From: ADL New England <boston@adl.org> Sent: Wednesday, August 16, 2017 5:25 PM EDT To: ahramiec@bostonpublicschools.org <ahramiec@bostonpublicschools.org> Subject: Charlottesville and Our Response to Hate

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Charlottesville and Our Response to Hate

Dear Friend,

ADL is tirelessly working in the aftermath of tragedy in Charlottesville. Join us in this fight.

In the Wake of Tragedy, ADL Calls On The Administration For Clear Action Plan

ADL <u>condemns President Trump's remarks</u> and calls on the White House to devise a strong plan of action that will ensure the kind of white supremacist violence and anti-Semitic and racist incitement witnessed in Charlottesville will not happen again.

See Our Proposed Action Steps

"Free Speech Rally" Planned for Boston

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public safety concerns to city officials. Read our letter <u>here</u>.

Read more about the "free speech" rally

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Read here

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Read more

Support ADL New England

In our tireless fight against anti-Semitism, xenophobia, hatred and racism, we need your help. Support your local office or get involved in our organization.

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A Message from Regional Director, Robert Trestan

Dear ADL Community,

The events of Charlottesville, VA have shaken us to the core. In the face of such hate it is more important than ever that we come together and take a stand against bigotry and intolerance. Throughout the week, ADL New England has been working with a coalition of community and interfaith partners, taking a part in meetings and events in the wake of the racist and anti-Semitic incitement and violence in Charlottesville and its impact on our community.

We know that the "Free Speech" rally planned for Boston Common on this Saturday, August 19, is sparking considerable anxiety, largely due to the devastating outcome of the "Unite the Right" event in Charlottesville. ADL has been in close contact with the Mayor, local law enforcement and community leaders, to prepare for the rally. You can learn more about the groups and individuals connected to this event in this <u>new blog post</u> published by ADL's Center on Extremism.

In response to this week's events, we invite you to join us and other members of the community tomorrow evening **Friday**. **August 18, at 5 PM at Temple Israel of Boston** (477 Longwood Ave, Boston, MA 02215) to come together and send a message of unity and diversity in the face of hate. Organized by the Greater Boston Interfaith Organization, this gathering of Unity, Love, and Strength will feature inspiring words from faith leaders across Greater Boston. At 6 pm, following this program, Temple Israel has invited the entire community to join them for "A Sabbath of Love and Light," a Shabbat worship experience open to all, devoted to the values of justice and compassion.

Please share this invitation with your family and friends. Whatever else you choose to do this weekend, we hope you will make it a high priority to join us on Friday evening.

In addition, we encourage you to sign this ADL petition to be part of our online effort promoting unity in the face of extremists' hostility and anger.

Wishing us all a Shabbat of unity and peace,

Robert Trestan Regional Director ADL | New England Region

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Dear ADL Community,

Today, <u>ADL Boston is playing a prominent role at the White House Summit on</u> <u>Countering Violent Extremism</u>, a gathering of experts and leaders from across the world, convened by President Obama to develop an action plan to address the phenomenon of violent domestic and international extremism.

Boston is no stranger to this kind of violence, particularly radical Islamic violence, and we are honored to join the Boston delegation. ADL has been part of a collaborative network of non-governmental stakeholders from the greater Boston area, which developed a <u>framework for prevention and intervention strategies</u> in the wake of the 2013 Boston Marathon bombing. We are presenting our recommendations to deal with extremists and the threat they pose later today.

One of the fundamental elements of extremist propaganda is anti-Semitism, which is often packaged with explicit calls for violence against distinctly Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be-extremists in the United States, Europe and around the world.

Propaganda is not only used as a tactical tool to attract and radicalize potential recruits, but has had deadly consequences, including the recent attacks in Denmark, France, Kenya and Bulgaria. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including the U.S., underscore the urgent need for an examination of the role of anti-Semitism in terrorist propaganda as part of any effort to mitigate the threat of violent extremism.

Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies. Our focus has been on strategies to deconstruct the extremist narrative by using communication platforms to disseminate a counter-narrative. Since counter-speech remains one of the strongest tools to combat hate speech, we have stressed an increased focus on the nexus between hate ideology and violence.

We also have stressed that greater emphasis be placed on the strength and role that community leaders, particularly clergy, can play in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy.

In advance of today's Summit, ADL issued an online report titled <u>Homegrown</u> <u>Islamic Extremism in 2014: The Rise of ISIS & Sustained Online Recruitment</u>," which includes the League's research and detailed analysis on homegrown Islamic extremism in 2014 and the influence of ISIS and its use of social media for recruitment purposes.

This past weekend we were given another tragic reminder of the clear and present danger posed by Islamic extremists. We remain committed to doing everything possible to protect our community.

David Grossman	Robert Trestan	
ADL Regional Board	Chair ADL Regional Director	
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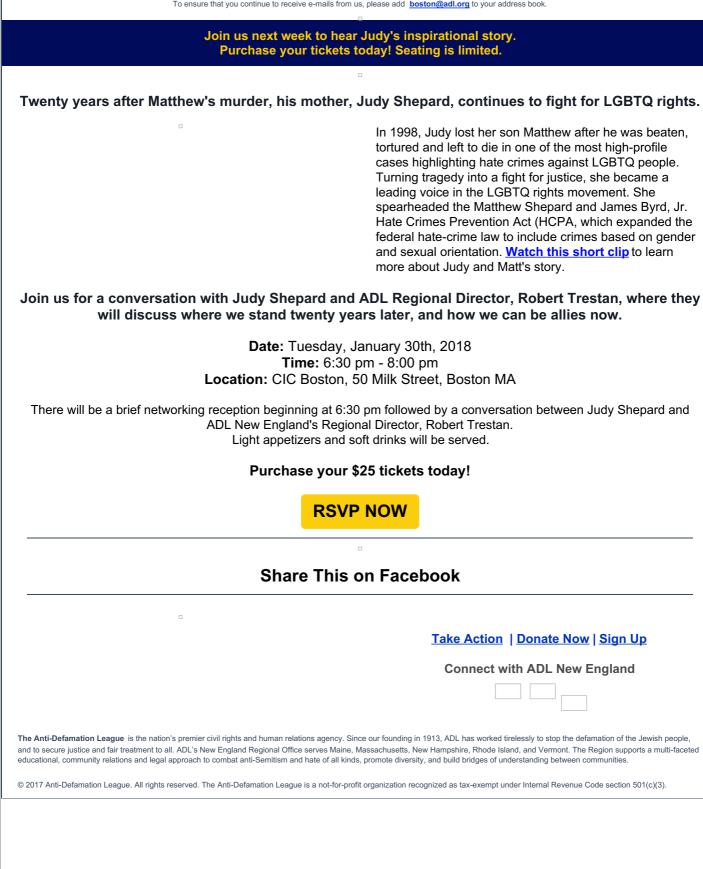
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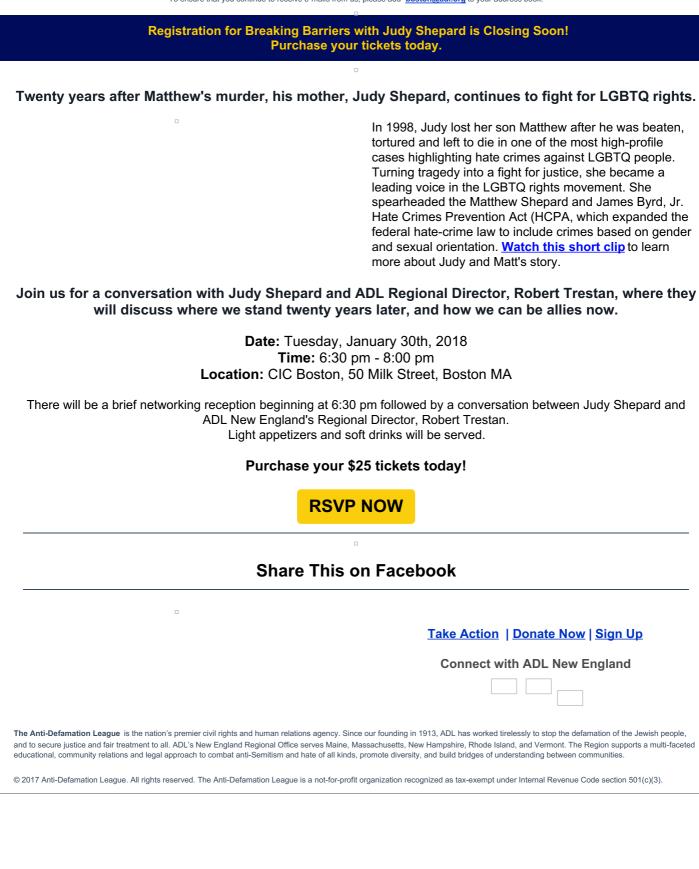
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Please share this Boston Herald op-ed with family, friends, and colleagues.

Wednesday, February 25, 2015

By: Robert Trestan

As President Obama aptly stated, "we are not at war with Islam." However, we are at war with the people who pervert the Muslim faith to support death and destruction. They are motivated by radical interpretations of Islam and we should not shy away from identifying them as such. During World War II, we identified the enemy as Nazi Germany. When the Soviet Union threatened word stability, again we identified the enemy as communism. If the goal is to eliminate the threat, then let's be clear about who is trying to harm us and the reasons behind it.

Why have the fascists, communists and now the Islamists gone after the Jews? Because in their assaults on democratic values, on freedom, on modernity, they know the Jews represent them all. They see Jews as a particular evil, so they start with the Jews.

But it doesn't stop there. Why the reluctance of democratic societies to recognize that anti-Semitism is the canary in the coal mine? Partly it's out of a desire to live with illusions, to convince oneself that things are not so bad. Attacks on Jews are one thing, but that doesn't mean that *we* are at risk. And partly, it's remnant of the deeply embedded stereotypes about Jews that held sway for centuries: the Jews are the "other" and the Jews bring on themselves their own victimhood.

Our efforts to get Western countries to protect their Jews must therefore not only rest on moral arguments. We must work to demonstrate, as Paris showed so powerfully last month, that standing up for the Jewish community is indeed to stand up for the well-being of democratic society.

Propaganda disseminated by Islamic extremists regularly promotes anti-Semitism and is often packaged with explicit calls for violence against Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be extremists in the United States, Europe and around the world.

Last summer, they used the war between Hamas and Israel to advance their own missions and rally recruits. Just a few days ago, al-Qaeda's affiliate in Somalia, al-Shabaab, released a video justifying the September 2013 terror attack on the Westgate Mall in Nairobi and encouraged similar attacks on "American or Jewish-owned" shopping centers.

The terror attacks in Paris and Denmark serve as another wake-up call to Jewish communities around the world of the continued danger posed by individuals motivated by radical interpretations of Islam. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including in the United States, underscore the urgent need for an examination of the role of anti-Semitism in terrorist indoctrination as part of any effort to mitigate the threat of violent extremism.

The success of the recent White House summit on extremism is dependent on what happens in communities across America - a point the president stressed in his address. Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies.

We need strategies to deconstruct the extremist narrative and use communication platforms to disseminate a counter-narrative. The pulpit is one of the oldest and most effective platforms. Clergy of all faiths play a tremendous role in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy. Extremist recruiters are looking for vulnerable people who will buy into their mission. If we don't give their prospects better options soon, it will be too late.

Islamic extremists have shown no restraint in murdering Muslims, Christians and Jews. They target Jewish institutions, democratic freedoms and law enforcement. They have identified us as the enemy; we should not hesitate to do the same.

Robert Trestan is the New England Regional Director of the Anti-Defamation League and attended the White House Summit on Countering Violent Extremism.

Read the full article in: <u>The Boston Herald</u> Source: The Boston Herald

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Students at <u>ADL's 23rd Annual Youth Congress</u> on March 30 th, listening intently to keynote speaker, Khizr Khan.

Today, in the United States, the Jewish community and other minority groups are threatened on virtually a daily basis. The Anti-Defamation League (ADL) is the one group at the forefront of the fight to confront and stamp out anti-Semitism, racism, and hatred. **We need your help.**

Our work is critical. Indeed, the demand for our help and support across New England is**unprecedented.** Numerous Jewish institutions are relying on ADL's security expertise at a time when anti-Semitism and hate crimes are on the rise. As a community, **we will not be intimidated** by these attempts to incite fear and to disrupt our ongoing work

The demand for our work goes beyond Jewish institutions. Local middle and high schools are requesting ADL's anti-bias programs at a rate not seen in years. Schools are calling ADL daily to request our assistance and expertise. Listen here to learn why NPR called our Peer-Training program "One of the gold standards in teaching tolerance." It is crucial that ADL serves these schools and reaches these students. That is our mission. We ask that you please join us in accomplishing that mission. You can help prevent future incidents of hate.

As the largest non-governmental provider of law enforcement training in the country, ADL has developed a strong relationship with federal, state, and local officials. We deeply value our partnership with law enforcement across New England. Your support will help us provide essential training to the officials who respond when our community is threatened.

We rely on people like you to ensure ADL continues to make a difference across New England. Will you donate today to support ADL at this pivotal time?

Thank you for standing strong with us in our fight to stop the defamation of the Jewish people and to secure justice and fair treatment to all.

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, February 06, 2018 10:42 AM EST To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org> Subject: ADL and Safer Internet Day

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A Safer Internet Begins With You

Dear Friend,

The internet can be a dangerous place, where hate is fomented and bullying runs rampant. But it's also a place where people forge connections and acquire critical information—face it, we couldn't live without it! Safer Internet Day is dedicated to raising awareness of online issues and concerns. ADL is proud to be a part of this annual global initiative, along with Microsoft, Twitter, Google, Facebook and many more notable companies and organizations.

All year long, ADL works to create safer online spaces for everyone. We also provide resources to help you play a part because a better internet starts with you.

You can fight online hate

Amazon, Facebook, Google, and many other online companies rely on users to bring online hate speech to their attention but they don't always make it easy. We've done the legwork: ADL's user-friendly Cyber-Safety Action Guide gives you the resources you need to fight online hate effectively. The guide collects the hate speech and cyberbullying policies of many top online companies and tells you how to report incidents to each one. <u>Find it here.</u>

You can make the internet safer for youth

Kids can be exposed to dangerous attitudes and people when they go online. ADL's new educational resource, <u>"Navigating</u> <u>a Digital World: Tips for Youth,"</u> rounds up best practices for helping young people stay safe in the digital world. Here are our top six tips for you and the youth in your life.

- Set guidelines, like the time of day and length of time kids can use technology, and sites and apps they are allowed to use.
- Don't confide in people you don't know. Use caution when sharing personal information or discussing your life with someone you meet online.
- Never meet a stranger in person without parental approval.
- Don't respond to bullying or inappropriate messages, but save them as proof.
- Act as an ally, supporting people who are targets of mean behavior and bullying.
- Communicate issues with a trusted adult, like a family member, teacher or school counselor.

GET MORE TIPS AND DETAILS

On Safer Internet Day and all year long, be an advocate for a safer online space by being an activist. Don't ignore hate speech, call it out. ADL will always be by your side.

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

From: Sharon Nazarian, ADL SVP of International Affairs <adl@adl.org> Sent: Wednesday, April 04, 2018 10:42 AM EDT To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org> Subject: ADL Responds to Anti-Semitism in Europe View email in browser

ADL

The fight against anti-Semitism continues

Dear Friend,

<u>Mireille Knoll, an 85-year-old Holocaust survivor, was killed last week in Paris</u>, "She is a Jew. She must have money," one of the suspects told the other, according to the French Interior Minister.

This was the 11th anti-Semitic murder in France in the past 12 years, among dozens of other anti-Semitic incidents occurring across Europe.

My team and I have been on the ground meeting with Jewish community leaders and government officials in Paris, Berlin, Stockholm, Brussels, Budapest and Rome, in response to this wave of hatred and violence.

In France, frequent assaults on Jews — on average, twice per week — create a sense of insecurity, now heightened by the recent murder of Mireille Knoll. With the Prime Minister's office, we met with officials responsible for coordinating the government's efforts against anti-Semitism and racism to discuss our work on <u>cyberhate</u> — a problem the French government has identified as a major factor in radicalization.

In Sweden, following two separate anti-Semitic incidents at Stockholm synagogues, we met with Swedish Jewish community representatives and the Swedish Police Authority to discuss <u>training their officers about extremism</u>.

Anti-Semitism needs to be exposed and actively fought. Please visit our website to stay current with ADL's work on fighting global anti-Semitism.

Sincerely, Sharon Nazarian SVP, International Affairs Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, December 18, 2017 12:17 PM EST To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org> Subject: ADL's work on extremism featured on CBS News "60 MINUTES"

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How did a white supremacist become an anti-hate activist?

Dear ADL Supporter,

ADL

ADL's work in exposing and fighting extremism was on clear display during a segment on CBS News' 60 MINUTES <u>last night.</u> We're sharing it with you here since your generosity helps us stay on the forefront of battling hate and building a more civil society.

60 Minutes Segment

Today's culture of emboldened hate in our country has made ADL's work more important than ever, so<u>it's no surprise that</u> the work of our Center on Extremism was prominently featured in this segment. CBS News 60 MINUTES host Scott Pelley interviewed former neo-Nazi Christian Picciolini, who detailed his transformation from a violent, racist skinhead to a reformer, now helping to rescue others lured into the hate movement. Christian talked openly about his extremist background and his transition from a white supremacist to anti-hate activist.

Now a partner in our work and friend to ADL, Christian spoke at our recent Never Is Now! Summit about his life today and the importance of his work, appearing on a panel with Oren Segal, Director of ADL's Center on Extremism. Oren was also featured in this CBS News 60 MINUTES special, speaking about ADL's extensive research and expertise in white supremacy and domestic terrorism, and providing crucial insights as to why modern-day racists have given up boots and shaved heads for khakis and polo shirts in order to broaden their appeal to the mainstream.

Christian Picciolini at ADL's Never Is Now Anti-Semitism Summit

Rabbi Francine Roston and Christian Picciolini at ADL's 2017 Never Is Now! Summit.

We are able to do this type of work only because of support from concerned citizens like you. Thank you for helping ADL continue to fight the good fight against all forms of hate, bias, bigotry, discrimination and violence.

In gratitude for your support, JG signature

MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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CONTACT ADL

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Annual Audit of Anti-Semitic Incidents

Dear Friend,

Last week, ADL released shocking findings that revealed a surge in anti-Semitic incidents in 2017 and underscored the importance of our century-old mission of fighting anti-Semitism and all forms of hate and bigotry. Our <u>2017 Audit of Anti-Semitic Incidents</u> was breaking news across national media outlets, including The New York Times, CNN and many more.

Our work continues to be very important and we couldn't do it without your support.

Some key points:

- Overall, incidents increased by 57% the largest single-year increase on record and the second highest number reported since ADL started tracking incident data in the 1970s.
- Every single state in the U.S. reported at least one incident.
- Incidents at K-12 schools nearly doubled for the second year in a row. Incidents on college campuses increased as well.

Anti-Semitic Incidents in K-12 Schools

Read the full report to learn more about the powerful stories behind these alarming numbers.

In response to the report, ADL CEO Jonathan Greenblatt issued this statement:

"We make government leaders and the public aware of anti-Semitism so we can counter it together. Anti-Semitism may be the oldest hatred, but it is deeply felt today and we will never give up on our important work to ensure our communities are safe for each and every one."

Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

None of this work or our comprehensive approach in educating youth and training law enforcement would be possible without **your continued support**.

Help us continue to identify, call out and disrupt the hate.

DONATE NOW

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Annual Audit of Anti-Semitic Incidents

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Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We launched a student-led program to "Innovate Against Hate" in response to the challenge of rising hate on college campuses.
- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
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DONATE NOW

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO and National Director <adl@adl.org>
Sent: Thursday, November 02, 2017 10:47 AM EDT
To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org>
Subject: Anti-Semitism Surges in 2017

ADL	Documenting Anti-Semitism Across the U.S.	

Dear Friend,

Anti-Semitic incidents are on the rise.

Swastikas painted on synagogues and in cemeteries. Schoolchildren harassed with anti-Semitic slurs. Bomb threats called in to Jewish institutions. White supremacists marching in the streets and chanting "Jews will not replace us." <u>ADL's midyear</u> <u>Audit of Anti-Semitic Incidents</u> confirms what all of us perceived: that incidents like these are proliferating. And that haters have become emboldened.

The numbers are troubling.

<u>The report, released today, reveals that nearly 1,300 anti-Semitic incidents took place</u> in the first nine months of 2017 (between January 1 and September 30), including physical assaults, vandalism and attacks on Jewish institutions. That's a 67 percent increase over the same period in 2016, and it already exceeds the 1,266 incidents reported all of last year.

Especially disturbing is the high number of anti-Semitic bullying and vandalism incidents that have taken place in K-12 schools and on college campuses across the U.S. And we know that many school-based incidents don't even get reported.

ADL is there.

Whether it's vandalism or anti-Semitic activities on a campus, ADL gets the call and answers with tools to build respect and understanding. Our 26 Regional Offices are staffed with trained professionals who educate schoolchildren, college students and communities to end bias and hate speech. We train law enforcement professionals throughout the year to understand and address bigotry. We work tirelessly to end the escalation of hate.

Help us fight hate.

<u>Please read our Audit to understand the complete picture of these disturbing statistics.</u> And join ADL in our fight to find innovative ways to combat hate, whether it takes place in a classroom, at a rally or on social media.

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org>
Sent: Tuesday, December 26, 2017 7:35 AM EST
To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org>
Subject: Bring back civility

View email in browser

Build Respect for All

Dear Friend,

How to create a respectful society.

When diversity is valued, no group feels marginalized or threatened. And creating respectful communities takes work. <u>ADL</u> engages in this work every day with schools, communities, law enforcement, mayors of major cities and coalitions of all kinds.

CHANGE THE WORLD

Changing the world.

We've been fighting bias and hate for more than one hundred years. We've developed programs that teach respect for others and how to challenge bias, and these programs have reached over 65 million adults and young people. Students have told us our No Place for Hate[®] program for schools "has turned my life around." Law enforcement officials we've trained have recounted how they used the skills we taught them to respond to hate crimes, extremism and terrorism shortly after they returned from our programs.

Educators, parents and students have testified to the impact our A WORLD OF DIFFERENCE[®] Institute has brought to their daily lives in learning critical skills to prevent bias and bullying. <u>They've learned to stand up to bigotry, honor diversity</u> <u>and create communities grounded in respect because of ADL.</u>

No easy task.

We're living in a time and place when respectful discourse is often not the norm. Prejudice is displayed openly and negative stereotypes are reinforced. Change can happen only when everyone understands that silently standing by ends up posing a threat to democracy and individual rights.

Join the good fight.

ADL leads the way in creating respectful, inclusive and civil environments, but we cannot do it alone. <u>We need you by our</u> <u>side, working with us toward building communities that are safe and welcoming to all.</u> Because when you really think about it, there is no "them," only us.

SUPPORT ADL

Thank you for your support, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, August 14, 2017 1:45 PM EDT To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org> Subject: Charlottesville

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ADL

It should not be so hard to do what is so right.

Dear Friend,

Saturday was a dark and tragic day for our nation. The hate and violence that played out in Charlottesville when hundreds of white supremacists gathered for the planned "Unite the Right" rally, is something <u>ADL has been warning about for months</u>. In a flagrant act of domestic terrorism, a woman was killed and many others were injured when a man plowed his car into a crowd of peaceful protestors.

At times like this, ADL mobilizes for action. We were on the ground in Charlottesville working with officials and reporting on events. Combined with our work tracking and reporting on hate across the country, we are the most credible voice holding our elected officials accountable to stand up and speak out.

We need your help.

Now is the time to join us in supporting our democratic values and stepping up to act.

We are calling on the President to fight bigotry and racism with his words and with real action. We demand that he fire all White House staff that do not clearly reject white nationalism and work with the Justice Department and bipartisan leaders in Congress to combat extremism.

Join us in urging President Trump to publicly and unequivocally disavow white supremacy. Sign our petition today.

And, join us in fighting the good fight. Your support enables us to build a better, safer and more just world for all.

Sign Petition	Support ADL		
Sincerely,			
	JG signature		
MDN signature			
Marvin D. Nathan	Jonathan Greenblatt		
National Chair	CEO		
Anti-Defamation League	Anti-Defamation League		

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CONTACT ADL / SEND TO A FRIEND

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Wednesday, December 20, 2017 7:34 AM EST To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org> Subject: Does Anti-Semitism Threaten You?

View email in browser

Stop Anti-Semitism

Dear Friend,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. <u>Charlottesville was a flashpoint that motivated many people to speak up and to act</u>.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, December 19, 2017 4:54 PM EST To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org> Subject: Extremists target college campuses

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Combat Hate Speech on Campus

Dear Friend,

Extremists on campus.

White supremacists are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation to swell their ranks and mainstream their hate.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" appear on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 323 reported incidents of white supremacist fliers, posters, stickers or banners on 207 campuses in 42 states.

And there's more. Speakers like Richard Spencer go to campuses to draw attention to the movement and attack the foundations of liberalism and diversity, while the white supremacist groups are attempting to form campus chapters.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias, and teaches proactive strategies to prevent it from infiltrating their schools.

Our workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitism on campus.

Join the good fight.

Students deserve to enjoy a college experience that's free of hate and bias. <u>We need your support to keep extremists off</u> <u>college campuses and create environments where diversity is truly valued and respected.</u>

Sincerely, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org>
Sent: Monday, October 09, 2017 8:35 AM EDT
To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org>
Subject: Hate Spreads Across U.S.

	View email in browser	
ADL		
	Together in the Fight Against Hate	

Dear Friend,

UGLINESS.

White supremacists carrying torches, wearing swastikas and shouting racist slogans. The ugliness of the Unite the Right rally in Charlottesville this summer took many people by surprise.

ADL READY.

Months in advance, ADL was researching the key players and warned political leaders and law enforcement there could be violence at the rally. Our intelligence knew that it was going to be the largest white supremacist gathering in a decade.

AND THEN.

- Immediately after the rally, we continued to mobilize all of our expertise to expose the extremists and combat hate in response to the events nationwide after Charlottesville.
- We partnered with the U.S. Conference of Mayors on a new joint plan to fight extremism and bigotry and promote justice and equality.
- We helped parents and educators by sharing resources and strategies to discuss these difficult topics with young people.
- We called on the White House to direct the Department of Justice, FBI and Department of Education to fight hate and extremists.
- We ensured the safety and peace of mind of the Jewish community by holding a security briefing for hundreds of Jewish community leaders across the country, before Rosh Hashanah.

ONGOING WORK.

Our work is far from done. The hatred in Charlottesville continues to proliferate around the country, targeting cities, college campuses and online platforms with incendiary hate speech.

When the Alt-Right shows us America at its worst, ADL is there. Providing on-the-ground expertise. Monitoring and exposing extremists. Partnering with law enforcement and local community leaders. Leading the fight against hate, terror and extremism.

That's why so many people have turned to us this year. ADL has seen a groundswell of donations, including million-dollar gifts from major corporations and their leaders.

GRADITUDE.

We are grateful to all who have so generously placed their confidence in ADL, helping us to continue to continue engaging in the critical work and validating its vital importance.

Learn How You Can Bring Justice

Sincerely,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 07, 2017 7:37 AM EST To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org> Subject: Imagine a world without hate View email in browser

Stop Hate

Dear Friend,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org>
Sent: Sunday, December 31, 2017 1:04 PM EST
To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org>
Subject: Join the Good Fight Against Hate Crimes

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Fight Against Hate Crimes

Dear Friend,

In 2017, hate spilled over from the Internet into real life, bringing violence and aggression into our schools and streets. Hate crimes spiked after the inauguration and took a sharp upward turn after Charlottesville—especially against Jews and Muslims.

ADL was there, and we will continue to be there in 2018. We lead on the issue, but we can't do it alone. We need you by our side. Make a tax-deductible gift before the year ends. It's not too late.

Join the good fight against hate crimes NOW.

SUPPORT ADL

We thank you for your support, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, November 28, 2017 8:38 AM EST To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org> Subject: Make #GivingTuesday count

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Giving Tuesday Is Here

Dear Friend,

This year, ADL's work is more urgent and important than ever. With extremism and violence on display from Charlottesville to Las Vegas and beyond, it's critical for us to remain front and center, fighting for justice and equality.

<u>That's why on #GivingTuesday, we ask you to give to ADL</u>. Support an organization that promotes inclusion and respect while denouncing anti-Semitism and hate in a clear and strong voice.

Every day, ADL puts these values into action by:

- Working with law enforcement monitoring extremist rallies across the country to expose and stand up to hatred.
- Partnering with leading technology companies like Facebook, Google, Microsoft and Twitter to establish a Cyberhate Problem-Solving Lab to counter growing hate speech online.
- Denouncing government policies that discriminate against immigrants and refugees.
- Galvanizing community response to bigotry and hate crimes.
- Helping schools across the country send the message that they are No Place for Hate[®].
- Partnering with coalitions of all kinds to promote positive social change and combat hate, bullying and discrimination.
- Standing up against government-funded religious discrimination.

We need your help to continue fighting the good fight.

GIVE TO ADL TODAY

Sincerely, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 14, 2017 8:50 AM EST To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org> Subject: Now Recruiting on Campus

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Combat Hate Speech on Campus

Dear Friend,

Extremists on campus.

White supremacists and the Alt-Right are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation of haters to pass on their vile, divisive messages.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" are appearing on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 309 reported incidents of white supremacist fliers, posters, stickers or banners on 201 campuses in 42 states.

And there's more. Speakers like Richard Spencer are sent to foment hate speech. White supremacist groups attempt to form campus chapters. And the BDS movement has turned dozens of colleges into battlegrounds about Israel's right to exist.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias. We have proactive strategies that work.

Our A CAMPUS OF DIFFERENCE[™] workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitic and anti-Israel activism on campus.

Join the good fight.

Students deserve opportunities for open dialogue and free speech at their schools. Hate and bias have no place. <u>We need</u> your support to sustain democratic campus environments where diversity is valued and respected.

Sincerely,

JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org>
Sent: Tuesday, October 03, 2017 11:55 AM EDT
To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org>
Subject: Our Hearts Are with Las Vegas

L	Violence and Hate Strike A	aain.	
ADL			
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Dear Friend,

Violence and hate again struck our country on Sunday night. With shock and horror, we learned of the devastating mass shooting in Las Vegas. At least 59 people murdered. More than 500 injured. Our thoughts, prayers and support are with the victims, their families, and the whole community.

While the details are still emerging, one thing is clear: the threat of mass violence against innocent civilians in America has not abated.

In the face of deep hatred, we must come together as a nation—to comfort each other, to heal, and to engage in constructive dialogue. The ADL resources linked below can help you grapple with the difficult, painful topic of gun violence and discuss it sensitively with young people and with community members.

Below please find ADL tools that you can use and share as we all continue to cope with the impact of this tragedy:

- Gun Violence and Mass Shootings (Table Talk: Parent/Family Discussion Guide)
- Empowering Young People in the Aftermath of Hate (A guide for educators, parents and families to help young people in the aftermath of hate violence, mass shootings or terrorism in their community)

We will continue to work closely with our Las Vegas Regional Office—and all of our Regional Offices—as information unfolds.

We will continue to monitor and will keep all those directly impacted in our hearts and prayers.

	Learn about what we do to fight hate and violence
Sincerely,	
MDN signature	JG signature
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

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Ten Reasons to Support ADL

Dear Friend,

Throughout this turbulent year, ADL was on the frontlines every single day, fighting against hate and standing up for respect. As you make your end-of-year giving decisions, here are ten reasons <u>ADL deserves your support</u>.

We Defend Civil Rights.

ADL passionately protects free speech, religious freedom and other inalienable rights. We consistently challenge the assault on respect for diversity.

We Combat Anti-Semitism.

Nearly 1,300 anti-Semitic incidents occurred in the U.S. in the first half of 2017. For more than a century, ADL has exposed anti-Semitism and anti-Israel bias, spoken out against it, and mobilized people to help us fight it.

We Teach Students to Fight Bias.

Working with schools to provide training and timely resources for students, teachers and parents, ADL has reached over 65 million people with education programs that fight bias and bullying, and build respect for diversity.

We Train Law Enforcement.

ADL trains more than 15,000 law enforcement officials a year to protect their communities against hate crimes, extremism and terrorism, and to strengthen their relationships with the communities they serve. Every major U.S. metropolitan police department has participated in ADL training.

We Fight Extremism.

By training law enforcement on tactics and trends and assisting with countless investigations, the experts at ADL's Center on Extremism help detect and disrupt emerging threats.

Join the Good Fight

SUPPORT US

We Counter Cyberhate.

Our Center on Technology & Society in Silicon Valley works closely with leaders in the industry to confront online hate, educate about its dangers, and create tools to deter it.

We Empower the Vulnerable Through Hate Crimes Legislation.

Over 30 years ago, ADL wrote a model hate crimes law. Today, 45 states and the District of Columbia have laws based on or similar to our model. And we spearheaded passage of the federal law as well.

We Confront Discrimination and Secure Justice.

We advocate for education equity, reproductive freedom and equal pay for women; defend LGBTQ and voting rights, and take a stand against discriminatory policies such as racial profiling and mass incarceration.

We Work Tirelessly for Immigrants and Refugees.

ADL filed over a dozen *amicus* briefs this year challenging recent anti-immigrant policies, including the Muslim ban. We continue to urge Congress to pass The DREAM Act to replace DACA.

We Are Nearby.

Our 26 Regional Offices are in cities across the country, working with local communities and state officials to make this a more just, safe and inclusive world.

Join The Good Fight.

Your tax-deductible donation to ADL will ensure that we can keep fighting in 2018—and beyond.



Thank you, JG signature

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Fighting hate, building a better world

Build a Better World with ADL

Dear Friend,

Thank you for expressing interest in ADL's mission. We're very glad to hear from you.

In case you're not familiar with us, the Anti-Defamation League is a venerated civil rights organization that has worked to fight anti-Semitism and secure justice and fair treatment for all since 1913. Over the years, we've made incredible progress, but there's still much more to do to rid the world of hate and bigotry, and spread respect for all.

We work in these areas:

- Anti-Semitism (U.S., International and the Muslim/Arab World)
- **Combating Hate** (domestic extremism & terrorism, international extremism & terrorism, hate crimes law, cyberhate, community security, law enforcement, hate symbols database)
- Israel & International (Europe, Iran, Israel & the Middle East, Latin America, UN & international organizations, U.S. anti-Israel activity)
- **Civil Rights** (ADL in the courts, religious freedom, discrimination, immigration)
- Education & Outreach (anti-bias education, bullying/cyberbullying, Holocaust education, confronting anti-Semitism, campus affairs, curriculum resources, No Place for Hate, interfaith affairs, Hispanic/Latino affairs)

HOW YOU CAN HELP ADL FIGHT HATE:

Sign up for one or more of our e-	Follow <u>@ADL_National</u> on
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Take action on important	Follow ADL National Director
legislation or text ACTION to	Jonathan Greenblatt at
51555	<u>@JGreenblattADL</u> on Twitter

Donate to ADL

Thank you again for your interest, and we look forward to working with you!

Anti-Defamation League

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ADL
The Good Fight
Reflections on Two Years Leading ADL
No2AntiSemitism
ADL participated in a high level forum at the United Nations on global anti-Semitism. September 2016.
Dear Friend,
Two years ago, full of optimism and energy as I joined ADL as its new CEO, I asked the question: Can a 100-Year-Old
Change the Future? But it was a rhetorical question because I believed that I knew the answer.
If we remained true to our principles, invested in our people and modernized our systems, the organization would be able to
shape the future in a positive way as it had done so many times in the past.
But as I looked back to the past to prepare for the future, I did not anticipate an incredibly volatile present.
My start at ADL coincided with two moments that scrambled the political order at home and abroad: the kickoff of the 2016
presidential campaign and the signing of the Joint Comprehensive Plan of Action (JCPOA), also known as the "Iran Deal."
To most, these might seem like unrelated incidents. But I see them as evidence of disturbing trends that recommit me to the
ADL mission.
Iran deal
British Foreign Secretary Philip Hammond, U.S. Secretary of State John Kerry and European Union High Representative for Foreign Affairs and Security Policy Federica Mogherini, talk to Iranian Foreign Minister Mohammad Javad Zarif at the Vienna International Center in Vienna, Austria. July 2015.
First, there's the 2016 presidential campaign. Regardless of your political affiliation, it's undeniable that Donald Trump's campaign changed the political landscape and the public conversation.

This had many implications, but at ADL, we were focused on the fact that suddenly, the loose confederation of anti-Semites and white supremacists known as <u>the alt-right</u> found themselves in the spotlight and, bafflingly, praised by many in the political world.

Richard Spencer

Richard Spencer has become the face of the alt-right, a loose network of people who promote white identity and reject mainstream conservatism in favor of politics that embrace implicit or explicit racism, anti-Semitism and white supremacy.

Their hateful rhetoric spread from fringe websites into the mainstream. Their conspiratorial fantasies about voter fraud and malevolent refugees seized the blogosphere and received significant national media coverage. And they demonstrated a mastery of social media, <u>trolling Jewish journalists</u>, <u>prominent members of the Jewish community</u> and other perceived enemies with vile claims and vicious slander. So how did these extreme elements respond when challenged? We watched them relish in their victimhood and resort to cyberbullying and false outrage in an effort to delegitimize the messenger and divert attention from the message.

Second, the start of my tenure also happened at the same time as the approval of the JCPOA.<u>ADL came out against the</u> <u>deal</u>, not because of our deep expertise in the technical aspects of the arrangement, but because we felt strongly that it failed to address the core issue at hand with Iran: its unbridled belligerence and <u>hostility to the US</u>; <u>its cruel mistreatment</u> <u>of its own minorities</u>; and its unrelenting commitment to destroying the Jewish state through <u>state-sponsored anti-</u> <u>Semitism</u> and a <u>worldwide campaign of terror</u>. Some applauded my position on the deal, others disapproved of it.

I wish I could say that the anti-Semitic rejection of Jewish peoplehood in the form of denying Israel's right to exist was limited to Tehran. But it isn't. Over the past two years, we also have seen these beliefs reinforced among a fringe we might describe as the radical left here in the U.S.

We see it when Jews are **excluded** from progressive circles because of their Zionism irrespective of their views on the Israeli-Palestinian conflict. We see it when the Jewish state is delegitimized and demonized by **activists** with little knowledge of the conflict. And we see it when Israel is the only state in the world **singled out by international bodies** even as they ignore the serial and vicious brutality of other states.

LGBTQ Pride Rainbow Flag

And this spectacle is not limited to the U.S. It is increasingly evident in Europe. Witness UK Labour leader Jeremy Corbyn, who takes issue with other forms of prejudice but <u>excuses anti-Semitism</u>, <u>even when his own partisans call it out</u>.

And how do the extreme elements respond when challenged? Do they attempt to engage in reasoned discussion? Hardly. Instead, they shout down their critics, <u>disrupt their remarks</u>, and <u>stand unwilling to hear their ideas</u>.

It all reminds me of the horseshoe theory. This is the idea that we need to reimagine the political spectrum because it does not resemble a 180-degree line with opposing ends, but instead a horseshoe wherein the points at the far end actually converge around shared ideas and practices. Based on my observations, this seems like an accurate assessment of our current political predicament.

I have seen firsthand that the extreme right and radical left have more in common than they care to admit. Some of their common traits include a shared hatred of Jews, whether the people or the polity, and an intense distaste for facts that contradict their message, and a tendency to attack the messenger. We can argue about which group is more extreme, who is closer to the center of power, or what poses the greater threat. But I firmly believe that extremism is dangerous in all forms, and that neither side of the spectrum is exempt from intolerance.

Facing these threats, I often renew my strength with the words of Dr. King: our work is not yet done.

Keyboard

As much as we have made progress in fighting anti-Semitism and all types of bigotry, we are increasing our emphasis on fighting the scourge of cyberhate <u>through our new presence in Silicon Valley</u> and a series of new partnerships that we will announce later this year. We are expanding our <u>training for law enforcement</u> to ensure that they are prepared to handle hate crimes and recognize extremist threats. We are partnering with other civil rights groups to push for strong hate crimes laws in <u>all 50 states</u> and to protect immigrant families seeking refuge on our shores. We are combating hate on college campuses, whether it stems from the <u>extreme right</u> or <u>radical left</u>. We are bringing innovation to our work with educators to teach our children to reject bigotry from an early age. And we will continue to strive to ensure that our laws at all levels of government safeguard the gains that we have made to offer all Americans the basic rights enshrined in our Constitution.

No Place for Hate

ADL's No Place for Hate[®] initiative provides schools and communities with an organizing framework for combating bias, bullying and hatred, leading to long-term solutions for creating and maintaining a positive climate.

We will double down on our commitment to ending hate with creativity, innovation, partnerships and a host of new strategies to complement our existing activities. We will remain rooted in principles, not politics. We will resist rhetoric with reason, and we will respond to fiction with facts.

And, above all else, we will remain true to the call that started this journey, not two years ago with my tenure, but more than a century ago with Sig Livingston who founded ADL: we will never cease working to stop the defamation of the Jewish people and to secure justice and fair treatment to all. But we cannot do it alone. I would invite all of you to join us and help **fight the good fight**.

Sincerely, JG signature

Jonathan Greenblatt CEO Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org>
Sent: Friday, December 22, 2017 8:34 AM EST
To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org>
Subject: The Shock of Charlottesville

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Stop Anti-Semitism

Dear Friend,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. <u>Charlottesville was a flashpoint that motivated many people to speak up and to act</u>.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, December 12, 2017 10:06 AM EST To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org> Subject: We Fight Hate. Do You? View email in browser

Stop Hate

Dear Friend,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

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A Message from ADL

Dear Friend,

Now more than ever we need YOU to stand with us!

In recent weeks and days, ADL has stood up to threats, hate speech and anti-Semitism in our communities, using our voice and our influence to shine a light on hatred.

The defenders have now become the targets

As you may be aware, ADL's National Headquarters received a bomb threat this morning similar to the rash of threats received by JCCs throughout the country. Law enforcement is assessing the situation; our important work continues.

We will not be frightened. We will not be deterred.

We will not be silenced.

We need your help to protect and defend ADL and the work we do to stand up to anti-Semitism and bigotry; advocate for civil rights; and educate law enforcement and students to combat bias and build inclusive communities.

ADL's voice and work will not be stopped.

Show the haters that their threats will not end the work of the ADL.

#StandWithADL

DONATE TODAY

Yours truly,

MDN signature

Marvin D. Nathan National Chair Anti-Defamation League JG signature

Jonathan Greenblatt CEO Anti-Defamation League

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A MESSAGE FROM ADL

Dear Friend,

Events during the last 72 hours reinforce the century-long role ADL has played in working to strengthen our democracy here at home and to protect the Jewish people everywhere.

In an uncertain time, ADL has been an island of certainty. Our voice was clear, consistent and courageous on three separate but related issues that emerged since Friday.

I want you to know it's your encouragement and support that enables ADL to take these important positions on behalf of the Jewish community and all concerned Americans.

HELP RAISE THE ADL VOICE

First, we **gave voice** to what's become widespread outrage over President Trump's Executive Order on immigration and refugee entry into the U.S. "History will look back on this order as a sad moment in American History," I said in a Friday statement, "... the time when the president turned his back on people fleeing for their lives."

Our strong opposition to this order is consistent with our long-held stance on immigration and refugees. As the leading organization fighting terrorism and extremism, we understand the need to keep America safe from terror. But this order will do nothing of the sort. And it stands in total opposition to our Jewish values and the core principles of fairness and pluralism upon which this country was founded. We remember that we were once strangers, too, so we have spoken out strongly and will continue to do so.

Second, we **opposed** the executive order defunding so-called "sanctuary cities," those protecting their relationship between police and immigrant communities by refusing to entangle local law enforcement in federal immigration enforcement. "Forcing cities to choose between losing funds or dividing police and immigrant communities is wrong and dangerous," I wrote in a statement. This, too, has been a consistent theme for the ADL, informed by our close working relationship with law enforcement at all levels of government.

And finally, I called it "**puzzling and troubling**" that the White House statement on Holocaust Remembrance Day failed to mention the Jews as the primary victim of that horrific tragedy, as prior statements issued by Republican and Democratic presidents have done for more than 10 years. We were joined by others from inside and outside our community and from all sides of the political spectrum in this criticism. <u>I then wrote a longer piece</u> explaining why the failure to mention the genocide of European Jews inadvertently provides safe harbor for those who attempt to deny the Holocaust.

