matthew Johnson <n5160@lapd.online>; Steve Soboroff <n4967@lapd.online>; Sandra Figueroa-Villa <n4964@lapd.online>; Cynthia McClain-Hill <n5384@lapd.online>; SHANE MURPHY GOLDSMITH <n5449@lapd.online>; mayor.garcetti@lacity.org; mike.feuer@lacity.org; Charles Beck <21844@lapd.online>; Richard Tefank <n3025@lapd.online>  
**Cc:** jeff.glasser@latimes.com; jim@cnpa.com; Sager, Kelli <kellisager@dwt.com>; Laidman, Dan <DanLaidman@dwt.com>  
**Subject:** LAPD Video Policy

Good afternoon. On behalf of Ms. Sager, please see attached letter regarding the above matter. Thank you.

**Ellen Duncan** | Davis Wright Tremaine LLP  
Legal Assistant  
865 S Figueroa Street, Suite 2400 | Los Angeles, CA 90017  
[REDACTED] | Fax: (213) 633-6899  
Email: [ellenduncan@dwt.com](mailto:ellenduncan@dwt.com) | Website: [www.dwt.com](http://www.dwt.com)

---

**From:** Matt Johnson <MattJ@ZiffrenLaw.com>  
**Sent:** Monday, May 1, 2017 6:51 PM  
**To:** Richard Tefank; Maria Ponomarenko  
**Cc:** Friedman, Barry  
**Subject:** Re: May 3 Forum

**Categories:** responsive

Agree. I think it is fine and have resigned myself that we are not going to be able to drive more engagement.

---

**From:** Richard Tefank <n3025@lapd.online>  
**Sent:** Monday, May 1, 2017 6:48 PM  
**To:** Maria Ponomarenko  
**Cc:** Matt Johnson; Friedman, Barry  
**Subject:** Re: May 3 Forum

Hi Maria

Your plan sounds fine. I will say I am really shocked relative to the response from the Times editorial. I think this validates unfortunately what has appeared to me from the start which is folks know about it but it isn't grabbing people for some reason.

Hopefully Wednesday will be a great crowd.

All the best  
Richard

Sent from my iPhone

On May 1, 2017, at 5:42 PM, Maria Ponomarenko <[REDACTED]> wrote:

Hi Richard, Matt,

I'm writing to check in about the May 3 forum.

We've had a really rough time finding folks willing to come facilitate. Many of our facilitators came to multiple forums where few people showed up -- so it's hard to blame them. I'm also not sure how many people will actually turn out this time around given the

other meeting that Solomon Rivera mentioned and the short notice.

I was about to put out a blast to all our various contacts in LA (IG's office, mayor's office again, etc.) begging them to send folks to help facilitate but am thinking that's maybe unnecessary.

The person we are sending -- Nonny Onyekweli -- has been leading some forums in Cleveland. They've done a modified town-hall style -- more of a guided discussion than open mic night -- with about 40-45 people in the room and she's handled that great. With Cynthia there to back her up I think she would handle it swimmingly. We're mooting her all afternoon tomorrow.

Thus—unless you object—we've decided to change the format and not inconvenience facilitators if we can find them.

On a different note, we looked at our website hits after the LA Times editorial last Thursday and we got only about a dozen referrals as a result (yes, a dozen). If there's ever been a clearer indicator that something about this issue is not resonating, this seems to be it. I think given the low payoff it doesn't make sense for us to try for yet another op ed.

Let me know what you think,  
Maria

--

Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
New York University School of Law  
110 West 3rd Street, 220  
New York, NY 10012

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

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**From:** Richard Tefank  
**Sent:** Monday, May 1, 2017 6:49 PM  
**To:** Maria Ponomarenko  
**Cc:** Matt Johnson;Friedman, Barry  
**Subject:** Re: May 3 Forum

**Categories:** responsive

Hi Maria

Your plan sounds fine. I will say I am really shocked relative to the response from the Times editorial. I think this validates unfortunately what has appeared to me from the start which is folks know about it but it isn't grabbing people for some reason.

Hopefully Wednesday will be a great crowd.

All the best

Richard

Sent from my iPhone

On May 1, 2017, at 5:42 PM, Maria Ponomarenko <[REDACTED]> wrote:

Hi Richard, Matt,

I'm writing to check in about the May 3 forum.

We've had a really rough time finding folks willing to come facilitate. Many of our facilitators came to multiple forums where few people showed up -- so it's hard to blame them. I'm also not sure how many people will actually turn out this time around given the other meeting that Solomon Rivera mentioned and the short notice.

I was about to put out a blast to all our various contacts in LA (IG's office, mayor's office again, etc.) begging them to send folks to help facilitate but am thinking that's maybe unnecessary.

The person we are sending -- Nonny Onyekweli -- has been leading some forums in Cleveland. They've done a modified town-hall style -- more of a guided discussion than open mic night -- with about 40-45 people in the room and she's handled that great. With Cynthia there to back her up I think she would handle it swimmingly. We're mooting her all afternoon tomorrow.

Thus—unless you object—we've decided to change the format and not inconvenience facilitators if we can find them.



On a different note, we looked at our website hits after the LA Times editorial last Thursday and we got only about a dozen referrals as a result (yes, a dozen). If there's ever been a clearer indicator that something about this issue is not resonating, this seems to be it. I think given the low payoff it doesn't make sense for us to try for yet another op ed.

Let me know what you think,  
Maria

--

Maria Ponomarenko  
Deputy Director of the Policing Project  
Adjunct Professor of Law  
New York University School of Law  
110 West 3rd Street, 220  
New York, NY 10012

[REDACTED]

[REDACTED]

[maria.ponomarenko@nyu.edu](mailto:maria.ponomarenko@nyu.edu)

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**From:** Maria Ponomarenko <[REDACTED]>  
**Sent:** Monday, May 1, 2017 5:41 PM  
**To:** Richard Tefank; Matt Johnson  
**Cc:** Friedman, Barry  
**Subject:** May 3 Forum

**Categories:** responsive

Hi Richard, Matt,

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Maria

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