It's this firm, unambiguous voice that supporters like you have expected from ADL over the years. You can count on us to continue to be clear as we head into the future. We will speak truth to power to give voice to the powerless, especially those who have suffered from oppression and persecution.

I think it's rather obvious how these three issues are linked to our mission—**stopping the defamation of the Jewish people and securing justice and fair treatment to all.** For more than 100 years, ADL has been guided by this simple call to action. And we certainly won't stop now.

Whether it's standing up for refugees, fighting against extremists or defending the memory of the Six Million, ADL is prepared to use all the means at our disposal to make an impact.

But we need your help.

Whether you want to get involved, lend your voice and simply make a gift, everything makes a difference. Now is the time when we need a hand.

DONATE and GET INVOLVED

With strength and gratitude,

JG signature

Jonathan Greenblatt

CEO and National Director Anti-Defamation League

From: Never Is Now <NeverIsNow@adl.org> Sent: Tuesday, November 14, 2017 7:45 PM EST To: bthompson@bostonpublicschools.org <bthompson@bostonpublicschools.org> Subject: What You Missed at ADL's Never Is Now!

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Never Is Now! November 13 in San Francisco

Dear Friend,

We wanted to let you know that at ADL's Summit on Anti-Semitism: <u>Never Is Now!</u>, we were joined by leaders who specialize in innovation and working towards ending anti-Semitism and bigotry.

We hosted Never Is Now! in San Francisco because we recognize the unique power and responsibility of the tech community in the struggle against hate. In true Silicon Valley fashion, the day was filled with innovative ideas and lively discussion. Below are just a few takeaways:

Advocate

After hearing tech leaders discuss the challenges of hate on their platforms, Jonathan Greenblatt announced ADL's newest venture—the Center for Technology and Society (CTS)—which has just received a large grant from the Omidyar Foundation to support the work of the Center. This grant will help CTS build its staff and launch its programmatic operations starting in 2018.

· Commit to sharing this work with your communities and with your representatives.

Jonathan Greenblatt

Jonathan Greenblatt

Hope

Reid Hoffman, LinkedIn co-founder in a conversation with Kara Swisher, Executive Editor, Recode, argued that tech companies need to do more than just take down hate speech from their platforms. They can help promote empathy across differences by including the use of new technologies like virtual and augmented reality. You can do the same. Don't just speak up when something happens, stand up and be proactive.

Commit to reaching out to <u>your local ADL office</u> to bring No Place for Hate[®] programs to your local middle and high schools.

Reid Hoffman and Kara Swisher

Reid Hoffman and Kara Swisher

Build

Eric Liu shared his work at Citizen University, which has organized dialogue groups in cities across America that bring people together from all political backgrounds to help each other.

• Commit to bringing people together in your own towns through our <u>A WORLD OF DIFFERENCE[®] Institute programs</u>.

Speak

<u>Lieutenant General Jay Silveria shared his story</u> about speaking out against racism at the United States Air Force Academy. He emphasized that even a brief, verbal intervention in the face of harmful acts can change behavior.

· Commit to speaking up when you witness or hear hateful speech.

Act

Jeremy Heimans, CEO, Purpose, explained the fascinating concept of New Power. Power that is defined not by money or by

office but through the creation of meaning and winning hearts and minds.

Jonathan Greenblatt ended the day declaring that "we have the responsibility and the power to fight The Good Fight." If you didn't have a chance to take the pledge to join us in The Good Fight you can take the next step.

JOIN THE GOOD FIGHT

For highlights of the day, <u>click here</u>.

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 29, 2016 11:07 AM EST To: Bethy Verano <bverano@bostonpublicschools.org> Subject: #2016Highlights: ADL's Top 10

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Hi, Bethy!

As 2016 draws to a close, ADL is counting down the major milestones we accomplished this year in the fight against hate. Take a look at some highlights of our work this year — bringing us that much closer to our goal of achieving a world without hate:

- #10: Training Law Enforcement on Extremist Threats and Attacks
- #9: Fighting Anti-Semitism and Anti-Israel Bias on Campus
- #8: "We Were Strangers, Too": Fighting for the Rights of Refugees
- #7: Hate Crimes Spike: ADL Steps Up
- #6: Thousands of Americans Respond to #ExposeHate and #StandUp
- #5: Making Cyberhate a Priority
- #4: Sounding the Alarm: The Alt Right and White Supremacists Go Mainstream
- #3: The Fight Against BDS & Delegitimization of Israel
- #2: Standing For Israel: What We've Done
- #1: Never Is NOW! A Dynamic Summit on Anti-Semitism

As we all look ahead with hope to 2017, remember that we accomplished these things together. There is no "them," only us.

Yours truly,	
	JG signature
MDN signature	
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

Help ADL Continue This Important Work Donate Now

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, February 06, 2018 10:42 AM EST To: Bethy Verano <bverano@bostonpublicschools.org> Subject: ADL and Safer Internet Day

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A Safer Internet Begins With You

Dear Bethy,

The internet can be a dangerous place, where hate is fomented and bullying runs rampant. But it's also a place where people forge connections and acquire critical information—face it, we couldn't live without it! Safer Internet Day is dedicated to raising awareness of online issues and concerns. ADL is proud to be a part of this annual global initiative, along with Microsoft, Twitter, Google, Facebook and many more notable companies and organizations.

All year long, ADL works to create safer online spaces for everyone. We also provide resources to help you play a part because a better internet starts with you.

You can fight online hate

Amazon, Facebook, Google, and many other online companies rely on users to bring online hate speech to their attention but they don't always make it easy. We've done the legwork: ADL's user-friendly Cyber-Safety Action Guide gives you the resources you need to fight online hate effectively. The guide collects the hate speech and cyberbullying policies of many top online companies and tells you how to report incidents to each one. <u>Find it here.</u>

You can make the internet safer for youth

Kids can be exposed to dangerous attitudes and people when they go online. ADL's new educational resource, <u>"Navigating</u> <u>a Digital World: Tips for Youth,"</u> rounds up best practices for helping young people stay safe in the digital world. Here are our top six tips for you and the youth in your life.

- Set guidelines, like the time of day and length of time kids can use technology, and sites and apps they are allowed to use.
- Don't confide in people you don't know. Use caution when sharing personal information or discussing your life with someone you meet online.
- Never meet a stranger in person without parental approval.
- Don't respond to bullying or inappropriate messages, but save them as proof.
- Act as an ally, supporting people who are targets of mean behavior and bullying.
- Communicate issues with a trusted adult, like a family member, teacher or school counselor.

GET MORE TIPS AND DETAILS

On Safer Internet Day and all year long, be an advocate for a safer online space by being an activist. Don't ignore hate speech, call it out. ADL will always be by your side.

Sincerely, JG signature

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CONTACT ADL

From: Sharon Nazarian, ADL SVP of International Affairs <adl@adl.org> Sent: Wednesday, April 04, 2018 10:42 AM EDT To: Bethy Verano
bverano@bostonpublicschools.org> Subject: ADL Responds to Anti-Semitism in Europe

ADL

The fight against anti-Semitism continues

Dear Bethy,

<u>Mireille Knoll, an 85-year-old Holocaust survivor, was killed last week in Paris.</u> "She is a Jew. She must have money," one of the suspects told the other, according to the French Interior Minister.

This was the 11th anti-Semitic murder in France in the past 12 years, among dozens of other anti-Semitic incidents occurring across Europe.

My team and I have been on the ground meeting with Jewish community leaders and government officials in Paris, Berlin, Stockholm, Brussels, Budapest and Rome, in response to this wave of hatred and violence.

In France, frequent assaults on Jews — on average, twice per week — create a sense of insecurity, now heightened by the recent murder of Mireille Knoll. With the Prime Minister's office, we met with officials responsible for coordinating the government's efforts against anti-Semitism and racism to discuss our work on <u>cyberhate</u> — a problem the French government has identified as a major factor in radicalization.

In Sweden, following two separate anti-Semitic incidents at Stockholm synagogues, we met with Swedish Jewish community representatives and the Swedish Police Authority to discuss <u>training their officers about extremism</u>.

Anti-Semitism needs to be exposed and actively fought. Please visit our website to stay current with ADL's work on fighting global anti-Semitism.

Sincerely, Sharon Nazarian SVP, International Affairs Anti-Defamation League

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CONTACT ADL

SUPPORT OUR WORK

How did a white supremacist become an anti-hate activist?

Dear Bethy,

ADL

ADL's work in exposing and fighting extremism was on clear display during a segment on CBS News' 60 MINUTES <u>last night.</u> We're sharing it with you here since your generosity helps us stay on the forefront of battling hate and building a more civil society.

60 Minutes Segment

Today's culture of emboldened hate in our country has made ADL's work more important than ever, so<u>it's no surprise that</u> the work of our Center on Extremism was prominently featured in this segment. CBS News 60 MINUTES host Scott Pelley interviewed former neo-Nazi Christian Picciolini, who detailed his transformation from a violent, racist skinhead to a reformer, now helping to rescue others lured into the hate movement. Christian talked openly about his extremist background and his transition from a white supremacist to anti-hate activist.

Now a partner in our work and friend to ADL, Christian spoke at our recent Never Is Now! Summit about his life today and the importance of his work, appearing on a panel with Oren Segal, Director of ADL's Center on Extremism. Oren was also featured in this CBS News 60 MINUTES special, speaking about ADL's extensive research and expertise in white supremacy and domestic terrorism, and providing crucial insights as to why modern-day racists have given up boots and shaved heads for khakis and polo shirts in order to broaden their appeal to the mainstream.

Christian Picciolini at ADL's Never Is Now Anti-Semitism Summit

Rabbi Francine Roston and Christian Picciolini at ADL's 2017 Never Is Now! Summit.

We are able to do this type of work only because of support from concerned citizens like you. Thank you for helping ADL continue to fight the good fight against all forms of hate, bias, bigotry, discrimination and violence.

In gratitude for your support, JG signature

MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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CONTACT ADL

Annual Audit of Anti-Semitic Incidents

Dear Bethy,

Last week, ADL released shocking findings that revealed a surge in anti-Semitic incidents in 2017 and underscored the importance of our century-old mission of fighting anti-Semitism and all forms of hate and bigotry. Our <u>2017 Audit of Anti-Semitic Incidents</u> was breaking news across national media outlets, including The New York Times, CNN and many more.

Our work continues to be very important and we couldn't do it without your support.

Some key points:

- Overall, incidents increased by 57% the largest single-year increase on record and the second highest number reported since ADL started tracking incident data in the 1970s.
- Every single state in the U.S. reported at least one incident.
- Incidents at K-12 schools nearly doubled for the second year in a row. Incidents on college campuses increased as well.

Anti-Semitic Incidents in K-12 Schools

Read the full report to learn more about the powerful stories behind these alarming numbers.

In response to the report, ADL CEO Jonathan Greenblatt issued this statement:

"We make government leaders and the public aware of anti-Semitism so we can counter it together. Anti-Semitism may be the oldest hatred, but it is deeply felt today and we will never give up on our important work to ensure our communities are safe for each and every one."

Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

None of this work or our comprehensive approach in educating youth and training law enforcement would be possible without **your continued support**.

Help us continue to identify, call out and disrupt the hate.

DONATE NOW

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CONTACT ADL

Annual Audit of Anti-Semitic Incidents

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Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We launched a student-led program to "Innovate Against Hate" in response to the challenge of rising hate on college campuses.
- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

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DONATE NOW

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO and National Director <adl@adl.org> Sent: Thursday, November 02, 2017 10:47 AM EDT To: Bethy Verano
 bostonpublicschools.org> Subject: Anti-Semitism Surges in 2017

	View email in browser		
ADL			
	Documenting Anti-Semitism Across the U.S.		

Dear Bethy,

Anti-Semitic incidents are on the rise.

Swastikas painted on synagogues and in cemeteries. Schoolchildren harassed with anti-Semitic slurs. Bomb threats called in to Jewish institutions. White supremacists marching in the streets and chanting "Jews will not replace us." <u>ADL's midyear</u> <u>Audit of Anti-Semitic Incidents</u> confirms what all of us perceived: that incidents like these are proliferating. And that haters have become emboldened.

The numbers are troubling.

<u>The report, released today, reveals that nearly 1,300 anti-Semitic incidents took place</u> in the first nine months of 2017 (between January 1 and September 30), including physical assaults, vandalism and attacks on Jewish institutions. That's a 67 percent increase over the same period in 2016, and it already exceeds the 1,266 incidents reported all of last year.

Especially disturbing is the high number of anti-Semitic bullying and vandalism incidents that have taken place in K-12 schools and on college campuses across the U.S. And we know that many school-based incidents don't even get reported.

ADL is there.

Whether it's vandalism or anti-Semitic activities on a campus, ADL gets the call and answers with tools to build respect and understanding. Our 26 Regional Offices are staffed with trained professionals who educate schoolchildren, college students and communities to end bias and hate speech. We train law enforcement professionals throughout the year to understand and address bigotry. We work tirelessly to end the escalation of hate.

Help us fight hate.

<u>Please read our Audit to understand the complete picture of these disturbing statistics.</u> And join ADL in our fight to find innovative ways to combat hate, whether it takes place in a classroom, at a rally or on social media.

Sincerely, JG signature

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CONTACT ADL

Build Respect for All

Dear Bethy,

How to create a respectful society.

When diversity is valued, no group feels marginalized or threatened. And creating respectful communities takes work. <u>ADL</u> engages in this work every day with schools, communities, law enforcement, mayors of major cities and coalitions of all kinds.

CHANGE THE WORLD

Changing the world.

We've been fighting bias and hate for more than one hundred years. We've developed programs that teach respect for others and how to challenge bias, and these programs have reached over 65 million adults and young people. Students have told us our No Place for Hate[®] program for schools "has turned my life around." Law enforcement officials we've trained have recounted how they used the skills we taught them to respond to hate crimes, extremism and terrorism shortly after they returned from our programs.

Educators, parents and students have testified to the impact our A WORLD OF DIFFERENCE[®] Institute has brought to their daily lives in learning critical skills to prevent bias and bullying. <u>They've learned to stand up to bigotry, honor diversity</u> <u>and create communities grounded in respect because of ADL.</u>

No easy task.

We're living in a time and place when respectful discourse is often not the norm. Prejudice is displayed openly and negative stereotypes are reinforced. Change can happen only when everyone understands that silently standing by ends up posing a threat to democracy and individual rights.

Join the good fight.

ADL leads the way in creating respectful, inclusive and civil environments, but we cannot do it alone. <u>We need you by our</u> <u>side, working with us toward building communities that are safe and welcoming to all.</u> Because when you really think about it, there is no "them," only us.

SUPPORT ADL

Thank you for your support, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, August 14, 2017 1:45 PM EDT To: Bethy Verano <bverano@bostonpublicschools.org> Subject: Charlottesville

View email in browser

ADL

It should not be so hard to do what is so right.

Dear Bethy,

Saturday was a dark and tragic day for our nation. The hate and violence that played out in Charlottesville when hundreds of white supremacists gathered for the planned "Unite the Right" rally, is something <u>ADL has been warning about for months</u>. In a flagrant act of domestic terrorism, a woman was killed and many others were injured when a man plowed his car into a crowd of peaceful protestors.

At times like this, ADL mobilizes for action. We were on the ground in Charlottesville working with officials and reporting on events. Combined with our work tracking and reporting on hate across the country, we are the most credible voice holding our elected officials accountable to stand up and speak out.

We need your help.

Now is the time to join us in supporting our democratic values and stepping up to act.

We are calling on the President to fight bigotry and racism with his words and with real action. We demand that he fire all White House staff that do not clearly reject white nationalism and work with the Justice Department and bipartisan leaders in Congress to combat extremism.

Join us in urging President Trump to publicly and unequivocally disavow white supremacy. Sign our petition today.

And, join us in fighting the good fight. Your support enables us to build a better, safer and more just world for all.

gn Petition Support ADL	
Sincerely,	
	JG signature
MDN signature	
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

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CONTACT ADL / SEND TO A FRIEND

Come Together to Teach Respect for All

Dear Bethy,

In 2016, the phones of ADL's Education staff were ringing off the hook.

From the vitriol surrounding the presidential campaign to a post-election spike in hate crimes and cyberhate, schools and communities around the country sought out ADL to meet an urgent need for anti-bias training and resources.

As a recognized leader in designing and delivering anti-bias education, we knew what to do—and took action.

- ADL partnered with more than 1,700 schools, impacting 1.7 million students and educators, to create inclusive schools through ADL's No Place for Hate[™] initiative.
- ADL reached over 33,000 middle and high school youth and educators through its bullying and cyberbullying prevention programs, providing participants with tools to address identity-based bullying behavior in their schools and online.
- ADL led anti-bias programs for more than 26,000 students, educators and other adults, providing them with knowledge and skills to address bias in their communities through A WORLD OF DIFFERENCE[®] Institute's anti-bias training programs. These participants impacted hundreds of thousands more in their communities.

Let's Come Together to Teach Respect for All

GIVE TO ADL

Add to this our free lesson plans, *Empowering Young People in the Aftermath of Hate*, *Talking with Young People After the Election* and *Anti-Muslim Bigotry and Being an Ally*, and you see ADL was doing essential work to help young people deal with disturbing events while developing their capacity to respect differences.

As we look ahead at the coming year, we want to teach these lessons to even more children.

You can help us do that. Make your tax-deductible gift to ADL today.

Yours truly,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

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CONTACT ADL / SEND TO A FRIEND



From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Friday, December 30, 2016 3:02 PM EST To: Bethy Verano <bverano@bostonpublicschools.org> Subject: Come together with law enforcement

View email in browser

Come Together with Law Enforcement

Dear Bethy,

2016 was another year stained by killings. We saw the killing of unarmed African-American men—often young men—by those who are supposed to serve as their protectors. We also saw the murders of police officers, simply because they wore a badge.

In so many places, trust between communities and the men and women who protect and serve them has been shattered. Injustice and violence flourish when this trust is broken, when each group eyes the other with suspicion and fear.

You can stop this from happening. We can rebuild trust between police and the communities they serve, replace fear and mistrust with hope and respect.

Let's Come Together with Law Enforcement

GIVE TO ADL

ADL is recognized as law enforcement's strongest partner—we're the #1 non-governmental agency training them with real-time information about extremism, terrorism and hate crimes—and one of the nation's most respected providers of antibias education.

This year we began developing a contemporary anti-bias training for law enforcement that we believe has the power to help rebuild trust and help law enforcement connect more effectively with the communities they serve.

We're getting excellent feedback from the sessions we've conducted so far, and plan to roll it out more broadly in 2017.

Side by side with our expanding anti-bias training for law enforcement stands Law Enforcement and Society (LEAS), a partnership between ADL and the United States Holocaust Memorial Museum, which trains thousands of law enforcement each year to understand their role as protectors of the people they serve and of our Constitution and civil liberties.

This powerful and acclaimed training program strengthens law enforcement's understanding of its role in a democracy by examining the conduct of police in Germany and their slide down the slippery slope from neutral professionals in a fragile democracy to active participation in the atrocities carried out by the Nazis during the Holocaust.

Law Enforcement and Society training is being conducted in major cities across the country—Washington, DC, Los Angeles, Houston, Dallas, St. Louis, Nassau County, New York and St. Petersburg, Florida—with programs in Boston, Seattle and New York City scheduled to begin in 2017.

What's more, LEAS is free of charge to law enforcement, thanks to the generous support of people like you.

In the coming year, we want to bring LEAS to even more members of law enforcement. And we want to complete the new anti-bias training program for law enforcement we described earlier.

You can help us do that. Make your tax-deductible gift to ADL today.

Yours truly,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

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CONTACT ADL / SEND TO A FRIEND

Stop Anti-Semitism

Dear Bethy,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. Charlottesville was a flashpoint that motivated many people to speak up and to act.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

Your donation helps provide effective initiatives such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. With your support, we can work with leaders in the technology industry on the cutting edge of fighting virulent anti-Semitic cyberhate. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, October 09, 2017 8:35 AM EDT To: Bethy Verano
bverano@bostonpublicschools.org> Subject: Hate Spreads Across U.S.

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ADL Together in the Fight Against Hate
Dear Bethy,
UGLINESS. White supremacists carrying torches, wearing swastikas and shouting racist slogans. The ugliness of the Unite the Right rally in Charlottesville this summer took many people by surprise.
ADL READY. Months in advance, ADL was researching the key players and warned political leaders and law enforcement there could be violence at the rally. Our intelligence knew that it was going to be the largest white supremacist gathering in a decade.
AND THEN.
• Immediately after the rally, we continued to mobilize all of our expertise to expose the extremists and combat hate in response to the events nationwide after Charlottesville.
• We partnered with the U.S. Conference of Mayors on a new joint plan to fight extremism and bigotry and promote justice and equality.

- We helped parents and educators by sharing resources and strategies to discuss these difficult topics with young people.
- We called on the White House to direct the Department of Justice, FBI and Department of Education to fight hate and extremists.
- We ensured the safety and peace of mind of the Jewish community by holding a security briefing for hundreds of Jewish community leaders across the country, before Rosh Hashanah.

ONGOING WORK.

Our work is far from done. The hatred in Charlottesville continues to proliferate around the country, targeting cities, college campuses and online platforms with incendiary hate speech.

When the Alt-Right shows us America at its worst, ADL is there. Providing on-the-ground expertise. Monitoring and exposing extremists. Partnering with law enforcement and local community leaders. Leading the fight against hate, terror and extremism.

That's why so many people have turned to us this year. ADL has seen a groundswell of donations, including million-dollar gifts from major corporations and their leaders.

GRADITUDE.

We are grateful to all who have so generously placed their confidence in ADL, helping us to continue to continue engaging in the critical work and validating its vital importance.

Learn How You Can Bring Justice

Sincerely,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 07, 2017 7:37 AM EST To: Bethy Verano <bverano@bostonpublicschools.org> Subject: Imagine a world without hate

Stop Hate

Dear Bethy,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

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Fight Against Hate Crimes

Dear Bethy,

In 2017, hate spilled over from the Internet into real life, bringing violence and aggression into our schools and streets. Hate crimes spiked after the inauguration and took a sharp upward turn after Charlottesville—especially against Jews and Muslims.

ADL was there, and we will continue to be there in 2018. We lead on the issue, but we can't do it alone. We need you by our side. Make a tax-deductible gift before the year ends. It's not too late.

Join the good fight against hate crimes NOW.

SUPPORT ADL

We thank you for your support, JG signature

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CONTACT ADL

Giving Tuesday Is Here

Dear Bethy,

This year, ADL's work is more urgent and important than ever. With extremism and violence on display from Charlottesville to Las Vegas and beyond, it's critical for us to remain front and center, fighting for justice and equality.

<u>That's why on #GivingTuesday, we ask you to give to ADL</u>. Support an organization that promotes inclusion and respect while denouncing anti-Semitism and hate in a clear and strong voice.

Every day, ADL puts these values into action by:

- Working with law enforcement monitoring extremist rallies across the country to expose and stand up to hatred.
- Partnering with leading technology companies like Facebook, Google, Microsoft and Twitter to establish a Cyberhate Problem-Solving Lab to counter growing hate speech online.
- Denouncing government policies that discriminate against immigrants and refugees.
- Galvanizing community response to bigotry and hate crimes.
- Helping schools across the country send the message that they are No Place for Hate[®].
- Partnering with coalitions of all kinds to promote positive social change and combat hate, bullying and discrimination.
- Standing up against government-funded religious discrimination.

We need your help to continue fighting the good fight.

GIVE TO ADL TODAY

Sincerely, JG signature

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CONTACT ADL

Combat Hate Speech on Campus

Dear Bethy,

Extremists on campus.

White supremacists and the Alt-Right are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation of haters to pass on their vile, divisive messages.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" are appearing on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 309 reported incidents of white supremacist fliers, posters, stickers or banners on 201 campuses in 42 states.

And there's more. Speakers like Richard Spencer are sent to foment hate speech. White supremacist groups attempt to form campus chapters. And the BDS movement has turned dozens of colleges into battlegrounds about Israel's right to exist.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias. We have proactive strategies that work.

Our A CAMPUS OF DIFFERENCE[™] workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitic and anti-Israel activism on campus.

Join the good fight.

Students deserve opportunities for open dialogue and free speech at their schools. Hate and bias have no place. <u>We need</u> your support to sustain democratic campus environments where diversity is valued and respected.

Sincerely,

JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, October 03, 2017 11:55 AM EDT To: Bethy Verano
bverano@bostonpublicschools.org> Subject: Our Hearts Are with Las Vegas

	Violence and Hate Strike Again.	
ADL		
	View email in browser	

Dear Bethy,

Violence and hate again struck our country on Sunday night. With shock and horror, we learned of the devastating mass shooting in Las Vegas. At least 59 people murdered. More than 500 injured. Our thoughts, prayers and support are with the victims, their families, and the whole community.

While the details are still emerging, one thing is clear: the threat of mass violence against innocent civilians in America has not abated.

In the face of deep hatred, we must come together as a nation—to comfort each other, to heal, and to engage in constructive dialogue. The ADL resources linked below can help you grapple with the difficult, painful topic of gun violence and discuss it sensitively with young people and with community members.

Below please find ADL tools that you can use and share as we all continue to cope with the impact of this tragedy:

- Gun Violence and Mass Shootings (Table Talk: Parent/Family Discussion Guide)
- <u>Empowering Young People in the Aftermath of Hate</u> (A guide for educators, parents and families to help young people in the aftermath of hate violence, mass shootings or terrorism in their community)

We will continue to work closely with our Las Vegas Regional Office—and all of our Regional Offices—as information unfolds.

We will continue to monitor and will keep all those directly impacted in our hearts and prayers.

	Learn about what we do to fight hate and violence
Sincerely,	
MDN signature	JG signature
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

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Ten Reasons to Support ADL

Dear Bethy,

Throughout this turbulent year, ADL was on the frontlines every single day, fighting against hate and standing up for respect. As you make your end-of-year giving decisions, here are ten reasons <u>ADL deserves your support</u>.

We Defend Civil Rights.

ADL passionately protects free speech, religious freedom and other inalienable rights. We consistently challenge the assault on respect for diversity.

We Combat Anti-Semitism.

Nearly 1,300 anti-Semitic incidents occurred in the U.S. in the first half of 2017. For more than a century, ADL has exposed anti-Semitism and anti-Israel bias, spoken out against it, and mobilized people to help us fight it.

We Teach Students to Fight Bias.

Working with schools to provide training and timely resources for students, teachers and parents, ADL has reached over 65 million people with education programs that fight bias and bullying, and build respect for diversity.

We Train Law Enforcement.

ADL trains more than 15,000 law enforcement officials a year to protect their communities against hate crimes, extremism and terrorism, and to strengthen their relationships with the communities they serve. Every major U.S. metropolitan police department has participated in ADL training.

We Fight Extremism.

By training law enforcement on tactics and trends and assisting with countless investigations, the experts at ADL's Center on Extremism help detect and disrupt emerging threats.

Join the Good Fight

SUPPORT US

We Counter Cyberhate.

Our Center on Technology & Society in Silicon Valley works closely with leaders in the industry to confront online hate, educate about its dangers, and create tools to deter it.

We Empower the Vulnerable Through Hate Crimes Legislation.

Over 30 years ago, ADL wrote a model hate crimes law. Today, 45 states and the District of Columbia have laws based on or similar to our model. And we spearheaded passage of the federal law as well.

We Confront Discrimination and Secure Justice.

We advocate for education equity, reproductive freedom and equal pay for women; defend LGBTQ and voting rights, and take a stand against discriminatory policies such as racial profiling and mass incarceration.

We Work Tirelessly for Immigrants and Refugees.

ADL filed over a dozen *amicus* briefs this year challenging recent anti-immigrant policies, including the Muslim ban. We continue to urge Congress to pass The DREAM Act to replace DACA.

We Are Nearby.

Our 26 Regional Offices are in cities across the country, working with local communities and state officials to make this a more just, safe and inclusive world.

Join The Good Fight.

Your tax-deductible donation to ADL will ensure that we can keep fighting in 2018—and beyond.



Thank you, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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ADL	
	The Good Fight
	Reflections on Two Years Leading ADL
ADL participated in a hi	No2AntiSemitism igh level forum at the United Nations on global anti-Semitism. September 2016.
Dear Bethy,	
Two years ago, full of	optimism and energy as I joined ADL as its new CEO, I asked the question: Can a 100-Year-Old
Change the Future?	But it was a rhetorical question because I believed that I knew the answer.
If we remained true to	o our principles, invested in our people and modernized our systems, the organization would be able to
shape the future in a p	positive way as it had done so many times in the past.
But as I looked back t	to the past to prepare for the future, I did not anticipate an incredibly volatile present.
My start at ADL coinc	ided with two moments that scrambled the political order at home and abroad: the kickoff of the 2016
presidential campaign	and the signing of the Joint Comprehensive Plan of Action (JCPOA), also known as the "Iran Deal."
To most, these might	seem like unrelated incidents. But I see them as evidence of disturbing trends that recommit me to the
ADL mission.	
	Iran deal
-	ry Philip Hammond, U.S. Secretary of State John Kerry and European Union High Representative for Foreign Affairs and a Mogherini, talk to Iranian Foreign Minister Mohammad Javad Zarif at the Vienna International Center in Vienna, Austria. July
First, there's the 2016	presidential campaign. Regardless of your political affiliation, it's undeniable that Donald Trump's
campaign changed th	e political landscape and the public conversation.
This had many implica	ations, but at ADL, we were focused on the fact that suddenly, the loose confederation of anti-Semites
and white supremacis	ts known as the alt-right found themselves in the spotlight and, bafflingly, praised by many in the

Richard Spencer

Richard Spencer has become the face of the alt-right, a loose network of people who promote white identity and reject mainstream conservatism in favor of politics that embrace implicit or explicit racism, anti-Semitism and white supremacy.

Their hateful rhetoric spread from fringe websites into the mainstream. Their conspiratorial fantasies about voter fraud and malevolent refugees seized the blogosphere and received significant national media coverage. And they demonstrated a mastery of social media, **trolling Jewish journalists**, **prominent members of the Jewish community** and other perceived enemies with vile claims and vicious slander. So how did these extreme elements respond when challenged? We watched them relish in their victimhood and resort to cyberbullying and false outrage in an effort to delegitimize the messenger and divert attention from the message.

political world.

Second, the start of my tenure also happened at the same time as the approval of the JCPOA.<u>ADL came out against the</u> <u>deal</u>, not because of our deep expertise in the technical aspects of the arrangement, but because we felt strongly that it failed to address the core issue at hand with Iran: its unbridled belligerence and <u>hostility to the US</u>; <u>its cruel mistreatment</u> <u>of its own minorities</u>; and its unrelenting commitment to destroying the Jewish state through <u>state-sponsored anti-</u> <u>Semitism</u> and a <u>worldwide campaign of terror</u>. Some applauded my position on the deal, others disapproved of it.

I wish I could say that the anti-Semitic rejection of Jewish peoplehood in the form of denying Israel's right to exist was limited to Tehran. But it isn't. Over the past two years, we also have seen these beliefs reinforced among a fringe we might describe as the radical left here in the U.S.

We see it when Jews are **excluded** from progressive circles because of their Zionism irrespective of their views on the Israeli-Palestinian conflict. We see it when the Jewish state is delegitimized and demonized by **activists** with little knowledge of the conflict. And we see it when Israel is the only state in the world **singled out by international bodies** even as they ignore the serial and vicious brutality of other states.

LGBTQ Pride Rainbow Flag

And this spectacle is not limited to the U.S. It is increasingly evident in Europe. Witness UK Labour leader Jeremy Corbyn, who takes issue with other forms of prejudice but <u>excuses anti-Semitism</u>, <u>even when his own partisans call it out</u>.

And how do the extreme elements respond when challenged? Do they attempt to engage in reasoned discussion? Hardly. Instead, they shout down their critics, <u>disrupt their remarks</u>, and <u>stand unwilling to hear their ideas</u>.

It all reminds me of the horseshoe theory. This is the idea that we need to reimagine the political spectrum because it does not resemble a 180-degree line with opposing ends, but instead a horseshoe wherein the points at the far end actually converge around shared ideas and practices. Based on my observations, this seems like an accurate assessment of our current political predicament.

I have seen firsthand that the extreme right and radical left have more in common than they care to admit. Some of their common traits include a shared hatred of Jews, whether the people or the polity, and an intense distaste for facts that contradict their message, and a tendency to attack the messenger. We can argue about which group is more extreme, who is closer to the center of power, or what poses the greater threat. But I firmly believe that extremism is dangerous in all forms, and that neither side of the spectrum is exempt from intolerance.

Facing these threats, I often renew my strength with the words of Dr. King: our work is not yet done.

Keyboard

As much as we have made progress in fighting anti-Semitism and all types of bigotry, we are increasing our emphasis on fighting the scourge of cyberhate <u>through our new presence in Silicon Valley</u> and a series of new partnerships that we will announce later this year. We are expanding our <u>training for law enforcement</u> to ensure that they are prepared to handle hate crimes and recognize extremist threats. We are partnering with other civil rights groups to push for strong hate crimes laws in <u>all 50 states</u> and to protect immigrant families seeking refuge on our shores. We are combating hate on college campuses, whether it stems from the <u>extreme right</u> or <u>radical left</u>. We are bringing innovation to our work with educators to teach our children to reject bigotry from an early age. And we will continue to strive to ensure that our laws at all levels of government safeguard the gains that we have made to offer all Americans the basic rights enshrined in our Constitution.

No Place for Hate

ADL's No Place for Hate[®] initiative provides schools and communities with an organizing framework for combating bias, bullying and hatred, leading to long-term solutions for creating and maintaining a positive climate.

We will double down on our commitment to ending hate with creativity, innovation, partnerships and a host of new strategies to complement our existing activities. We will remain rooted in principles, not politics. We will resist rhetoric with reason, and we will respond to fiction with facts.

And, above all else, we will remain true to the call that started this journey, not two years ago with my tenure, but more than a century ago with Sig Livingston who founded ADL: we will never cease working to stop the defamation of the Jewish people and to secure justice and fair treatment to all. But we cannot do it alone. I would invite all of you to join us and help **fight the good fight**.

Sincerely, JG signature

Jonathan Greenblatt CEO Anti-Defamation League

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A Message from ADL

Dear Bethy,

Now more than ever we need YOU to stand with us!

In recent weeks and days, ADL has stood up to threats, hate speech and anti-Semitism in our communities, using our voice and our influence to shine a light on hatred.

The defenders have now become the targets

As you may be aware, ADL's National Headquarters received a bomb threat this morning similar to the rash of threats received by JCCs throughout the country. Law enforcement is assessing the situation; our important work continues.

We will not be frightened. We will not be deterred.

We will not be silenced.

We need your help to protect and defend ADL and the work we do to stand up to anti-Semitism and bigotry; advocate for civil rights; and educate law enforcement and students to combat bias and build inclusive communities.

ADL's voice and work will not be stopped.

Show the haters that their threats will not end the work of the ADL.

#StandWithADL

DONATE TODAY

Yours truly,

MDN signature

Marvin D. Nathan National Chair Anti-Defamation League JG signature

Jonathan Greenblatt CEO Anti-Defamation League

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A MESSAGE FROM ADL

Dear Bethy,

Events during the last 72 hours reinforce the century-long role ADL has played in working to strengthen our democracy here at home and to protect the Jewish people everywhere.

In an uncertain time, ADL has been an island of certainty. Our voice was clear, consistent and courageous on three separate but related issues that emerged since Friday.

I want you to know it's your encouragement and support that enables ADL to take these important positions on behalf of the Jewish community and all concerned Americans.

HELP RAISE THE ADL VOICE

First, we **gave voice** to what's become widespread outrage over President Trump's Executive Order on immigration and refugee entry into the U.S. "History will look back on this order as a sad moment in American History," I said in a Friday statement, "... the time when the president turned his back on people fleeing for their lives."

Our strong opposition to this order is consistent with our long-held stance on immigration and refugees. As the leading organization fighting terrorism and extremism, we understand the need to keep America safe from terror. But this order will do nothing of the sort. And it stands in total opposition to our Jewish values and the core principles of fairness and pluralism upon which this country was founded. We remember that we were once strangers, too, so we have spoken out strongly and will continue to do so.

Second, we **opposed** the executive order defunding so-called "sanctuary cities," those protecting their relationship between police and immigrant communities by refusing to entangle local law enforcement in federal immigration enforcement. "Forcing cities to choose between losing funds or dividing police and immigrant communities is wrong and dangerous," I wrote in a statement. This, too, has been a consistent theme for the ADL, informed by our close working relationship with law enforcement at all levels of government.

And finally, I called it "**puzzling and troubling**" that the White House statement on Holocaust Remembrance Day failed to mention the Jews as the primary victim of that horrific tragedy, as prior statements issued by Republican and Democratic presidents have done for more than 10 years. We were joined by others from inside and outside our community and from all sides of the political spectrum in this criticism. <u>I then wrote a longer piece</u> explaining why the failure to mention the genocide of European Jews inadvertently provides safe harbor for those who attempt to deny the Holocaust.

It's this firm, unambiguous voice that supporters like you have expected from ADL over the years. You can count on us to continue to be clear as we head into the future. We will speak truth to power to give voice to the powerless, especially those who have suffered from oppression and persecution.

I think it's rather obvious how these three issues are linked to our mission—**stopping the defamation of the Jewish people and securing justice and fair treatment to all.** For more than 100 years, ADL has been guided by this simple call to action. And we certainly won't stop now.

Whether it's standing up for refugees, fighting against extremists or defending the memory of the Six Million, ADL is prepared to use all the means at our disposal to make an impact.

But we need your help.

Whether you want to get involved, lend your voice and simply make a gift, everything makes a difference. Now is the time when we need a hand.

DONATE and GET INVOLVED

With strength and gratitude,

JG signature

Jonathan Greenblatt

CEO and National Director Anti-Defamation League

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Never Is Now! November 13 in San Francisco

Dear Bethy,

We wanted to let you know that at ADL's Summit on Anti-Semitism: <u>Never Is Now!</u>, we were joined by leaders who specialize in innovation and working towards ending anti-Semitism and bigotry.

We hosted Never Is Now! in San Francisco because we recognize the unique power and responsibility of the tech community in the struggle against hate. In true Silicon Valley fashion, the day was filled with innovative ideas and lively discussion. Below are just a few takeaways:

Advocate

After hearing tech leaders discuss the challenges of hate on their platforms, Jonathan Greenblatt announced ADL's newest venture—the Center for Technology and Society (CTS)—which has just received a large grant from the Omidyar Foundation to support the work of the Center. This grant will help CTS build its staff and launch its programmatic operations starting in 2018.

· Commit to sharing this work with your communities and with your representatives.

Jonathan Greenblatt

Jonathan Greenblatt

Hope

Reid Hoffman, LinkedIn co-founder in a conversation with Kara Swisher, Executive Editor, Recode, argued that tech companies need to do more than just take down hate speech from their platforms. They can help promote empathy across differences by including the use of new technologies like virtual and augmented reality. You can do the same. Don't just speak up when something happens, stand up and be proactive.

Commit to reaching out to <u>your local ADL office</u> to bring No Place for Hate[®] programs to your local middle and high schools.

Reid Hoffman and Kara Swisher

Reid Hoffman and Kara Swisher

Build

Eric Liu shared his work at Citizen University, which has organized dialogue groups in cities across America that bring people together from all political backgrounds to help each other.

• Commit to bringing people together in your own towns through our <u>A WORLD OF DIFFERENCE[®] Institute programs</u>.

Speak

<u>Lieutenant General Jay Silveria shared his story</u> about speaking out against racism at the United States Air Force Academy. He emphasized that even a brief, verbal intervention in the face of harmful acts can change behavior.

· Commit to speaking up when you witness or hear hateful speech.

Act

Jeremy Heimans, CEO, Purpose, explained the fascinating concept of New Power. Power that is defined not by money or by

office but through the creation of meaning and winning hearts and minds.

Jonathan Greenblatt ended the day declaring that "we have the responsibility and the power to fight The Good Fight." If you didn't have a chance to take the pledge to join us in The Good Fight you can take the next step.

JOIN THE GOOD FIGHT

For highlights of the day, <u>click here</u>.

SUPPORT OUR WORK

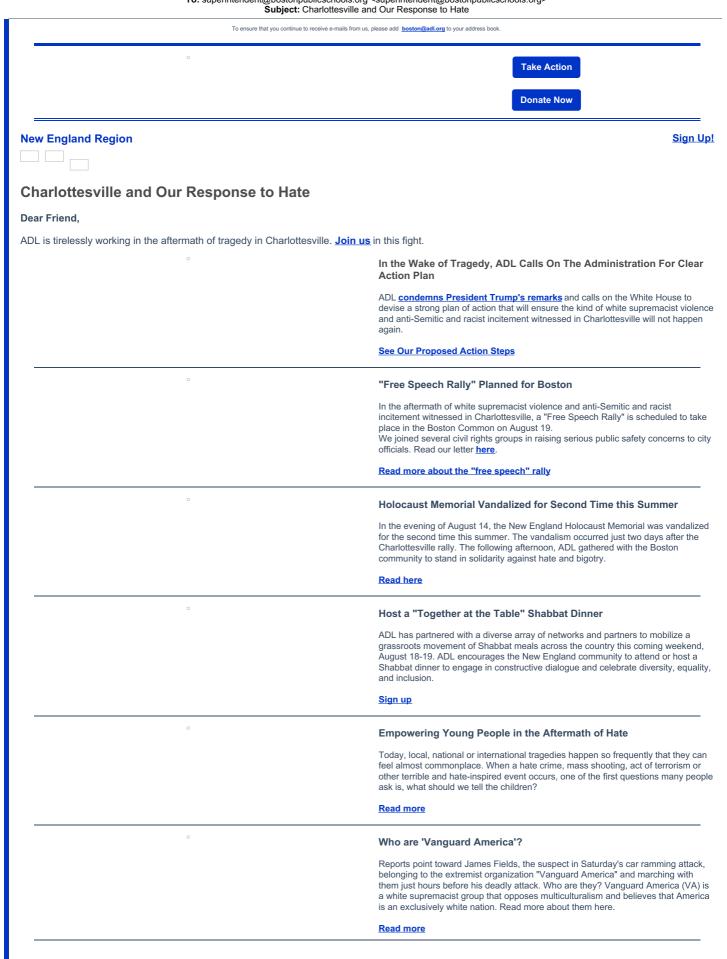
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Sent: Wednesday, August 16, 2017 5:25 PM EDT
To: superintendent@bostonpublicschools.org <superintendent@bostonpublicschools.org>



Confederate Monuments and Their Removal

When extremists gathered on Saturday, they did so to protest the removal of a Confederate monument. ADL Education explains the history behind these monuments and the recent decisions to remove them.

Read more

Violence and Hate 'Unite the Right'

The size and scope of the white supremacist crowd in Charlottesville illustrates how successfully the alt right has brought together various strains of white supremacist ideology. Many of Saturday's rally-goers were young men, which means the movement seems to be attracting a highly desirable demographic, essentially ensuring the ideology's future.

Read more

Support ADL New England

In our tireless fight against anti-Semitism, xenophobia, hatred and racism, we need your help. Support your local office or get involved in our organization.

Donate now

Share This on Facebook

Connect with ADL New England

The Anti-Defamation League is the nation's premier civil rights and human relations agency. Since our founding in 1913, ADL has worked tirelessly to stop the defamation of the Jewish people, and to secure justice and fair treatment to all. ADL's New England Regional Office serves Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont. The Region supports a multi-faceted educational, community relations and legal approach to combat anti-Semitism and hate of all kinds, promote diversity, and build bridges of understanding between communities

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From: ADL New England <boston@adl.org>
Sent: Wednesday, January 24, 2018 9:38 AM EST
To: superintendent@bostonpublicschools.org <superintendent@bostonpublicschools.org>

Subject: Don't Forget - Breaking Barriers with Judy Shepard is Tuesday, January 30th!				
To ensure that you continue to receive e-mails from us, please add boston@adl.org to your address book.				
Join us next week to hear Judy's inspirational story. Purchase your tickets today! Seating is limited.				
Twenty years after Matthew's murder, his mother, Judy Shepard, continues to fight for LGBTQ rights.				
In 1998, Judy lost her son Matthew after he was beaten, tortured and left to die in one of the most high-profile cases highlighting hate crimes against LGBTQ people. Turning tragedy into a fight for justice, she became a leading voice in the LGBTQ rights movement. She spearheaded the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA, which expanded the federal hate-crime law to include crimes based on gender and sexual orientation. Watch this short clip to learn more about Judy and Matt's story.				
Join us for a conversation with Judy Shepard and ADL Regional Director, Robert Trestan, where they will discuss where we stand twenty years later, and how we can be allies now.				
Date: Tuesday, January 30th, 2018 Time: 6:30 pm - 8:00 pm Location: CIC Boston, 50 Milk Street, Boston MA				
There will be a brief networking reception beginning at 6:30 pm followed by a conversation between Judy Shepard and ADL New England's Regional Director, Robert Trestan.				
Light appetizers and soft drinks will be served.				
Purchase your \$25 tickets today!				
RSVP NOW				
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ADL | New England Region



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A Message from Regional Director, Robert Trestan

Dear ADL Community,

The events of Charlottesville, VA have shaken us to the core. In the face of such hate it is more important than ever that we come together and take a stand against bigotry and intolerance. Throughout the week, ADL New England has been working with a coalition of community and interfaith partners, taking a part in meetings and events in the wake of the racist and anti-Semitic incitement and violence in Charlottesville and its impact on our community.

We know that the "Free Speech" rally planned for Boston Common on this Saturday, August 19, is sparking considerable anxiety, largely due to the devastating outcome of the "Unite the Right" event in Charlottesville. ADL has been in close contact with the Mayor, local law enforcement and community leaders, to prepare for the rally. You can learn more about the groups and individuals connected to this event in this new blog post published by ADL's Center on Extremism.

In response to this week's events, we invite you to join us and other members of the community tomorrow evening Eriday, August 18, at 5 PM at Temple Israel of Boston (477 Longwood Ave, Boston, MA 02215) to come together and send a message of unity and diversity in the face of hate. Organized by the Greater Boston Interfaith Organization, this gathering of Unity, Love, and Strength will feature inspiring words from faith leaders across Greater Boston. At 6 pm, following this program, Temple Israel has invited the entire community to join them for "A Sabbath of Love and Light," a Shabbat worship experience open to all, devoted to the values of justice and compassion.

Please share this invitation with your family and friends. Whatever else you choose to do this weekend, we hope you will make it a high priority to join us on Friday evening.

In addition, we encourage you to sign this ADL petition to be part of our online effort promoting unity in the face of extremists' hostility and anger.

Wishing us all a Shabbat of unity and peace,

Robert Trestan Regional Director ADL | New England Region

Connect with @rtrestan on Twitter.

Share This on Facebook

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From: ADL New England <boston@adl.org></boston@adl.org>		
Sent: Tuesday, April 25, 2017 7:02 AM EDT		
To: superintendent@bostonpublicschools.org <superintendent@bostonpublicschools.org></superintendent@bostonpublicschools.org>		
Subject: We Will Not Be Intimidated		

Students at ADL's 23rd Annual Youth Congress on March 30 th, listening intently to keynote sneaker. Khizr Khan

Today, in the United States, the Jewish community and other minority groups are threatened on virtually a daily basis. The Anti-Defamation League (ADL) is the one group at the forefront of the fight to confront and stamp out anti-Semitism, racism, and hatred. We need your help.

Our work is critical. Indeed, the demand for our help and support across New England isunprecedented. Numerous Jewish institutions are relying on ADL's security expertise at a time when anti-Semitism and hate crimes are on the rise. As a community, we will not be intimidated by these attempts to incite fear and to disrupt our ongoing work

The demand for our work goes beyond Jewish institutions. Local middle and high schools are requesting ADL's anti-bias programs at a rate not seen in years. Schools are calling ADL daily to request our assistance and expertise. Listen here to learn why NPR called our Peer-Training program "One of the gold standards in teaching tolerance." It is crucial that ADL serves these schools and reaches these students. That is our mission. We ask that you please join us in accomplishing that mission. You can help prevent future incidents of hate.

As the largest non-governmental provider of law enforcement training in the country, ADL has developed a strong relationship with federal, state, and local officials. We deeply value our partnership with law enforcement across New England. Your support will help us provide essential training to the officials who respond when our community is threatened.

We rely on people like you to ensure ADL continues to make a difference across New England. Will you donate today to support ADL at this pivotal time?

Thank you for standing strong with us in our fight to stop the defamation of the Jewish people and to secure justice and fair treatment to all.



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"We would not be as far along as we are in responding to recent events in Bedford without the support of the ADL."

- Bedford Town Manager Richard T. Reed and Superintendent of schools Jon Sills <u>Letter to the Editor</u>, The Boston Globe, April 7, 2014.

Dear Friend,

We need your help to stop hate in our communities. Every day, we get calls from people asking for help after experiencing hatred and discrimination in their schools and workplaces, or demanding action to combat hateful political rhetoric.

Because of you, we are able to respond with effective solutions, making the voices of the discriminated heard.

With just hours left in 2015, we hope you will consider supporting us with a donation. Your gift will go directly towards our *daily work* of combating anti-Semitism, hate and bigotry in our communities.

This year alone, your support has allowed us to

- Implement anti-bias training in <u>125 schools</u> in New England (Watch our impact in schools <u>here</u>)
- Respond to <u>95 incidents</u> of hate and bigotry
- Train <u>1,000 police officers</u> in hate crimes and extremism

Please consider supporting <u>ADL New England</u> with a tax-deductible gift before midnight.

MAKE YOUR GIFT NOW

To receive tax credit for the 2015 year, envelopes must be postmarked and gifts must be dated no later than December 31, 2015.

Sincerely,

Robert O. Trestan ADL New England Regional Director

@ADL.NewEngland



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Charlottesville and Our Response to Hate

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ADL is tirelessly working in the aftermath of tragedy in Charlottesville. Join us in this fight.

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ADL <u>condemns President Trump's remarks</u> and calls on the White House to devise a strong plan of action that will ensure the kind of white supremacist violence and anti-Semitic and racist incitement witnessed in Charlottesville will not happen again.

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<u>Sign up</u>

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The size and scope of the white supremacist crowd in Charlottesville illustrates how successfully the alt right has brought together various strains of white supremacist ideology. Many of Saturday's rally-goers were young men, which means the movement seems to be attracting a highly desirable demographic, essentially ensuring the ideology's future.

Read more

Support ADL New England

In our tireless fight against anti-Semitism, xenophobia, hatred and racism, we need your help. Support your local office or get involved in our organization.

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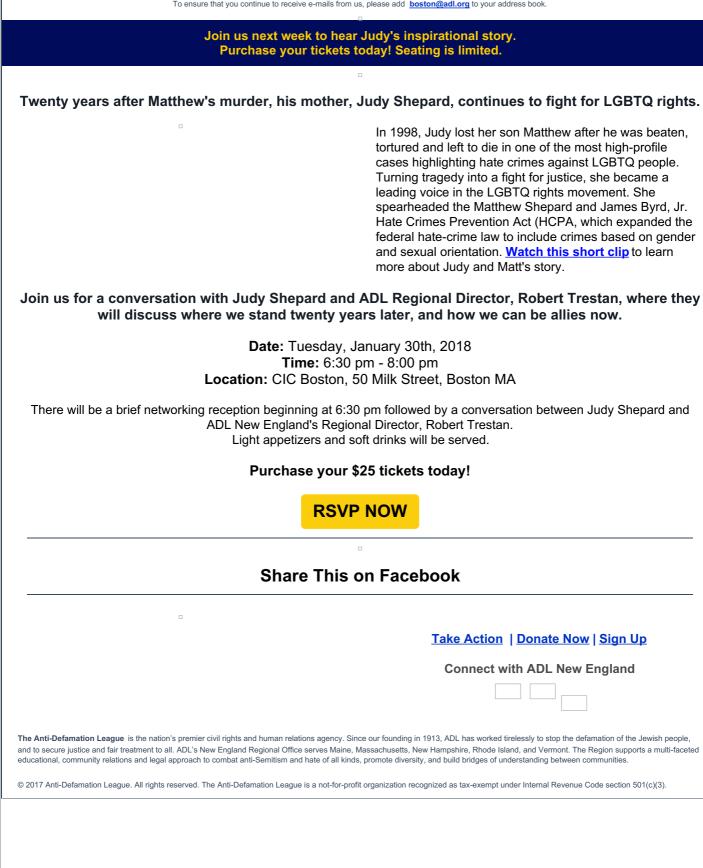
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A Message from Regional Director, Robert Trestan

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The events of Charlottesville, VA have shaken us to the core. In the face of such hate it is more important than ever that we come together and take a stand against bigotry and intolerance. Throughout the week, ADL New England has been working with a coalition of community and interfaith partners, taking a part in meetings and events in the wake of the racist and anti-Semitic incitement and violence in Charlottesville and its impact on our community.

We know that the "Free Speech" rally planned for Boston Common on this Saturday, August 19, is sparking considerable anxiety, largely due to the devastating outcome of the "Unite the Right" event in Charlottesville. ADL has been in close contact with the Mayor, local law enforcement and community leaders, to prepare for the rally. You can learn more about the groups and individuals connected to this event in this <u>new blog post</u> published by ADL's Center on Extremism.

In response to this week's events, we invite you to join us and other members of the community tomorrow evening **Friday**. **August 18, at 5 PM at Temple Israel of Boston** (477 Longwood Ave, Boston, MA 02215) to come together and send a message of unity and diversity in the face of hate. Organized by the Greater Boston Interfaith Organization, this gathering of Unity, Love, and Strength will feature inspiring words from faith leaders across Greater Boston. At 6 pm, following this program, Temple Israel has invited the entire community to join them for "A Sabbath of Love and Light," a Shabbat worship experience open to all, devoted to the values of justice and compassion.

Please share this invitation with your family and friends. Whatever else you choose to do this weekend, we hope you will make it a high priority to join us on Friday evening.

In addition, we encourage you to sign this ADL petition to be part of our online effort promoting unity in the face of extremists' hostility and anger.

Wishing us all a Shabbat of unity and peace,

Robert Trestan Regional Director ADL | New England Region

Connect with <u>@rtrestan</u> on Twitter.

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Students at <u>ADL's 23rd Annual Youth Congress</u> on March 30 th, listening intently to keynote speaker, Khizr Khan.

Today, in the United States, the Jewish community and other minority groups are threatened on virtually a daily basis. The Anti-Defamation League (ADL) is the one group at the forefront of the fight to confront and stamp out anti-Semitism, racism, and hatred. **We need your help.**

Our work is critical. Indeed, the demand for our help and support across New England is**unprecedented.** Numerous Jewish institutions are relying on ADL's security expertise at a time when anti-Semitism and hate crimes are on the rise. As a community, **we will not be intimidated** by these attempts to incite fear and to disrupt our ongoing work

The demand for our work goes beyond Jewish institutions. Local middle and high schools are requesting ADL's anti-bias programs at a rate not seen in years. Schools are calling ADL daily to request our assistance and expertise. Listen here to learn why NPR called our Peer-Training program "One of the gold standards in teaching tolerance." It is crucial that ADL serves these schools and reaches these students. That is our mission. We ask that you please join us in accomplishing that mission. You can help prevent future incidents of hate.

As the largest non-governmental provider of law enforcement training in the country, ADL has developed a strong relationship with federal, state, and local officials. We deeply value our partnership with law enforcement across New England. Your support will help us provide essential training to the officials who respond when our community is threatened.

We rely on people like you to ensure ADL continues to make a difference across New England. Will you donate today to support ADL at this pivotal time?

Thank you for standing strong with us in our fight to stop the defamation of the Jewish people and to secure justice and fair treatment to all.

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Dear ADL Community,

Today, <u>ADL Boston is playing a prominent role at the White House Summit on</u> <u>Countering Violent Extremism</u>, a gathering of experts and leaders from across the world, convened by President Obama to develop an action plan to address the phenomenon of violent domestic and international extremism.

Boston is no stranger to this kind of violence, particularly radical Islamic violence, and we are honored to join the Boston delegation. ADL has been part of a collaborative network of non-governmental stakeholders from the greater Boston area, which developed a <u>framework for prevention and intervention strategies</u> in the wake of the 2013 Boston Marathon bombing. We are presenting our recommendations to deal with extremists and the threat they pose later today.

One of the fundamental elements of extremist propaganda is anti-Semitism, which is often packaged with explicit calls for violence against distinctly Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be-extremists in the United States, Europe and around the world.

Propaganda is not only used as a tactical tool to attract and radicalize potential recruits, but has had deadly consequences, including the recent attacks in Denmark, France, Kenya and Bulgaria. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including the U.S., underscore the urgent need for an examination of the role of anti-Semitism in terrorist propaganda as part of any effort to mitigate the threat of violent extremism.

Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies. Our focus has been on strategies to deconstruct the extremist narrative by using communication platforms to disseminate a counter-narrative. Since counter-speech remains one of the strongest tools to combat hate speech, we have stressed an increased focus on the nexus between hate ideology and violence.

We also have stressed that greater emphasis be placed on the strength and role that community leaders, particularly clergy, can play in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy.

In advance of today's Summit, ADL issued an online report titled <u>Homegrown</u> <u>Islamic Extremism in 2014: The Rise of ISIS & Sustained Online Recruitment</u>," which includes the League's research and detailed analysis on homegrown Islamic extremism in 2014 and the influence of ISIS and its use of social media for recruitment purposes.

This past weekend we were given another tragic reminder of the clear and present danger posed by Islamic extremists. We remain committed to doing everything possible to protect our community.

David Grossman	Robert Trestan
ADL Regional Board Chair	ADL Regional Director
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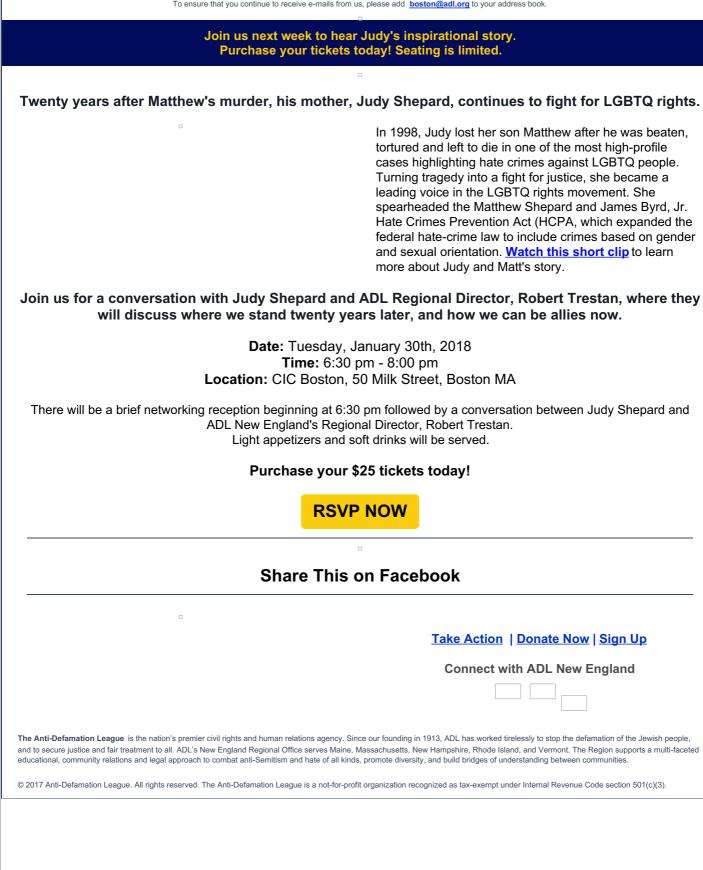
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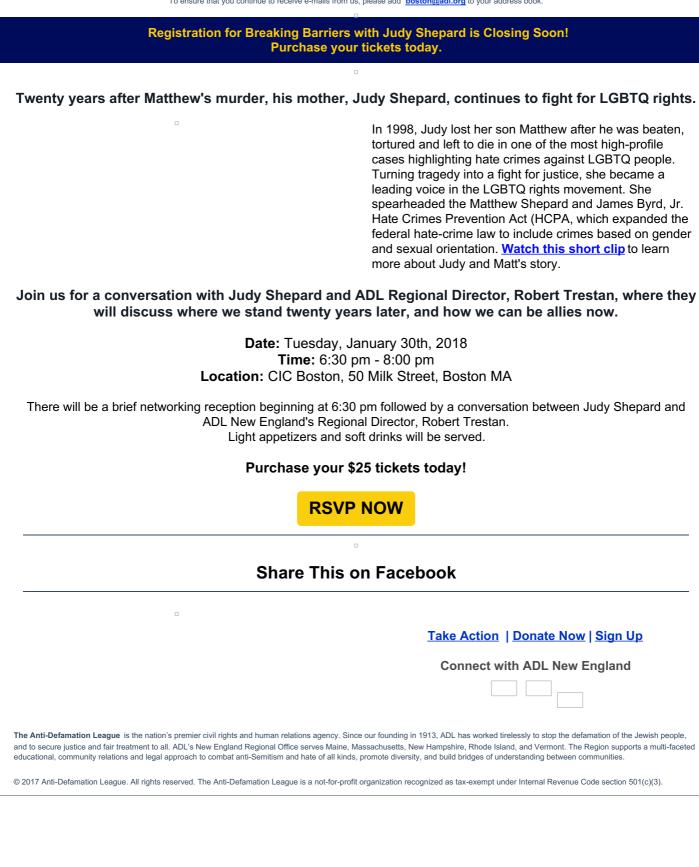
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Please share this Boston Herald op-ed with family, friends, and colleagues.

Wednesday, February 25, 2015

By: Robert Trestan

As President Obama aptly stated, "we are not at war with Islam." However, we are at war with the people who pervert the Muslim faith to support death and destruction. They are motivated by radical interpretations of Islam and we should not shy away from identifying them as such. During World War II, we identified the enemy as Nazi Germany. When the Soviet Union threatened word stability, again we identified the enemy as communism. If the goal is to eliminate the threat, then let's be clear about who is trying to harm us and the reasons behind it.

Why have the fascists, communists and now the Islamists gone after the Jews? Because in their assaults on democratic values, on freedom, on modernity, they know the Jews represent them all. They see Jews as a particular evil, so they start with the Jews.

But it doesn't stop there. Why the reluctance of democratic societies to recognize that anti-Semitism is the canary in the coal mine? Partly it's out of a desire to live with illusions, to convince oneself that things are not so bad. Attacks on Jews are one thing, but that doesn't mean that *we* are at risk. And partly, it's remnant of the deeply embedded stereotypes about Jews that held sway for centuries: the Jews are the "other" and the Jews bring on themselves their own victimhood.

Our efforts to get Western countries to protect their Jews must therefore not only rest on moral arguments. We must work to demonstrate, as Paris showed so powerfully last month, that standing up for the Jewish community is indeed to stand up for the well-being of democratic society.

Propaganda disseminated by Islamic extremists regularly promotes anti-Semitism and is often packaged with explicit calls for violence against Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be extremists in the United States, Europe and around the world.

Last summer, they used the war between Hamas and Israel to advance their own missions and rally recruits. Just a few days ago, al-Qaeda's affiliate in Somalia, al-Shabaab, released a video justifying the September 2013 terror attack on the Westgate Mall in Nairobi and encouraged similar attacks on "American or Jewish-owned" shopping centers.

The terror attacks in Paris and Denmark serve as another wake-up call to Jewish communities around the world of the continued danger posed by individuals motivated by radical interpretations of Islam. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including in the United States, underscore the urgent need for an examination of the role of anti-Semitism in terrorist indoctrination as part of any effort to mitigate the threat of violent extremism.

The success of the recent White House summit on extremism is dependent on what happens in communities across America - a point the president stressed in his address. Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies.

We need strategies to deconstruct the extremist narrative and use communication platforms to disseminate a counter-narrative. The pulpit is one of the oldest and most effective platforms. Clergy of all faiths play a tremendous role in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy. Extremist recruiters are looking for vulnerable people who will buy into their mission. If we don't give their prospects better options soon, it will be too late.

Islamic extremists have shown no restraint in murdering Muslims, Christians and Jews. They target Jewish institutions, democratic freedoms and law enforcement. They have identified us as the enemy; we should not hesitate to do the same.

Robert Trestan is the New England Regional Director of the Anti-Defamation League and attended the White House Summit on Countering Violent Extremism.

Read the full article in: <u>The Boston Herald</u> Source: The Boston Herald

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 29, 2016 11:06 AM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: #2016Highlights: ADL's Top 10

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Hi, Evelyn!

As 2016 draws to a close, ADL is counting down the major milestones we accomplished this year in the fight against hate. Take a look at some highlights of our work this year — bringing us that much closer to our goal of achieving a world without hate:

- #10: Training Law Enforcement on Extremist Threats and Attacks
- #9: Fighting Anti-Semitism and Anti-Israel Bias on Campus
- #8: "We Were Strangers, Too": Fighting for the Rights of Refugees
- #7: Hate Crimes Spike: ADL Steps Up
- #6: Thousands of Americans Respond to #ExposeHate and #StandUp
- #5: Making Cyberhate a Priority
- #4: Sounding the Alarm: The Alt Right and White Supremacists Go Mainstream
- #3: The Fight Against BDS & Delegitimization of Israel
- #2: Standing For Israel: What We've Done
- #1: Never Is NOW! A Dynamic Summit on Anti-Semitism

As we all look ahead with hope to 2017, remember that we accomplished these things together. There is no "them," only us.

Yours truly,		
	JG signature	
MDN signature		
Marvin D. Nathan	Jonathan Greenblatt	
National Chair	CEO	
Anti-Defamation League	Anti-Defamation League	

Help ADL Continue This Important Work Donate Now

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Stop Hate

Dear Evelyn,

This is turning into a presidential campaign season unlike any other in recent memory...

- During the early primaries, several Republican candidates made appeals to voters based on stereotypical views of Muslims, Mexicans and other minorities.
- Journalists covering the campaign have been besieged by anti-Semitic and hate-filled messages on social media from supporters of both Democratic and Republican candidates, prompting some to leave social media platforms altogether.
- Seizing on the opportunity, neo-Nazis, white supremacists and racists have rallied around the campaign of presumptive Republican presidential nominee Donald Trump while bombarding his critics with hateful messages. Former Klansman David Duke endorsed his campaign. And other racists have said that Mr. Trump speaks for "the forgotten segment of the white population who have been demonized." Tom Metzger of White Aryan Resistance wrote, <u>"As long as he's causing chaos and havoc with the citizens, he's fine with me. I love it!"</u>

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- Just last week, Mr. Trump tweeted a message critical of his opponent Hillary Clinton with an image apparently created by a
 white supremacist site. The meme showed a six pointed Star of David on top of a stock art image of American bills. After
 broad backlash from across the political spectrum, the tweet was deleted, but then surrogates for Mr. Trump blamed the
 media and the Clinton campaign for creating the controversy.
- White supremacists, neo-Nazis and other members of the so-called "Alt-Right" have been newly energized and took the tweet as another sign Mr. Trump was silently endorsing their views with a wink and a nod.
- Bernie Sanders supporters engaged in physical altercations at the Nevada Democratic State Convention.

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ADL's annual <u>Audit of Anti-Semitic Incidents</u> recorded a three percent increase in anti-Semitic harassments, vandalism and assaults in 2015. And this included a dramatic, disturbing increase in campus incidents. Hate crimes are occurring with disturbing frequency. The massacre on an LGBTQ night club in Orlando offered a tragic reminder of the reality of the current threat and impact of hate crimes in America.

At ADL, we are working as hard as ever to stand up to hate. We've geared up to respond to these troubling developments, and our resources are being stretched to the limit. That is why we are making an <u>urgent appeal today for contributions</u> to enable us to continue our work in exposing and combating anti-Semitism, hatred and extremism in this busy season. Here's just a sampling of our activities to date:

- ADL's Center on Extremism is following hate groups 24/7 and monitoring their actions and rhetoric, issuing important new reports this year on the activities of <u>the KKK</u>, <u>David Duke</u>, the alt-right and other white supremacists.
- We helped expose the (((Echo))) symbol that was being used by white supremacists to identify Jewish users on Twitter and reported a similar Google app that was used to identify Jews online.
- We took aim at the hateful rhetoric swirling around the presidential campaign and called on Mr. Trump to speak out against

the anti-Semites and racists who are attempting to embrace him. ADL CEO Jonathan Greenblatt took to the airwaves in response to the Twitter controversy, with interviews on <u>NBC Nightly News</u> and <u>CNN Newsroom</u>, as well as print interviews in <u>The New York Times</u>, <u>Washington Post</u> and other high-profile <u>publications</u>.

• ADL formed a <u>Task Force on Harassment of Journalists</u>, bringing together a group of esteemed journalists, academics, law enforcement and high tech experts to brainstorm on ways to protect journalists from hate speech and online harassment.

There is much work ahead of us this year. <u>Please consider making a special contribution today to help us</u> continue our efforts to expose the anti-Semitism, racism and bigotry being stirred up in this campaign season before it seeps into the mainstream. And thank you, as always for your generous support.

Sincerely,

Ô

JG signature

MDN signature	
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, February 06, 2018 10:41 AM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: ADL and Safer Internet Day

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A Safer Internet Begins With You

Dear Evelyn,

The internet can be a dangerous place, where hate is fomented and bullying runs rampant. But it's also a place where people forge connections and acquire critical information—face it, we couldn't live without it! Safer Internet Day is dedicated to raising awareness of online issues and concerns. ADL is proud to be a part of this annual global initiative, along with Microsoft, Twitter, Google, Facebook and many more notable companies and organizations.

All year long, ADL works to create safer online spaces for everyone. We also provide resources to help you play a part because a better internet starts with you.

You can fight online hate

Amazon, Facebook, Google, and many other online companies rely on users to bring online hate speech to their attention but they don't always make it easy. We've done the legwork: ADL's user-friendly Cyber-Safety Action Guide gives you the resources you need to fight online hate effectively. The guide collects the hate speech and cyberbullying policies of many top online companies and tells you how to report incidents to each one. <u>Find it here.</u>

You can make the internet safer for youth

Kids can be exposed to dangerous attitudes and people when they go online. ADL's new educational resource, <u>"Navigating</u> <u>a Digital World: Tips for Youth,"</u> rounds up best practices for helping young people stay safe in the digital world. Here are our top six tips for you and the youth in your life.

- Set guidelines, like the time of day and length of time kids can use technology, and sites and apps they are allowed to use.
- Don't confide in people you don't know. Use caution when sharing personal information or discussing your life with someone you meet online.
- Never meet a stranger in person without parental approval.
- Don't respond to bullying or inappropriate messages, but save them as proof.
- Act as an ally, supporting people who are targets of mean behavior and bullying.
- Communicate issues with a trusted adult, like a family member, teacher or school counselor.

GET MORE TIPS AND DETAILS

On Safer Internet Day and all year long, be an advocate for a safer online space by being an activist. Don't ignore hate speech, call it out. ADL will always be by your side.

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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Why we're there	View this email in your brows
Homegrown Terrorism	
Dear Evelyn,	
This week, ADL will participate in the Countering Violent Extremism Summit in Washington —a gathering of experts and leaders from around	READ ADL'S NEW REPORT ON HOMEGROWN ISLAMIC EXTREMISM Homegrown Terror
the world convened by President Obama to develop an action plan to ad- extremism here and overseas.	dress the phenomenon of violent
The White House has invited ADL's Cert group of experts and practitioners this important discussion about the st innovative strategies to prevent it. governmental meeting of Ministers from call to action against extremism.	s to share ADL's expertise in rate of violent extremism and ADL will also join the inter-
Coinciding with the summit, we will be on domestic extremism and the Is (ISIS) . By monitoring and analyzing IS firsthand insight into the group's ideolo media to recruit sympathizers and who	lamic State of Iraq and Syria IS's Internet presence, ADL has gy, how it manipulates social
HOMEGROWN EXTREMISTS: WE In 2014, at least 17 American citizer motivated by ISIS and other terrorist gr terror-related offenses. Residents fr connection with Islamic terrorism from these individuals are only a fraction homegrown extremists believed to have other terrorist groups.	ns and permanent residents , oups, were charged with rom 20 states have been charged in 2012 through 2015 to date. And on of the total number of
Read ADL's new report on homeg	rown Islamic extremism in
<u>2014.</u>	
This information is now the core of ADI extremist and terrorist threats that we d including the FBI, Department of Home federal, state and local law enforcement	leliver to law enforcement, eland Security and various other
Because of ADL , thousands of law er U.S. now better understand the th operates . This important program is a	reat that ISIS poses and how it

As always, thanks for your support for our efforts to defeat violent

extremist violence coming from non-Islamic hate groups.

ongoing work that ADL engages in to monitor and combat domestic

extremism.	
Barry Curtiss-Lusher National Chair	
Abraham H. Foxman National Director Anti-Defamation League	e
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From: Sharon Nazarian, ADL SVP of International Affairs <adl@adl.org> Sent: Wednesday, April 04, 2018 10:41 AM EDT To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: ADL Responds to Anti-Semitism in Europe View email in browser

ADL

The fight against anti-Semitism continues

Dear Evelyn,

<u>Mireille Knoll, an 85-year-old Holocaust survivor, was killed last week in Paris.</u> "She is a Jew. She must have money," one of the suspects told the other, according to the French Interior Minister.

This was the 11th anti-Semitic murder in France in the past 12 years, among dozens of other anti-Semitic incidents occurring across Europe.

My team and I have been on the ground meeting with Jewish community leaders and government officials in Paris, Berlin, Stockholm, Brussels, Budapest and Rome, in response to this wave of hatred and violence.

In France, frequent assaults on Jews — on average, twice per week — create a sense of insecurity, now heightened by the recent murder of Mireille Knoll. With the Prime Minister's office, we met with officials responsible for coordinating the government's efforts against anti-Semitism and racism to discuss our work on <u>cyberhate</u> — a problem the French government has identified as a major factor in radicalization.

In Sweden, following two separate anti-Semitic incidents at Stockholm synagogues, we met with Swedish Jewish community representatives and the Swedish Police Authority to discuss <u>training their officers about extremism</u>.

Anti-Semitism needs to be exposed and actively fought. Please visit our website to stay current with ADL's work on fighting global anti-Semitism.

Sincerely, Sharon Nazarian SVP, International Affairs Anti-Defamation League

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How did a white supremacist become an anti-hate activist?

Dear Evelyn,

ADL

ADL's work in exposing and fighting extremism was on clear display during a segment on CBS News' 60 MINUTES <u>last night.</u> We're sharing it with you here since your generosity helps us stay on the forefront of battling hate and building a more civil society.

60 Minutes Segment

Today's culture of emboldened hate in our country has made ADL's work more important than ever, so<u>it's no surprise that</u> the work of our Center on Extremism was prominently featured in this segment. CBS News 60 MINUTES host Scott Pelley interviewed former neo-Nazi Christian Picciolini, who detailed his transformation from a violent, racist skinhead to a reformer, now helping to rescue others lured into the hate movement. Christian talked openly about his extremist background and his transition from a white supremacist to anti-hate activist.

Now a partner in our work and friend to ADL, Christian spoke at our recent Never Is Now! Summit about his life today and the importance of his work, appearing on a panel with Oren Segal, Director of ADL's Center on Extremism. Oren was also featured in this CBS News 60 MINUTES special, speaking about ADL's extensive research and expertise in white supremacy and domestic terrorism, and providing crucial insights as to why modern-day racists have given up boots and shaved heads for khakis and polo shirts in order to broaden their appeal to the mainstream.

Christian Picciolini at ADL's Never Is Now Anti-Semitism Summit

Rabbi Francine Roston and Christian Picciolini at ADL's 2017 Never Is Now! Summit.

We are able to do this type of work only because of support from concerned citizens like you. Thank you for helping ADL continue to fight the good fight against all forms of hate, bias, bigotry, discrimination and violence.

In gratitude for your support, JG signature

MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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Annual Audit of Anti-Semitic Incidents

Dear Evelyn,

Last week, ADL released shocking findings that revealed a surge in anti-Semitic incidents in 2017 and underscored the importance of our century-old mission of fighting anti-Semitism and all forms of hate and bigotry. Our <u>2017 Audit of Anti-Semitic Incidents</u> was breaking news across national media outlets, including The New York Times, CNN and many more.

Our work continues to be very important and we couldn't do it without your support.

Some key points:

- Overall, incidents increased by 57% the largest single-year increase on record and the second highest number reported since ADL started tracking incident data in the 1970s.
- Every single state in the U.S. reported at least one incident.
- Incidents at K-12 schools nearly doubled for the second year in a row. Incidents on college campuses increased as well.

Anti-Semitic Incidents in K-12 Schools

Read the full report to learn more about the powerful stories behind these alarming numbers.

In response to the report, ADL CEO Jonathan Greenblatt issued this statement:

"We make government leaders and the public aware of anti-Semitism so we can counter it together. Anti-Semitism may be the oldest hatred, but it is deeply felt today and we will never give up on our important work to ensure our communities are safe for each and every one."

Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

None of this work or our comprehensive approach in educating youth and training law enforcement would be possible without **your continued support**.

Help us continue to identify, call out and disrupt the hate.

DONATE NOW

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Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We launched a student-led program to "Innovate Against Hate" in response to the challenge of rising hate on college campuses.
- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO and National Director <adl@adl.org> Sent: Thursday, November 02, 2017 10:46 AM EDT To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Anti-Semitism Surges in 2017

	<u>View email in br</u>	<u>rowser</u>
	ADL	
	Documenting Anti-Semi	tism Across the U.S.
	-	
Dear Evelyn,		

Anti-Semitic incidents are on the rise.

Swastikas painted on synagogues and in cemeteries. Schoolchildren harassed with anti-Semitic slurs. Bomb threats called in to Jewish institutions. White supremacists marching in the streets and chanting "Jews will not replace us." <u>ADL's midyear</u> <u>Audit of Anti-Semitic Incidents</u> confirms what all of us perceived: that incidents like these are proliferating. And that haters have become emboldened.

The numbers are troubling.

<u>The report, released today, reveals that nearly 1,300 anti-Semitic incidents took place</u> in the first nine months of 2017 (between January 1 and September 30), including physical assaults, vandalism and attacks on Jewish institutions. That's a 67 percent increase over the same period in 2016, and it already exceeds the 1,266 incidents reported all of last year.

Especially disturbing is the high number of anti-Semitic bullying and vandalism incidents that have taken place in K-12 schools and on college campuses across the U.S. And we know that many school-based incidents don't even get reported.

ADL is there.

Whether it's vandalism or anti-Semitic activities on a campus, ADL gets the call and answers with tools to build respect and understanding. Our 26 Regional Offices are staffed with trained professionals who educate schoolchildren, college students and communities to end bias and hate speech. We train law enforcement professionals throughout the year to understand and address bigotry. We work tirelessly to end the escalation of hate.

Help us fight hate.

<u>Please read our Audit to understand the complete picture of these disturbing statistics.</u> And join ADL in our fight to find innovative ways to combat hate, whether it takes place in a classroom, at a rally or on social media.

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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Fight Terrorism Extremism and Bigotry

Dear Evelyn,

The recent violence in San Bernardino, in Paris, in Israel and in many locations around the globe has shaken all of us.

We want you to know <u>ADL is doing exceptional work tracking violent voices online and sharing what we know with</u> authorities.

- ADL monitors the Internet for violent hate, then shares this information with our contacts in law enforcement and the tech industry. Law enforcement may open investigations, and tech companies may take the content down.
- We train American law enforcement commanders on the latest trends in extremist and terrorist threats, both domestic and international. More than 1,000 law enforcement executives from nearly 250 agencies nationwide have attended our acclaimed Advanced Training School on these topics—free of charge. It's information they might not get any other way.

Support ADL's work against terrorism, extremism and bigotry

DONATE

- We submit testimony to Congress on how terrorists use social media and the phenomenon of homegrown extremists. While our research shows there was a dramatic spike in the number of people in the U.S. linked to Islamic extremism in 2015, we've also exposed a surge in violent activity by right-wing extremists, especially white supremacists.
- At the same time, we're condemning bigotry and stereotypes as offensive and antithetical to American values.

As terror has become a pernicious threat in the U.S. and the world, now is no time to let up on this important work. We can't do it without you. <u>Help us sustain and expand our work fighting terrorism, extremism and bigotry. Please make a tax-</u><u>deductible gift to the Anti-Defamation League today.</u>

Together we're stronger.

Yours truly,

JG signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League

Marvin D. Nathan National Chair Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 31, 2015 3:11 PM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Before midnight: get your tax deduction!

Fight Hate Get a Tax Deduction

Dear Evelyn,

Before you break out the Champagne, get a tax deduction by donating to the Anti-Defamation League. Supporting ADL is a commitment to a safer 2016. Here's how we make the world a safer place:

Every day, we're working against the kind of terrorism and extremism that shocked Paris, San Bernardino and Charleston. More than 1,000 law enforcement executives from nearly 250 agencies nationwide have attended our acclaimed Advanced Training School on Extremist and Terrorist Threats—free of charge. It's information they might not get any other way.

Before midnight, support ADL and get a tax deduction

DONATE

We're also showing students how to build a better world, starting in their own schools. This year just one of our initiatives impacted over 1.5 million students and educators nationwide. These remarkable people give us hope that the forces of hate will not win—not now, and not tomorrow.

This is no time to stop. Before midnight, take a moment to sustain and expand ADL's important work.

Together we're stronger.

Yours truly,

JG signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League MDN signature

Marvin D. Nathan National Chair Anti-Defamation League

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Build Respect for All

Dear Evelyn,

How to create a respectful society.

When diversity is valued, no group feels marginalized or threatened. And creating respectful communities takes work. <u>ADL</u> engages in this work every day with schools, communities, law enforcement, mayors of major cities and coalitions of all kinds.

CHANGE THE WORLD

Changing the world.

We've been fighting bias and hate for more than one hundred years. We've developed programs that teach respect for others and how to challenge bias, and these programs have reached over 65 million adults and young people. Students have told us our No Place for Hate[®] program for schools "has turned my life around." Law enforcement officials we've trained have recounted how they used the skills we taught them to respond to hate crimes, extremism and terrorism shortly after they returned from our programs.

Educators, parents and students have testified to the impact our A WORLD OF DIFFERENCE[®] Institute has brought to their daily lives in learning critical skills to prevent bias and bullying. <u>They've learned to stand up to bigotry, honor diversity</u> <u>and create communities grounded in respect because of ADL.</u>

No easy task.

We're living in a time and place when respectful discourse is often not the norm. Prejudice is displayed openly and negative stereotypes are reinforced. Change can happen only when everyone understands that silently standing by ends up posing a threat to democracy and individual rights.

Join the good fight.

ADL leads the way in creating respectful, inclusive and civil environments, but we cannot do it alone. <u>We need you by our</u> <u>side, working with us toward building communities that are safe and welcoming to all.</u> Because when you really think about it, there is no "them," only us.

SUPPORT ADL

Thank you for your support, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, December 28, 2015 7:33 AM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Bullying and cyberbullying: get out in front View this email in your browser

Prevent Bullying and Cyberbullying

Dear Evelyn,

"I've been bullied pretty much every year since kindergarten, and it feels awful to know that somebody can inflict pain on someone else just because they don't feel good about themselves." —high school student and participant in an ADL program

ADL knows what it takes to prevent bullying and cyberbullying.

Last year, we taught all segments of society — students, educators and families — how harmful bullying can be, and how each has a duty to show it is unacceptable. Just one of our initiatives, No Place for Hate[®], reached over 1,700 schools and 1.5 million students and educators nationwide.

Support ADL's work against bullying and cyberbullying

DONATE

You only have a few days left to support ADL's work against bullying and hate crimes, terrorism and extremism, anti-Semitism and anti-Israel bias. <u>So before you toast the New Year, join us in making the world a better place. Make a</u> <u>tax-deductible gift to the Anti-Defamation League.</u>

Together we're stronger.

Yours truly,

JG signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League MDN signature

Marvin D. Nathan National Chair Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, August 14, 2017 1:44 PM EDT To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Charlottesville

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ADL

It should not be so hard to do what is so right.

Dear Evelyn,

Saturday was a dark and tragic day for our nation. The hate and violence that played out in Charlottesville when hundreds of white supremacists gathered for the planned "Unite the Right" rally, is something <u>ADL has been warning about for months</u>. In a flagrant act of domestic terrorism, a woman was killed and many others were injured when a man plowed his car into a crowd of peaceful protestors.

At times like this, ADL mobilizes for action. We were on the ground in Charlottesville working with officials and reporting on events. Combined with our work tracking and reporting on hate across the country, we are the most credible voice holding our elected officials accountable to stand up and speak out.

We need your help.

Now is the time to join us in supporting our democratic values and stepping up to act.

We are calling on the President to fight bigotry and racism with his words and with real action. <u>We demand that he fire all</u> <u>White House staff that do not clearly reject white nationalism and work with the Justice Department and bipartisan</u> <u>leaders in Congress to combat extremism.</u>

Join us in urging President Trump to publicly and unequivocally disavow white supremacy. Sign our petition today.

And, join us in fighting the good fight. Your support enables us to build a better, safer and more just world for all.

Sign Petition	Support ADL
Sincerely,	
	JG signature
MDN signature	
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Wednesday, November 23, 2016 2:02 PM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Come together at Thanksgiving

View email in browser

There Is No Them Only Us Come Together at Thanksgiving

Dear Evelyn,

At Thanksgiving, ADL wants you to know how much we appreciate you supporting our mission to stop the defamation of the Jewish people and secure justice and fair treatment for all.

In the wake of a divisive election, ADL is more important than ever and we need you more than ever-to bring the country together and to make sure everyone, no matter what their religion, race, ethnicity, gender identity or sexual orientation, is treated fairly and with respect.

We are the clear, strong voice promoting inclusion and respect and denouncing hate and bigotry. Sometimes we stand alone, but we always stand proudly for what we believe.

Actions we've taken recently to promote these values include:

- · Welcoming President-elect Donald Trump's pledge to be president for all Americans while working relentlessly to hold the new administration accountable
- · Galvanizing community response to bigotry and hate crimes
- · Quantifying a surge in anti-Semitic harassment of journalists online during the presidential campaign
- · Creating innovative recommendations to stem hate and harassment in social media
- · Launching a new anti-bias training program for law enforcement
- Helping schools across the country send the message that they are No Place for Hate[®]

Now it's your turn-and it starts at your Thanksgiving table.

Remember, there is no "them" ... only us-family members, friends, Americans-human beings who deserve to be treated fairly and with respect.

This Thanksgiving, commit to stand up against hate and stand up for respect by signing ADL's pledge. Then challenge others at your table to take the pledge, too.

TAKE THE PLEDGE

Have a wonderful Thanksgiving, and thanks for promoting ADL's values and bringing our country together.

Yours truly,

JG signature

MDN signature

Marvin D. Nathan National Chair Anti-Defamation League

Jonathan Greenblatt CEO Anti-Defamation League

P.S. If you are shopping on Amazon this weekend, start by clicking this link, and Amazon will donate 0.5% of eligible purchases to ADL: http://smile.amazon.com/ch/13-1818723

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CONTACT ADL / SEND TO A FRIEND

Come Together to Teach Respect for All

Dear Evelyn,

In 2016, the phones of ADL's Education staff were ringing off the hook.

From the vitriol surrounding the presidential campaign to a post-election spike in hate crimes and cyberhate, schools and communities around the country sought out ADL to meet an urgent need for anti-bias training and resources.

As a recognized leader in designing and delivering anti-bias education, we knew what to do—and took action.

- ADL partnered with more than 1,700 schools, impacting 1.7 million students and educators, to create inclusive schools through ADL's No Place for Hate™ initiative.
- ADL reached over 33,000 middle and high school youth and educators through its bullying and cyberbullying prevention programs, providing participants with tools to address identity-based bullying behavior in their schools and online.
- ADL led anti-bias programs for more than 26,000 students, educators and other adults, providing them with knowledge and skills to address bias in their communities through A WORLD OF DIFFERENCE[®] Institute's anti-bias training programs. These participants impacted hundreds of thousands more in their communities.

Let's Come Together to Teach Respect for All

GIVE TO ADL

Add to this our free lesson plans, *Empowering Young People in the Aftermath of Hate*, *Talking with Young People After the Election* and *Anti-Muslim Bigotry and Being an Ally*, and you see ADL was doing essential work to help young people deal with disturbing events while developing their capacity to respect differences.

As we look ahead at the coming year, we want to teach these lessons to even more children.

You can help us do that. Make your tax-deductible gift to ADL today.

Yours truly,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Friday, December 30, 2016 3:02 PM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Come together with law enforcement

View email in browser

Come Together with Law Enforcement

Dear Evelyn,

2016 was another year stained by killings. We saw the killing of unarmed African-American men—often young men—by those who are supposed to serve as their protectors. We also saw the murders of police officers, simply because they wore a badge.

In so many places, trust between communities and the men and women who protect and serve them has been shattered. Injustice and violence flourish when this trust is broken, when each group eyes the other with suspicion and fear.

You can stop this from happening. We can rebuild trust between police and the communities they serve, replace fear and mistrust with hope and respect.

Let's Come Together with Law Enforcement

GIVE TO ADL

ADL is recognized as law enforcement's strongest partner—we're the #1 non-governmental agency training them with real-time information about extremism, terrorism and hate crimes—and one of the nation's most respected providers of antibias education.

This year we began developing a contemporary anti-bias training for law enforcement that we believe has the power to help rebuild trust and help law enforcement connect more effectively with the communities they serve.

We're getting excellent feedback from the sessions we've conducted so far, and plan to roll it out more broadly in 2017.

Side by side with our expanding anti-bias training for law enforcement stands Law Enforcement and Society (LEAS), a partnership between ADL and the United States Holocaust Memorial Museum, which trains thousands of law enforcement each year to understand their role as protectors of the people they serve and of our Constitution and civil liberties.

This powerful and acclaimed training program strengthens law enforcement's understanding of its role in a democracy by examining the conduct of police in Germany and their slide down the slippery slope from neutral professionals in a fragile democracy to active participation in the atrocities carried out by the Nazis during the Holocaust.

Law Enforcement and Society training is being conducted in major cities across the country—Washington, DC, Los Angeles, Houston, Dallas, St. Louis, Nassau County, New York and St. Petersburg, Florida—with programs in Boston, Seattle and New York City scheduled to begin in 2017.

What's more, LEAS is free of charge to law enforcement, thanks to the generous support of people like you.

In the coming year, we want to bring LEAS to even more members of law enforcement. And we want to complete the new anti-bias training program for law enforcement we described earlier.

You can help us do that. Make your tax-deductible gift to ADL today.

Yours truly,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

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CONTACT ADL / SEND TO A FRIEND

Stop Anti-Semitism

Dear Evelyn,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. Charlottesville was a flashpoint that motivated many people to speak up and to act.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

Combat Hate Speech on Campus

Dear Evelyn,

Extremists on campus.

White supremacists are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation to swell their ranks and mainstream their hate.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" appear on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 323 reported incidents of white supremacist fliers, posters, stickers or banners on 207 campuses in 42 states.

And there's more. Speakers like Richard Spencer go to campuses to draw attention to the movement and attack the foundations of liberalism and diversity, while the white supremacist groups are attempting to form campus chapters.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias, and teaches proactive strategies to prevent it from infiltrating their schools.

Our workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitism on campus.

Join the good fight.

Students deserve to enjoy a college experience that's free of hate and bias. <u>We need your support to keep extremists off</u> <u>college campuses and create environments where diversity is truly valued and respected.</u>

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

What you can do today View this email in your browser **Fight Anti-Semitism** Dear Evelyn, • Did you know that 26 percent **CONTRIBUTE >>** of people in more than 100 TODAY countries harbor anti-Semitic Help make a difference by attitudes? supporting ADL. • Can you believe that, only 70 years after the Holocaust, there are Jews in Europe wondering if they have a future on the continent? In 2014, anti-Semitic incidents in the U.S. rose 21 percent? • Would you have thought that Jewish college students in the United States would once again be challenged for their faith? These disturbing trends must end, and that's what we're determined to do. If you want to work with us, donate to the Anti-Defamation League today. Anti-Semitic Graffiti With more than 100 years of Message painted on Jewish-owned business in experience fighting anti-Van Nuys, CA, in April 2014

League uses its unique voice to call out anti-Semitism and bias and demand government action. **We employ more innovative programs, in more places, than any other organization working today.**

Semitism, the Anti-Defamation

Here are **just three of our current initiatives**—international, national and local:

- 1. We're training civil society to fight anti-Semitism in Europe. Our groundbreaking trainings are uniting and equipping diverse groups to fight anti-Semitism together. As we know from our U.S. experience, in coalitions, there is strength.
- 2. We're showing Jewish college students how to deal with anti-Semitism and anti-Israel bias on campus. *Words to Action*, a new program as of 2014, equips students to respond constructively to the growing acrimony against Jews and Israel at some colleges and universities. So far, it has reached more than 2,000 students across the country.
- 3. We're helping American schools become inclusive. Our No Place for Hate® program gets entire schools to engage in antibias activities that send a clear message: bigotry and bullying will not be tolerated here. Over 1,600 schools have gone through the program, directly impacting over 1 million students nationwide. This year, we honored pop star Lady Gaga's Born This Way Foundation for its work to help young people take a stand against bias and bullying.

about extremisn getting tech con	ADL's extensive programinSeraitionIgdidenter201dement m, terrorism and hate crimes, our pioneering work mpanies to act against cyberhate, and our respected ng leaders on every level of government.
Now more than against bias and	n ever, <u>we need your support</u> to continue to fight d anti-Semitism. <u>Help make a difference by</u> <u>e Anti-Defamation League today.</u>
Sincerely, JG signature Jonathan Greenl National Director Anti-Defamation	r
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There Is No Them Only Us - Fight Hate on GivingTuesday

Dear Evelyn,

If you want to do something important on GivingTuesday, look no further.

America is seeing a surge in hate against Jews, Muslims, African Americans, Latinos and the LGBTQ community. We're hearing hateful rhetoric, not just on the fringes of society, but in mainstream politics and on social media.

Clearly, this has to stop. We are all human beings who should be treated fairly and with respect.

On GivingTuesday, give to ADL, an organization with a clear, strong voice denouncing hate and bigotry and promoting inclusion and respect.

DONATE

Recently, ADL promoted these values by:

- Galvanizing community response to bigotry and hate crimes
- Helping schools across the country send the message that they are No Place for Hate[®]
- Launching a new anti-bias training program for law enforcement
- Quantifying a surge in anti-Semitic harassment of journalists online during the presidential campaign
- Creating innovative recommendations to stem hate and harassment in social media
- Welcoming President-elect Donald Trump's pledge to be president for all Americans while working relentlessly to hold the new administration accountable

We need your help to ramp up this activity-the times demand it. Give to ADL today.

Yours truly,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

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CONTACT ADL / SEND TO A FRIEND

From: Abraham H. Foxman <adl@adl.org> Sent: Friday, February 20, 2015 9:00 AM EST To: eprophete@boston.k12.ma.us <eprophete@boston.k12.ma.us> Subject: Fight violent extremism

Help ADL fight violent extremists View this email in your browser Homegrown Terrorism Dear Evelyn, **DONATE NOW TO FIGHT** As we shared with you recently, **ADL** » VIOLENT EXTREMISM was honored to participate in this week's Countering Violent Homegrown Terror **Donate Now Extremism Summit at the White** House, a meeting convened by the President to develop an action plan to address the phenomenon of violent extremism here and overseas. We were there because the Anti-Defamation League plays a leading role in exposing and combating violent extremism. We are also experts in homegrown Islamic extremists—who they are, what they believe and what they do on social media. This information is now the core of ADL's acclaimed trainings about extremist threats for law enforcement. We continue to train top personnel at the FBI, Department of Homeland Security and various other federal, state and local law enforcement about the serious nature of these threats. Thanks to the generous support of people like you, thousands of law enforcement in the U.S. now better understand the threat posed by violent extremists-Islamic and right-wing-and how they operate. Clearly, this kind of information is extremely valuable, but gathering it and sharing it requires considerable resources. <u>Please help ADL continue this vital work by contributing today.</u> This is no time to let up on those who wish to do us harm. Thanks for your ongoing support! **Barry Curtiss-Lusher** National Chair Abraham H. Foxman National Director Anti-Defamation League

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From: Jonathan Greenblatt <adl@adl.org> Sent: Thursday, July 14, 2016 9:28 AM EDT To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: FW: Hate in the Campaign

Hi, I haven't heard from you! A few days ago I sent you the message below about the alarming hate the presidential campaign has stirred up—and what ADL is doing about it. Please take a look. We need your help so we can keep fighting back!

Jonathan

--Jonathan Greenblatt CEO Anti-Defamation League

From: Jonathan Greenblatt Sent: Friday, July 08, 2016 Subject: A hateful campaign season

Stop Hate

View HTML version

Dear Evelyn,

This is turning into a presidential campaign season unlike any other in recent memory...

- During the early primaries, several Republican candidates made appeals to voters based on stereotypical views of Muslims, Mexicans and other minorities.
- Journalists covering the campaign have been besieged by anti-Semitic and hate-filled messages on social media from supporters of both Democratic and Republican candidates, prompting some to leave social media platforms altogether.
- Seizing on the opportunity, neo-Nazis, white supremacists and racists have rallied around the campaign of presumptive Republican presidential nominee Donald Trump while bombarding his critics with hateful messages. Former Klansman David Duke endorsed his campaign. And other racists have said that Mr. Trump speaks for "the forgotten segment of the white population who have been demonized." Tom Metzger of White Aryan Resistance wrote, <u>"As long as he's causing chaos and havoc with the citizens, he's fine with me. I love it!"</u>

SUPPORT ADL

- Mr. Trump tweeted a message critical of his opponent Hillary Clinton with an image apparently created by a white supremacist site. The meme showed a six pointed Star of David on top of a stock art image of American bills. After broad backlash from across the political spectrum, the tweet was deleted, but then surrogates for Mr. Trump blamed the media and the Clinton campaign for creating the controversy.
- White supremacists, neo-Nazis and other members of the so-called "Alt-Right" have been newly energized and took the tweet as another sign Mr. Trump was silently endorsing their views with a wink and a nod.
- Bernie Sanders supporters engaged in physical altercations at the Nevada Democratic State Convention.

ADL's annual <u>Audit of Anti-Semitic Incidents</u> recorded a three percent increase in anti-Semitic harassments, vandalism and assaults in 2015. And this included a dramatic, disturbing increase in campus incidents. Hate crimes are occurring with disturbing frequency. The massacre on an LGBTQ night club in Orlando offered a tragic reminder of the reality of the current threat and impact of hate crimes in America.

SUPPORT ADL

At ADL, we are working as hard as ever to stand up to hate. We've geared up to respond to these troubling developments, and our resources are being stretched to the limit. That is <u>why we are making an urgent appeal today for contributions</u> to enable us to continue our work in exposing and combating anti-Semitism, hatred and extremism in this busy season. Here's just a sampling of our activities to date:

- ADL's Center on Extremism is following hate groups 24/7 and monitoring their actions and rhetoric, issuing important new reports this year on the activities of **the KKK**. David Duke, the alt-right and other white supremacists.
- We helped expose the (((Echo))) symbol that was being used by white supremacists to identify Jewish users on Twitter and reported a similar Google app that was used to identify Jews online.
- We took aim at the hateful rhetoric swirling around the presidential campaign and called on Mr. Trump to speak out against the anti-Semites and racists who are attempting to embrace him. ADL CEO Jonathan Greenblatt took to the airwaves in response to the Twitter controversy, with interviews on <u>NBC Nightly News</u> and <u>CNN Newsroom</u>, as well as print interviews in <u>The New York Times</u>, <u>Washington Post</u> and other high-profile <u>publications</u>.
- ADL formed a <u>Task Force on Harassment of Journalists</u>, bringing together a group of esteemed journalists, academics, law enforcement and high tech experts to brainstorm on ways to protect journalists from hate speech and online harassment.

There is much work ahead of us this year. <u>Please consider making a special contribution today to help us</u> continue our efforts to expose the anti-Semitism, racism and bigotry being stirred up in this campaign season before it seeps into the mainstream. And thank you, as always for your generous support.

Sincerely,		
MDN signature	JG signature	
Marvin D. Nathan	Jonathan Greenblatt	_
National Chair	CEO SUPPORT OUR WORK	
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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, October 09, 2017 8:35 AM EDT To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Hate Spreads Across U.S.

View email in browser
ADL
Together in the Fight Against Hate
Dear Evelyn,
UGLINESS.
White supremacists carrying torches, wearing swastikas and shouting racist slogans. The ugliness of the Unite the Right rally in Charlottesville this summer took many people by surprise.
ADL READY.
Months in advance, ADL was researching the key players and warned political leaders and law enforcement there could be
violence at the rally. Our intelligence knew that it was going to be the largest white supremacist gathering in a decade.
AND THEN.
• Immediately after the rally, we continued to mobilize all of our expertise to expose the extremists and combat hate in response to the events nationwide after Charlottesville.
• We partnered with the U.S. Conference of Mayors on a new joint plan to fight extremism and bigotry and promote justice and equality.
• We helped parents and educators by sharing resources and strategies to discuss these difficult topics with young people.
 We called on the White House to direct the Department of Justice, FBI and Department of Education to fight hate and extremists.

• We ensured the safety and peace of mind of the Jewish community by holding a security briefing for hundreds of Jewish community leaders across the country, before Rosh Hashanah.

ONGOING WORK.

Our work is far from done. The hatred in Charlottesville continues to proliferate around the country, targeting cities, college campuses and online platforms with incendiary hate speech.

When the Alt-Right shows us America at its worst, ADL is there. Providing on-the-ground expertise. Monitoring and exposing extremists. Partnering with law enforcement and local community leaders. Leading the fight against hate, terror and extremism.

That's why so many people have turned to us this year. ADL has seen a groundswell of donations, including million-dollar gifts from major corporations and their leaders.

GRADITUDE.

We are grateful to all who have so generously placed their confidence in ADL, helping us to continue to continue engaging in the critical work and validating its vital importance.

Learn How You Can Bring Justice

Sincerely,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

SUPPORT OUR WORK

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CONTACT ADL

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Hate Crimes

Dear Evelyn,

"We were just about to say the prayer to be released. He caught us with our eyes closed." —survivor of the June 2015 church shooting in Charleston, SC, NBC News

Dylann Roof is a proud segregationist. The alleged killer of nine African Americans during Bible study in a black church wanted to keep them from "taking over the country."

Because South Carolina has no state hate crimes law, Mr. Roof is being tried under a federal law, the Matthew Shepard and James Byrd Jr. Hate Crime Prevention Act.

This law exists because, for more than 12 years, ADL led a coalition to get it passed.

Support ADL's work to strengthen state hate crime laws



But federal hate crime laws don't cover all hate crimes — and the vast majority of hate crimes are investigated and prosecuted by local officials. That's why ADL's new #50StatesAgainstHate initiative is pushing for better state laws and improved response to hate violence in all 50 states.

As hate crimes strike fear in entire communities and are under-reported, <u>now is the time to strengthen the response to</u> <u>them in all 50 states. Make a tax-deductible gift to the Anti-Defamation League today.</u>

Together we're stronger.

Yours truly,

JG signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League MDN signature

Marvin D. Nathan National Chair Anti-Defamation League

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CONTACT ADL / SEND TO A FRIEND

ADL National Director to step down in July

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Say Farewell to Abraham Foxman

Dear Evelyn,

For 50 years, Abraham Foxman has dedicated himself to the Anti-Defamation League and the protection of the Jewish people. We are extremely fortunate to have had the benefit of Abe's wisdom and talent for so long.

Abraham H Foxman HONOR HIS REMARKABLE CAREER WITH A GIFT AND A NOTE

Now, as he steps down as National Director in mid-July, I hope you will join me and everyone at ADL in honoring Abe for his leadership and commitment.

Abe Foxman is a unique leader in American Jewish life. No one brings the combination of passion, experience, insight and courage to the Jewish community like he does. ADL is the vital, respected organization it is today in large part because of Abe's inspiring leadership.

His driving concern for the safety and security of Jews everywhere led Abe to establish relationships with political, religious and cultural leaders around the world, earning ADL a respected voice at the UN, the Vatican, in parliaments and in palaces. ADL now has the capacity and credibility to speak out against threats to Jewish communities in all parts of the world.

Yet one thing Abe never forgot was the duality of ADL's mission—not just to prevent the defamation of the Jewish people, but also to secure justice and equality for all. During Abe's tenure, ADL was instrumental in passing federal hate crime legislation, training thousands of law enforcement officials about trends in terrorism and extremism, persuading tech companies to take a stand against online hate and developing anti-bias education for children and adults across the country. You and I are safer and more secure because of Abe Foxman and ADL.

Nothing could honor Abe more than to know that, as he hands over the reins, ADL is on strong financial footing and ready to act at a moment's notice.

I am asking you to <u>honor Abe Foxman by making a generous gift to ADL</u>. These are perilous times for Jews and others around the world, and we need ADL to be as strong and successful as possible going forward as it has been so far.

And <u>when you send your gift, I invite you to write a few words of</u> <u>appreciation</u> to Abe for giving nearly the whole of his life to ADL and helping change both the organization and American society in significant ways.

On behalf of everyone at ADL, I want to thank you for all you have done

Sincereiv	
Sincerely,	
Barry Curtiss-Lus	sher
National Chair	
Anti-Defamation	League
PS Plassa cond	your contribution to ADL and your note to Abe before he
steps down in mi	-
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SxSW 2016

Dear Evelyn,

Did you know that:

- ADL's close online monitoring and sharing of intelligence with the FBI, NYPD and other law enforcement agencies helped break up one of the most influential Islamic extremist groups in the U.S.?
- Our work with Paypal, Gofundme, Indiegogo and other funding platforms has disrupted monetization efforts by hate groups?
- ADL persuaded Amazon to include permanent, contextual reviews of anti-Semitic tracts including Hitler's *Mein Kampf* and the *Protocols of the Learned Elders of Zion*?

Since 1985, ADL's team of experts—analysts, investigators, researchers and linguists—has used cutting-edge technology to go where the haters are online and monitor their activity every day. We advise major social media platforms on curbing cyberhate. And when we discover threats, we share them with U.S. law enforcement in real time.

Make a difference now. Stand with us on this issue.

JOIN US

This week we're taking the fight against cyberhate to an important new forum, South by Southwest—the premier meeting for new media in Austin. Five ADL experts will be featured there, on separate panels, talking about:

- Industry Innovation and Social Responsibility
- Profiling a Troll: Who They Are and Why They Do It
- Respond and Protect: Expert Advice Against Online Hate
- How Far Should We Go to Protect Hate Speech Online?
- Tech and the United Front Against Online Hate

While we're there, we'll also be asking emerging high-tech startups and social media platforms to endorse ADL's <u>Best</u> <u>Practices for Responding to Cyberhate</u> a model that's been praised by major players including Google, Facebook, Microsoft, Twitter and YouTube.

Make a difference now. Stand with us on this issue.

Yours truly,

JG signature

MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 07, 2017 7:36 AM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Imagine a world without hate

Stop Hate

Dear Evelyn,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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Fight Against Hate Crimes

Dear Evelyn,

In 2017, hate spilled over from the Internet into real life, bringing violence and aggression into our schools and streets. Hate crimes spiked after the inauguration and took a sharp upward turn after Charlottesville—especially against Jews and Muslims.

ADL was there, and we will continue to be there in 2018. We lead on the issue, but we can't do it alone. We need you by our side. Make a tax-deductible gift before the year ends. It's not too late.

Join the good fight against hate crimes NOW.

SUPPORT ADL

We thank you for your support, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

Giving Tuesday Is Here

Dear Evelyn,

This year, ADL's work is more urgent and important than ever. With extremism and violence on display from Charlottesville to Las Vegas and beyond, it's critical for us to remain front and center, fighting for justice and equality.

<u>That's why on #GivingTuesday, we ask you to give to ADL</u>. Support an organization that promotes inclusion and respect while denouncing anti-Semitism and hate in a clear and strong voice.

Every day, ADL puts these values into action by:

- Working with law enforcement monitoring extremist rallies across the country to expose and stand up to hatred.
- Partnering with leading technology companies like Facebook, Google, Microsoft and Twitter to establish a Cyberhate Problem-Solving Lab to counter growing hate speech online.
- Denouncing government policies that discriminate against immigrants and refugees.
- Galvanizing community response to bigotry and hate crimes.
- Helping schools across the country send the message that they are No Place for Hate[®].
- Partnering with coalitions of all kinds to promote positive social change and combat hate, bullying and discrimination.
- Standing up against government-funded religious discrimination.

We need your help to continue fighting the good fight.

GIVE TO ADL TODAY

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Wednesday, March 16, 2016 8:00 AM EDT To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: New energy to fight cyberhate

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SxSW 2016

Dear Evelyn,

Just eight years ago, ADL held our first meeting with a major Internet company to discuss hate on its site and what they could do about it. Frankly, it was a tough sell.

Last week, some of the most important tech companies in the world gathered enthusiastically at South by Southwest, the world's premier new media conference, for the first all-day summit exploring online harassment—including extremism, terrorism and cyberbullying.

ADL's role in this summit couldn't have been bigger. We helped SXSW identify speakers and topics. Plus we were the only organization leading or participating in multiple panels.

Support the fight against cyberhate

DONATE NOW

The discussion ranged broadly, from rampant use of the Internet to spread hate to the growing number of users reporting it and the growing number of tech companies reviewing their complaints.

We also heard about new technology—apps to help targets of online harassment and new computer systems that can be taught to recognize patterns of abuse identified by humans.

Quotes

ADL CEO & National Director Jonathan Greenblatt at South by Southwest Online Harassment Summit. Credit: Jonathan Garza

For all this, and **our 30 years of work leading up to this moment**, ADL was repeatedly thanked by participants and attendees alike.

We're thrilled about this groundswell of interest in curbing cyberhate, but it's only the beginning.

The purveyors of cyberhate aren't standing still. New technology is making it easier for them to hide their identities and messages. We also need more sites to respond when hateful content appears on their platforms, and more users to report it.

You can play an important part in expanding one of the most significant, respected and enduring cyberhate programs anywhere—ADL's.

Support the fight against cyberhate. Donate to ADL now!

Yours truly,

JG signature

MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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Combat Hate Speech on Campus

Dear Evelyn,

Extremists on campus.

White supremacists and the Alt-Right are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation of haters to pass on their vile, divisive messages.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" are appearing on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 309 reported incidents of white supremacist fliers, posters, stickers or banners on 201 campuses in 42 states.

And there's more. Speakers like Richard Spencer are sent to foment hate speech. White supremacist groups attempt to form campus chapters. And the BDS movement has turned dozens of colleges into battlegrounds about Israel's right to exist.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias. We have proactive strategies that work.

Our A CAMPUS OF DIFFERENCE[™] workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitic and anti-Israel activism on campus.

Join the good fight.

Students deserve opportunities for open dialogue and free speech at their schools. Hate and bias have no place. <u>We need</u> your support to sustain democratic campus environments where diversity is valued and respected.

Sincerely,

JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, October 03, 2017 11:55 AM EDT To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Our Hearts Are with Las Vegas

	View email in browser	
ADL	Violence and Hate Strike Again.	

Dear Evelyn,

Violence and hate again struck our country on Sunday night. With shock and horror, we learned of the devastating mass shooting in Las Vegas. At least 59 people murdered. More than 500 injured. Our thoughts, prayers and support are with the victims, their families, and the whole community.

While the details are still emerging, one thing is clear: the threat of mass violence against innocent civilians in America has not abated.

In the face of deep hatred, we must come together as a nation—to comfort each other, to heal, and to engage in constructive dialogue. The ADL resources linked below can help you grapple with the difficult, painful topic of gun violence and discuss it sensitively with young people and with community members.

Below please find ADL tools that you can use and share as we all continue to cope with the impact of this tragedy:

- Gun Violence and Mass Shootings (Table Talk: Parent/Family Discussion Guide)
- <u>Empowering Young People in the Aftermath of Hate</u> (A guide for educators, parents and families to help young people in the aftermath of hate violence, mass shootings or terrorism in their community)

We will continue to work closely with our Las Vegas Regional Office—and all of our Regional Offices—as information unfolds.

We will continue to monitor and will keep all those directly impacted in our hearts and prayers.

	Learn about what we do to fight hate and violence
Sincerely,	JG signature
MDN signature	50 signature
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Friday, November 11, 2016 1:18 PM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Post-Election: Redoubling Our Efforts

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Now More Than Ever

Dear Evelyn,

In this election, we saw hate move from the fringes and into the mainstream with unprecedented volume and velocity. ADL called out this hate—and often stood alone when doing so.

We welcome the President-elect's pledge to be a president for all Americans. This is a time to heal the wounds of this political season. At the same time you can count on ADL to be relentless in the fight against anti-Semitism, racism and bigotry and in the defense of civil liberties. In just the past few days, we have seen an uptick in hate crimes directed against Jews and other minorities. It's a reminder that ADL matters now more than ever.

Join us in this critical work.

PLEASE GIVE TODAY

We cannot ignore the fact that this campaign brought out many of the worst elements of our society. We saw displays of intolerance that frightened many of us, including levels of anti-Semitism on social media that were simply off-the-charts (see our report here). What's next? ADL is here for the long haul:

- Our expertise in education will be essential to building bridges across divides laid bare in this election. Just this week, we published a new resource featuring advice for parents, teachers and caregivers on <u>how to discuss issues raised</u> <u>during the campaign with young people</u>.
- Our work with law enforcement will be crucial to help head-off the apparent rise in hate crimes. Just this week, our leadership has responded to such incidents in <u>Wellsville, New York</u>, <u>Philadelphia</u> and <u>Holyoke, Massachusetts</u>.
- Our consistent track record of **cutting-edge research** into hate groups and our vigilance against anti-Semitism and bigotry will be crucial to drive back the hate that crept into the center of our national political debate. We exposed the "Alt-Right" during the campaign and we will continue to be relentless in our fight against racists even as they feel emboldened since the election.
- Our **political advocacy** will be critical to speak out for laws that preserve and strengthen our democracy and protect the interests of minorities and those who do not have a voice.
- Finally, our tireless efforts to advocate for Israel will be ever more necessary to ensure that the US remains a strong and reliable ally for the Jewish state.

We are ready to move forward. ADL matters now more than ever.

Please join us by making a tax-deductible gift to ADL today.

Varina truly

DONATE NOW

MDN signature	JG signature	
Marvin D. Nathan National Chair	Jonathan Greenblatt CEO	
Anti-Defamation League	Anti-Defamation League	

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Fight Terrorism Extremism and Bigotry

Dear Evelyn,

The recent violence in San Bernardino, in Paris, in Israel and in many locations around the globe has shaken all of us.

We want you to know <u>ADL is doing exceptional work tracking violent voices online and sharing what we know with</u> authorities.

- ADL monitors the Internet for violent hate, then shares this information with our contacts in law enforcement and the tech industry. Law enforcement may open investigations, and tech companies may take the content down.
- We train American law enforcement commanders on the latest trends in extremist and terrorist threats, both domestic and international. More than 1,000 law enforcement executives from nearly 250 agencies nationwide have attended our acclaimed Advanced Training School on these topics—free of charge. It's information they might not get any other way.

Support ADL's work against terrorism, extremism and bigotry

DONATE

- We submit testimony to Congress on how terrorists use social media and the phenomenon of homegrown extremists. While our research shows there was a dramatic spike in the number of people in the U.S. linked to Islamic extremism in 2015, we've also exposed a surge in violent activity by right-wing extremists, especially white supremacists.
- At the same time, we're condemning bigotry and stereotypes as offensive and antithetical to American values.

As terror has become a pernicious threat in the U.S. and the world, now is no time to let up on this important work. We can't do it without you. <u>Help us sustain and expand our work fighting terrorism, extremism and bigotry. Please make a tax-</u><u>deductible gift to the Anti-Defamation League today.</u>

Together we're stronger.

Yours truly,

JG signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League

MDN signature	

Marvin D. Nathan National Chair Anti-Defamation League

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Ten Reasons to Support ADL

Dear Evelyn,

Throughout this turbulent year, ADL was on the frontlines every single day, fighting against hate and standing up for respect. As you make your end-of-year giving decisions, here are ten reasons <u>ADL deserves your support</u>.

We Defend Civil Rights.

ADL passionately protects free speech, religious freedom and other inalienable rights. We consistently challenge the assault on respect for diversity.

We Combat Anti-Semitism.

Nearly 1,300 anti-Semitic incidents occurred in the U.S. in the first half of 2017. For more than a century, ADL has exposed anti-Semitism and anti-Israel bias, spoken out against it, and mobilized people to help us fight it.

We Teach Students to Fight Bias.

Working with schools to provide training and timely resources for students, teachers and parents, ADL has reached over 65 million people with education programs that fight bias and bullying, and build respect for diversity.

We Train Law Enforcement.

ADL trains more than 15,000 law enforcement officials a year to protect their communities against hate crimes, extremism and terrorism, and to strengthen their relationships with the communities they serve. Every major U.S. metropolitan police department has participated in ADL training.

We Fight Extremism.

By training law enforcement on tactics and trends and assisting with countless investigations, the experts at ADL's Center on Extremism help detect and disrupt emerging threats.

Join the Good Fight

SUPPORT US

We Counter Cyberhate.

Our Center on Technology & Society in Silicon Valley works closely with leaders in the industry to confront online hate, educate about its dangers, and create tools to deter it.

We Empower the Vulnerable Through Hate Crimes Legislation.

Over 30 years ago, ADL wrote a model hate crimes law. Today, 45 states and the District of Columbia have laws based on or similar to our model. And we spearheaded passage of the federal law as well.

We Confront Discrimination and Secure Justice.

We advocate for education equity, reproductive freedom and equal pay for women; defend LGBTQ and voting rights, and take a stand against discriminatory policies such as racial profiling and mass incarceration.

We Work Tirelessly for Immigrants and Refugees.

ADL filed over a dozen *amicus* briefs this year challenging recent anti-immigrant policies, including the Muslim ban. We continue to urge Congress to pass The DREAM Act to replace DACA.

We Are Nearby.

Our 26 Regional Offices are in cities across the country, working with local communities and state officials to make this a more just, safe and inclusive world.

Join The Good Fight.

Your tax-deductible donation to ADL will ensure that we can keep fighting in 2018—and beyond.



Thank you, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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ADL
The Good Fight
Reflections on Two Years Leading ADL
Itelicetions on two reals Leading ADL
No2AntiSemitism
ADL participated in a high level forum at the United Nations on global anti-Semitism. September 2016.
Dear Evelyn,
Two years ago, full of optimism and energy as I joined ADL as its new CEO, I asked the question: Can a 100-Year-Old
Change the Future? But it was a rhetorical question because I believed that I knew the answer.
If we remained true to our principles, invested in our people and modernized our systems, the organization would be able to
shape the future in a positive way as it had done so many times in the past.
But as I looked back to the past to prepare for the future, I did not anticipate an incredibly volatile present.
My start at ADL coincided with two moments that scrambled the political order at home and abroad: the kickoff of the 2016 presidential campaign and the signing of the Joint Comprehensive Plan of Action (JCPOA), also known as the "Iran Deal." To most, these might seem like unrelated incidents. But I see them as evidence of disturbing trends that recommit me to the ADL mission.
Iran deal
British Foreign Secretary Philip Hammond, U.S. Secretary of State John Kerry and European Union High Representative for Foreign Affairs and Security Policy Federica Mogherini, talk to Iranian Foreign Minister Mohammad Javad Zarif at the Vienna International Center in Vienna, Austria. July 2015.
First, there's the 2016 presidential campaign. Regardless of your political affiliation, it's undeniable that Donald Trump's campaign changed the political landscape and the public conversation.
This had many implications, but at ADL, we were focused on the fact that suddenly, the loose confederation of anti-Semites
and white supremacists known as the alt-right found themselves in the spotlight and, bafflingly, praised by many in the political world.
Richard Spencer
Richard Spencer has become the face of the alt-right, a loose network of people who promote white identity and reject mainstream conservatism in favor of politics that embrace implicit or explicit racism, anti-Semitism and white supremacy.

Their hateful rhetoric spread from fringe websites into the mainstream. Their conspiratorial fantasies about voter fraud and malevolent refugees seized the blogosphere and received significant national media coverage. And they demonstrated a mastery of social media, <u>trolling Jewish journalists</u>, <u>prominent members of the Jewish community</u> and other perceived enemies with vile claims and vicious slander. So how did these extreme elements respond when challenged? We watched them relish in their victimhood and resort to cyberbullying and false outrage in an effort to delegitimize the messenger and divert attention from the message.

Second, the start of my tenure also happened at the same time as the approval of the JCPOA.<u>ADL came out against the</u> <u>deal</u>, not because of our deep expertise in the technical aspects of the arrangement, but because we felt strongly that it failed to address the core issue at hand with Iran: its unbridled belligerence and <u>hostility to the US</u>; <u>its cruel mistreatment</u> <u>of its own minorities</u>; and its unrelenting commitment to destroying the Jewish state through <u>state-sponsored anti-</u> <u>Semitism</u> and a <u>worldwide campaign of terror</u>. Some applauded my position on the deal, others disapproved of it.

I wish I could say that the anti-Semitic rejection of Jewish peoplehood in the form of denying Israel's right to exist was limited to Tehran. But it isn't. Over the past two years, we also have seen these beliefs reinforced among a fringe we might describe as the radical left here in the U.S.

We see it when Jews are **excluded** from progressive circles because of their Zionism irrespective of their views on the Israeli-Palestinian conflict. We see it when the Jewish state is delegitimized and demonized by **activists** with little knowledge of the conflict. And we see it when Israel is the only state in the world **singled out by international bodies** even as they ignore the serial and vicious brutality of other states.

LGBTQ Pride Rainbow Flag

And this spectacle is not limited to the U.S. It is increasingly evident in Europe. Witness UK Labour leader Jeremy Corbyn, who takes issue with other forms of prejudice but <u>excuses anti-Semitism</u>, <u>even when his own partisans call it out</u>.

And how do the extreme elements respond when challenged? Do they attempt to engage in reasoned discussion? Hardly. Instead, they shout down their critics, <u>disrupt their remarks</u>, and <u>stand unwilling to hear their ideas</u>.

It all reminds me of the horseshoe theory. This is the idea that we need to reimagine the political spectrum because it does not resemble a 180-degree line with opposing ends, but instead a horseshoe wherein the points at the far end actually converge around shared ideas and practices. Based on my observations, this seems like an accurate assessment of our current political predicament.

I have seen firsthand that the extreme right and radical left have more in common than they care to admit. Some of their common traits include a shared hatred of Jews, whether the people or the polity, and an intense distaste for facts that contradict their message, and a tendency to attack the messenger. We can argue about which group is more extreme, who is closer to the center of power, or what poses the greater threat. But I firmly believe that extremism is dangerous in all forms, and that neither side of the spectrum is exempt from intolerance.

Facing these threats, I often renew my strength with the words of Dr. King: our work is not yet done.

Keyboard

As much as we have made progress in fighting anti-Semitism and all types of bigotry, we are increasing our emphasis on fighting the scourge of cyberhate <u>through our new presence in Silicon Valley</u> and a series of new partnerships that we will announce later this year. We are expanding our <u>training for law enforcement</u> to ensure that they are prepared to handle hate crimes and recognize extremist threats. We are partnering with other civil rights groups to push for strong hate crimes laws in <u>all 50 states</u> and to protect immigrant families seeking refuge on our shores. We are combating hate on college campuses, whether it stems from the <u>extreme right</u> or <u>radical left</u>. We are bringing innovation to our work with educators to teach our children to reject bigotry from an early age. And we will continue to strive to ensure that our laws at all levels of government safeguard the gains that we have made to offer all Americans the basic rights enshrined in our Constitution.

No Place for Hate

ADL's No Place for Hate[®] initiative provides schools and communities with an organizing framework for combating bias, bullying and hatred, leading to long-term solutions for creating and maintaining a positive climate.

We will double down on our commitment to ending hate with creativity, innovation, partnerships and a host of new strategies to complement our existing activities. We will remain rooted in principles, not politics. We will resist rhetoric with reason, and we will respond to fiction with facts.

And, above all else, we will remain true to the call that started this journey, not two years ago with my tenure, but more than a century ago with Sig Livingston who founded ADL: we will never cease working to stop the defamation of the Jewish people and to secure justice and fair treatment to all. But we cannot do it alone. I would invite all of you to join us and help **fight the good fight**.

Sincerely, JG signature

Jonathan Greenblatt CEO Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Wednesday, March 09, 2016 12:48 PM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: The new frontier of hate

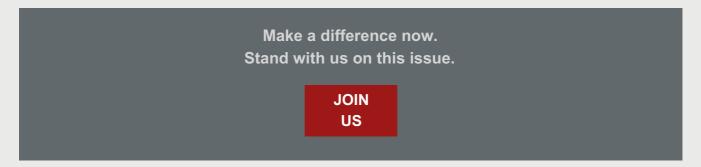
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SxSW 2016

Dear Evelyn,

The new frontier of hate is the Internet. Terrorists, domestic hate groups and cyberbullies are using it to recruit, harass and incite violence—with global impact.

We're on it. Since we first reported on cyberhate in 1985, we've been an international leader tracking, exposing and combating cyberhate. And we've brought together major social media companies and law enforcement to confront this disturbing trend. Find out more about ADL's leadership.



This week, we're taking the fight against cyberhate to an important new forum, South by Southwest—the premier national meeting for new media. Five ADL experts will be featured there, on separate panels, talking about:

- Industry Innovation and Social Responsibility
- Profiling a Troll: Who They Are and Why They Do It
- Respond and Protect: Expert Advice Against Online Hate
- How Far Should We Go to Protect Hate Speech Online?
- Tech and the United Front Against Online Hate

While we're there, we'll also be asking emerging high-tech startups and social media platforms to endorse ADL's <u>Best Practices for Responding to Cyberhate</u>—a model that's been praised by major players including Google, Facebook, Microsoft, Twitter and YouTube.

Make a difference now. Stand with us on this issue.

Yours truly,

JG	sign	ature
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MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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Stop Anti-Semitism

Dear Evelyn,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. <u>Charlottesville was a flashpoint that motivated many people to speak up and to act</u>.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Wednesday, December 07, 2016 7:17 AM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Today only - send two messages to Congress

Act Now on Anti-Semitism and Hate Crimes

Dear Evelyn,

This is the last week of the 114th Congress—but before it adjourns, ADL wants Members to pass two bills to curb anti-Semitism and hate crimes. And you can help! Urge your Representatives to pass:

- The Anti-Semitism Awareness Act, which would clarify when anti-Semitism, anti-Israel sentiment and anti-Zionism cross the line from First Amendment-protected expression to unlawful, harassing, discriminatory conduct. This would especially help Jewish students, who too frequently face hostility for their religion, while protecting free expression on campus.
- <u>The NO HATE Act, which would ensure that communities and police departments receiving federal funds</u> <u>report hate crimes credibly.</u> Data drives policy. Underreporting of hate crimes is widespread, but with attention on hate crimes on the rise nationally, it's essential to pinpoint where the problems lie—and how big they are.

We know you'll raise your voice about these bills, but you must act today, while this Congress is still in session! Thank you for helping us stop the defamation of the Jewish people and secure justice and fair treatment for all—ADL's mission since 1913.

Additionally, we hope you'll support us so we can keep up the fight.

Yours truly,

MDN signature	
---------------	--

JG signature

Marvin D. Nathan National Chair Anti-Defamation League

Jonathan Greenblatt
CEO
Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Wednesday, September 07, 2016 9:02 AM EDT To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Tune in today: ADL at UN Forum on Anti-Semitism

Watch ADL at the UN Forum on Global Anti-Semitism Wednesday Sept 7

Dear Evelyn,

Are you troubled by the surge in global anti-Semitism? Then you won't want to miss this.

Today, U.S. Ambassador to the United Nations Samantha Power and her counterparts from Canada, Israel and the European Union are convening the full-day High Level Forum on Global Anti-Semitism at the UN Headquarters in New York.

LEARN MORE AND WATCH

ADL will be there, participating in two important panels:

- "Anti-Semitism and Hate Speech on the Internet and in Social Media: Solutions for the Digital Age" at 12 noon (EDT)
- "Civil Society Coalitions" against anti-Semitism at 3:45 p.m. (EDT)

<u>Watch the full conference live</u> and join the conversation about it on Twitter and Facebook using the hashtag at #No2AntiSemitism.

Thank you for your interest in this important issue.

Yours truly,

MDN signature

JG signature

Jonathan Greenblatt

Anti-Defamation League

CEO

Marvin D. Nathan National Chair Anti-Defamation League

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SxSW 2016

Dear Evelyn,

Twenty years ago, ADL held our first meetings with major Internet companies to discuss hate on their sites and what they could do about it. Frankly, it was a tough sell.

Last week, some of the most important tech companies in the world gathered enthusiastically at South by Southwest, the world's premier new media conference, for the first all-day summit exploring online harassment—including extremism, terrorism and cyberbullying.

ADL's role in this summit couldn't have been bigger. We helped SXSW identify speakers and topics. Plus we were the only organization leading or participating in multiple panels.

Support the fight against cyberhate

DONATE NOW

The discussion ranged broadly, from rampant use of the Internet to spread hate to the growing number of users reporting it and the growing number of tech companies reviewing their complaints.

We also heard about new technology—apps to help targets of online harassment and new computer systems that can be taught to recognize patterns of abuse identified by humans.

Quotes

ADL CEO & National Director Jonathan Greenblatt at South by Southwest Online Harassment Summit. Credit: Jonathan Garza

For all this, and **our 30 years of work leading up to this moment**, ADL was repeatedly thanked by participants and attendees alike.

We're thrilled about this groundswell of interest in curbing cyberhate, but it's only the beginning.

The purveyors of cyberhate aren't standing still. New technology is making it easier for them to hide their identities and messages. We also need more sites to respond when hateful content appears on their platforms, and more users to report it.

You can play an important part in expanding one of the most significant, respected and enduring cyberhate programs anywhere—ADL's.

Support the fight against cyberhate. Donate to ADL now!

Yours truly,

JG signature

MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, December 12, 2017 10:06 AM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: We Fight Hate. Do You?

Stop Hate

Dear Evelyn,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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Hate Crimes

Dear Evelyn,

"We were just about to say the prayer to be released. He caught us with our eyes closed." —survivor of the June 2015 church shooting in Charleston, SC, NBC News

Dylann Roof is a proud segregationist. The alleged killer of nine African Americans during Bible study in a black church wanted to keep them from "taking over the country."

Because South Carolina has no state hate crimes law, Mr. Roof is being tried under a federal law, the Matthew Shepard and James Byrd Jr. Hate Crime Prevention Act.

This law exists because, for more than 12 years, ADL led a coalition to get it passed.

Support ADL's work to strengthen state hate crime laws



But federal hate crime laws don't cover all hate crimes — and the vast majority of hate crimes are investigated and prosecuted by local officials. That's why ADL's new #50StatesAgainstHate initiative is pushing for better state laws and improved response to hate violence in all 50 states.

As hate crimes strike fear in entire communities and are under-reported, <u>now is the time to strengthen the response to</u> <u>them in all 50 states. Make a tax-deductible gift to the Anti-Defamation League today.</u>

Together we're stronger.

Yours truly,

JG signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League MDN signature

Marvin D. Nathan National Chair Anti-Defamation League

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A Message from ADL

Dear Evelyn,

Now more than ever we need YOU to stand with us!

In recent weeks and days, ADL has stood up to threats, hate speech and anti-Semitism in our communities, using our voice and our influence to shine a light on hatred.

The defenders have now become the targets

As you may be aware, ADL's National Headquarters received a bomb threat this morning similar to the rash of threats received by JCCs throughout the country. Law enforcement is assessing the situation; our important work continues.

We will not be frightened. We will not be deterred.

We will not be silenced.

We need your help to protect and defend ADL and the work we do to stand up to anti-Semitism and bigotry; advocate for civil rights; and educate law enforcement and students to combat bias and build inclusive communities.

ADL's voice and work will not be stopped.

Show the haters that their threats will not end the work of the ADL.

#StandWithADL

DONATE TODAY

Yours truly,

MDN signature

Marvin D. Nathan National Chair Anti-Defamation League JG signature

Jonathan Greenblatt CEO Anti-Defamation League

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A MESSAGE FROM ADL

Dear Evelyn,

Events during the last 72 hours reinforce the century-long role ADL has played in working to strengthen our democracy here at home and to protect the Jewish people everywhere.

In an uncertain time, ADL has been an island of certainty. Our voice was clear, consistent and courageous on three separate but related issues that emerged since Friday.

I want you to know it's your encouragement and support that enables ADL to take these important positions on behalf of the Jewish community and all concerned Americans.

HELP RAISE THE ADL VOICE

First, we **gave voice** to what's become widespread outrage over President Trump's Executive Order on immigration and refugee entry into the U.S. "History will look back on this order as a sad moment in American History," I said in a Friday statement, "... the time when the president turned his back on people fleeing for their lives."

Our strong opposition to this order is consistent with our long-held stance on immigration and refugees. As the leading organization fighting terrorism and extremism, we understand the need to keep America safe from terror. But this order will do nothing of the sort. And it stands in total opposition to our Jewish values and the core principles of fairness and pluralism upon which this country was founded. We remember that we were once strangers, too, so we have spoken out strongly and will continue to do so.

Second, we **opposed** the executive order defunding so-called "sanctuary cities," those protecting their relationship between police and immigrant communities by refusing to entangle local law enforcement in federal immigration enforcement. "Forcing cities to choose between losing funds or dividing police and immigrant communities is wrong and dangerous," I wrote in a statement. This, too, has been a consistent theme for the ADL, informed by our close working relationship with law enforcement at all levels of government.

And finally, I called it "**puzzling and troubling**" that the White House statement on Holocaust Remembrance Day failed to mention the Jews as the primary victim of that horrific tragedy, as prior statements issued by Republican and Democratic presidents have done for more than 10 years. We were joined by others from inside and outside our community and from all sides of the political spectrum in this criticism. <u>I then wrote a longer piece</u> explaining why the failure to mention the genocide of European Jews inadvertently provides safe harbor for those who attempt to deny the Holocaust.

It's this firm, unambiguous voice that supporters like you have expected from ADL over the years. You can count on us to continue to be clear as we head into the future. We will speak truth to power to give voice to the powerless, especially those who have suffered from oppression and persecution.

I think it's rather obvious how these three issues are linked to our mission—**stopping the defamation of the Jewish people and securing justice and fair treatment to all.** For more than 100 years, ADL has been guided by this simple call to action. And we certainly won't stop now.

Whether it's standing up for refugees, fighting against extremists or defending the memory of the Six Million, ADL is prepared to use all the means at our disposal to make an impact.

But we need your help.

Whether you want to get involved, lend your voice and simply make a gift, everything makes a difference. Now is the time when we need a hand.

DONATE and GET INVOLVED

With strength and gratitude,

JG signature

Jonathan Greenblatt

CEO and National Director Anti-Defamation League

From: Abraham H. Foxman <adl@adl.org> Sent: Thursday, February 19, 2015 9:00 AM EST To: eprophete@boston.k12.ma.us <eprophete@boston.k12.ma.us> Subject: We've got a seat at the table

ADL at White House Summit on Countering Violent Extremism

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Homegrown Terrorism

Dear Evelyn,

This week ADL was honored to present critical information to >>>> THE FIGHT AGAINST the Countering Violent

Extremism Summit at the White House, a meeting convened by the

HELP ADL CONTINUE VIOLENT EXTREMISM

Homegrown Terror **Donate Now**

President to develop an action plan to

address the phenomenon of violent extremism here and overseas.

We were there because the Anti-Defamation League's Center on Extremism plays a leading role in exposing and combating violent extremism. Our resources and expertise have reached policymakers, law enforcement officials, major media and communities around the country.

We are proud to report that the Center on Extremism enjoyed many successes in 2014:

- ADL identified social media platforms exploited by ISIS, Hamas, Al Qaeda and other terrorist groups. We shared information with contacts in the tech industry, and many of the accounts were subsequently disabled
- We exposed and responded to the threat to Jewish institutional Web sites in the U.S. by pro-terror and anti-Semitic hackers from the Muslim and Arab world
- We provided training and intelligence to the FBI, Department of Homeland Security and other federal, state and local law enforcement agencies around the country on how terrorist groups use social media to reach, recruit and motivate homegrown extremists

Read our new report on homegrown Islamic extremists in 2014. This important report is a companion piece to the vital ongoing work that ADL engages in to monitor and combat domestic extremist violence coming from non-Islamic hate groups.

HELP US CONTINUE THIS CRITICAL WORK

Clearly, this kind of information can be very valuable, but getting it and sharing it requires considerable resources. Please help ADL continue our work exposing violent extremists by contributing generously today.

With thanks for your past generous support,

Barry Curtiss-Lusher National Chair

Abraham H. Foxman National Director Anti-Defamation League

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Never Is Now! November 13 in San Francisco

Dear Evelyn,

We wanted to let you know that at ADL's Summit on Anti-Semitism: <u>Never Is Now!</u>, we were joined by leaders who specialize in innovation and working towards ending anti-Semitism and bigotry.

We hosted Never Is Now! in San Francisco because we recognize the unique power and responsibility of the tech community in the struggle against hate. In true Silicon Valley fashion, the day was filled with innovative ideas and lively discussion. Below are just a few takeaways:

Advocate

After hearing tech leaders discuss the challenges of hate on their platforms, Jonathan Greenblatt announced ADL's newest venture—the Center for Technology and Society (CTS)—which has just received a large grant from the Omidyar Foundation to support the work of the Center. This grant will help CTS build its staff and launch its programmatic operations starting in 2018.

· Commit to sharing this work with your communities and with your representatives.

Jonathan Greenblatt

Jonathan Greenblatt

Hope

Reid Hoffman, LinkedIn co-founder in a conversation with Kara Swisher, Executive Editor, Recode, argued that tech companies need to do more than just take down hate speech from their platforms. They can help promote empathy across differences by including the use of new technologies like virtual and augmented reality. You can do the same. Don't just speak up when something happens, stand up and be proactive.

Commit to reaching out to <u>your local ADL office</u> to bring No Place for Hate[®] programs to your local middle and high schools.

Reid Hoffman and Kara Swisher

Reid Hoffman and Kara Swisher

Build

Eric Liu shared his work at Citizen University, which has organized dialogue groups in cities across America that bring people together from all political backgrounds to help each other.

• Commit to bringing people together in your own towns through our <u>A WORLD OF DIFFERENCE[®] Institute programs</u>.

Speak

<u>Lieutenant General Jay Silveria shared his story</u> about speaking out against racism at the United States Air Force Academy. He emphasized that even a brief, verbal intervention in the face of harmful acts can change behavior.

· Commit to speaking up when you witness or hear hateful speech.

Act

Jeremy Heimans, CEO, Purpose, explained the fascinating concept of New Power. Power that is defined not by money or by

office but through the creation of meaning and winning hearts and minds.

Jonathan Greenblatt ended the day declaring that "we have the responsibility and the power to fight The Good Fight." If you didn't have a chance to take the pledge to join us in The Good Fight you can take the next step.

JOIN THE GOOD FIGHT

For highlights of the day, <u>click here</u>.

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Update Email Preferences Unsubscribe Privacy Policy From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 31, 2015 7:09 AM EST To: Evelyn Prophete <eprophete@boston.k12.ma.us> Subject: Your tax deduction: last chance for 2015!

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Building Hope

Dear Evelyn,

"My dream has always been to help people and change the world. After ADL, I realized it was possible." —high school student, after an ADL program

<u>A critical part of our work is showing students how they can build a better world</u>. Each year, we help idealistic young people gain the confidence and skills to work against hate wherever they find it, starting with their own schools.

Whether they are Peer Trainers from our A WORLD OF DIFFERENCE[®] Institute or graduates of our National Youth Leadership Mission in Washington, DC, these remarkable young people give us hope that the forces of hate will not win — not now, and not tomorrow.

Before midnight, support ADL's work with students and get a tax deduction

DONATE

That's why we need you to support ADL's work against bullying and hate crimes, terrorism and extremism, anti-Semitism and anti-Israel bias, and empowering students to fight hate. Help us stop the defamation of the Jewish people and secure justice and fair treatment to all.

Together we're stronger.

Yours truly,

JG signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League MDN signature

Marvin D. Nathan National Chair Anti-Defamation League

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Photo Credit: Gatty Communications

From: Robert Trestan, Anti-Defamation League <sburgman@adl.org>
Sent: Wednesday, June 17, 2015 10:30 AM EDT
To: fassiraj@bostonpublicschools.org <fassiraj@bostonpublicschools.org>
Subject: ADL New England Update - Bridging our Communities - June 2015

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ADL	. New England I	Update -	June 2015		

Dear ADL Community,

As we welcome in LGBT Pride month, we are reminded of the long journey that lies ahead. For over 100 years, ADL has fought to combat anti-Semitism and secure equal rights for all. With Massachusetts ranking only sixth out of all U.S. states in LGBT-friendly laws, we continue to push for equality - from advocating for the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act, to currently working against transgender discrimination in public accommodations. In an effort to raise awareness, on June 13th we partnered with Keshet and marched in the 45th annual Boston PRIDE Parade, along with the Boston Jewish community.

Other recent news:

- **Pride of Lynn Cemetery Desecration** ADL responded immediately to the incident, where raw pork had been laid at the Lynn Holocaust Memorial, working with the local police department and offering a \$1,500 reward. The case is currently being investigated.
- A recent <u>ADL Audit of Anti-Semitic Incidents in Massachusetts</u> revealed alarming figures:
 - **912** reported anti-Semitic incidents across the U.S. a **21% increase** from 2013.
 - **47** reported anti-Semitic incidents in MA, including acts of vandalism against Jewish individuals, property and community institutions, cyberattacks, harassment, as well as school and on college campuses incidents.
 - Attacks against Jewish institutions increased by 13% the majority of incidents occurred last summer during the conflict t between Hamas and Israel.
- Annual Essex County Law & Education Day Breakfast: Hate Speech in the Age of Social Media, with keynote speaker MA Attorney General Maura <u>Healey</u> - On June 4th, ADL welcomed over 250 guests for our annual "Law and Ed Day"- law enforcement officials, educators, and civic leader attended, as well as students from Swampscott, Marblehead and Newburyport High Schools. This year's theme was hate speech on social media, with a particular focus on the harmful use of social media in school communities.
- **21st Annual Youth Congress** More than 1,200 Massachusetts, Maine, New Hampshire and Vermont middle and high school students and their teachers gathered to address issues of prejudice and develop strategies to help build safer and more respectful school communities. This year's keynote speaker was Kathrine Switzer, the first woman to run the Boston Marathon in 1967, when it was still illegal for women to participate.
- Glass Leadership Institute (GLI) Annual National Leadership Conference in Washington DC Our nationally recognized young leadership development program recently met in D.C. for a 3-day seminar, where participants heard from national ADL leaders, partners from leading civil rights and human relations organizations, and met with legislators on Capitol Hill to advocate on behalf of ADL.
- In **2015** alone, ADL Associate Regional Director, Melissa Garlick, has trained nearly 200 law enforcement officials across New England in anti-bias, LGBT hate crimes, and led campus and law enforcement trainings. And the numbers keep growing!

Additional highlights:

- June 16 <u>SARP Networking Night</u> The official kickoff event for the summer law associates who will be participating in our Summer Associate Research Program (SARP). ADL provides law firms with research topics based on current agenda and in turn, firms select summer associates to prepare memoranda that help inform ADL's policy, shape legislative testimony and support our overall mission. This year's topics include education equity, the death penalty, and the First Amendment.
- July 8 <u>Supreme Court Review 2015</u> Join ADL in a live-streaming of the program, which will also be hosted at our Court St. office. Distinguished legal scholars Erwin Chemerinsky and Frederick Lawrence will be presenting live at the National Constitution Center in Philadelphia about the most important cases of the Supreme Court term, including marriage equality, religious freedom, true threats online, and more. This year they will be joined for the first time by renowned journalist <u>Dahlia Lithwick</u>, Slate's Supreme Court Correspondent.

ADL values your voice. Join the conversation and keep up with all of our latest news and updates on our <u>website</u>, <u>Facebook</u> and <u>Twitter</u>.

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From: Robert Trestan, ADL Regional Director <rtrestan@adl.org> Sent: Wednesday, February 18, 2015 12:29 PM EST To: fassiraj@bostonpublicschools.org <fassiraj@bostonpublicschools.org> Subject: Boston ADL at the White House Today

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		11	magine a Wor	ld Without Hate
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Dear ADL Community,

Today, <u>ADL Boston is playing a prominent role at the White House Summit on</u> <u>Countering Violent Extremism</u>, a gathering of experts and leaders from across the world, convened by President Obama to develop an action plan to address the phenomenon of violent domestic and international extremism.

Boston is no stranger to this kind of violence, particularly radical Islamic violence, and we are honored to join the Boston delegation. ADL has been part of a collaborative network of non-governmental stakeholders from the greater Boston area, which developed a <u>framework for prevention and intervention strategies</u> in the wake of the 2013 Boston Marathon bombing. We are presenting our recommendations to deal with extremists and the threat they pose later today.

One of the fundamental elements of extremist propaganda is anti-Semitism, which is often packaged with explicit calls for violence against distinctly Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be-extremists in the United States, Europe and around the world.

Propaganda is not only used as a tactical tool to attract and radicalize potential recruits, but has had deadly consequences, including the recent attacks in Denmark, France, Kenya and Bulgaria. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including the U.S., underscore the urgent need for an examination of the role of anti-Semitism in terrorist propaganda as part of any effort to mitigate the threat of violent extremism.

Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies. Our focus has been on strategies to deconstruct the extremist narrative by using communication platforms to disseminate a counter-narrative. Since counter-speech remains one of the strongest tools to combat hate speech, we have stressed an increased focus on the nexus between hate ideology and violence.

We also have stressed that greater emphasis be placed on the strength and role that community leaders, particularly clergy, can play in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy.

In advance of today's Summit, ADL issued an online report titled <u>Homegrown</u> <u>Islamic Extremism in 2014: The Rise of ISIS & Sustained Online Recruitment</u>," which includes the League's research and detailed analysis on homegrown Islamic extremism in 2014 and the influence of ISIS and its use of social media for recruitment purposes.

This past weekend we were given another tragic reminder of the clear and present danger posed by Islamic extremists. We remain committed to doing everything possible to protect our community.

David Grossman		Robert Tre	stan	
ADL Regional Boar	d Chair	ADL Regio	onal Director	
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From: ADL New England <boston@adl.org> Sent: Thursday, December 31, 2015 7:03 AM EST To: fassiraj@bostonpublicschools.org <fassiraj@bostonpublicschools.org> Subject: Change is possible

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"We would not be as far along as we are in responding to recent events in Bedford without the support of the ADL."

- Bedford Town Manager Richard T. Reed and Superintendent of schools Jon Sills <u>Letter to the Editor</u>, The Boston Globe, April 7, 2014.

Dear Friend,

We need your help to stop hate in our communities. Every day, we get calls from people asking for help after experiencing hatred and discrimination in their schools and workplaces, or demanding action to combat hateful political rhetoric.

Because of you, we are able to respond with effective solutions, making the voices of the discriminated heard.

With just hours left in 2015, we hope you will consider supporting us with a donation. Your gift will go directly towards our *daily work* of combating anti-Semitism, hate and bigotry in our communities.

This year alone, your support has allowed us to

- Implement anti-bias training in <u>125 schools</u> in New England (Watch our impact in schools <u>here</u>)
- Respond to <u>95 incidents</u> of hate and bigotry
- Train <u>1,000 police officers</u> in hate crimes and extremism

Please consider supporting <u>ADL New England</u> with a tax-deductible gift before midnight.

MAKE YOUR GIFT NOW

To receive tax credit for the 2015 year, envelopes must be postmarked and gifts must be dated no later than December 31, 2015.

Sincerely,

Robert O. Trestan ADL New England Regional Director

@ADL.NewEngland

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From: ADL New England <boston@adl.org> Sent: Wednesday, August 16, 2017 5:25 PM EDT To: fassiraj@bostonpublicschools.org <fassiraj@bostonpublicschools.org> Subject: Charlottesville and Our Response to Hate

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Charlottesville and Our Response to Hate

Dear Friend,

ADL is tirelessly working in the aftermath of tragedy in Charlottesville. Join us in this fight.

In the Wake of Tragedy, ADL Calls On The Administration For Clear Action Plan

ADL <u>condemns President Trump's remarks</u> and calls on the White House to devise a strong plan of action that will ensure the kind of white supremacist violence and anti-Semitic and racist incitement witnessed in Charlottesville will not happen again.

See Our Proposed Action Steps

"Free Speech Rally" Planned for Boston

In the aftermath of white supremacist violence and anti-Semitic and racist incitement witnessed in Charlottesville, a "Free Speech Rally" is scheduled to take place in the Boston Common on August 19. We joined several civil rights groups in raising serious sublic action common to city official. Board our latter

public safety concerns to city officials. Read our letter <u>here</u>.

Read more about the "free speech" rally

Holocaust Memorial Vandalized for Second Time this Summer

In the evening of August 14, the New England Holocaust Memorial was vandalized for the second time this summer. The vandalism occurred just two days after the Charlottesville rally. The following afternoon, ADL gathered with the Boston community to stand in solidarity against hate and bigotry.

Read here

Host a "Together at the Table" Shabbat Dinner

ADL has partnered with a diverse array of networks and partners to mobilize a grassroots movement of Shabbat meals across the country this coming weekend, August 18-19. ADL encourages the New England community to attend or host a Shabbat dinner to engage in constructive dialogue and celebrate diversity, equality, and inclusion.

<u>Sign up</u>

Empowering Young People in the Aftermath of Hate

Today, local, national or international tragedies happen so frequently that they can feel almost commonplace. When a hate crime, mass shooting, act of terrorism or other terrible and hate-inspired event occurs, one of the first questions many people ask is, what should we tell the children?

Read more

Who are 'Vanguard America'?

Reports point toward James Fields, the suspect in Saturday's car ramming attack, belonging to the extremist organization "Vanguard America" and marching with them just hours before his deadly attack. Who are they? Vanguard America (VA) is a white supremacist group that opposes multiculturalism and believes that America is an exclusively white nation. Read more about them here.

Read more

Confederate Monuments and Their Removal

When extremists gathered on Saturday, they did so to protest the removal of a Confederate monument. ADL Education explains the history behind these monuments and the recent decisions to remove them.

Read more

Violence and Hate 'Unite the Right'

The size and scope of the white supremacist crowd in Charlottesville illustrates how successfully the alt right has brought together various strains of white supremacist ideology. Many of Saturday's rally-goers were young men, which means the movement seems to be attracting a highly desirable demographic, essentially ensuring the ideology's future.

Read more

Support ADL New England

In our tireless fight against anti-Semitism, xenophobia, hatred and racism, we need your help. Support your local office or get involved in our organization.

Donate now

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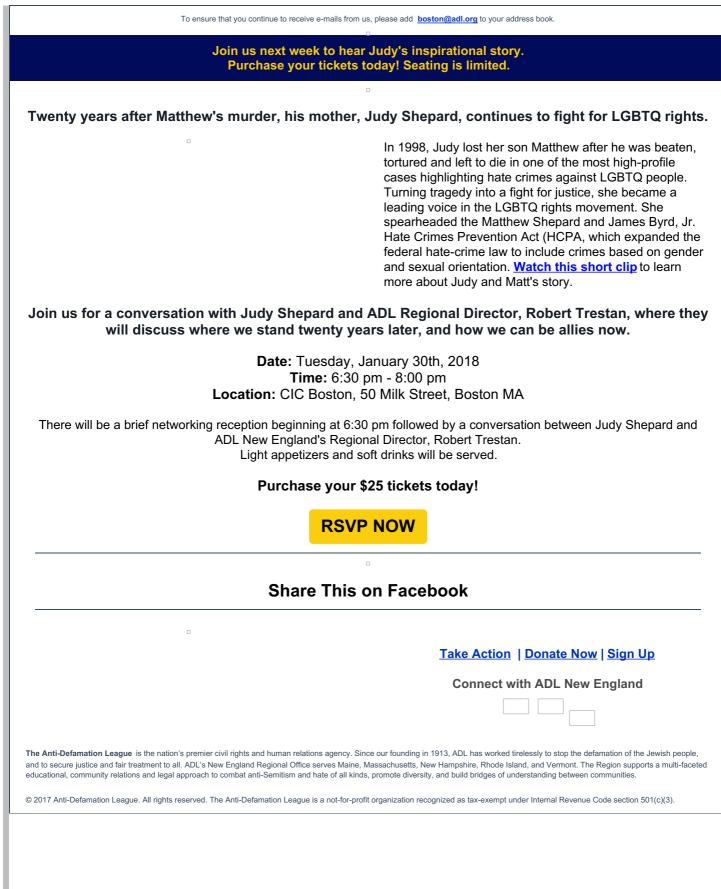
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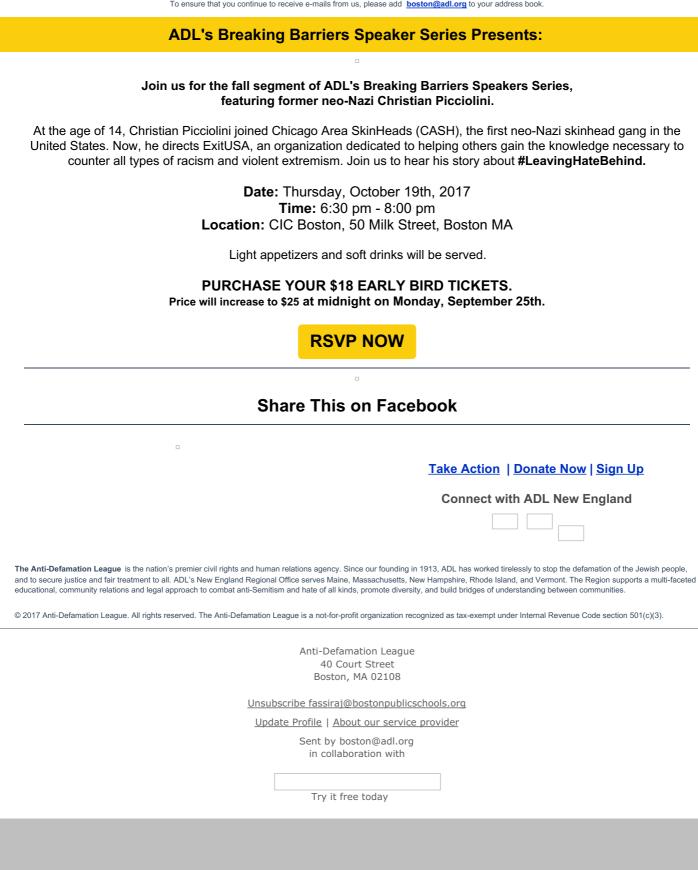
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A Message from Regional Director, Robert Trestan

Dear ADL Community,

The events of Charlottesville, VA have shaken us to the core. In the face of such hate it is more important than ever that we come together and take a stand against bigotry and intolerance. Throughout the week, ADL New England has been working with a coalition of community and interfaith partners, taking a part in meetings and events in the wake of the racist and anti-Semitic incitement and violence in Charlottesville and its impact on our community.

We know that the "Free Speech" rally planned for Boston Common on this Saturday, August 19, is sparking considerable anxiety, largely due to the devastating outcome of the "Unite the Right" event in Charlottesville. ADL has been in close contact with the Mayor, local law enforcement and community leaders, to prepare for the rally. You can learn more about the groups and individuals connected to this event in this <u>new blog post</u> published by ADL's Center on Extremism.

In response to this week's events, we invite you to join us and other members of the community tomorrow evening **Friday**. **August 18, at 5 PM at Temple Israel of Boston** (477 Longwood Ave, Boston, MA 02215) to come together and send a message of unity and diversity in the face of hate. Organized by the Greater Boston Interfaith Organization, this gathering of Unity, Love, and Strength will feature inspiring words from faith leaders across Greater Boston. At 6 pm, following this program, Temple Israel has invited the entire community to join them for "A Sabbath of Love and Light," a Shabbat worship experience open to all, devoted to the values of justice and compassion.

Please share this invitation with your family and friends. Whatever else you choose to do this weekend, we hope you will make it a high priority to join us on Friday evening.

In addition, we encourage you to sign this ADL petition to be part of our online effort promoting unity in the face of extremists' hostility and anger.

Wishing us all a Shabbat of unity and peace,

Robert Trestan Regional Director ADL | New England Region

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- Early Bird Ticket Sales End January 1st -ADL's Breaking Barriers Speaker Series Presents:

Join ADL New England for the winter segment of the Breaking Barriers Speaker Series featuring LGBTQ activist Judy Shepard.

In 1998, Judy lost her son Matthew after he was beaten, tortured and left to die in one of the most high-profile cases highlighting hate crimes against LGBTQ people. Turning tragedy into a fight for justice, she became a leading voice in the LGBTQ rights movement. She spearheaded Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA, which expanded the federal hate-crime law to include crimes based on gender and sexual orientation. Join us to hear her story.

> Date: Tuesday, January 30th, 2018 Time: 6:30 pm - 8:00 pm Location: CIC Boston, 50 Milk Street, Boston MA

There will be a brief networking reception beginning at 6:30 pm followed by a conversation between Judy Shepard and ADL New England's Regional Director, Robert Trestan. Light appetizers and soft drinks will be served.

PURCHASE YOUR \$18 EARLY BIRD TICKETS TODAY!

Price will increase to \$25 at midnight on January, 1st, 2018.



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ADL's Breaking Barriers Speaker Series Presents:

Join us for the winter segment of ADL's Breaking Barriers Speaker Series, featuring Judy Shepard.

On October 6th, 1998 Matthew Shepard was beaten, tortured and left to die in what became one of the most high-profile cases highlighting hate crimes against LGBTQ people. His mother, Judy became one of the most vociferous activists in the country. Her work and determination led to the passage of the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA) which expands federal hate-crime protection to include crimes motivated by a victim's actual or perceived gender, sexual orientation, gender identity, or disability. Join us to hear her story.

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ADL's Breaking Barriers Speaker Series Presents:

Twenty years after Matthew's murder, his mother, Judy Shepard, continues to fight for LGBTQ rights.

In 1998, Judy lost her son Matthew after he was beaten, tortured and left to die in one of the most high-profile cases highlighting hate crimes against LGBTQ people. Turning tragedy into a fight for justice, she became a leading voice in the LGBTQ rights movement. She spearheaded the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA, which expanded the federal hate-crime law to include crimes based on gender and sexual orientation.

Join us for a conversation with Judy Shepard and ADL Regional Director, Robert Trestan, where they will discuss where we stand twenty years later, and how we can be allies now.

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Please share this Boston Herald op-ed with family, friends, and colleagues.

Wednesday, February 25, 2015

By: Robert Trestan

As President Obama aptly stated, "we are not at war with Islam." However, we are at war with the people who pervert the Muslim faith to support death and destruction. They are motivated by radical interpretations of Islam and we should not shy away from identifying them as such. During World War II, we identified the enemy as Nazi Germany. When the Soviet Union threatened word stability, again we identified the enemy as communism. If the goal is to eliminate the threat, then let's be clear about who is trying to harm us and the reasons behind it.

Why have the fascists, communists and now the Islamists gone after the Jews? Because in their assaults on democratic values, on freedom, on modernity, they know the Jews represent them all. They see Jews as a particular evil, so they start with the Jews.

But it doesn't stop there. Why the reluctance of democratic societies to recognize that anti-Semitism is the canary in the coal mine? Partly it's out of a desire to live with illusions, to convince oneself that things are not so bad. Attacks on Jews are one thing, but that doesn't mean that *we* are at risk. And partly, it's remnant of the deeply embedded stereotypes about Jews that held sway for centuries: the Jews are the "other" and the Jews bring on themselves their own victimhood.

Our efforts to get Western countries to protect their Jews must therefore not only rest on moral arguments. We must work to demonstrate, as Paris showed so powerfully last month, that standing up for the Jewish community is indeed to stand up for the well-being of democratic society.

Propaganda disseminated by Islamic extremists regularly promotes anti-Semitism and is often packaged with explicit calls for violence against Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be extremists in the United States, Europe and around the world.

Last summer, they used the war between Hamas and Israel to advance their own missions and rally recruits. Just a few days ago, al-Qaeda's affiliate in Somalia, al-Shabaab, released a video justifying the September 2013 terror attack on the Westgate Mall in Nairobi and encouraged similar attacks on "American or Jewish-owned" shopping centers.

The terror attacks in Paris and Denmark serve as another wake-up call to Jewish communities around the world of the continued danger posed by individuals motivated by radical interpretations of Islam. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including in the United States, underscore the urgent need for an examination of the role of anti-Semitism in terrorist indoctrination as part of any effort to mitigate the threat of violent extremism.

The success of the recent White House summit on extremism is dependent on what happens in communities across America - a point the president stressed in his address. Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies.

We need strategies to deconstruct the extremist narrative and use communication platforms to disseminate a counter-narrative. The pulpit is one of the oldest and most effective platforms. Clergy of all faiths play a tremendous role in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy. Extremist recruiters are looking for vulnerable people who will buy into their mission. If we don't give their prospects better options soon, it will be too late.

Islamic extremists have shown no restraint in murdering Muslims, Christians and Jews. They target Jewish institutions, democratic freedoms and law enforcement. They have identified us as the enemy; we should not hesitate to do the same.

Robert Trestan is the New England Regional Director of the Anti-Defamation League and attended the White House Summit on Countering Violent Extremism.

Read the full article in: <u>The Boston Herald</u> Source: The Boston Herald

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Students at <u>ADL's 23rd Annual Youth Congress</u> on March 30 th, listening intently to keynote speaker, Khizr Khan.

Today, in the United States, the Jewish community and other minority groups are threatened on virtually a daily basis. The Anti-Defamation League (ADL) is the one group at the forefront of the fight to confront and stamp out anti-Semitism, racism, and hatred. **We need your help.**

Our work is critical. Indeed, the demand for our help and support across New England is**unprecedented.** Numerous Jewish institutions are relying on ADL's security expertise at a time when anti-Semitism and hate crimes are on the rise. As a community, **we will not be intimidated** by these attempts to incite fear and to disrupt our ongoing work

The demand for our work goes beyond Jewish institutions. Local middle and high schools are requesting ADL's anti-bias programs at a rate not seen in years. Schools are calling ADL daily to request our assistance and expertise. Listen here to learn why NPR called our Peer-Training program "One of the gold standards in teaching tolerance." It is crucial that ADL serves these schools and reaches these students. That is our mission. We ask that you please join us in accomplishing that mission. You can help prevent future incidents of hate.

As the largest non-governmental provider of law enforcement training in the country, ADL has developed a strong relationship with federal, state, and local officials. We deeply value our partnership with law enforcement across New England. Your support will help us provide essential training to the officials who respond when our community is threatened.

We rely on people like you to ensure ADL continues to make a difference across New England. Will you donate today to support ADL at this pivotal time?

Thank you for standing strong with us in our fight to stop the defamation of the Jewish people and to secure justice and fair treatment to all.

Anti-Defamation League 40 Court Street Boston, MA 02108

Unsubscribe fassiraj@bostonpublicschools.org

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Summit on Countering Violent Extremism White House Event Wednesday, February 18, 2015

Presentation: Incorporating Violent Extremism into Violence Prevention Efforts Greater Boston Strategic Plan Working Group

Participants:

- U.S. Attorney Carmen M. Ortiz, Moderator
- Saida M. Abdi, LICSW, Director of Community Relations, Refugee Trauma and Resilience Center at Boston's Children's Hospital
- Imam Basheer Bilaal, Islamic Society of Greater Lowell
- Dr. Nabeel Khudairi, Islamic Council of New England
- Robert Trestan, Regional Director, Anti-Defamation League
- Deeqo M. Jibril, Founder/Executive Director, Somali Community & Cultural Association
- Boston Police Commissioner William Evans
- Jodie Elgee, Director, Counseling and Intervention Center, Boston Public Schools

Presentation:

I. Welcome & Introduction of Panelists – U.S. Attorney Carmen Ortiz

• Given Boston's history of successful collaborative approaches to combatting violence, we were thrilled to be chosen as one of three pilot cities to develop and implement a framework to combat violent extremism.

• The endeavor would not have been possible without the support of dozens of "local champions" – some of which you saw in the video and some of which are here today – who are comprised of community activists, service providers, faith-based leaders, and educators who were committed to this process.

• Allow me to introduce a few of the key collaborative members on the panel who have represented the voice of their community in this effort.

- Brief introductions
- As you can see, these individuals represent the diversity of stakeholders who have been at the table for the past nine months.

II. Panel Discussion – All

• Moderator – U.S. Attorney Carmen Ortiz

- § Ms. Abdi, from the onset of the initiative, we have talked about the importance of using a multidisciplinary approach to countering violent extremism which requires proper balance between non-governmental and governmental stakeholders. Can you share your impressions about the process of developing the framework?
- Developing the Framework Saida Abdi
 - § Discuss inclusion of various communities during development of framework to reflect diversity of Greater Boston population

- § Importance of multi-disciplinary approach
- § Importance of not targeting just one community and need for different perspectives
- § Community based initiative

• Moderator – U.S. Attorney Carmen Ortiz

§ Commissioner Evans, can you discuss the role of police in this pilot initiative and how your experience in community policing in Boston's diverse communities will enhance those efforts?

• Role of Police – Commissioner William Evans

- § Discuss dealing with diverse communities, importance of building trust
- § Leaders in community policing
- § Expansion of alternative law enforcement techniques to engage diverse communities
- § School partnerships

• Moderator – U.S. Attorney Carmen Ortiz

§ Ms. Elgee, given your experience in counseling and intervention efforts in the Boston Public Schools, can you tell us how under this pilot initiative, we can work within existing school systems to engage people – especially youth – who may be vulnerable to recruitment?

• Role of Schools/Vulnerable Youth – Jodie Elgee

- § Prevention and intervention
- § Discuss reducing stigma/alienation
- § Universal program for youth
- § Holistic community approach to development

• Moderator – U.S. Attorney Carmen Ortiz

§ Mr. Trestan, given the role that social media and other media platforms play in recuiting individuals to join extremist groups and to engage in violence, can you talk about the goals and solutions that we should consider as part of our pilot program?

• Social media messaging and recruitment – Robert Trestan

- § Counter-narratives
- § Messaging and recruitment

• Moderator – U.S. Attorney Carmen Ortiz

§ As you've heard for most of today, it is critical that young people are engaged in their community in positive ways. Imam Bilaal, can you describe what role clergy can have in this endeavor?

• The role of clergy – Imam Bilaal

- § Changing the message
- § Providing young people with direction

• Transition – U.S. Attorney Carmen Ortiz

§ One of our greatest challenges in CVE efforts is dealing with the distrust that exists between communities and government, and in particular, youth and government. Ms. Jibril, can you discuss what types of efforts we hope to develop under this pilot initiative to foster better relationships?

$\circ \quad Civic \ engagement \ with \ youth - Deeqo \ Jibril$

- § Discuss confronting sentiments of distrust
- § Engaging with government

• Transition – U.S. Attorney Carmen Ortiz

§ Dr. Nabeel, a repeating theme during the development of this framework was how complex the issues are. From your vantage point, what does the path ahead hold for the stakeholders and the community?

• Implementation of strategic plan – Dr. Nabeel Khudairi

- § Youth programs
- § Finding positive outlets to deal with stress, trauma, anger, acting out, etc.
- *§* Specific programs regarding young girls

III. Conclusion – U.S. Attorney Carmen Ortiz

- For the Collaborative, the framework is the first phase of the process. It forms the foundation that we will build upon. A foundation that consists of many collaborators who have graciously shared their expertise, knowledge and experience.
- Although the USAO coordinated the local partners, this should not be viewed as a government strategy. The Collaborative has worked very hard to ensure balance among disciplines.
- As a pilot region, we were honored with this endeavor and support. The collaborative looks forward to continuing its work together in the upcoming years. We also look forward to assisting others customize their own approach to meet the needs of their community.

From: Nabeel Khudairi <commeye@yahoo.com>

Sent: Wednesday, February 25, 2015 9:50 PM EST

To: Ortiz, Carmen (USAMA) <Carmen.Ortiz@usdoj.gov>; Abdi, Saida <Saida.Abdi@childrens.harvard.edu>; Elgee, Jodie <jelgee@bostonpublicschools.org>

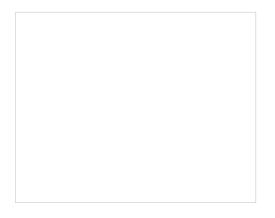
CC: Donini-Melanson, Brandy (USAMA) <Brandy.Donini-Melanson@usdoj.gov>; deeqojibril@gmail.com <deeqojibril@gmail.com>; Robert Trestan (rtrestan@adl.org) <rtrestan@adl.org>; revjlamont@aol.com <revjlamont@aol.com>; william.evans@pd.boston.gov <william.evans@pd.boston.gov>; basheerbilaal@gmail.com <brasheerbilaal@gmail.com>; daniel.mulhern@boston.gov <daniel.mulhern@boston.gov>; shahidahmedkhan@aol.com <shahidahmedkhan@aol.com>; Nichole Mossalam (Nichole@islamicsocietyofboston.net) <Nichole@islamicsocietyofboston.net>

Subject: CVE Summit pictures with Vice President Joe Biden

Hi Everyone,

I just found that Deeqo, Imam Basheer, and Carmen were granted a few distinguished photo ops with Vice President Biden that none of the rest of us got!

It seems only fair that they got this visual recognition to compensate for being asked to give up their chance to speak during the Boston presentation. You all look rather distinguished!



Deeqo is wearing the gold colored hijab and the warm glow.

Imam Basheer and Carmen Ortiz both appear to be Centrists

Be sure to share these images with your friends and family as proof that you were there with the Veep.

Best regards,

Nabeel

From: "Ortiz, Carmen (USAMA)" <Carmen.Ortiz@usdoj.gov>

Sent: Friday, February 20, 2015 11:24 AM

Subject: RE: Boston Pilot Program featured on C-SPAN

Dear Friends and Local Champions,

It is I who want to thank and congratulate all of you for your commitment, collaboration, and hard work in putting together our framework and in participating in the summit. Brandy and I are very grateful for Nabeel's and everyone's emails, regarding their perspectives on the pilot program and the work ahead. Thank you also for your thoughtful and appreciative comments regarding our efforts (Brandy and me)! thought the substance of the two key days we participated in were inspiring, and have provided the momentum for us to continue to move forward. I am only sorry that we were cheated out of time on the panel, and feel terrible that Nabeel had to race through his remarks, and that Deeqo and Imam Bilaal did not get to do their presentation. Quite frankly, the failure to hear from them was everyone's loss because of the valuable input that they would have provided. I think as we move forward, we should think about our own local/regional summit after we have figured out specific implementation steps that we can take.

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Best, Carmen

From: Abdi, Saida [mailto:Saida.Abdi@childrens.harvard.edu] Sent: Friday, February 20, 2015 9:34 AM To: Elgee, Jodie; Nabeel Khudairi Cc: Donini-Melanson, Brandy (USAMA); deeqojibril@gmail.com; Robert Trestan (rtrestan@adl.org); revjlamont@aol.com; william.evans@pd.boston.gov; basheerbilaal@gmail.com; daniel.mulhern@boston.gov; shahidahmedkhan@aol.com; Nichole Mossalam (Nichole@islamicsocietyofboston.net); Ortiz, Carmen (USAMA) Subject: RE: Boston Pilot Program featured on C-SPAN

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Sent: Friday, February 20, 2015 9:11 AM
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Subject: Re: Boston Pilot Program featured on C-SPAN

Good morning.

Nabeel, you said it all and said it best. I feel honored and privileged to be part of this group working on this important initiative.

It was upsetting to have Carmen put in the position of giving us the hook after all the preparation time that we all put into this project, especially given the time allotted for some of the other presenters. Even so, the work and leadership of Carmen and Brandy shined through in what was said in the meeting with VP Biden, our brief presentation and in the supporting documents provided about the framework.

Looking forward to the continued work.

Stay warm!

Jodie

Best wishes,

Jodie Elgee Director Boston Public Schools Counseling and Intervention Center 515 Hyde Park Avenue Roslindale, MA 02131 617-635-8123 617-635-8117(fax)

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Sincerely,

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From: Ortiz, Carmen (USAMA) <Carmen.Ortiz@usdoj.gov>

Sent: Thursday, February 26, 2015 11:54 AM EST

To: Deeqo Jibril <deeqojibril@gmail.com>; Nabeel Khudairi <commeye@yahoo.com>

CC: Abdi, Saida <Saida.Abdi@childrens.harvard.edu>; Elgee, Jodie <jelgee@bostonpublicschools.org>; Donini-Melanson, Brandy (USAMA) <Brandy.Donini-Melanson@usdoj.gov>; Robert Trestan (rtrestan@adl.org) <rtrestan@adl.org>; revjlamont@aol.com <revjlamont@aol.com>; william.evans@pd.boston.gov <william.evans@pd.boston.gov>; basheerbilaal@gmail.com
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Subject: RE: CVE Summit pictures with Vice President Joe Biden

Great photos, Nabeel, especially the one of Deeqo! Thank you so much for sharing.

Hope everyone is well.

Carmen

From: Deeqo Jibril [mailto:deeqojibril@gmail.com]
Sent: Thursday, February 26, 2015 10:11 AM
To: Nabeel Khudairi
Cc: Ortiz, Carmen (USAMA); Abdi, Saida; Elgee, Jodie; Donini-Melanson, Brandy (USAMA); Robert Trestan (rtrestan@adl.org); revjlamont@aol.com; william.evans@pd.boston.gov; basheerbilaal@gmail.com; daniel.mulhern@boston.gov; shahidahmedkhan@aol.com; Nichole Mossalam (Nichole@islamicsocietyofboston.net)
Subject: Re: CVE Summit pictures with Vice President Joe Biden

Good Morning All,

Thank you Nabeel, this is great unforgettable photo. BBC Somali shared this photos and I got calls from around the World.

I am PROUD of our collective hard work.. Thank you All,

Cheers, Deeqo

Deeqo Jibril

Founder & Executive Director of SCCA Somali Community & Cultural Association 2343 Washington Street Ste, 5 Roxbury MA 02119 Phone 617 442-2300 Fax 617 442-2303

Making Somali stronger, one family at a time

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Be well and be safe! See you all soon.

Best, Carmen

From: Abdi, Saida [mailto: Saida.Abdi@childrens.harvard.edu]
Sent: Friday, February 20, 2015 9:34 AM
To: Elgee, Jodie; Nabeel Khudairi
Cc: Donini-Melanson, Brandy (USAMA); deeqojibril@gmail.com; Robert Trestan (rtrestan@adl.org); revjlamont@aol.com;

william.evans@pd.boston.gov; basheerbilaal@gmail.com; daniel.mulhern@boston.gov; shahidahmedkhan@aol.com; Nichole Mossalam (Nichole@islamicsocietyofboston.net); Ortiz, Carmen (USAMA) Subject: RE: Boston Pilot Program featured on C-SPAN

I also want to congratulate the whole team! Given that we were short changed on the time given to present and the timeslot was very challenging, I feel honored that we are now being showcased. Also, Carmen and Brandy, I agree with Nabeel, we all appreciate the time and effort you have taken to present a more complex approach. It requires a much harder work but I think that it has much better chance of succeeding. I

Saida

From: Elgee, Jodie [mailto:jelgee@bostonpublicschools.org] Sent: Friday, February 20, 2015 9:11 AM To: Nabeel Khudairi Cc: Donini-Melanson, Brandy (USAMA); Abdi, Saida; <u>deeqojibril@gmail.com</u>; Robert Trestan (<u>rtrestan@adl.org</u>); <u>revjlamont@aol.com</u>; william.evans@pd.boston.gov; <u>basheerbilaal@gmail.com</u>; <u>daniel.mulhern@boston.gov</u>; <u>shahidahmedkhan@aol.com</u>; Nichole Mossalam (<u>Nichole@islamicsocietyofboston.net</u>); Ortiz Carmen (USAMA) Subject: Re: Boston Pilot Program featured on C-SPAN

Good morning.

Nabeel, you said it all and said it best. I feel honored and privileged to be part of this group working on this important initiative.

It was upsetting to have Carmen put in the position of giving us the hook after all the preparation time that we all put into this project, especially given the time allotted for some of the other presenters. Even so, the work and leadership of Carmen and Brandy shined through in what was said in the meeting with VP Biden, our brief presentation and in the supporting documents provided about the framework.

Looking forward to the continued work.

Stay warm!

Jodie

Best wishes,

Jodie Elgee Director Boston Public Schools Counseling and Intervention Center 515 Hyde Park Avenue Roslindale, MA 02131 <u>617-635-8123</u> 617-635-8117(fax)

The substance of this message, including any attachments, may be confidential, legally privileged and/or exempt from disclosure pursuant to Massachusetts law. It is intended solely for the addressee. If you received this in error, please contact the sender and delete the material from any computer.

On Fri, Feb 20, 2015 at 8:54 AM, Nabeel Khudairi <u>commeye@yahoo.com</u>> wrote: Hi Everyone,

First of all I want to congratulate and sincerely thank Carmen and Brandy, and everyone at the Boston U.S. Attorneys Office, for their part in organizing and creating an amazing team effort at the White House Summit on CVE this week.

Undoubtedly it was an honor for us to be there in the presence of our national leadership, to learn more from the other presentations given about practical CVE methods, and to create new networking possibilities with new friends. A few of the downsides were the extended waiting periods in the cold weather while going through security clearance, not getting any lunch during a long day while trying to stay focused, and most critically being dealt the unfair challenge of cutting our presentation short. It seemed especially unfair to Carmen and Brandy after all the months of preparation they had put in.

I took the "30 second" opportunity I was given to close the presentation with as much of the information I hoped to share as possible, but I felt hurried and stumbled through my words in order to get as much as I could presented out there. However I really felt bad that Deeqo and Imam Basheer were not given the chance to speak, after much preparation on their part. I felt guilty that at least I got to make a rushed statement while they did not. If anyone was in any way unhappy with anything I did during our time at the Summit, please forgive any shortcomings that I was responsible for. Moving forward, I hope we can continue with and build upon our cooperative relationships to enact real CVE best practices in our area.

By the way, Minneapolis may have had a generous amount of time to speak, and Los Angeles had a very slick video presentation, but Boston had the most thoughtful and intellectual group. This was evident from the Framework produced by Carmen and Brandy, and was demonstrated by C-SPAN airing only our Pilot Program presentation from the three cities that were there. Below is the link for the Boston segment, although it doesn't included the video that preceded our presentation. It's a small bit of consolation but we at least have something as a recollection or joint efforts, and we can also share with others.

Again I want to thank you all for contributing to what was a successful event, despite the imperfections. We should all feel proud of our collective work, proud of our individual efforts, and our team effort. We have shown yet again what it means to be Boston Strong.

Sincerely,

Nabeel Khudairi

Local Partnerships in Combating Terrorism

image	Local Partnerships in Combating <u>Terrorism</u> Muslim community leaders from the Boston-area talked about their efforts to prevent radicalization and recruitment by violent groups. Boston was one	
	of the three pi	
	View on www.c-span.org Preview by Yahoo	

From: Assefa, Workie <wassefa@csrincorporated.com>

Sent: Monday, February 16, 2015 7:30 AM EST

To: Saida.Abdi@childrens.harvard.edu <Saida.Abdi@childrens.harvard.edu>; basheerbilaal@gmail.com
<basheerbilaal@gmail.com>; revjlamont@aol.com <revjlamont@aol.com>; jelgee@bostonpublicschools.org
<jelgee@bostonpublicschools.org>; william.evans@pd.boston.gov <william.evans@pd.boston.gov>; deeqojibril@gmail.com
< rtrestan@aol.com <shahidahmedkhan@aol.com>; nmossalam@gmail.com
< nmossalam@gmail.com>; rtrestan@adl.org <rtrestan@adl.org>; daniel.mulhern@boston.gov
< daniel.mulhern@boston.gov>
CC: Williams, Gloria <gw5279@csrincorporated.com>; lvory, Esther <eivory@csrincorporated.com>

Subject: RE: Logistics for the White House CVE Summit

Attachment(s): "image001.jpg"

Greetings

I have received several emails regarding where travelers are staying. The message below was sent to all travelers. I am forwarding the same message in case some of you have not received it. I apologize if you are receiving this message twice.

If you have any questions or need assistance, please do not hesitate to contact us.

Workie

Workie Assefa Program Specialist (703) 741-7105 wassefa@csrincorporated.com 4250 Fairfax Dr. Suite 500 • Arlington, VA 22203

From: RETA

Sent: Friday, February 13, 2015 5:38 PM

To: Saida.Abdi@childrens.harvard.edu; basheerbilaal@gmail.com; revjlamont@aol.com; jelgee@bostonpublicschools.org;

william.evans@pd.boston.gov; deeqojibril@gmail.com; shahidahmedkhan@aol.com; commeye@yahoo.com; nmossalam@gmail.com; rtrestan@adl.org; daniel.mulhern@boston.gov

Cc: Assefa, Workie; Williams, Gloria

Subject: Logistics for the White House CVE Summit

The White House Summit on Countering Violent Extremism begins on February 17th at 12:00 noon and will be held in the Eisenhower Executive Office Building (EEOB). All travelers should arrive at the 17th street gate at 10:30am on Tuesday, February 17th and at 7:00am on Wednesday, February 18th. More details will be sent directly to you from the White House. The visitor's center for the EEOB is located at the corner of 17th Street and State Place NW (across from NY Ave., NW). Please remember all travelers should have a government issued ID to present for entrance, and will need to pass through a security screening with metal detectors. An agenda will be distributed once finalized and shared by the program manager, John Picarelli. You have been registered with the White House in order to attend the meeting. Thank you for making your travel arrangements with WingGate Travel.

GROUND TRANSPORTATION - Reimbursable ground transportation expenses include tolls, parking fees, taxi, shuttles, Metro/Subway fares, and mileage to and from your home airport and destination airport. Original receipts must be submitted for all transportation expenses exceeding \$25 USD, with the exception of mileage and Metro/Subway fares. A CSR Travel Reimbursement Form will be sent electronically to you after the meeting. HOTEL ACCOMODATIONS - Reservations have been made for you at the Hotel Rouge located at 1315 16th St NW, Washington, DC 20036, phone # (202) 232-8000. (www.RougeHotel.com

Last Name First Name Arrival Date Departure Date

Abdi Saida Tues. 2/17 9:44am Thurs 2/19 9:40am

Bilaal Basheer Mon. 2/16 5:00pm Wed. 2/18 7:30pm

Brown Jeffrey Tues 2/17 9:44am Wed. 2/18 7:30pm

Elgee Jodie Mon 2/16 Wed 2/18

Evans William Tues. 2/17 9:44am Wed. 2/18 7:30pm

Jibril Deeqo Mon. 2/16 5:00pm Wed. 2/18 7:30pm

Khan Shahid Mon. 2/16 9:40pm Wed. 2/18 7:30pm

Khudairi Dr. Nabeel Not staying at this hotel Not staying at this hotel

Mossalam Nichole Tues. 2/17 9:44am Wed. 2/18 7:30pm

Trestan Robert Tues. 2/17 9:44am Thurs. 2/19 10:30am

Mulhern Daniel Mon. 2/16 6:40pm Wed. 2/18 5:30pm

Please contact Gloria Williams at gw5279@csrincorporated.com<mailto:gw5279@csrincorporated.com> or Workie Assefa at 703-741-7105<mailto:703-741-7105> or by email at wassefa@csrincorporated.com<mailto:wassefa@csrincorporated.com> if you have any questions about your reservation.

CSR will pay your room and tax charges for up to three (3) nights. At check in, you will need to provide the hotel with your credit card information to guarantee payment for incidentals. All changes to your hotel reservation should be made through CSR. However, if you need to make a last-minute change or cancellation after February 15, please contact the hotel directly at (202) 232-8000.

MEALS AND INCIDENTAL EXPENSES - CSR will reimburse you at the Government per diem rate of \$71 per full day for meals and incidental expenses and at 75% for travel days or \$53.25. CSR will calculate your allowable per diem, using the times of departure and arrival on your Travel Reimbursement Form, as follows:

• Travel Day begins 75% of per diem

Full Meeting Day 100% full per diem

(Excluding the days travel begins and end)

100% full per diem Full Meeting Day

(Excluding the days travel begins and end)

Travel Day ends 75% of per diem

GENERAL POLICIES - Your reimbursements will be paid by CSR Incorporated on behalf of the OJP/NIJ. CSR cannot reimburse meeting participants for additional expenses resulting from changes in travel plans made without prior CSR approval.

CSR must receive signed reimbursement forms via mail within two (2) weeks after the meeting date(s). If you have any questions regarding registration, hotel, logistics and/or reimbursement concerns, please contact Gloria Williams at gw5279@csrincorporated.com<mailto:gw5279@csrincorporated.com> or Workie Assefa at 703-741-7105<mailto:703-741-7105> or by email at wassefa@csrincorporated.com<mailto.wassefa@csrincorporated.com>

Sincerely, Gloria Gloria Williams [cid:image001.jpg@01D00576.7A5ED720] 4250 N. Fairfax Dr. Suite 500 • Arlington, VA 22203



From: Deva Hirsch <dhirsch@ppffound.org>

Sent: Wednesday, February 14, 2018 6:32 PM EST

To: Kathleen Traphagen <kathleentrap@yahoo.com>; Fogelman, Phil <PFogelman@adl.org>; jennifer_clark@facing.org <jennifer_clark@facing.org>; jelgee@bostonpublicschools.org <jelgee@bostonpublicschools.org> **CC:** Trestan, Robert <RTrestan@adl.org>; Hart, Daniel <DHart@adl.org>

Subject: Re: Thank You!

Thank you all for taking the time to prepare and educate all of us yesterday! Many in attendance were surprised by the increase in hate crimes, bullying and harassment in our schools, and all were grateful that you and your colleagues are trying to prevent and remedy this horrific trend.

Very grateful to you!

All my best,

Deva

From: Kathleen Traphagen <kathleentrap@yahoo.com> Date: Tuesday, February 13, 2018 at 2:46 PM To: Phil Fogelman <PFogelman@adl.org>, Deva Hirsch <dhirsch@ppffound.org>, Jennifer Jones-Clark <jennifer_clark@facing.org>, "jelgee@bostonpublicschools.org" <jelgee@bostonpublicschools.org> Cc: Robert Trestan <RTrestan@adl.org>, Daniel Hart <DHart@adl.org> Subject: RE: Thank You!

Hello all,

Thank you for the follow up materials Phil and Robert, and thanks to each of you for your time and leadership in presenting today's Boston Ed Funders program.

The work you are all doing is monumental and BEF is glad to highlight the importance of safe and welcoming learning environments for all children and the strategies you have developed to help equip schools and communities to stand up to intolerance and hate. We will send our full list detailed notes and any follow up materials that you have. Best.

Kathleen

From: Fogelman, Phil [mailto:PFogelman@adl.org]
Sent: Tuesday, February 13, 2018 1:45 PM
To: 'Kathleen Traphagen' <kathleentrap@yahoo.com>; 'Deva Hirsch' <dhirsch@ppffound.org>
Cc: Trestan, Robert <RTrestan@adl.org>; Hart, Daniel <DHart@adl.org>
Subject: Thank You!

Hi Kathleen and Deva,

Thank you for inviting ADL to participate in this morning's presentation!

We look forward to seeing you at ADL's Youth Congress at the Sheraton Boston Hotel on Friday, April 13, from 8:45am to 1:00pm. Attached please find information on this year's program to share with everyone who attended today's presentation, along with the link to a <u>short video</u> of the annual program and its impact on participants. Please also feel free to share the link to ADL's video, <u>Imagine a World Without Hate</u>.

Best, Robert and Phil

Robert Trestan| New England Regional Director Phil Fogelman | Education Director ADL New England Region 40 Court Street | Boston, MA 02108 Office: 617.406.6360 | www.adl.org

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From: Donini-Melanson, Brandy (USAMA) <Brandy.Donini-Melanson@usdoj.gov> Sent: Thursday, February 26, 2015 12:36 PM EST

To: Abdi, Saida <Saida.Abdi@childrens.harvard.edu>; Elgee, Jodie <jelgee@bostonpublicschools.org>; Robert Trestan (rtrestan@adl.org) <rtrestan@adl.org>; revjlamont@aol.com <revjlamont@aol.com>; basheerbilaal@gmail.com <basheerbilaal@gmail.com>; deeqojibril@gmail.com <deeqojibril@gmail.com>; sdcboston@yahoo.com <sdcboston@yahoo.com>; john_Horgan@uml.edu <john_Horgan@uml.edu>; commeye@yahoo.com <commeye@yahoo.com>

Subject: Request from the New York Times/Washington Bureau

Hi. Scott Shane with the New York Times's Washington Bureau is writing a piece on Countering Violent Extremism and would like to focus on the work we have been doing to develop the framework. I sent him the video and the framework and he would like to speak with those in the video.

I clarified with Scott that our main focus over the last many months has been on *developing a framework* that is inclusive and that the implementation piece is what we will be working on next. Having a foundation was critical to us so we didn't just "do things" without careful thought and consideration. I informed him that everyone has a role and that the Collaborative really wanted to focus on providing many different solutions so that organizations and agencies could select that which will fits into the mission of their agency/organization. Among other things, I also informed him that some of the solutions in the framework are being implemented to some degree by some organizations and agencies, but there is much more work to be done.... But funding is a problem.

I told him that that organizations and agencies, particularly non-government organizations, really need resources to implement the solutions. We'll do what we can to leverage resources, but it's not going to be enough. The U.S. Attorney's Office will continue to request federal resources and when possible, non-government can work with private funders, but there needs to be more attention to the fact that the pilot regions do not have funding to implement the framework. I asked him if he would highlight that in his article. If you do elect to speak with him, it might be worth mentioning how eager you are to implement XX solution, but that without funding for staff, training, etc., you may struggle.

I just wanted to give you a heads up that he may be reaching out to you in the next few days. There is no pressure from us to speak with the reporter, so please don't feel as though you have to if you aren't comfortable.

For those not familiar with working with reporters

- One technique I often use is to ask the reporter to send me his questions in advance so I have an idea of what he may ask me. That way, you can control the responses. Sometimes I won't even talk to the reporter, I'll just answer the questions in writing. It totally depends on my comfort level with the reporter and the topic.
- I've also used the technique "can we talk off the record, not for attribution initially?" which for me is helpful so I can get a feel for the reporter before I go on the record. I always make sure the reporter says "yes" before I start talking. When taking that approach, at some point, the reporter will ask to go on the record, but if he doesn't, I am always clear before I end the call "what would you like me to answer on the record."
- Another technique I use if I don't want to be "quoted" verbatim is I tell the reporter that he can use our conversation for background and attribute it to me, but that I would prefer not to be quoted directly.
- Finally, if I know the reporter well, I usually just answer everything on the record and trust that they will work it into the story however they see fit.

YOU ALL ARE GREAT AND WILL BE GREAT IF YOU ELECT TO SPEAK;)

BTW - I needed a week to focus on a few things, but will be back in touch next week on implementation.

Here's the reporter's information if he doesn't contact you directly.

Scott Shane The New York Times Washington bureau <u>202-862-0305</u> office <u>443-834-3648</u> cell <u>shane@nytimes.com</u><mailto:<u>shane@nytimes.com</u>>

Best, Brandy *******

Brandy Donini-Melanson

Law Enforcement Coordinator U.S. Attorney's Office 1 Courthouse Way, Ste. 9200 Boston, MA 02210 617-748-3256 From: Donini-Melanson, Brandy (USAMA) <Brandy.Donini-Melanson@usdoj.gov> Sent: Sunday, February 15, 2015 4:43 PM EST

CC: Linda LoPriore <linda.lopriore@boston.gov> (linda.lopriore@boston.gov) <linda.lopriore@boston.gov>; Dana McGillicuddy (dana.mcgillicuddy@pd.boston.gov) <dana.mcgillicuddy@pd.boston.gov>

Subject: Summit/Final Framework and Fact Sheet

Attachment(s): "FACTSHEETBOSTON.pdf", "FRAMEWORKFINALBoston.pdf"

Hello All. I want to first apologize for the disorganization and poor communication that has occurred over the last few weeks regarding travel arrangements. I trust that you all have received final word on your travel, but if not, please let me know. Additionally, I received notice of a reception for tomorrow evening. I will forward that to you in case you didn't receive it.

I also wanted to send along the final framework and fact sheet. I think it turned out excellent! I'll send this out to the Working Group members on Tuesday, but I wanted you to have it first so you could familiarize yourselves with it before the roundtable on Tuesday.

Looking forward to seeing you all Tuesday!

Brandy **********

Brandy Donini-Melanson

Law Enforcement Coordinator U.S. Attorney's Office 1 Courthouse Way, Ste. 9200 Boston, MA 02210 617-748-3256



A Framework for Prevention and Intervention Strategies

INCORPORATING VIOLENT EXTREMISM INTO VIOLENCE PREVENTION EFFORTS

Developed by a collaborative of non-governmental and governmental stakeholders from the Greater Boston region

February 2015

BACKGROUND

In 2014, a range of stakeholders¹ from the Greater Boston area, with the support of the Department of Justice, Federal Bureau of Investigation, Department of Homeland Security and National Counterterrorism Center, began the development of a locallydriven framework that promotes multi-disciplinary solutions to countering violent extremism. The framework will serve as a foundation to assist various communities build resilience and capacity to prevent individuals, including young people, from being inspired and recruited by violent extremists. The U.S. Attorney's Office for the District of Massachusetts has had a coordinating role in this process.

A COLLABORATIVE PROCESS

The locally-driven framework has been developed by a collaborative of non-governmental, governmental and academic stakeholders from the Greater Boston region. Contributions were made through in-person meetings, phone conversations, emails and other written correspondence. Working Group meetings were held on a regular basis to work through issues and craft an approach that could be customized based on the needs of those implementing the framework. Throughout the process, the Collaborative has worked to clarify the definition and approach of *Countering Violent Extremism (CVE)*; to better understand the local challenges associated with providing services to vulnerable individuals; and to develop a framework that can be implemented by a range of non-governmental and governmental stakeholders. Identifying language and initiatives that promote resilience, respect and partnership has been particularly important to the Collaborative.

WHAT DOES THE FRAMEWORK INCLUDE

The framework contains sample problem areas, goals and solutions which will allow Massachusetts communities the flexibility to define their problem areas, create achievable goals and objectives, and develop realistic implementation plans. The suggested solutions provide ample options so that organizations and agencies will have a better understanding of the types of issues to be considered. Some may look to the framework as a starting point to help enhance existing comprehensive programs. Some may read the framework and better understand how their existing efforts can help to prevent individuals from being inspired and recruited by violent extremists.

WHAT ARE THE FOCUS AREAS

There are a number of violent extremist ideologies that are based in politics, religion or economics. The framework developed by the Collaborative in the Greater Boston region does not focus on any one form of violent extremism and does not target any one community. The Collaborative thoughtfully explored a variety of areas that have presented particular challenges with preventing violent extremism.

PROBLEM ONE: Some young people may be at greater risk of feeling isolated and alienated, making them more vulnerable to recruitment by violent extremists.

PROBLEM TWO: Providing services to individuals before mobilization² toward violent extremism is challenging when there is a lack of understanding regarding violent extremism and limited intervention programs.

PROBLEM THREE: Social media and other media platforms are being used to recruit individuals to join extremist groups and to encourage individuals to engage in violence.

PROBLEM FOUR: U.S. policy and events around the globe can frustrate, anger and, at times, influence some to think that there is no effective alternative other than to express grievances or solidarity through the use of violence.

PROBLEM FIVE: Distrust between government and non-government hinders collaboration and effective decision making and problem solving.

PROBLEM SIX: Lack of knowledge in mainstream society regarding religions, cultures and thought systems which are unfamiliar or are maligned in the media contributes to poor perceptions that fuel and mutually reinforce fear and estrangement.

PROBLEM SEVEN: Individuals convicted of hate crimes and terrorism offenses require specialized support and services before and after release from prison.

NEXT STEPS

Considerable energy has been devoted to developing a consensus framework that can be customized and implemented broadly. The next immediate steps in the process will be to identify resources for implementation, establish a well-coordinated implementation plan and develop performance measurement tools. Among other things, enhancing training and technical assistance, expanding programs and services, increasing youth dialogues and developing a resource guide will be prioritized.

¹Stakeholders are mental health professionals, representatives of non-profit organizations, faith-based leaders, education administrators, academic advisors and government agencies, including local, state and federal law enforcement.

²Mobilization is a process by which radicalized individuals take action to prepare for or engage in violence or material support for violence to advance their cause. *"Radicalization dynamics: A primer" National Counterterrorism Center, September 2010.*

A Framework for Prevention and Intervention Strategies

INCORPORATING VIOLENT EXTREMISM INTO VIOLENCE PREVENTION EFFORTS

Developed by a collaborative of non-governmental and governmental stakeholders from the Greater Boston region

February 2015

For more information about the framework, please contact:

United States Attorney's Office District of Massachusetts One Courthouse Way, Suite 9200 Boston, Massachusetts 02210 (617) 748-3100

A MESSAGE FROM

UNITED STATES ATTORNEY CARMEN M. ORTIZ

As U.S. Attorney, I was honored that the Greater Boston region was chosen by the White House to be one of only three pilot locations in the country to develop an approach to enhance our efforts at preventing violent extremism. Our resilience and longstanding history of successful collaborative efforts to combatting violence served as the genesis for this framework and the foundation on which we will build an effective strategy to combat violent extremism locally and enable communities across the country to do the same.

One of my highest priorities has always been reducing violence by promoting safe and healthy alternatives through prevention and intervention strategies. Throughout my tenure, I have worked with nontraditional partners, like schools, service providers and academia, to find ways to reduce gun and gang violence through non-law enforcement methods. I believe that these innovative strategies are not only effective, but necessary in order to develop a framework to counter violent extremism in the Greater Boston region. These innovative approaches are intended to complement, not replace, the traditional tools of law enforcement in protecting the public safety.

From the very day we were chosen as a pilot region, we have actively engaged community representatives, faith-based leaders, educators, mental health experts and local government officials, just to name a few. Known as the "Collaborative" I am most proud of these "local champions" for their commitment to this pilot initiative and their resolve to engage in meaningful dialogue which has resulted in a comprehensive and multidisciplinary solution-based framework.

Through the hard work of so many, and the tenacity of the community, I firmly believe that we are poised to launch a series of compelling and practical solutions to countering violent extremism in the Greater Boston region. I want to thank and commend all involved for their continued commitment to our efforts.

Carmen M. Sty

Carmen M. Ortiz United States Attorney District of Massachusetts

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INTRODUCTION

BACKGROUND

In March 2014, the White House National Security Council (NSC) requested assistance from three regions with piloting the development of a comprehensive framework that promotes multidisciplinary solutions to countering violent extremism. The Greater Boston region was selected because of its existing collaborative efforts and nationally recognized success with developing robust comprehensive violence prevention and intervention strategies. With the support of the Department of Justice, Federal Bureau of Investigation, Department of Homeland Security and National Counterterrorism Center, a range of stakeholders in the Greater Boston region began to develop a locally-driven framework. The U.S. Attorney's Office for the District of Massachusetts has had a coordinating role in this process.

A COLLABORATIVE PROCESS

The locally-driven framework has been developed by a collaborative of non-governmental, governmental and academic stakeholders from the Greater Boston region.¹ (See Appendix A) Contributions were made through in-person meetings, phone conversations, emails and other written correspondence. Working Group meetings were held on a regular basis to work through issues and craft an approach that can be customized based on the local needs.

WHO ARE VIOLENT EXTREMISTS

Violent extremists are individuals who support or commit ideologically-motivated violence to further personal, political or social objectives, sometimes without direction from or influence by a foreign actor.² There are a number of violent extremist ideologies that are based in politics, religion or economics. The framework developed by the Collaborative in the Greater Boston region does not focus on any one form of violent extremism.

WHAT IS COUNTERING VIOLENT EXTREMISM

Countering Violent Extremism, also known as "CVE", at the very basic level, focuses on using prevention and intervention approaches³ as a way to minimize the risk of individuals being inspired by violent extremist ideologies or recruited by violent extremist groups. In the Greater Boston region, Countering Violent Extremism efforts do not contain a law enforcement suppression component, which is aimed at protecting national security and developed and implemented by law enforcement agencies.⁴ Law enforcement suppression strategies fall under counterterrorism efforts and are focused on activities once an individual has begun to prepare for or engage in ideologically-motivated violence to advance their cause. (This distinction is important to understand.)

Through the initiative, the Collaborative has been working to clarify the meaning of Countering Violent Extremism and to identify language and initiatives that promote resilience, respect and partnership. Both governmental and nongovernmental collaborators have demonstrated a commitment to work through an inclusive process that will not polarize communities.

FRAMEWORK DEVELOPMENT

The framework is intended to serve as a foundation to assist various communities (locally, nationally and internationally) build resilience and capacity to prevent individuals, including young people, from being inspired and recruited by violent extremists.

¹The Collaborative has included numerous City of Boston personnel who have provided guidance and expertise on best practices. The City of Boston has implemented many of the solutions contained in the framework, some through Boston's National Forum on Youth Violence Prevention and Boston's Defending Childhood Initiative.

² Reference: Federal Bureau of Investigation, Countering Violent Extremism Office, Washington, D.C.

³ These approaches involve both universal prevention and individualized interventions. Prevention involves increasing support, building skills and protective factors, and reducing risk factors or stressors. Providing individualized interventions at the earliest sign of concern is key.

⁴One exception to this may be when programming is included as part of an offender's probation or supervised release plan which could involve a law enforcement aspect, particularly in instances of non-compliance.

Having a foundation from which to start is an important step to developing any strategy, particularly one that involves a complex issue like countering violent extremism which, so far, has been poorly defined and understood. Through the pilot initiative, the Collaborative has explored existing prevention and early intervention strategies that can be enhanced as well as new strategies that require resources for implementation. Although the Collaborative was created out of an initiative to counter violent extremism, the solutions are not entirely unique from other prevention related strategies that are currently being implemented (or can be implemented) through broader efforts by public health, mental health, non-profit organizations, private partnerships, government and others. Rather than create a program specifically labeled Countering Violent Extremism, a more effective approach might be to expand the capacity and resources of agencies and organizations to ensure that they are able to enhance the work that they are already doing as well as leverage existing successful programs to help address violent extremism.

HOW TO USE THE FRAMEWORK

The framework is designed to allow local communities the flexibility to define their problem areas, create achievable goals and objectives, and develop realistic implementation plans. The suggested solutions provide ample options so that organizations and agencies have a better understanding of the types of issues that can be considered. Some may look to the framework as a starting point to help enhance existing comprehensive programs. Some may read the framework and better understand how their existing efforts can help to prevent individuals from being inspired and recruited by exploitive influences like violent extremists. Communities should not view the framework as a specific endorsement to create and/or brand separate programs labeled CVE which may have a certain stigma. Rather, those decisions are best made by organizations and agencies at the local level given the needs and dynamics within their respective communities.

DELIVERY OF SERVICES/WHO IS VULNERABLE OR AT RISK

Researchers across the globe have made it clear that the path to violent extremism is not linear and there are no valid or reliable indicators to "predict" who is more likely to engage in violent extremism. Defining who is at risk or who is vulnerable to being inspired and recruited by violent extremist groups is challenging without local data to support where resources should be surged. Surging resources to specific communities, who have not directly asked for assistance, may actually stigmatize those communities. This is counterproductive and it may create further isolation, alienation and disenfranchised individuals. Without data and absent a direct request from communities to address issues of recruitment, a more effective approach might be to expand resources of relevant agencies and organizations⁵ to ensure that they are able to provide services to individuals vulnerable to isolation, alienation and becoming disenfranchised; and to empower those who may assist in shepherding individuals, about whom they are concerned, to appropriate service providers.

WHO PLAYS A ROLE

A number of stakeholders play a role in implementing and "receiving" the solutions in the framework. Some solutions are best implemented by non-government, while some may be better implemented by government or through joint partnerships. The solutions have been phrased in a way that provides a snapshot of who implements and who "receives" the solutions.

WHAT ARE THE FOCUS AREAS

The overall project goal identified by the Collaborative is to increase the capacity of community and government as a way to protect vulnerable individuals from engagement in and the nation from violent extremism. The Collaborative thoughtfully explored a variety of areas that have presented particular challenges with accomplishing the goal. The following areas were identified as problem areas:

⁵ Agencies and organizations can be non-governmental or governmental agencies that are offering programs and providing support and services to individuals.

PROBLEM ONE: Some young people may be at greater risk of feeling isolated and alienated, making them more vulnerable to recruitment by violent extremists. **PROBLEM TWO:** Providing services to individuals before mobilization⁶ toward violent extremism is challenging when there is a lack of understanding regarding violent extremism and limited intervention programs. **PROBLEM THREE:** Social media and other media platforms are being used to recruit individuals to join extremist groups and to encourage individuals to engage in violence. **PROBLEM FOUR: U.S. policy and events** around the globe can frustrate, anger and, at times, influence some to think that there is no effective alternative other than to express grievances or solidarity through the use of violence.

PROBLEM FIVE: Distrust between government and non-government hinders collaboration and effective decision making and problem solving.

PROBLEM SIX: Lack of knowledge in mainstream society regarding religions, cultures and thought systems which are unfamiliar or are maligned in the media contributes to poor perceptions that fuel and mutually reinforce fear and estrangement.
 PROBLEM SEVEN: Individuals convicted of hate crimes and terrorism offenses require specialized support and services before and after release from prison.

WHAT ARE THE SOLUTIONS

In order to ensure that efforts are cohesive, the Collaborative recommends that a multi-disciplinary working group be considered when tailoring the approach to a particular jurisdiction. For each of the areas above, sample goals and solutions have been identified – some of which are broad-based prevention while some are more focused on direct interventions. The goals and solutions should be tailored by the implementing organization/agency so they more appropriately represent the mission of those organizations/agencies. For instance, if a non-profit organization wishes to assist with addressing Problem One, it may be more focused on solutions that will increase support, services and programs to young people which may make them more resilient and *prevent* them from being more vulnerable to recruitment. Similarly, if a government agency wishes to address this same problem, it may be more apt to implement solutions that will *improve access* to services in communities and organizations. Although this too may increase resiliency within the community, it may also improve the delivery of direct services to those already vulnerable.

Implementing agencies should not feel constrained by the structure of the framework. The sample goals and solutions are intended to help implementing agencies more ably and comprehensively address each of the problem areas, but the infrastructure and resources of the implementing organization or agency must be taken into consideration when tailoring a particular response.

⁶Mobilization is a process by which radicalized individuals take action to prepare for or engage in violence or material support for violence to advance their cause. *"Radicalization dynamics: A primer" National Counterterrorism Center, September 2010.*

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FRAMEWORK

OVERALL PROJECT GOAL

Increase the capacity of community and government as a way to protect vulnerable individuals from engagement in and the nation from violent extremism.

PROBLEM ONE

Some young people⁷ may be at greater risk of feeling isolated and alienated, making them more vulnerable to recruitment by violent extremists.

GOAL AREAS

- Reduce isolation by strengthening families and providing positive community connections.
- Provide appropriate support, services and programs to those young people who perceive themselves as being targeted by others or those who have wanted to be a part of a prosocial group, but have been turned away ("failed joiners").
- Improve access to behavioral health services in communities and organizations.
- Improve systems and training that promote inclusiveness.
- Work collaboratively with current school and community service providers and organizations to increase communication and improve delivery of English Language Learning (ELL) services.
- Provide young people and parents with access to culturally sensitive, appropriate mental health, and substance use services.

SOLUTIONS TO CONSIDER

Skills Development Programs

- Utilize schools, community and faith-based programs and private providers to assist young people with fostering effective interpersonal and self-advocacy skills.⁸
- Utilize schools, community and faith-based programs and private providers to assist young people with developing critical thinking and conflict resolution skills.⁹
- Utilize schools, community and faith-based programs and private providers to offer opportunities to students who are interested in understanding and developing mediation, conflict resolution, bullying prevention and intervention skills and becoming peer leaders and advocates.
- Utilize a range of service providers to provide English Language Learning (ELL) opportunities to families.
- Utilize academics and other experts to develop interactive programs of civic engagement that encourage adolescents¹⁰ and young adults¹¹ to freely debate and constructively work on public issues that matter to them, thus helping them to gain skills, motivation, democratic values and a sense of belonging.

⁷ The World Health Organization defines a young person as someone between the ages of 10 and 24.

⁸ The structure of the programs may vary depending on the age group.

⁹ The structure of the programs may vary depending on the age group.

¹⁰ The World Health Organization defines an adolescent as those between the ages of 10 and 19.

¹¹For purposes of this document, a young adult is between the age of 20 and 24.

- Utilize subject matter experts, which could include government personnel, to assist populations across the ages with developing and achieving competency with digital literacy skills.
- With the assistance of private businesses, vocational training schools and others, provide job development courses and apprenticeship programs to vulnerable adolescents and young adults.
- Provide young people with skills on how to cope with unwanted and aggressive behavior (e.g. bullying, harassment, intimidation) through programs offered by schools, community and faith-based organizations and private providers.

Awareness/Education /Training

- With the assistance of government, identify existing local mental health/social services, support networks and programs for young people, and educate communities about ways to access those resources, perhaps using resource guides in multiple languages.
- Provide focused workshops and professional development opportunities to parents and caregivers, school personnel, community and faith-based organizations, youth workers, mentors and law enforcement on how to assess and work with young people experiencing conflict, isolation and alienation.
- Ensure that organizations, faith-based groups, communities and schools are equipped to handle (or know how to access information) to become proficient in stress management and self-care skills in both children and families
- With the assistance of existing mental health networks, identify culturally diverse mental health and substance use service providers, and educate the community on how to access those services.
- With the assistance of public health networks, identify and utilize experts to provide technical assistance to communities and organizations on how to design and implement culturally sensitive programs that help young people develop specific social skills.
- With the assistance of public health networks, identify and utilize experts to provide technical assistance to communities and organizations on how to design and implement self-advocacy programs for young people.
- Identify and utilize experts to provide technical assistance to communities and non-governmental organizations on how to design and implement youth development programs that support one's culture.
- Utilize local experts to provide schools with training on best practices for working with immigrant children and children exposed to trauma, which include placement/testing, school climate and student acceptance.
- With the assistance of public health and mental health networks, provide trauma-informed care training to non-governmental organizations and families with a focus on resiliency factors which can lead to positive outcomes.
- Identify and utilize expert trainers to provide interactive cultural sensitivity and awareness training to a range of organizations and individuals, including those in government.
- Provide skills building and bridge building across agencies, educators and community interest groups.
- With the assistance of public health, provide "Building Youth Self-esteem" workshops for NGOs, caregivers, mentors (including peer mentors and immediate peer groups) and advocates (including peer advocates).
- Provide students, families and all school staff with on-going bullying prevention and intervention training as well as resources that are available both in and out of school.
- With the assistance of subject matter experts, including public safety staff, educate families, educators, service providers and organizations about targeted violence, including violent extremism, so they better understand vulnerabilities and how to protect young people from engaging or being recruited to engage in violence.

Engagement/Support

- As initiated by school staff, periodically review lists of students to determine which students appear not to be connected and offer those students and families support.
- Examine existing school systems that connect families and caregivers with forums like Parent Universities, Welcome Centers, community centers and schools, and increase access and utilization of those opportunities.
- Provide advocates (or mentors) through schools and community/faith-based organizations to individuals in need of positive peer development, care and support.
- Identify those who can provide vulnerable individuals with job skills and opportunities for employment, and connect those providers to individuals for follow up.
- Through partnerships, create cross-cultural engagement activities and heavily market those activities within and across communities as a way to enhance understanding.
- With the use of mentors or youth workers, teachers and others, conduct check-ins and engage in dialogues with adolescents and young adults who are disconnected or experiencing conflict to determine interests, hobbies, etc. for further engagement.
- Through collaboration between mental health, community and faith-based organizations, engage in dialogues to identify mental health and social services most needed and develop methods of reducing the stigma of seeking services.
- With government and private support, increase staffing for those organizations and agencies that can provide programming and mental health services to individuals in need of care and support.¹²
- Encourage engagement between the U.S. Attorney's Office, the Attorney General's Office and schools to enhance understanding of federal and state civil rights protections.
- With government support, provide schools with no cost conflict resolution and violence prevention resources.

PROBLEM TWO

Providing services to individuals *before* mobilization¹³ toward violent extremism is challenging when there is a lack of understanding regarding violent extremism and limited intervention programs.

GOAL AREAS

- Improve the understanding regarding violent extremism through education and outreach by trained individuals.
- Improve understanding of concerning behavior across disciplines so that individuals know the threshold of when and how to refer/provide services and support and when behavior becomes a public safety concern.
- Increase public awareness regarding existing resources, services and service providers that can assist individuals with addressing concerns.
- Increase general awareness within the public of who to contact for advice, referrals for care and public safety concerns.
- Increase coordination among existing service providers, organizations and agencies.
- Increase knowledge and skills regarding crisis intervention, trauma-informed care and psychological first aid.

¹² Some organizations may prefer to be funded by private funders or foundations.

¹³ Mobilization is a process by which radicalized individuals take action to prepare for or engage in violence or material support for violence to advance their cause. *"Radicalization dynamics: A primer" National Counterterrorism Center, September 2010.*

• Surge resources to fund service providers to provide case management, individualized service plans, educational assistance and transitional job opportunities to vulnerable individuals.

SOLUTIONS TO CONSIDER

Awareness/Education/Training

- Through collaborative partnerships between law enforcement and others, organize dialogues or trainings to a wide range of individuals¹⁴ on violent extremism, the difference between radicalization and mobilization to violent extremism, when/how to provide services and, when appropriate, when/how to report concerns to law enforcement.¹⁵
- Conduct a needs assessment of community non-profit and faith-based organizations who are interested in providing care and support to individuals before he or she "mobilizes" to violent extremism to determine infrastructure and support needed.¹⁶
- With the assistance of public health and subject-matter experts, provide or enhance training opportunities on crisis intervention and trauma-informed care to community and faith-based organizations that provide programming and services to vulnerable young people and families.
- With the assistance of public health and mental health providers, provide or enhance training to community and faith-based leaders on psychological first aid so they may provide support to communities in instances when individuals have engaged in violent extremism, domestically or abroad.
- Using subject-matter experts, develop a curriculum and/or protocol for service providers who are working with individuals who may be radicalizing toward violent extremism.
- In coordination with subject-matter experts and at the request of service providers, provide technical
 assistance and specialized training to existing service providers and emergency mental health providers
 that are already providing comprehensive wrap-around services¹⁷ to vulnerable individuals, both male
 and female, so they may enhance existing program models.
- As initiated by schools, enhance awareness within K-12 and higher education regarding behavior assessment and care protocols and how peers can connect individuals to assessment and care teams.
- Provide thorough training among key mental health providers and public safety officials on protocols for sharing information.
- Increase understanding within the community about threat assessment, who does it and how assessment information is maintained and stored.¹⁸

Engagement/Support

- Develop a statewide multidisciplinary team or committee¹⁹ that meets regularly to enhance communication.
- With the assistance of government, create a resource guide with information on who is trained to provide mental health and other specialized services, and how to refer someone for care before he or she "mobilizes" to violent extremism, and market that guide widely to the public.
- Create or enhance "service provider to service provider" dialogues to ensure they are communicating regarding service issues and resources.

¹⁴ A wide range of individuals includes organizations/service providers, government/non-government stakeholders, parents, peers, community leaders, faith-based leaders, educators, private clinicians, emergency mental health providers, multi-disciplinary assessment and care teams, youth/street workers, mentors, hotline operators, etc. It can include prison, probation, parole and community corrections staff.

¹⁵ These dialogues and trainings may cover a range of topics like violent extremism, gang violence, workplace violence, school violence, etc.

¹⁶ A needs assessment can be done independent from government *or* with the assistance of government.

¹⁷ Comprehensive wrap-around services include screening and assessment, case management, individualized service plans, educational

assistance/referral/placement and transitional job opportunities.

¹⁸ Understanding on threat assessment can be increased through dialogue, outreach materials, and other methods.

¹⁹ This team should consider a range of issues as opposed to focusing solely on violent extremism. Federal, state and local government should be included on the team along with non-government representatives.

- Create or enhance a network system among community, non-government organizations, service providers, schools and law enforcement for referrals for services or, when necessary, reporting of public safety concerns.
- Establish (or enhance) local multidisciplinary behavior assessment teams that include schools, Department of Childrens and Families, crisis intervention staff, law enforcement, public health and others so that behavior may be more effectively assessed for follow-up care.²⁰
- With the assistance of subject-matter experts and with the cooperation of government, enhance dialogues with prison, parole, probation and community corrections staff to discuss ways to increase resiliency factors within prison or community corrections environments.
- Establish (or enhance) formal and informal lines of communications among law enforcement, mental health and social service agencies to improve relationship, communication and understanding.
- Utilize (or create or enhance) existing hotlines for concerned parents, caregivers, family members, peers and others to share concerns and receive assistance and feedback.

PROBLEM THREE

Social media and other media platforms are being used to recruit individuals to join extremist groups and to encourage individuals to engage in violence.

GOAL AREAS

- Educate communities about ways to protect their children from being recruited.
- Develop broad and diverse counter narratives and promote those narratives for wide reach.
- Provide platforms for young people to have answers to questions from reliable sources.

SOLUTIONS TO CONSIDER

- Utilize subject matter experts, which could include government personnel, to assist populations across the ages with understanding Internet safety and achieving competency with digital literacy skills.
- With law enforcement assistance, educate community representatives in a controlled setting about existing messages, propaganda and recruitment efforts and the harm this can do their children.
- Through efforts initiated by non-governmental stakeholders, increase awareness regarding the impact of hate speech and network with those working to counter hate speech.
- As developed and initiated by non-government, utilize scholars, community leaders and clergy to assist in public debates over ideological and socio-psychological underpinnings of contemporary violent extremism.
- As developed and initiated by non-government, conduct presentations by prominent academics to frame the issues and objectively explain the history of various movements and the drivers of their evolution.
- Utilize academics to advise on the serious danger presented by certain kinds of materials (e.g. different kinds of materials, sizes of collection).
- With the assistance of subject-matter experts, increase awareness of existing approaches to online dialogue and online organizing.

²⁰Many K-12 schools and universities have Multidisciplinary Behavior Assessment Teams which are also known as Threat Assessment Teams or Student Threat Assessment Teams (STAT). These Teams discuss all forms of concerning behavior.

Engagement/Support

- Develop relationships between non-government and communications experts who can provide education on the basics of media marketing strategies and contextual advertising; assist in creating, producing, editing and delivering a specific public message; and assist with the technical aspect of creating online traffic (i.e. domain names, tagging, search engine optimization/search engine marketing, etc.).
- Through efforts initiated by non-governmental stakeholders, provide safe spaces within the community for young people to express and process frustrations, fears and concerns.
- Increase non-governmental efforts to promote non-violent religious perspectives, which can be geared specifically toward reaching adolescents and young adults.

PROBLEM FOUR

U.S. policy and events around the globe can frustrate, anger and, at times, influence some to think that there is no effective alternative other than to express grievances or solidarity through the use of violence.

GOAL AREAS

- Provide skills to individuals, with a primary focus on young people, to support conflict resolution and constructive advocacy.²¹
- Provide education about effective approaches to activism and political/social impact.
- Provide support for youth engagement/empowerment/activism programs.
- Enhance communication and coordination between community and government.

SOLUTIONS TO CONSIDER

Skills Development Programs

- Utilize schools, universities, community and faith-based programs and private providers to assist young people with developing critical thinking and conflict resolution skills.
- Utilize schools, community and faith-based programs and private providers to assist young people with developing self-management/youth self-advocacy skills to young people.
- Utilize schools, community and faith-based programs and private providers to assist young people with developing anger management skills.
- Increase opportunities, with the assistance of schools, community and faith-based organizations, for young people to create their own narrative for peace and develop marketing strategies and skills to implement that narrative.

- Provide workshops in the community and at schools on non-violent activism/civic engagement with the assistance of subject-matter experts.
- With the assistance of subject-matter experts, provide education to populations across the ages on how to be an advocate.
- With the assistance of public health and mental health providers, provide workshops for parents, NGOs, faith-based organizations, and teachers on helping young people handle anger and frustration.
- Utilize subject matter experts to teach people and communities how to advocate on and to make change in policy (e.g. local, U.S. and foreign policy) through non-violence.

²¹ The structure of the programs may vary depending on the age group.

- Provide training, with the assistance of subject-matter experts, to government/law enforcement on effective ways to interact with individuals who wish to engage in nonviolent activism.
- Increase awareness within communities about the mission and responsibilities of local, state and federal government agencies which will also better educate communities about the limitations of those local agencies.

Engagement/Support

- Through non-governmental organizations, provide safe spaces for young people to express and process frustrations, fears and concerns.
- Engage in regular dialogues and relationship building activities between government and nongovernment stakeholders.
- Identify successful youth empowerment and activism programs/activities, and widely promote and support them in schools and non-government organizations.
- Create internship programs across all government agencies for young people to understand how government works.
- Create opportunities for government and young people to engage in dialogues through recreational activities, youth advisory councils, presentations at schools and college classes, town halls, afterschool programs, youth academies and other formal or informal channels.
- Develop strategies to foster communication between government and non-government whereby the community can seek aid and assistance when concerns arise within the community or across the globe.

PROBLEM FIVE

Distrust between government and non-government hinders collaboration and effective decision making and problem solving.

GOAL AREAS

- Develop relationships between community and policy-makers to influence policy.
- Identify lessons learned and best practices of successful government/non-government relationships and increase awareness regarding those lessons and practices.
- Increase dialogue between government and non-government through informal and formal dialogues.
- Increase knowledge of laws, systems, policies and procedures and enhance systems when possible.
- Increase diversity of the government workforce to more significantly reflect the community that it serves.

SOLUTIONS TO CONSIDER

- Create or enhance engagement among non-government, government and experts on federal and state privacy, civil rights and civil liberties protections through meetings, workshops and other activities.
- Through government-initiated engagement, educate the community about the differences among the various law enforcement agencies and clarify information on law enforcement policies that are poorly and/or inaccurately understood. (e.g. community policing, informant policy, undercover operations)
- Through government-initiated engagement, increase understanding within the community about threat assessment, the range of those using it and how assessment information is maintained and stored.
- Utilize subject matter experts (which includes those in the community) to develop and provide interactive cultural sensitivity and awareness training to government.

- Through government-initiated efforts and with the assistance of non-government, provide training to law enforcement on the do's and don'ts and importance of community outreach.
- Through government-initiated efforts, increase law enforcement understanding using a victim-centered approach/people focused approach vs. an incident focused approach.
- Through government-initiated efforts and with assistance of subject-matter experts, provide or enhance conflict resolution training for government employees.

Engagement/Support

- Create or enhance private sector engagement with law enforcement to discuss ways to protect against becoming victims of violent extremism and how to respond if victimized.
- Through law enforcement-initiated efforts, enhance relationships with communities through community policing.²²
- Create opportunities for non-government to inform government on decisions and policy (e.g. community advisory groups).
- Through partnerships between non-government and government, create opportunities for youth/government engagement through internships, recreation, advisory groups, etc.
- When possible, share unclassified emerging threat information from law enforcement to community representatives.
- Enhance outreach by government and other social services to immigrant and refugee communities as a way to enhance dialogues.
- Encourage law enforcement and community attendance and participation at public housing and neighborhood watch meetings.
- Build connections and enhance communication between community leaders and local politicians/public officials.
- Create joint government and non-government strategies on how to deal with the media to prevent stakeholders from being used against one another.
- Hire culturally diverse individuals for government positions which may require a review of recruiting practices and may involve expanding agency outreach to younger generations.
- Show support to communities by ensuring that the prosecution office promptly engages with those communities who may suffer backlash from certain prosecutions.

PROBLEM SIX

Lack of knowledge in mainstream society regarding religions, cultures and thought systems which are unfamiliar or are maligned in the media, contributes to poor perceptions that fuel and mutually reinforce fear and estrangement.

GOAL AREAS

- Increase knowledge and understanding regarding cultures, religions and thought systems.
- Create a culture of respect, tolerance and inclusiveness.

²² Effective community policing that addresses *all* of the security concerns of various populations creates community resilience, authentic relationships between citizens and their police department, and forges/strengthens the bonds of trust between police and the community it serves. Police departments like the Boston Police Department have been engaged in community policing for many years. The purpose of community policing is not to gather intelligence from the community.

SOLUTIONS TO CONSIDER

Engagement/Support

- Encourage partners to disseminate public statements/press releases to partner media lists.
- Invite media to public debates that are initiated by the community.
- Create ongoing non-government-initiated counter narratives with assistance from experts and students at universities.
- Engage in dialogue between community and government speech writers and leaders to enhance perspective regarding language used to communicate with the public.
- Through partnerships, create cross-cultural engagement activities and heavily market those activities to the public as a way to enhance understanding.
- Engage in dialogues and relationship building activities between government and non-government stakeholders.
- Through partnerships between universities and subject matter experts, encourage free expression on campuses, but counter hate and bigotry.
- Create internship programs across all government agencies for young people to understand how government works.
- Hire culturally diverse individuals for government positions which may require a review of recruiting practices and may involve expanding agency outreach to younger generations.

- Provide training, with the assistance of subject-matter experts, to non-governmental/faith-based organizations on strategies for working with the media.
- Utilize subject matter experts (which includes those in the community) to develop and provide interactive cultural sensitivity and awareness training to government.
- As developed and initiated by non-government, issue public statements, op-eds and other messaging that may clarify and enhance perspective within the public.
- As developed and initiated by non-government, utilize scholars, community leaders and clergy to assist in public debates over ideological and socio-psychological underpinnings of contemporary violent extremism.
- As developed and initiated by non-government, conduct presentations by prominent academics to frame the issues and objectively explain the history of various movements and the drivers of their evolution.²³
- Provide training that is initiated by schools and employers and with the assistance of subject matter experts on how to develop school and workplace cultures that promote tolerance and difference (e.g. anti-bullying, anti-hate, anti-bias programs, conflict resolution, cross-cultural conflict resolution).
- With the assistance of subject-matter experts, teach people in schools and within the community about how to counter hate speech in a non-violent way, both on and offline.

²³ This presentation would benefit from multi-party vetting.

PROBLEM SEVEN

Individuals convicted of hate crimes and terrorism offenses require specialized support and services before and after release from prison.

GOAL AREAS

- Increase understanding regarding disengagement from violent extremism within the corrections setting
- Coordinate services between corrections and post-release service providers in an effort to reduce risk of return to violence through sustainable reintegration into the community.

SOLUTIONS TO CONSIDER

- Utilize subject matter experts to educate corrections and community corrections personnel²⁴ regarding violent extremism and disengagement from violent extremism.
- Utilize subject matter experts to provide specialized training on disengagement from violent extremism to existing service providers who are providing intensive case management and diversion/reentry-related services.
- In cooperation and coordination with correctional institutions, expose those convicted of hate crimes and terrorist-related charges to former violent extremists ("formers") or, if not feasible, to the stories of "formers" who can provide support and encouragement.

NEXT STEPS IN MASSACHUSETTS

Considerable energy has been devoted to developing a consensus framework that can be customized and implemented broadly. The next immediate steps in the process will be to identify resources for implementation, establish a well-coordinated implementation plan and develop performance measurement tools. Over the coming months, the Collaborative will spend the next year focusing on, among other things, the following:

- Identification of Public Resources
 In coordination with local, state and federal government, existing public resources
 (including those dedicated toward violence prevention) will be more fully assessed to
 determine where resources can be leveraged.
- <u>City/Town/Regional Implementation</u> Efforts will be made to select at least two specific jurisdictions (i.e. cities/towns/regions) in Massachusetts to customize and implement the framework.
- <u>Technical Assistance/Enhanced Assessment</u>
 <u>and Screening Protocols</u>

Subject-matter experts on violent extremism will be secured to provide technical assistance to existing service providers (across the state) who are providing comprehensive wraparound services to high-risk and court-involved youth. These providers already have programs that include assessment tools, case management, individualized service plans, educational assistance/referral/placement and transitional job opportunities. However, they have not traditionally worked with individuals vulnerable to recruitment by violent extremists or those radicalizing to violent extremism. Technical assistance will be provided so they may enhance existing program models.

Improved Awareness of Violent Extremism
 There is a great need to properly educate a number of stakeholders about violent extremism. Trainers will be identified and properly trained by subject-matter experts. Non-government will also be included as trainers. Presentations will be customized depending on the format of the presentation (e.g. conference-style, roundtable dialogue) and audience (e.g. schools, community, peers, law enforcement). Priority will be given to

training existing school and university assessment and care teams, crisis intervention and response teams and others (including nongovernment) who directly request the training. The training may not be limited to violent extremism, rather, it may be a presentation merged into a larger conference or event.

 <u>Controlled Exposure to Violent Extremist</u> <u>Propaganda/Development of Community-</u> <u>initiated Counter Narratives</u>

Interested community representatives will be educated in a controlled setting about existing messages, propaganda and recruitment efforts and the harm they can do their children. They will be connected with experts who can provide greater understanding on the breadth, scope, and complexities of developing counter narratives. They will be exposed to local university representatives and communication experts who are interested in assisting communities with developing broad and diverse counter narratives

• <u>Expansion of Youth Dialogue and Civic</u> Engagement Programs

> Some organizations, schools and universities have expressed an interest in developing activities that will engage young people in the discussion about how to prevent individuals from joining violent extremist groups. Subjectmatter experts will be included in dialogues so they may assist adolescents and young adults with developing platforms for prevention. Additionally, civic engagement programs for young people will be expanded and offered to others.

• <u>Trauma-Informed Care and Crisis Intervention</u> <u>Training</u>

With the assistance of public health and mental health providers, training on trauma-

informed care and crisis intervention will be provided to non-government. Included in this training will be a networking opportunity with existing providers/organizations so they may determine the best process for referring individuals for specialized services using existing networks.

Development of Performance Measures In order to develop and maintain legitimacy as well as be competitive for grant funding, agencies and organizations must develop ways to measure the success of their efforts. Experts will be consulted to assist with the development of performance metrics for the sample solutions so that success can be measured.

- <u>Digital Literacy Presentations</u>
 Existing digital literacy presentations will be enhanced and provided as requested, in partnership with government and nongovernment.
- <u>Specialized Training and Dialogues on</u> <u>Disengagement</u>

Dialogues with corrections, probation and parole will be coordinated to expand understanding of violent extremism and disengagement from violent extremism.

• <u>Technical Assistance on Limited English</u> <u>Proficiency (LEP) Planning</u>

Some cities with diverse populations struggle to work through the complexities of developing a Limited English Proficiency (LEP) plan that meets the needs of its community members. Subject-matter experts will be identified to train local and state government on how to conduct an LEP assessment so they may develop an effective plan.

• Enhanced Communication among Law Enforcement /Mental Health/Social Service Agencies

In coordination with others, existing methods of communications among law enforcement (local, state and federal), mental health and social service agencies will be assessed so that methods can be enhanced.

<u>Cultural Awareness Training to Federal</u> <u>Government</u>

In cooperation with federal agencies, existing cultural awareness training to federal employees will be assessed to determine the trainers that have been used, the format of training, the frequency of training and improvements needed. Assessment information will be shared with local and state government so they may enhance their practices.

• Development of a Resource Guide

Individuals cannot access resources if they are unaware of them. After an assessment has been conducted of the programs and services provided by organizations and agencies, the information will be compiled into a userfriendly resource guide and made available to communities.

 <u>Public Awareness Regarding Roles of</u> <u>Government Agencies</u>

> The public lacks awareness regarding the mission and responsibilities of the various government agencies, which can cause frustration when assistance is needed. In coordination with representatives from local, state and federal government, methods of enhancing awareness will be explored.

Increased Awareness Regarding Threat
 Assessment

During the development of the framework, it was learned that non-government is unfamiliar with "threat assessment", its purpose, who is doing it, how it is done and how information is maintained and stored. In coordination with other law enforcement, a plan will be established to increase understanding of this practice.

Enhanced Training on Community Outreach In collaboration with law enforcement and community leaders, a presentation will be developed for delivery to law enforcement on the "do's and don'ts" and importance of community outreach. Once developed, the presentation will be marketed to law enforcement agencies.

APPENDIX A

Greater Boston Regional Collaborative

The locally-driven framework has been developed by a collaborative of non-governmental, governmental and academic stakeholders from the Greater Boston region. Also included in the collaborative were a limited number of representatives from Washington, D.C. The Collaborative was made up of the following individuals:

Non-Government

- Saida M. Abdi, LICSW, Director of Community Relations, Refugee Trauma and Resilience Center at Boston's Children's Hospital
- Imam Basheer Bilaal, Islamic Society of Greater Lowell
- Reverend Jeffrey Brown, Twelfth Baptist Church, Roxbury
- Melissa Garlick, Regional Counsel, Anti-Defamation League
- Andrea Hall, LICSW, Clinical Director, Boston Emergency Services Team, Cambridge Somerville ESP, Department of Psychiatry, Boston Medical Center
- Deeqo M. Jibril, Founder/Executive Director, Somali Community and Cultural Association
- Shahid Ahmed Khan, Pakistani Association
- Dr. Nabeel Khudairi, Islamic Council of New England
- Sulieman Muhammad, Islamic Council of New England
- Robert Trestan, New England Regional Director, Anti-Defamation League
- Abdirahman A. Yusuf, Executive Director, Somali Development Center

Government

- Dr. Lina Alathari, Supervisory Research Psychologist, Department of Homeland Security, U.S. Secret Service, National Threat Assessment Center, Washington, D.C.
- Deputy Superintendent Paul Ames, Cambridge Police Department
- Jennifer Ball, Chief of Staff, Massachusetts Emergency Management Agency (MEMA)
- Aloke Chakravarty, Assistant U.S. Attorney, U.S. Attorney's Office, District of Massachusetts
- Brandy Donini-Melanson, Law Enforcement Coordinator, U.S. Attorney's Office, District of Massachusetts
- Susan Durkin, Outreach Specialist, Federal Bureau of Investigation, Boston Field Division
- Jodie Elgee, Director, Counseling and Intervention Center, Boston Public Schools
- Superintendent Paul Fitzgerald, Boston Regional Intelligence Center, Boston Police Department
- David Fredette, Assistant District Attorney, Suffolk County District Attorney's Office
- Usra Ghazi, Public Policy Fellow, New Bostonians, City of Boston
- Anne Gilligan, MPH, Safe and Healthy Schools Coordinator, Massachusetts Department of Education
- Michelle Goldman, Policy Advisor, Homeland Security, Massachusetts Executive Office of Public Safety and Security (EOPSS)
- Police Commissioner Robert Haas, Cambridge Police Department
- Scott Hatch, Deputy Chief, Radicalization and Extremist Messages Group, National Counterterrorism Center
- Captain Haseeb Hosein, Boston Police Department
- Eleanor Joseph, Advisor, City of Boston
- Lydia Khalil, Analyst, Boston Police Department
- Diane McLeod, Director, Massachusetts Association of Human Rights and Relations Commission

- Chief Steven Mazzie, Everett Police Department and Former President, Massachusetts Major Cities Chiefs of Police Association
- Tracy Miller, Supervisory Intelligence Analyst, Federal Bureau of Investigation, CVE Office, Washington, D.C.
- Daniel Mulhern, Director of Public Safety, City of Boston
- Sergeant James O'Connor, Boston Police Department
- Superintendent Bernard O'Rourke, Chief, Bureau of Field Services, Boston Police Department
- Dr. Debra Pinals, Assistant Commissioner for Forensic Services, Massachusetts Department of Mental Health
- Kieran L. Ramsey, Assistant Special Agent in Charge, Federal Bureau of Investigation, Boston Field Division
- Captain Scott Range, Massachusetts State Police, Commonwealth Fusion Center
- Denis Riordan, District Director, Department of Homeland Security, U.S. Citizenship and Immigration Services, Boston Field Office
- Alejandra St. Guillen, Director, New Bostonians, City of Boston
- Kurt Schwartz, Undersecretary of Homeland Security, Executive Office of Public Safety and Security (EOPSS), and Director of Massachusetts Emergency Management Agency (MEMA)
- Lt. Scott Sencabaugh, Wilmington Police Department/NEMLEC STARS Response Team Coordinator
- Sean Smith, Public Affairs/Border Community Liaison, Department of Homeland Security, Customs and Border Protection, Boston Field Office
- David Solet, General Counsel, Middlesex County District Attorney's Office
- Darwin Suelen, Supervisory Special Agent, Federal Bureau of Investigation, Boston Field Division
- Ehsan Zaffar, Senior Advisor, Department of Homeland Security, Office of Civil Rights and Civil Liberties, Washington, D.C.

Academic Advisors

- Dr. Heidi Ellis, Director, Refugee Trauma and Resilience Center at Boston's Children's Hospital
- Dr. Robert Fein, Forensic and National Security Psychologist
- Dr. John Horgan, Director, Center for Terrorism and Security Studies, UMass Lowell
- Dr. Peter Levine, Associate Dean for Research and Lincoln Filene, Professor of Citizenship and Public Affairs, Jonathan M. Tisch College of Citizenship and Public Service, Tufts University
- Dr. Eben Weitzman, Director, Graduate Programs in Conflict Resolution, Human Security and Global Governance, UMass Boston, John W. McCormack Graduate School of Policy and Global Studies
- Dr. Michael Williams, Postdoc, Center for Terrorism and Security Studies, UMass Lowell

APPENDIX B

Acknowledgements

A number of individuals have provided support, insight and guidance as the Greater Boston Regional Collaborative worked to develop the framework. The U.S. Attorney's Office would like to thank the following individuals for their assistance:

- Brette Steele, Senior Counsel, Department of Justice, Deputy Attorney General's Office
- John Picarelli, Program Manager for Transnational Issues, Department of Justice, National Institute for Justice
- James Farmer, Assistant U.S. Attorney, U.S. Attorney's Office, District of Massachusetts
- Jennifer Maconochie, Director, Strategic Initiatives & Policies, Boston Police Department
- Kelly Nee, Deputy Superintendent, Boston Regional Intelligence Center, Boston Police Department
- Boston's National Forum for Youth Violence Prevention
- Yusfui Vali, Executive Director, Islamic Society of Boston Cultural Center (ISBCC) Muslim American Society Boston Chapter
- Nichole Mossalam, Executive Director, Islamic Society of Boston Cambridge
- BRIDGES partners
- Mary Ann Gapinski, Director of School Health, Massachusetts Department of Public Health
- Farah Pandith, Adjunct Senior Fellow, Harvard University, John F. Kennedy School of Government, Council on Foreign Relations, Counter Extremism Project
- Bradford S. Stewart, Domestic Representative, National Counterterrorism Center
- Stephen Marks, Assistant Special Agent Charge, Department of Homeland Security, U.S. Secret Service, Boston Field Office
- Brian Deck, Assistant Special Agent Charge, Department of Homeland Security, U.S. Secret Service, Boston Field Office
- Captain Chris Wright, Massachusetts Department of Corrections
- Matthew McCann, Deputy Federal Preparedness Coordinator, Department of Homeland Security, FEMA Region 1
- Sean Gallagher, Field Office Director, Boston Field Division, Department of Homeland Security, U.S. Immigration and Customs Enforcement, Enforcement and Removal
- Dan Cooler, Northeast Regional Director, Office of Intelligence and Analysis, Department of Homeland Security

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APPENDIX C

Dissenting View – Islamic Society of Boston Cultural Center (ISBCC)

I want to begin by thanking U.S. Attorney Carmen Ortiz for her office's sincere efforts in working with the community on this initiative and incorporating many of the community's ideas that could lead to healthier and safe communities. Ultimately, however, I cannot sign on to this document due to the premise of "Countering Violent Extremism" mandated by the National Security Council and other federal actors, which guides this framework.

Many of the services suggested in this report are initiatives that ought to be implemented in any and all communities, particularly those that have been marginalized. Civic engagement is a vitally important tool towards empowering communities. There are Bostonians of all backgrounds, including the Boston Muslim community, that have serious resource needs and face emotional trauma. We have seen the power of responding to gang violence and bullying in schools with interventions and outreach driven by a common faith.

However, at their core, CVE programs are founded on the premise that your faith determines your propensity towards violence. It clearly appears that the CVE initiative is exclusively targeting the American-Muslim community, in spite of the best efforts of the local U.S. Attorney to re-define it expansively.

The data shows that violent extremism is an extremely rare phenomena. Furthermore, the working group concludes that religious and ethnic profiling, including the attendance of a mosque, cannot predict violent threats or extremist individuals. The everyday reality of nearly all American-Muslims is like that of any other American: we simply do not meet or experience individuals interested in violent ideologies. My experience as a leader of an Islamic center is emblematic. In my nearly two and a half years as Executive Director at the Islamic Society of Boston Cultural Center, my team and I have never personally come across any individual in our congregation seriously considering any fanatical ideology.

As a result, for the government to offer us services based on concerns of violent extremism in our community – as implied by this framework – seems to reinforce the same stereotype that society holds of American-Muslims: that they or Islam are inherently violent. This is unacceptable to our Boston-Muslim community.

A far more appropriate premise to the framework acceptable to the Boston-Muslim community would have been "countering violence". This term does not single out the American-Muslim community and could apply to a number of low-resourced and powerless communities, from immigration populations in the south to those living in poverty in Appalachia.

We at the ISBCC are aware that extremist groups and terrorist organizations seek to recruit susceptible members of our communities through a distorted and false vision of Islam. As we fortify our youth against repugnant ideologies that are not part of our faith, and as we amplify our voices to denounce extremism in all its forms, we believe a two-step methodology will help us achieve these goals.

First, improving outcomes for all marginalized communities, including segments of the Boston Muslim community, will make our congregants even more resilient in the face of repugnant ideologies. Serving marginalized segments of our community and addressing their needs is a core ethos of our religious institution and will continue to be a priority.

Second, we at the ISBCC teach and live a faith that is rooted in Islamic tradition, committed to American ideals, and empowered to serve the common good. This authentic Islam is rooted in the values of compassion, justice, community, and a commitment to America. Delivering on this vision of Islam in more robust, creative, and relevant ways to our young people - and thereby winning in the marketplace of ideas - allows us to be successful in (a) proactively improving the resilience of Boston as a whole and (b) fortifying our community against all harms and dangers, including radicalization. What we need is the support of our neighbors and community members so that we can achieve our mission.

> Yusufi Vali, Executive Director Islamic Society of Boston Cultural Center (ISBCC), Muslim American Society – Boston Chapter

For more information, please contact the:

United States Attorney's Office District of Massachusetts One Courthouse Way, Suite 9200 Boston, Massachusetts 02210 (617) 748-3100 From: Donini-Melanson, Brandy (USAMA) <Brandy.Donini-Melanson@usdoj.gov> Sent: Friday, February 06, 2015 8:07 PM EST

To: jelgee@bostonpublicschools.org <jelgee@bostonpublicschools.org>; commeye@yahoo.com <commeye@yahoo.com>; basheerbilaal@gmail.com
basheerbilaal@gmail.com>; deeqojibril@gmail.com <deeqojibril@gmail.com>; Abdi, Saida <Saida.Abdi@childrens.harvard.edu>; william.evans@pd.boston.gov <william.evans@pd.boston.gov>; Robert Trestan (rtrestan@adl.org) <rtrestan@adl.org>

CC: Dana McGillicuddy (dana.mcgillicuddy@pd.boston.gov) <dana.mcgillicuddy@pd.boston.gov>; McCarthy, Elizabeth (USAMA - Contractor) <Elizabeth.McCarthy2@usdoj.gov>; Ortiz, Carmen (USAMA) <Carmen.Ortiz@usdoj.gov>; Sterling, Christina (USAMA) <Christina.Sterling@usdoj.gov>

Subject: White House Summit/Panel Presentation

Attachment(s): "White House Summit Presentation AgendaParticipantVersion.docx"

Evening all. I wanted to follow-up on the Feb. 18th panel presentation. Attached is a draft agenda for your review.

Carmen would like to set up a call next week for a dry run. Since I will be out, my colleague, Liz McCarthy (617-748-3135) will be stepping in to assist. If you see an email from her, please note that she will be following up with the date and call in information.

By the way, the video is turning out nicely!! We are down to 9 minutes and need to keep editing it. We hope to have it completed by the 13 th!

Okay, that is it for me. I'm heading out for vacation! Thanks again for all your help.

Brandy *******

Brandy Donini-Melanson

Law Enforcement Coordinator U.S. Attorney's Office 1 Courthouse Way, Ste. 9200 Boston, MA 02210 617-748-3256

Summit on Countering Violent Extremism White House Event Wednesday, February 18, 2015

Presentation: Incorporating Violent Extremism into Violence Prevention Efforts Greater Boston Strategic Plan Working Group

Participants:

- U.S. Attorney Carmen M. Ortiz, Moderator
- Saida M. Abdi, LICSW, Director of Community Relations, Refugee Trauma and Resilience Center at Boston's Children's Hospital
- Imam Basheer Bilaal, Islamic Society of Greater Lowell
- Dr. Nabeel Khudairi, Islamic Council of New England
- Robert Trestan, Regional Director, Anti-Defamation League
- Deeqo M. Jibril, Founder/Executive Director, Somali Community & Cultural Association
- Boston Police Commissioner William Evans
- Jodie Elgee, Director, Counseling and Intervention Center, Boston Public Schools

Presentation:

- I. Welcome & Introduction of Panelists U.S. Attorney Carmen Ortiz
- II. Panel Discussion All
 - o Transition U.S. Attorney Carmen Ortiz
 - Process to develop framework Saida Abdi
 - § Inclusion of various communities during development of framework to reflect diversity of Greater Boston population
 - Transition U.S. Attorney Carmen Ortiz
 - Community diversity that Boston region brings to pilot initiative Commissioner Evans
 - § Leaders in community policing
 - § Expansion of alternative law enforcement techniques to engage diverse communities
 - o Transition U.S. Attorney Carmen Ortiz
 - Reducing stigma Jodie Elgee
 - § Role of schools
 - \$ Prevention and intervention
 - § Universal program for youth
 - § Holistic community approach to development
 - Transition U.S. Attorney Carmen Ortiz
 - o Social media messaging and recruitment Robert Trestan
 - Transition U.S. Attorney Carmen Ortiz
 - The role of clergy Imam Bilaal

- § Changing the message
- § Providing young people with direction
- Transition U.S. Attorney Carmen Ortiz
- Civic engagement with youth Deeqo Jibril
 - § Confronting sentiments of distrust
 - § Concern regarding young girls
- Transition U.S. Attorney Carmen Ortiz
- Youth programs and implementation of strategic plan Dr. Nabeel Khudairi
- III. Conclusion U.S. Attorney Carmen Ortiz

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, February 06, 2018 10:42 AM EST To: Judi Freeman <jfreeman@bostonpublicschools.org> Subject: ADL and Safer Internet Day

View email in browser

A Safer Internet Begins With You

Dear Judi,

The internet can be a dangerous place, where hate is fomented and bullying runs rampant. But it's also a place where people forge connections and acquire critical information—face it, we couldn't live without it! Safer Internet Day is dedicated to raising awareness of online issues and concerns. ADL is proud to be a part of this annual global initiative, along with Microsoft, Twitter, Google, Facebook and many more notable companies and organizations.

All year long, ADL works to create safer online spaces for everyone. We also provide resources to help you play a part because a better internet starts with you.

You can fight online hate

Amazon, Facebook, Google, and many other online companies rely on users to bring online hate speech to their attention but they don't always make it easy. We've done the legwork: ADL's user-friendly Cyber-Safety Action Guide gives you the resources you need to fight online hate effectively. The guide collects the hate speech and cyberbullying policies of many top online companies and tells you how to report incidents to each one. <u>Find it here.</u>

You can make the internet safer for youth

Kids can be exposed to dangerous attitudes and people when they go online. ADL's new educational resource, <u>"Navigating</u> <u>a Digital World: Tips for Youth,"</u> rounds up best practices for helping young people stay safe in the digital world. Here are our top six tips for you and the youth in your life.

- Set guidelines, like the time of day and length of time kids can use technology, and sites and apps they are allowed to use.
- Don't confide in people you don't know. Use caution when sharing personal information or discussing your life with someone you meet online.
- Never meet a stranger in person without parental approval.
- Don't respond to bullying or inappropriate messages, but save them as proof.
- Act as an ally, supporting people who are targets of mean behavior and bullying.
- Communicate issues with a trusted adult, like a family member, teacher or school counselor.

GET MORE TIPS AND DETAILS

On Safer Internet Day and all year long, be an advocate for a safer online space by being an activist. Don't ignore hate speech, call it out. ADL will always be by your side.

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

From: Sharon Nazarian, ADL SVP of International Affairs <adl@adl.org> Sent: Wednesday, April 04, 2018 10:42 AM EDT To: Judi Freeman <jfreeman@bostonpublicschools.org> Subject: ADL Responds to Anti-Semitism in Europe

ADL

The fight against anti-Semitism continues

Dear Judi,

<u>Mireille Knoll, an 85-year-old Holocaust survivor, was killed last week in Paris.</u> "She is a Jew. She must have money," one of the suspects told the other, according to the French Interior Minister.

This was the 11th anti-Semitic murder in France in the past 12 years, among dozens of other anti-Semitic incidents occurring across Europe.

My team and I have been on the ground meeting with Jewish community leaders and government officials in Paris, Berlin, Stockholm, Brussels, Budapest and Rome, in response to this wave of hatred and violence.

In France, frequent assaults on Jews — on average, twice per week — create a sense of insecurity, now heightened by the recent murder of Mireille Knoll. With the Prime Minister's office, we met with officials responsible for coordinating the government's efforts against anti-Semitism and racism to discuss our work on <u>cyberhate</u> — a problem the French government has identified as a major factor in radicalization.

In Sweden, following two separate anti-Semitic incidents at Stockholm synagogues, we met with Swedish Jewish community representatives and the Swedish Police Authority to discuss <u>training their officers about extremism</u>.

Anti-Semitism needs to be exposed and actively fought. Please <u>visit our website</u> to stay current with ADL's work on fighting global anti-Semitism.

Sincerely, Sharon Nazarian SVP, International Affairs Anti-Defamation League

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CONTACT ADL

SUPPORT OUR WORK

How did a white supremacist become an anti-hate activist?

Dear Judi,

ADL

ADL's work in exposing and fighting extremism was on clear display during a segment on CBS News' 60 MINUTES <u>last night.</u> We're sharing it with you here since your generosity helps us stay on the forefront of battling hate and building a more civil society.

60 Minutes Segment

Today's culture of emboldened hate in our country has made ADL's work more important than ever, so<u>it's no surprise that</u> the work of our Center on Extremism was prominently featured in this segment. CBS News 60 MINUTES host Scott Pelley interviewed former neo-Nazi Christian Picciolini, who detailed his transformation from a violent, racist skinhead to a reformer, now helping to rescue others lured into the hate movement. Christian talked openly about his extremist background and his transition from a white supremacist to anti-hate activist.

Now a partner in our work and friend to ADL, Christian spoke at our recent Never Is Now! Summit about his life today and the importance of his work, appearing on a panel with Oren Segal, Director of ADL's Center on Extremism. Oren was also featured in this CBS News 60 MINUTES special, speaking about ADL's extensive research and expertise in white supremacy and domestic terrorism, and providing crucial insights as to why modern-day racists have given up boots and shaved heads for khakis and polo shirts in order to broaden their appeal to the mainstream.

Christian Picciolini at ADL's Never Is Now Anti-Semitism Summit

Rabbi Francine Roston and Christian Picciolini at ADL's 2017 Never Is Now! Summit.

We are able to do this type of work only because of support from concerned citizens like you. Thank you for helping ADL continue to fight the good fight against all forms of hate, bias, bigotry, discrimination and violence.

In gratitude for your support, JG signature

MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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CONTACT ADL

Annual Audit of Anti-Semitic Incidents

Dear Judi,

Last week, ADL released shocking findings that revealed a surge in anti-Semitic incidents in 2017 and underscored the importance of our century-old mission of fighting anti-Semitism and all forms of hate and bigotry. Our <u>2017 Audit of Anti-Semitic Incidents</u> was breaking news across national media outlets, including The New York Times, CNN and many more.

Our work continues to be very important and we couldn't do it without your support.

Some key points:

- Overall, incidents increased by 57% the largest single-year increase on record and the second highest number reported since ADL started tracking incident data in the 1970s.
- Every single state in the U.S. reported at least one incident.
- Incidents at K-12 schools nearly doubled for the second year in a row. Incidents on college campuses increased as well.

Anti-Semitic Incidents in K-12 Schools

Read the full report to learn more about the powerful stories behind these alarming numbers.

In response to the report, ADL CEO Jonathan Greenblatt issued this statement:

"We make government leaders and the public aware of anti-Semitism so we can counter it together. Anti-Semitism may be the oldest hatred, but it is deeply felt today and we will never give up on our important work to ensure our communities are safe for each and every one."

Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

None of this work or our comprehensive approach in educating youth and training law enforcement would be possible without **your continued support**.

Help us continue to identify, call out and disrupt the hate.

DONATE NOW

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Annual Audit of Anti-Semitic Incidents

Dear Judi,

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Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We launched a student-led program to "Innovate Against Hate" in response to the challenge of rising hate on college campuses.
- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

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Help us continue to identify, call out and disrupt the hate.

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO and National Director <adl@adl.org> Sent: Thursday, November 02, 2017 10:47 AM EDT To: Judi Freeman <jfreeman@bostonpublicschools.org> Subject: Anti-Semitism Surges in 2017

ADL Documenting Anti-Semitism Across the U.S.

Dear Judi,

Anti-Semitic incidents are on the rise.

Swastikas painted on synagogues and in cemeteries. Schoolchildren harassed with anti-Semitic slurs. Bomb threats called in to Jewish institutions. White supremacists marching in the streets and chanting "Jews will not replace us." <u>ADL's midyear</u> <u>Audit of Anti-Semitic Incidents</u> confirms what all of us perceived: that incidents like these are proliferating. And that haters have become emboldened.

The numbers are troubling.

The report, released today, reveals that nearly 1,300 anti-Semitic incidents took place in the first nine months of 2017 (between January 1 and September 30), including physical assaults, vandalism and attacks on Jewish institutions. That's a 67 percent increase over the same period in 2016, and it already exceeds the 1,266 incidents reported all of last year.

Especially disturbing is the high number of anti-Semitic bullying and vandalism incidents that have taken place in K-12 schools and on college campuses across the U.S. And we know that many school-based incidents don't even get reported.

ADL is there.

Whether it's vandalism or anti-Semitic activities on a campus, ADL gets the call and answers with tools to build respect and understanding. Our 26 Regional Offices are staffed with trained professionals who educate schoolchildren, college students and communities to end bias and hate speech. We train law enforcement professionals throughout the year to understand and address bigotry. We work tirelessly to end the escalation of hate.

Help us fight hate.

<u>Please read our Audit to understand the complete picture of these disturbing statistics.</u> And join ADL in our fight to find innovative ways to combat hate, whether it takes place in a classroom, at a rally or on social media.

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

Build Respect for All

Dear Judi,

How to create a respectful society.

When diversity is valued, no group feels marginalized or threatened. And creating respectful communities takes work. <u>ADL</u> engages in this work every day with schools, communities, law enforcement, mayors of major cities and coalitions of all kinds.

CHANGE THE WORLD

Changing the world.

We've been fighting bias and hate for more than one hundred years. We've developed programs that teach respect for others and how to challenge bias, and these programs have reached over 65 million adults and young people. Students have told us our No Place for Hate[®] program for schools "has turned my life around." Law enforcement officials we've trained have recounted how they used the skills we taught them to respond to hate crimes, extremism and terrorism shortly after they returned from our programs.

Educators, parents and students have testified to the impact our A WORLD OF DIFFERENCE[®] Institute has brought to their daily lives in learning critical skills to prevent bias and bullying. <u>They've learned to stand up to bigotry, honor diversity</u> <u>and create communities grounded in respect because of ADL.</u>

No easy task.

We're living in a time and place when respectful discourse is often not the norm. Prejudice is displayed openly and negative stereotypes are reinforced. Change can happen only when everyone understands that silently standing by ends up posing a threat to democracy and individual rights.

Join the good fight.

ADL leads the way in creating respectful, inclusive and civil environments, but we cannot do it alone. <u>We need you by our</u> <u>side, working with us toward building communities that are safe and welcoming to all.</u> Because when you really think about it, there is no "them," only us.

SUPPORT ADL

Thank you for your support, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

Stop Anti-Semitism

Dear Judi,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. <u>Charlottesville was a flashpoint that motivated many people to speak up and to act</u>.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

Combat Hate Speech on Campus

Dear Judi,

Extremists on campus.

White supremacists are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation to swell their ranks and mainstream their hate.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" appear on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 323 reported incidents of white supremacist fliers, posters, stickers or banners on 207 campuses in 42 states.

And there's more. Speakers like Richard Spencer go to campuses to draw attention to the movement and attack the foundations of liberalism and diversity, while the white supremacist groups are attempting to form campus chapters.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias, and teaches proactive strategies to prevent it from infiltrating their schools.

Our workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitism on campus.

Join the good fight.

Students deserve to enjoy a college experience that's free of hate and bias. <u>We need your support to keep extremists off</u> <u>college campuses and create environments where diversity is truly valued and respected.</u>

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, October 09, 2017 8:35 AM EDT To: Judi Freeman <jfreeman@bostonpublicschools.org> Subject: Hate Spreads Across U.S.

<u>View email in browser</u>	
ADL	
Together in the Fight Against Hate	
Dear Judi,	
UGLINESS.	
White supremacists carrying torches, wearing swastikas and shouting racist slogans. The ugliness of the Unite the R	ght rally
in Charlottesville this summer took many people by surprise.	
ADL READY.	
Months in advance, ADL was researching the key players and warned political leaders and law enforcement there co	uld be
violence at the rally. Our intelligence knew that it was going to be the largest white supremacist gathering in a decade).

AND THEN.

- Immediately after the rally, we continued to mobilize all of our expertise to expose the extremists and combat hate in response to the events nationwide after Charlottesville.
- We partnered with the U.S. Conference of Mayors on a new joint plan to fight extremism and bigotry and promote justice and equality.
- We helped parents and educators by sharing resources and strategies to discuss these difficult topics with young people.
- We called on the White House to direct the Department of Justice, FBI and Department of Education to fight hate and extremists.
- We ensured the safety and peace of mind of the Jewish community by holding a security briefing for hundreds of Jewish community leaders across the country, before Rosh Hashanah.

ONGOING WORK.

Our work is far from done. The hatred in Charlottesville continues to proliferate around the country, targeting cities, college campuses and online platforms with incendiary hate speech.

When the Alt-Right shows us America at its worst, ADL is there. Providing on-the-ground expertise. Monitoring and exposing extremists. Partnering with law enforcement and local community leaders. Leading the fight against hate, terror and extremism.

That's why so many people have turned to us this year. ADL has seen a groundswell of donations, including million-dollar gifts from major corporations and their leaders.

GRADITUDE.

We are grateful to all who have so generously placed their confidence in ADL, helping us to continue to continue engaging in the critical work and validating its vital importance.

Learn How You Can Bring Justice

Sincerely,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 07, 2017 7:37 AM EST To: Judi Freeman <jfreeman@bostonpublicschools.org> Subject: Imagine a world without hate

Stop Hate

Dear Judi,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

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Fight Against Hate Crimes

Dear Judi,

In 2017, hate spilled over from the Internet into real life, bringing violence and aggression into our schools and streets. Hate crimes spiked after the inauguration and took a sharp upward turn after Charlottesville—especially against Jews and Muslims.

ADL was there, and we will continue to be there in 2018. We lead on the issue, but we can't do it alone. We need you by our side. Make a tax-deductible gift before the year ends. It's not too late.

Join the good fight against hate crimes NOW.

SUPPORT ADL

We thank you for your support, JG signature

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CONTACT ADL

Giving Tuesday Is Here

Dear Judi,

This year, ADL's work is more urgent and important than ever. With extremism and violence on display from Charlottesville to Las Vegas and beyond, it's critical for us to remain front and center, fighting for justice and equality.

<u>That's why on #GivingTuesday, we ask you to give to ADL</u>. Support an organization that promotes inclusion and respect while denouncing anti-Semitism and hate in a clear and strong voice.

Every day, ADL puts these values into action by:

- Working with law enforcement monitoring extremist rallies across the country to expose and stand up to hatred.
- Partnering with leading technology companies like Facebook, Google, Microsoft and Twitter to establish a Cyberhate Problem-Solving Lab to counter growing hate speech online.
- Denouncing government policies that discriminate against immigrants and refugees.
- Galvanizing community response to bigotry and hate crimes.
- Helping schools across the country send the message that they are No Place for Hate[®].
- Partnering with coalitions of all kinds to promote positive social change and combat hate, bullying and discrimination.
- Standing up against government-funded religious discrimination.

We need your help to continue fighting the good fight.

GIVE TO ADL TODAY

Sincerely, JG signature

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CONTACT ADL

From: ADL Education <Education@adl.org> Sent: Tuesday, March 06, 2018 4:06 PM EST To: Judi Freeman <jfreeman@bostonpublicschools.org> Subject: March is Women's History Month... we've got you covered

Building a better world.	View this email in your browser
Education Update 2017 Newsle	etter 600w
Dear Judi,	
Jappy Wamap's History Monthl W	Ve have ideas to help you commemorate this im portant
nonth as well as other timely res	
	phout the school year, use our curriculum and other resources to Month. March's Book of the Month, <i>She Persisted: 13 American</i>
Nomen Who Changed the World, is a	bout thirteen American women who changed the world by
	d sexism. Our latest Current Events Classroom lesson, "Who Are elps students learn more about what is happening with the
Rohingya people and what can be dor	ne about. The latest installment of Rosalind's Classroom
	Are You What You Post?" Our new resource, <i>Navigating a Digita</i> people feel safe and responsible when using technology. Finally,
earn more about "Divided States," a n	new documentary in which we have partnered with A&E.

Women's History Month

Bring the themes of Women's History to your classroom in March and beyond with our curriculum, teaching tools and other educational resources. Our collection includes recommended children's literature and lessons about notable women in history, culture and current events.

Read More

Book of the Month is *She Persisted:* 13 American Women Who Changed the World

This book, recommended for children ages 4-8, commemorates thirteen American women who helped shape our country through their tenacity, sometimes through speaking out, sometimes by staying seated, sometimes by captivating an audience. They all certainly persisted.

Read More

Current Events Classroom: Who are the Rohingya People in Myanmar?

This high school lesson provides an opportunity for high school students to learn more about and develop empathy for the plight of the Rohingya people in Myanmar and to explore what can be done about the current situation.

Read More

social media.jpg

Our Latest Rosalind's Classroom Conversations

In Social Media Armor: Are You Really What You Post?, Rosalind shares an activity she recently developed to help students reflect on how they portray themselves on social media—to look at what they show to the outside world versus what they're privately feeling and thinking.

Read More

Navigating	g a Digital	World: Tips for	
Youth			
This resource i	arovidos tins f	for young pooplo in order	r

This resource provides tips for young people in order to feel safe, respectful and responsible when engaging with technology. Tips include strategies for safe digital behavior, online dialogue, privacy, guidelines for reporting unsafe behavior, cyberbullying and more. It is also available in Spanish.

Read More

A&E: Divided States

A&E's 'Divided States' is a new documentary series that explores the ways in which racial tensions and hate crimes are affecting communities in the U.S. and Europe. It also explores how community members are confronting and addressing this problem. ADL has partnered with A&E to provide lesson plans and parent resources to help you discuss these issues at school and at home.

Read More

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Combat Hate Speech on Campus

Dear Judi,

Extremists on campus.

White supremacists and the Alt-Right are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation of haters to pass on their vile, divisive messages.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" are appearing on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 309 reported incidents of white supremacist fliers, posters, stickers or banners on 201 campuses in 42 states.

And there's more. Speakers like Richard Spencer are sent to foment hate speech. White supremacist groups attempt to form campus chapters. And the BDS movement has turned dozens of colleges into battlegrounds about Israel's right to exist.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias. We have proactive strategies that work.

Our A CAMPUS OF DIFFERENCE[™] workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitic and anti-Israel activism on campus.

Join the good fight.

Students deserve opportunities for open dialogue and free speech at their schools. Hate and bias have no place. <u>We need</u> your support to sustain democratic campus environments where diversity is valued and respected.

Sincerely,

JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, October 03, 2017 11:56 AM EDT To: Judi Freeman <jfreeman@bostonpublicschools.org> Subject: Our Hearts Are with Las Vegas

		<u>View email in browser</u>	
AD	DL		
	Violence ar	nd Hate Strike Again.	

Dear Judi,

Violence and hate again struck our country on Sunday night. With shock and horror, we learned of the devastating mass shooting in Las Vegas. At least 59 people murdered. More than 500 injured. Our thoughts, prayers and support are with the victims, their families, and the whole community.

While the details are still emerging, one thing is clear: the threat of mass violence against innocent civilians in America has not abated.

In the face of deep hatred, we must come together as a nation—to comfort each other, to heal, and to engage in constructive dialogue. The ADL resources linked below can help you grapple with the difficult, painful topic of gun violence and discuss it sensitively with young people and with community members.

Below please find ADL tools that you can use and share as we all continue to cope with the impact of this tragedy:

- Gun Violence and Mass Shootings (Table Talk: Parent/Family Discussion Guide)
- <u>Empowering Young People in the Aftermath of Hate</u> (A guide for educators, parents and families to help young people in the aftermath of hate violence, mass shootings or terrorism in their community)

We will continue to work closely with our Las Vegas Regional Office—and all of our Regional Offices—as information unfolds.

We will continue to monitor and will keep all those directly impacted in our hearts and prayers.

	Learn about what we do to fight hate and violence
Sincerely,	JG signature
MDN signature	
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

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CONTACT ADL

Ten Reasons to Support ADL

Dear Judi,

Throughout this turbulent year, ADL was on the frontlines every single day, fighting against hate and standing up for respect. As you make your end-of-year giving decisions, here are ten reasons <u>ADL deserves your support</u>.

We Defend Civil Rights.

ADL passionately protects free speech, religious freedom and other inalienable rights. We consistently challenge the assault on respect for diversity.

We Combat Anti-Semitism.

Nearly 1,300 anti-Semitic incidents occurred in the U.S. in the first half of 2017. For more than a century, ADL has exposed anti-Semitism and anti-Israel bias, spoken out against it, and mobilized people to help us fight it.

We Teach Students to Fight Bias.

Working with schools to provide training and timely resources for students, teachers and parents, ADL has reached over 65 million people with education programs that fight bias and bullying, and build respect for diversity.

We Train Law Enforcement.

ADL trains more than 15,000 law enforcement officials a year to protect their communities against hate crimes, extremism and terrorism, and to strengthen their relationships with the communities they serve. Every major U.S. metropolitan police department has participated in ADL training.

We Fight Extremism.

By training law enforcement on tactics and trends and assisting with countless investigations, the experts at ADL's Center on Extremism help detect and disrupt emerging threats.

Join the Good Fight

SUPPORT US

We Counter Cyberhate.

Our Center on Technology & Society in Silicon Valley works closely with leaders in the industry to confront online hate, educate about its dangers, and create tools to deter it.

We Empower the Vulnerable Through Hate Crimes Legislation.

Over 30 years ago, ADL wrote a model hate crimes law. Today, 45 states and the District of Columbia have laws based on or similar to our model. And we spearheaded passage of the federal law as well.

We Confront Discrimination and Secure Justice.

We advocate for education equity, reproductive freedom and equal pay for women; defend LGBTQ and voting rights, and take a stand against discriminatory policies such as racial profiling and mass incarceration.

We Work Tirelessly for Immigrants and Refugees.

ADL filed over a dozen *amicus* briefs this year challenging recent anti-immigrant policies, including the Muslim ban. We continue to urge Congress to pass The DREAM Act to replace DACA.

We Are Nearby.

Our 26 Regional Offices are in cities across the country, working with local communities and state officials to make this a more just, safe and inclusive world.

Join The Good Fight.

Your tax-deductible donation to ADL will ensure that we can keep fighting in 2018—and beyond.



Thank you, JG signature

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Stop Anti-Semitism

Dear Judi,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. <u>Charlottesville was a flashpoint that motivated many people to speak up and to act.</u>

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, December 12, 2017 10:07 AM EST To: Judi Freeman <jfreeman@bostonpublicschools.org> Subject: We Fight Hate. Do You?

Stop Hate

Dear Judi,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

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Never Is Now! November 13 in San Francisco

Dear Judi,

We wanted to let you know that at ADL's Summit on Anti-Semitism: <u>Never Is Now!</u>, we were joined by leaders who specialize in innovation and working towards ending anti-Semitism and bigotry.

We hosted Never Is Now! in San Francisco because we recognize the unique power and responsibility of the tech community in the struggle against hate. In true Silicon Valley fashion, the day was filled with innovative ideas and lively discussion. Below are just a few takeaways:

Advocate

After hearing tech leaders discuss the challenges of hate on their platforms, Jonathan Greenblatt announced ADL's newest venture—the Center for Technology and Society (CTS)—which has just received a large grant from the Omidyar Foundation to support the work of the Center. This grant will help CTS build its staff and launch its programmatic operations starting in 2018.

· Commit to sharing this work with your communities and with your representatives.

Jonathan Greenblatt

Jonathan Greenblatt

Hope

Reid Hoffman, LinkedIn co-founder in a conversation with Kara Swisher, Executive Editor, Recode, argued that tech companies need to do more than just take down hate speech from their platforms. They can help promote empathy across differences by including the use of new technologies like virtual and augmented reality. You can do the same. Don't just speak up when something happens, stand up and be proactive.

Commit to reaching out to <u>your local ADL office</u> to bring No Place for Hate[®] programs to your local middle and high schools.

Reid Hoffman and Kara Swisher

Reid Hoffman and Kara Swisher

Build

Eric Liu shared his work at Citizen University, which has organized dialogue groups in cities across America that bring people together from all political backgrounds to help each other.

• Commit to bringing people together in your own towns through our <u>A WORLD OF DIFFERENCE[®] Institute programs</u>.

Speak

<u>Lieutenant General Jay Silveria shared his story</u> about speaking out against racism at the United States Air Force Academy. He emphasized that even a brief, verbal intervention in the face of harmful acts can change behavior.

· Commit to speaking up when you witness or hear hateful speech.

Act

Jeremy Heimans, CEO, Purpose, explained the fascinating concept of New Power. Power that is defined not by money or by

office but through the creation of meaning and winning hearts and minds.

Jonathan Greenblatt ended the day declaring that "we have the responsibility and the power to fight The Good Fight." If you didn't have a chance to take the pledge to join us in The Good Fight you can take the next step.

JOIN THE GOOD FIGHT

For highlights of the day, <u>click here</u>.

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				Imagine a Wor	dd Without Hate®
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ADI	_ New England	Update -	June 2015		

Dear ADL Community,

As we welcome in LGBT Pride month, we are reminded of the long journey that lies ahead. For over 100 years, ADL has fought to combat anti-Semitism and secure equal rights for all. With Massachusetts ranking only sixth out of all U.S. states in LGBT-friendly laws, we continue to push for equality - from advocating for the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act, to currently working against transgender discrimination in public accommodations. In an effort to raise awareness, on June 13th we partnered with Keshet and marched in the 45th annual Boston PRIDE Parade, along with the Boston Jewish community.

Other recent news:

- **Pride of Lynn Cemetery Desecration** ADL responded immediately to the incident, where raw pork had been laid at the Lynn Holocaust Memorial, working with the local police department and offering a \$1,500 reward. The case is currently being investigated.
- A recent <u>ADL Audit of Anti-Semitic Incidents in Massachusetts</u> revealed alarming figures:
 - **912** reported anti-Semitic incidents across the U.S. a **21% increase** from 2013.
 - **47** reported anti-Semitic incidents in MA, including acts of vandalism against Jewish individuals, property and community institutions, cyberattacks, harassment, as well as school and on college campuses incidents.
 - Attacks against Jewish institutions increased by 13% the majority of incidents occurred last summer during the conflict t between Hamas and Israel.
- Annual Essex County Law & Education Day Breakfast: Hate Speech in the Age of Social Media, with keynote speaker MA Attorney General Maura <u>Healey</u> - On June 4th, ADL welcomed over 250 guests for our annual "Law and Ed Day"- law enforcement officials, educators, and civic leader attended, as well as students from Swampscott, Marblehead and Newburyport High Schools. This year's theme was hate speech on social media, with a particular focus on the harmful use of social media in school communities.
- **21st Annual Youth Congress** More than 1,200 Massachusetts, Maine, New Hampshire and Vermont middle and high school students and their teachers gathered to address issues of prejudice and develop strategies to help build safer and more respectful school communities. This year's keynote speaker was Kathrine Switzer, the first woman to run the Boston Marathon in 1967, when it was still illegal for women to participate.
- Glass Leadership Institute (GLI) Annual National Leadership Conference in Washington DC Our nationally recognized young leadership development program recently met in D.C. for a 3-day seminar, where participants heard from national ADL leaders, partners from leading civil rights and human relations organizations, and met with legislators on Capitol Hill to advocate on behalf of ADL.
- In **2015** alone, ADL Associate Regional Director, Melissa Garlick, has trained nearly 200 law enforcement officials across New England in anti-bias, LGBT hate crimes, and led campus and law enforcement trainings. And the numbers keep growing!

Additional highlights:

- June 16 <u>SARP Networking Night</u> The official kickoff event for the summer law associates who will be participating in our Summer Associate Research Program (SARP). ADL provides law firms with research topics based on current agenda and in turn, firms select summer associates to prepare memoranda that help inform ADL's policy, shape legislative testimony and support our overall mission. This year's topics include education equity, the death penalty, and the First Amendment.
- July 8 <u>Supreme Court Review 2015</u> Join ADL in a live-streaming of the program, which will also be hosted at our Court St. office. Distinguished legal scholars Erwin Chemerinsky and Frederick Lawrence will be presenting live at the National Constitution Center in Philadelphia about the most important cases of the Supreme Court term, including marriage equality, religious freedom, true threats online, and more. This year they will be joined for the first time by renowned journalist <u>Dahlia Lithwick</u>, Slate's Supreme Court Correspondent.

ADL values your voice. Join the conversation and keep up with all of our latest news and updates on our <u>website</u>, <u>Facebook</u> and <u>Twitter</u>.

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HOME	<u>NEWS</u>	<u>EVENTS</u>	<u>BLOG</u>	<u>GET</u> INVOLVED

Dear ADL Community,

Today, <u>ADL Boston is playing a prominent role at the White House Summit on</u> <u>Countering Violent Extremism</u>, a gathering of experts and leaders from across the world, convened by President Obama to develop an action plan to address the phenomenon of violent domestic and international extremism.

Boston is no stranger to this kind of violence, particularly radical Islamic violence, and we are honored to join the Boston delegation. ADL has been part of a collaborative network of non-governmental stakeholders from the greater Boston area, which developed a <u>framework for prevention and intervention strategies</u> in the wake of the 2013 Boston Marathon bombing. We are presenting our recommendations to deal with extremists and the threat they pose later today.

One of the fundamental elements of extremist propaganda is anti-Semitism, which is often packaged with explicit calls for violence against distinctly Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be-extremists in the United States, Europe and around the world.

Propaganda is not only used as a tactical tool to attract and radicalize potential recruits, but has had deadly consequences, including the recent attacks in Denmark, France, Kenya and Bulgaria. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including the U.S., underscore the urgent need for an examination of the role of anti-Semitism in terrorist propaganda as part of any effort to mitigate the threat of violent extremism.

Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies. Our focus has been on strategies to deconstruct the extremist narrative by using communication platforms to disseminate a counter-narrative. Since counter-speech remains one of the strongest tools to combat hate speech, we have stressed an increased focus on the nexus between hate ideology and violence.

We also have stressed that greater emphasis be placed on the strength and role that community leaders, particularly clergy, can play in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy.

In advance of today's Summit, ADL issued an online report titled <u>Homegrown</u> <u>Islamic Extremism in 2014: The Rise of ISIS & Sustained Online Recruitment</u>," which includes the League's research and detailed analysis on homegrown Islamic extremism in 2014 and the influence of ISIS and its use of social media for recruitment purposes.

This past weekend we were given another tragic reminder of the clear and present danger posed by Islamic extremists. We remain committed to doing everything possible to protect our community.

David Grossman	Robert Trestan	
ADL Regional Board Chair	ADL Regional Director	
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From: ADL New England <boston@adl.org> Sent: Thursday, December 31, 2015 7:03 AM EST To: jsachs@boston.k12.ma.us <jsachs@boston.k12.ma.us> Subject: Change is possible

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BREAK THE HATE.

"We would not be as far along as we are in responding to recent events in Bedford without the support of the ADL."

- Bedford Town Manager Richard T. Reed and Superintendent of schools Jon Sills <u>Letter to the Editor</u>, The Boston Globe, April 7, 2014.

Dear Friend,

We need your help to stop hate in our communities. Every day, we get calls from people asking for help after experiencing hatred and discrimination in their schools and workplaces, or demanding action to combat hateful political rhetoric.

Because of you, we are able to respond with effective solutions, making the voices of the discriminated heard.

With just hours left in 2015, we hope you will consider supporting us with a donation. Your gift will go directly towards our *daily work* of combating anti-Semitism, hate and bigotry in our communities.

This year alone, your support has allowed us to

- Implement anti-bias training in <u>125 schools</u> in New England (Watch our impact in schools <u>here</u>)
- Respond to <u>95 incidents</u> of hate and bigotry
- Train <u>1,000 police officers</u> in hate crimes and extremism

Please consider supporting <u>ADL New England</u> with a tax-deductible gift before midnight.

MAKE YOUR GIFT NOW

To receive tax credit for the 2015 year, envelopes must be postmarked and gifts must be dated no later than December 31, 2015.

Sincerely,

Robert O. Trestan ADL New England Regional Director

@ADL.NewEngland



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Charlottesville and Our Response t	o Hate
Dear Friend,	
ADL is tirelessly working in the aftermath of tragedy in	Charlottesville. Join us in this fight.
	In the Wake of Tragedy, ADL Calls On The Administration For Clear Action Plan
	ADL <u>condemns President Trump's remarks</u> and calls on the White House to devise a strong plan of action that will ensure the kind of white supremacist violence and anti- Semitic and racist incitement witnessed in Charlottesville will not happen again.
	See Our Proposed Action Steps
	"Free Speech Rally" Planned for Boston
	In the aftermath of white supremacist violence and anti- Semitic and racist incitement witnessed in Charlottesville, a "Free Speech Rally" is scheduled to take place in the Boston Common on August 19. We joined several civil rights groups in raising serious public safety concerns to city officials. Read our letter <u>here</u> .
	Read more about the "free speech" rally
а.	Holocaust Memorial Vandalized for Second Time this Summer
	In the evening of August 14, the New England Holocaust Memorial was vandalized for the second time this summer. The vandalism occurred just two days after the Charlottesville rally. The following afternoon, ADL gathered with the Boston community to stand in solidarity against hate and bigotry.

Read here

Host a "Together at the Table" Shabbat Dinner

ADL has partnered with a diverse array of networks and partners to mobilize a grassroots movement of Shabbat meals across the country this coming weekend, August 18-19. ADL encourages the New England community to attend or host a Shabbat dinner to engage in constructive dialogue and celebrate diversity, equality, and inclusion.

<u>Sign up</u>

Empowering Young People in the Aftermath of Hate

Today, local, national or international tragedies happen so frequently that they can feel almost commonplace. When a hate crime, mass shooting, act of terrorism or other terrible and hate-inspired event occurs, one of the first questions many people ask is, what should we tell the children?

Read more

Who are 'Vanguard America'?

Reports point toward James Fields, the suspect in Saturday's car ramming attack, belonging to the extremist organization "Vanguard America" and marching with them just hours before his deadly attack. Who are they? Vanguard America (VA) is a white supremacist group that opposes multiculturalism and believes that America is an exclusively white nation. Read more about them here.

Read more

Confederate Monuments and Their Removal

When extremists gathered on Saturday, they did so to protest the removal of a Confederate monument. ADL Education explains the history behind these monuments and the recent decisions to remove them.

Read more

Violence and Hate 'Unite the Right'

The size and scope of the white supremacist crowd in Charlottesville illustrates how successfully the alt right has brought together various strains of white supremacist ideology. Many of Saturday's rally-goers were young men, which means the movement seems to be attracting a highly desirable demographic, essentially ensuring the ideology's future.

Read more

Support ADL New England

In our tireless fight against anti-Semitism, xenophobia, hatred and racism, we need your help. Support your local office or get involved in our organization.

Donate now

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Connect with ADL New England

The Anti-Defamation League is the nation's premier civil rights and human relations agency. Since our founding in 1913, ADL has worked tirelessly to stop the defamation of the Jewish people, and to secure justice and fair treatment to all. ADL's New England Regional Office serves Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont. The Region supports a multi-faceted educational, community relations and legal approach to combat anti-Semitism and hate of all kinds, promote diversity, and build bridges of understanding between communities.

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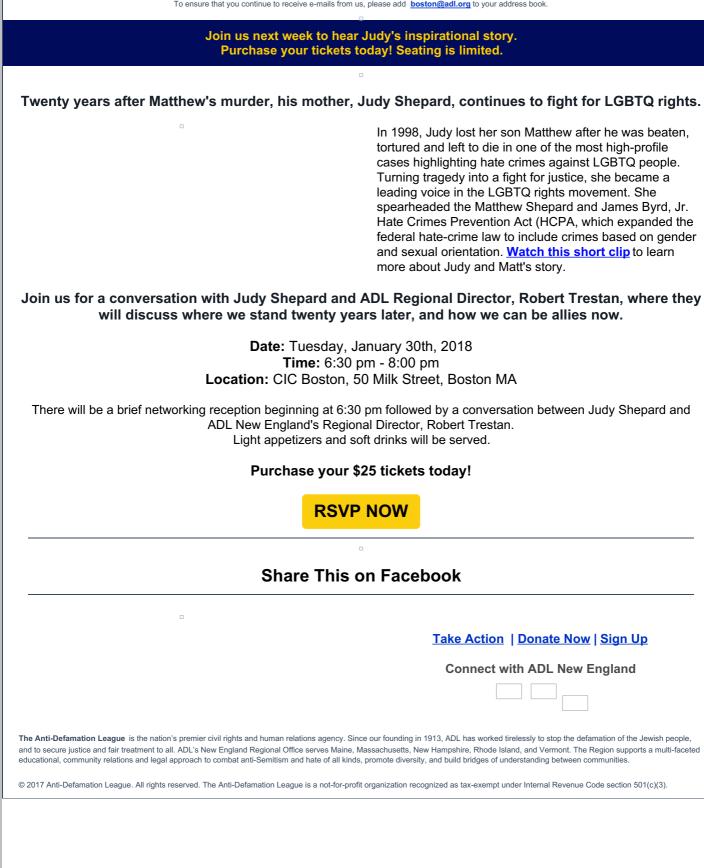
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A Message from Regional Director, Robert Trestan

Dear ADL Community,

The events of Charlottesville, VA have shaken us to the core. In the face of such hate it is more important than ever that we come together and take a stand against bigotry and intolerance. Throughout the week, ADL New England has been working with a coalition of community and interfaith partners, taking a part in meetings and events in the wake of the racist and anti-Semitic incitement and violence in Charlottesville and its impact on our community.

We know that the "Free Speech" rally planned for Boston Common on this Saturday, August 19, is sparking considerable anxiety, largely due to the devastating outcome of the "Unite the Right" event in Charlottesville. ADL has been in close contact with the Mayor, local law enforcement and community leaders, to prepare for the rally. You can learn more about the groups and individuals connected to this event in this <u>new blog post</u> published by ADL's Center on Extremism.

In response to this week's events, we invite you to join us and other members of the community tomorrow evening **Friday**, **August 18, at 5 PM at Temple Israel of Boston** (477 Longwood Ave, Boston, MA 02215) to come together and send a message of unity and diversity in the face of hate. Organized by the Greater Boston Interfaith Organization, this gathering of Unity, Love, and Strength will feature inspiring words from faith leaders across Greater Boston. At 6 pm, following this program, Temple Israel has invited the entire community to join them for "A Sabbath of Love and Light," a Shabbat worship experience open to all, devoted to the values of justice and compassion.

Please share this invitation with your family and friends. Whatever else you choose to do this weekend, we hope you will make it a high priority to join us on Friday evening.

In addition, we encourage you to sign this ADL petition to be part of our online effort promoting unity in the face of extremists' hostility and anger.

Wishing us all a Shabbat of unity and peace,

Robert Trestan Regional Director ADL | New England Region

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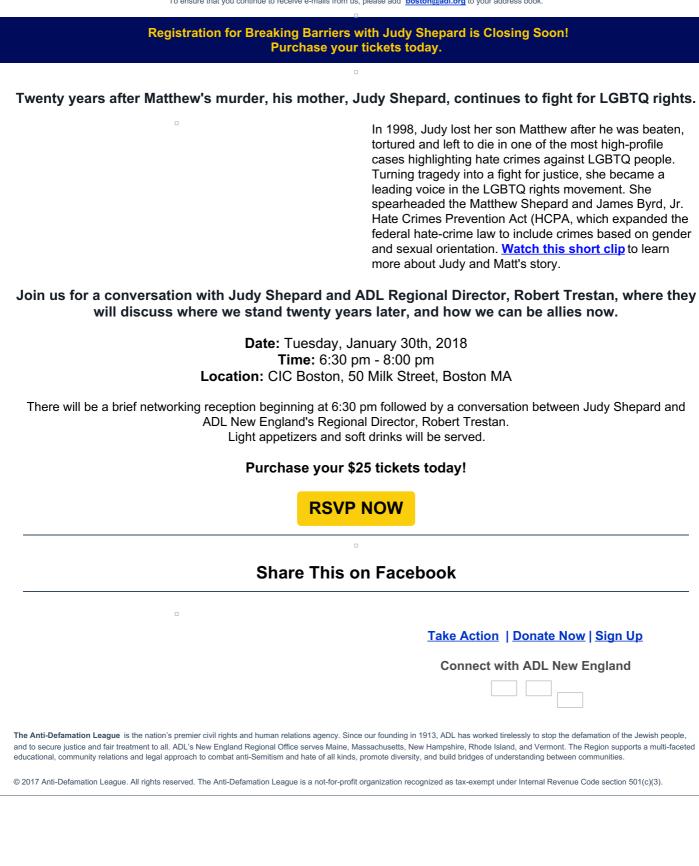
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Subject: Limited Seats Still Available for ADL's Law and Education Day Breakfast!

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Please share this Boston Herald op-ed with family, friends, and colleagues.

Wednesday, February 25, 2015

By: Robert Trestan

As President Obama aptly stated, "we are not at war with Islam." However, we are at war with the people who pervert the Muslim faith to support death and destruction. They are motivated by radical interpretations of Islam and we should not shy away from identifying them as such. During World War II, we identified the enemy as Nazi Germany. When the Soviet Union threatened word stability, again we identified the enemy as communism. If the goal is to eliminate the threat, then let's be clear about who is trying to harm us and the reasons behind it.

Why have the fascists, communists and now the Islamists gone after the Jews? Because in their assaults on democratic values, on freedom, on modernity, they know the Jews represent them all. They see Jews as a particular evil, so they start with the Jews.

But it doesn't stop there. Why the reluctance of democratic societies to recognize that anti-Semitism is the canary in the coal mine? Partly it's out of a desire to live with illusions, to convince oneself that things are not so bad. Attacks on Jews are one thing, but that doesn't mean that *we* are at risk. And partly, it's remnant of the deeply embedded stereotypes about Jews that held sway for centuries: the Jews are the "other" and the Jews bring on themselves their own victimhood.

Our efforts to get Western countries to protect their Jews must therefore not only rest on moral arguments. We must work to demonstrate, as Paris showed so powerfully last month, that standing up for the Jewish community is indeed to stand up for the well-being of democratic society.

Propaganda disseminated by Islamic extremists regularly promotes anti-Semitism and is often packaged with explicit calls for violence against Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be extremists in the United States, Europe and around the world.

Last summer, they used the war between Hamas and Israel to advance their own missions and rally recruits. Just a few days ago, al-Qaeda's affiliate in Somalia, al-Shabaab, released a video justifying the September 2013 terror attack on the Westgate Mall in Nairobi and encouraged similar attacks on "American or Jewish-owned" shopping centers.

The terror attacks in Paris and Denmark serve as another wake-up call to Jewish communities around the world of the continued danger posed by individuals motivated by radical interpretations of Islam. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including in the United States, underscore the urgent need for an examination of the role of anti-Semitism in terrorist indoctrination as part of any effort to mitigate the threat of violent extremism.

The success of the recent White House summit on extremism is dependent on what happens in communities across America - a point the president stressed in his address. Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies.

We need strategies to deconstruct the extremist narrative and use communication platforms to disseminate a counter-narrative. The pulpit is one of the oldest and most effective platforms. Clergy of all faiths play a tremendous role in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy. Extremist recruiters are looking for vulnerable people who will buy into their mission. If we don't give their prospects better options soon, it will be too late.

Islamic extremists have shown no restraint in murdering Muslims, Christians and Jews. They target Jewish institutions, democratic freedoms and law enforcement. They have identified us as the enemy; we should not hesitate to do the same.

Robert Trestan is the New England Regional Director of the Anti-Defamation League and attended the White House Summit on Countering Violent Extremism.

Read the full article in: <u>The Boston Herald</u> Source: The Boston Herald

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Anti-Defamation League | 40 Court Street | Boston | MA | 02108

Students at <u>ADL's 23rd Annual Youth Congress</u> on March 30 th, listening intently to keynote speaker, Khizr Khan.

Today, in the United States, the Jewish community and other minority groups are threatened on virtually a daily basis. The Anti-Defamation League (ADL) is the one group at the forefront of the fight to confront and stamp out anti-Semitism, racism, and hatred. **We need your help.**

Our work is critical. Indeed, the demand for our help and support across New England is**unprecedented.** Numerous Jewish institutions are relying on ADL's security expertise at a time when anti-Semitism and hate crimes are on the rise. As a community, **we will not be intimidated** by these attempts to incite fear and to disrupt our ongoing work

The demand for our work goes beyond Jewish institutions. Local middle and high schools are requesting ADL's anti-bias programs at a rate not seen in years. Schools are calling ADL daily to request our assistance and expertise. Listen here to learn why NPR called our Peer-Training program "One of the gold standards in teaching tolerance." It is crucial that ADL serves these schools and reaches these students. That is our mission. We ask that you please join us in accomplishing that mission. You can help prevent future incidents of hate.

As the largest non-governmental provider of law enforcement training in the country, ADL has developed a strong relationship with federal, state, and local officials. We deeply value our partnership with law enforcement across New England. Your support will help us provide essential training to the officials who respond when our community is threatened.

We rely on people like you to ensure ADL continues to make a difference across New England. Will you donate today to support ADL at this pivotal time?

Thank you for standing strong with us in our fight to stop the defamation of the Jewish people and to secure justice and fair treatment to all.

Anti-Defamation League 40 Court Street Boston, MA 02108

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, February 06, 2018 10:42 AM EST To: Karen Douglas <kdouglas@bostonpublicschools.org> Subject: ADL and Safer Internet Day

View email in browser

A Safer Internet Begins With You

Dear Karen,

The internet can be a dangerous place, where hate is fomented and bullying runs rampant. But it's also a place where people forge connections and acquire critical information—face it, we couldn't live without it! Safer Internet Day is dedicated to raising awareness of online issues and concerns. ADL is proud to be a part of this annual global initiative, along with Microsoft, Twitter, Google, Facebook and many more notable companies and organizations.

All year long, ADL works to create safer online spaces for everyone. We also provide resources to help you play a part because a better internet starts with you.

You can fight online hate

Amazon, Facebook, Google, and many other online companies rely on users to bring online hate speech to their attention but they don't always make it easy. We've done the legwork: ADL's user-friendly Cyber-Safety Action Guide gives you the resources you need to fight online hate effectively. The guide collects the hate speech and cyberbullying policies of many top online companies and tells you how to report incidents to each one. <u>Find it here.</u>

You can make the internet safer for youth

Kids can be exposed to dangerous attitudes and people when they go online. ADL's new educational resource, <u>"Navigating</u> <u>a Digital World: Tips for Youth,"</u> rounds up best practices for helping young people stay safe in the digital world. Here are our top six tips for you and the youth in your life.

- Set guidelines, like the time of day and length of time kids can use technology, and sites and apps they are allowed to use.
- Don't confide in people you don't know. Use caution when sharing personal information or discussing your life with someone you meet online.
- Never meet a stranger in person without parental approval.
- Don't respond to bullying or inappropriate messages, but save them as proof.
- Act as an ally, supporting people who are targets of mean behavior and bullying.
- Communicate issues with a trusted adult, like a family member, teacher or school counselor.

GET MORE TIPS AND DETAILS

On Safer Internet Day and all year long, be an advocate for a safer online space by being an activist. Don't ignore hate speech, call it out. ADL will always be by your side.

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

From: Sharon Nazarian, ADL SVP of International Affairs <adl@adl.org> Sent: Wednesday, April 04, 2018 10:42 AM EDT To: Karen Douglas <kdouglas@bostonpublicschools.org> Subject: ADL Responds to Anti-Semitism in Europe View email in browser

ADL

The fight against anti-Semitism continues

Dear Karen,

<u>Mireille Knoll, an 85-year-old Holocaust survivor, was killed last week in Paris</u>. "She is a Jew. She must have money," one of the suspects told the other, according to the French Interior Minister.

This was the 11th anti-Semitic murder in France in the past 12 years, among dozens of other anti-Semitic incidents occurring across Europe.

My team and I have been on the ground meeting with Jewish community leaders and government officials in Paris, Berlin, Stockholm, Brussels, Budapest and Rome, in response to this wave of hatred and violence.

In France, frequent assaults on Jews — on average, twice per week — create a sense of insecurity, now heightened by the recent murder of Mireille Knoll. With the Prime Minister's office, we met with officials responsible for coordinating the government's efforts against anti-Semitism and racism to discuss our work on <u>cyberhate</u> — a problem the French government has identified as a major factor in radicalization.

In Sweden, following two separate anti-Semitic incidents at Stockholm synagogues, we met with Swedish Jewish community representatives and the Swedish Police Authority to discuss <u>training their officers about extremism</u>.

Anti-Semitism needs to be exposed and actively fought. Please visit our website to stay current with ADL's work on fighting global anti-Semitism.

Sincerely, Sharon Nazarian SVP, International Affairs Anti-Defamation League

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CONTACT ADL

SUPPORT OUR WORK

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How did a white supremacist become an anti-hate activist?

Dear Karen,

ADL

ADL's work in exposing and fighting extremism was on clear display during a segment on CBS News' 60 MINUTES <u>last night.</u> We're sharing it with you here since your generosity helps us stay on the forefront of battling hate and building a more civil society.

60 Minutes Segment

Today's culture of emboldened hate in our country has made ADL's work more important than ever, so<u>it's no surprise that</u> the work of our Center on Extremism was prominently featured in this segment. CBS News 60 MINUTES host Scott Pelley interviewed former neo-Nazi Christian Picciolini, who detailed his transformation from a violent, racist skinhead to a reformer, now helping to rescue others lured into the hate movement. Christian talked openly about his extremist background and his transition from a white supremacist to anti-hate activist.

Now a partner in our work and friend to ADL, Christian spoke at our recent Never Is Now! Summit about his life today and the importance of his work, appearing on a panel with Oren Segal, Director of ADL's Center on Extremism. Oren was also featured in this CBS News 60 MINUTES special, speaking about ADL's extensive research and expertise in white supremacy and domestic terrorism, and providing crucial insights as to why modern-day racists have given up boots and shaved heads for khakis and polo shirts in order to broaden their appeal to the mainstream.

Christian Picciolini at ADL's Never Is Now Anti-Semitism Summit

Rabbi Francine Roston and Christian Picciolini at ADL's 2017 Never Is Now! Summit.

We are able to do this type of work only because of support from concerned citizens like you. Thank you for helping ADL continue to fight the good fight against all forms of hate, bias, bigotry, discrimination and violence.

In gratitude for your support, JG signature

MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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CONTACT ADL

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Annual Audit of Anti-Semitic Incidents

Dear Karen,

Last week, ADL released shocking findings that revealed a surge in anti-Semitic incidents in 2017 and underscored the importance of our century-old mission of fighting anti-Semitism and all forms of hate and bigotry. Our <u>2017 Audit of Anti-Semitic Incidents</u> was breaking news across national media outlets, including The New York Times, CNN and many more.

Our work continues to be very important and we couldn't do it without your support.

Some key points:

- Overall, incidents increased by 57% the largest single-year increase on record and the second highest number reported since ADL started tracking incident data in the 1970s.
- Every single state in the U.S. reported at least one incident.
- Incidents at K-12 schools nearly doubled for the second year in a row. Incidents on college campuses increased as well.

Anti-Semitic Incidents in K-12 Schools

Read the full report to learn more about the powerful stories behind these alarming numbers.

In response to the report, ADL CEO Jonathan Greenblatt issued this statement:

"We make government leaders and the public aware of anti-Semitism so we can counter it together. Anti-Semitism may be the oldest hatred, but it is deeply felt today and we will never give up on our important work to ensure our communities are safe for each and every one."

Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

None of this work or our comprehensive approach in educating youth and training law enforcement would be possible without **your continued support**.

Help us continue to identify, call out and disrupt the hate.

DONATE NOW

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Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We launched a student-led program to "Innovate Against Hate" in response to the challenge of rising hate on college campuses.
- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

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DONATE NOW

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO and National Director <adl@adl.org> Sent: Thursday, November 02, 2017 10:47 AM EDT To: Karen Douglas <kdouglas@bostonpublicschools.org> Subject: Anti-Semitism Surges in 2017

<u>View email in browser</u>					
Documenting Anti-Semitism Across the U.S.					

Dear Karen,

Anti-Semitic incidents are on the rise.

Swastikas painted on synagogues and in cemeteries. Schoolchildren harassed with anti-Semitic slurs. Bomb threats called in to Jewish institutions. White supremacists marching in the streets and chanting "Jews will not replace us." <u>ADL's midyear</u> <u>Audit of Anti-Semitic Incidents</u> confirms what all of us perceived: that incidents like these are proliferating. And that haters have become emboldened.

The numbers are troubling.

<u>The report, released today, reveals that nearly 1,300 anti-Semitic incidents took place</u> in the first nine months of 2017 (between January 1 and September 30), including physical assaults, vandalism and attacks on Jewish institutions. That's a 67 percent increase over the same period in 2016, and it already exceeds the 1,266 incidents reported all of last year.

Especially disturbing is the high number of anti-Semitic bullying and vandalism incidents that have taken place in K-12 schools and on college campuses across the U.S. And we know that many school-based incidents don't even get reported.

ADL is there.

Whether it's vandalism or anti-Semitic activities on a campus, ADL gets the call and answers with tools to build respect and understanding. Our 26 Regional Offices are staffed with trained professionals who educate schoolchildren, college students and communities to end bias and hate speech. We train law enforcement professionals throughout the year to understand and address bigotry. We work tirelessly to end the escalation of hate.

Help us fight hate.

<u>Please read our Audit to understand the complete picture of these disturbing statistics.</u> And join ADL in our fight to find innovative ways to combat hate, whether it takes place in a classroom, at a rally or on social media.

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

From: ADL Education <Education@adl.org> Sent: Tuesday, February 06, 2018 2:05 PM EST To: Karen Douglas <kdouglas@bostonpublicschools.org> Subject: Are you ready for Black History Month?

Building a better world.	View this email in your browser
Education Update 2017 News	etter 600w
Dear Karen,	
	Ionth and we have new resources to share with
you.	
During the month of February and be	wand use our surriculum and other resources to teach the themes
	yond, use our curriculum and other resources to teach the themes ople, culture, history and the struggle to overcome injustice.
February's Book of the Month, The H	ate U Give, is about a sixteen-year-old girl and how she moves
	orhood where she lives and the fancy suburban prep school she assroom lesson, "Wedding Cake, Same-Sex Marriage and
	upreme Court case regarding a baker who refused to sell a cake for
a same-sex wedding reception. We h	ave two new timely blogs: "Words Matter: Standing Up to Bigoted
	eving Children," prompted by the recent court case and testimony of ry Nassar. Finally, we are excited to share our updated Cyber
Safety Action Guide.	
	February is Black History Month
	Use our curriculum, teaching tools, and other
	educational resources to bring the themes of
	Black History Month to your classroom in
	February and throughout the school year. Our
	collection includes recommended children's
	literature and lessons about history, culture and
	current events.
	Read More
hate-u-give-bookcover.jpg	Our Book of the Month is <i>The Hate U</i>
	Give This has been the thread of a intervention of the thread of the the
	This book tells the story of sixteen-year-old Starr
	Carter moves between two worlds: the poor neighborhood where she lives and the fancy
	suburban prep school she attends. The uneasy
	balance between these worlds is shattered when
	Starr witnesses the fatal shooting of her
	childhood best friend Khalil at the hands of a
	police officer.
	Read More

cake.jpg

Current Events Classroom: Wedding Cake, Same-Sex Marriage and Discrimination

This high school lesson helps students explore the U.S. Supreme Court Case of *Masterpiece Cakeshop* v.*Colorado Civil Rights Commission*, a case about a baker who refused to sell a cake for a same-sex wedding reception, citing his religious beliefs. Though the lesson plan, students will learn more about the case, reflect on their own beliefs, and explore different opinion essays about the case in order to write one of their own.

Read More

Words Mater.jpg

Words Matter: Standing up to Bigoted Language

From the schoolyard to the White House, we hear biased, stereotypical and hurtful language. This blog provides tips and strategies for how we can hold each other accountable when friends, classmates, family members, co-workers, neighbors and elected officials make these comments themselves, remain silent, make excuses or defend biased and stereotypical language.

Read More

Cyber Safety Action Guide Updated!

Our updated Cyber-Safety Action Guide includes information on how website visitors can submit complaints and report hate speech to the major online Internet companies, including Facebook, YouTube and Twitter. Quick links to each company's cyber-bullying and harassment policies and terms of service are provided, as well as links directly to online complaint forms.

Read More

Children.jpg

New Blog: Listening and Believing Children

The recent court case and powerful testimony of many sexual abuse survivors about Larry Nassar, the former team doctor for the U.S. gymnastics team and Michigan State University coach, raises important issues about believing children when they report abuse or other inappropriate actions at the hands of adults. The blog also includes concrete advice for what to do when young people disclose difficult or traumatic experiences.

Read More

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Build Respect for All

Dear Karen,

How to create a respectful society.

When diversity is valued, no group feels marginalized or threatened. And creating respectful communities takes work. <u>ADL</u> engages in this work every day with schools, communities, law enforcement, mayors of major cities and coalitions of all kinds.

CHANGE THE WORLD

Changing the world.

We've been fighting bias and hate for more than one hundred years. We've developed programs that teach respect for others and how to challenge bias, and these programs have reached over 65 million adults and young people. Students have told us our No Place for Hate[®] program for schools "has turned my life around." Law enforcement officials we've trained have recounted how they used the skills we taught them to respond to hate crimes, extremism and terrorism shortly after they returned from our programs.

Educators, parents and students have testified to the impact our A WORLD OF DIFFERENCE[®] Institute has brought to their daily lives in learning critical skills to prevent bias and bullying. <u>They've learned to stand up to bigotry, honor diversity</u> <u>and create communities grounded in respect because of ADL.</u>

No easy task.

We're living in a time and place when respectful discourse is often not the norm. Prejudice is displayed openly and negative stereotypes are reinforced. Change can happen only when everyone understands that silently standing by ends up posing a threat to democracy and individual rights.

Join the good fight.

ADL leads the way in creating respectful, inclusive and civil environments, but we cannot do it alone. <u>We need you by our</u> <u>side, working with us toward building communities that are safe and welcoming to all.</u> Because when you really think about it, there is no "them," only us.

SUPPORT ADL

Thank you for your support, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

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Stop Anti-Semitism

Dear Karen,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. <u>Charlottesville was a flashpoint that motivated many people to speak up and to act</u>.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

Combat Hate Speech on Campus

Dear Karen,

Extremists on campus.

White supremacists are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation to swell their ranks and mainstream their hate.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" appear on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 323 reported incidents of white supremacist fliers, posters, stickers or banners on 207 campuses in 42 states.

And there's more. Speakers like Richard Spencer go to campuses to draw attention to the movement and attack the foundations of liberalism and diversity, while the white supremacist groups are attempting to form campus chapters.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias, and teaches proactive strategies to prevent it from infiltrating their schools.

Our workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitism on campus.

Join the good fight.

Students deserve to enjoy a college experience that's free of hate and bias. <u>We need your support to keep extremists off</u> college campuses and create environments where diversity is truly valued and respected.

Sincerely, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, October 09, 2017 8:36 AM EDT To: Karen Douglas <kdouglas@bostonpublicschools.org> Subject: Hate Spreads Across U.S.

View email in browser	
ADL	
Together in the Fight Against Hate	
Dear Karen,	
UGLINESS.	
White supremacists carrying torches, wearing swastikas and shouting racist slogans. The ugliness of the Unite the Right rally	
in Charlottesville this summer took many people by surprise.	
ADL READY.	

Months in advance, ADL was researching the key players and warned political leaders and law enforcement there could be violence at the rally. Our intelligence knew that it was going to be the largest white supremacist gathering in a decade.

AND THEN.

- Immediately after the rally, we continued to mobilize all of our expertise to expose the extremists and combat hate in response to the events nationwide after Charlottesville.
- We partnered with the U.S. Conference of Mayors on a new joint plan to fight extremism and bigotry and promote justice and equality.
- We helped parents and educators by sharing resources and strategies to discuss these difficult topics with young people.
- We called on the White House to direct the Department of Justice, FBI and Department of Education to fight hate and extremists.
- We ensured the safety and peace of mind of the Jewish community by holding a security briefing for hundreds of Jewish community leaders across the country, before Rosh Hashanah.

ONGOING WORK.

Our work is far from done. The hatred in Charlottesville continues to proliferate around the country, targeting cities, college campuses and online platforms with incendiary hate speech.

When the Alt-Right shows us America at its worst, ADL is there. Providing on-the-ground expertise. Monitoring and exposing extremists. Partnering with law enforcement and local community leaders. Leading the fight against hate, terror and extremism.

That's why so many people have turned to us this year. ADL has seen a groundswell of donations, including million-dollar gifts from major corporations and their leaders.

GRADITUDE.

We are grateful to all who have so generously placed their confidence in ADL, helping us to continue to continue engaging in the critical work and validating its vital importance.

Learn How You Can Bring Justice

Sincerely,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 07, 2017 7:37 AM EST To: Karen Douglas <kdouglas@bostonpublicschools.org> Subject: Imagine a world without hate

Stop Hate

Dear Karen,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

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Fight Against Hate Crimes

Dear Karen,

In 2017, hate spilled over from the Internet into real life, bringing violence and aggression into our schools and streets. Hate crimes spiked after the inauguration and took a sharp upward turn after Charlottesville—especially against Jews and Muslims.

ADL was there, and we will continue to be there in 2018. We lead on the issue, but we can't do it alone. We need you by our side. Make a tax-deductible gift before the year ends. It's not too late.

Join the good fight against hate crimes NOW.

SUPPORT ADL

We thank you for your support, JG signature

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CONTACT ADL

Giving Tuesday Is Here

Dear Karen,

This year, ADL's work is more urgent and important than ever. With extremism and violence on display from Charlottesville to Las Vegas and beyond, it's critical for us to remain front and center, fighting for justice and equality.

<u>That's why on #GivingTuesday, we ask you to give to ADL</u>. Support an organization that promotes inclusion and respect while denouncing anti-Semitism and hate in a clear and strong voice.

Every day, ADL puts these values into action by:

- Working with law enforcement monitoring extremist rallies across the country to expose and stand up to hatred.
- Partnering with leading technology companies like Facebook, Google, Microsoft and Twitter to establish a Cyberhate Problem-Solving Lab to counter growing hate speech online.
- Denouncing government policies that discriminate against immigrants and refugees.
- Galvanizing community response to bigotry and hate crimes.
- Helping schools across the country send the message that they are No Place for Hate[®].
- Partnering with coalitions of all kinds to promote positive social change and combat hate, bullying and discrimination.
- Standing up against government-funded religious discrimination.

We need your help to continue fighting the good fight.

GIVE TO ADL TODAY

Yours truly,

Fred Bloch signature

Frederic L. Bloch Senior Vice President of Growth Anti-Defamation League

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CONTACT ADL

From: ADL Education <Education@adl.org> Sent: Tuesday, March 06, 2018 4:06 PM EST To: Karen Douglas <kdouglas@bostonpublicschools.org> Subject: March is Women's History Month... we've got you covered

Education Update 2017 Newsletter 600w Dear Karen, Iappy Women's History Month! We have ideas to help you commemorate this im porta nonth as well as other timely resources. Iuring the month of March and throughout the school year, use our curriculum and other resources aach the themes of Women's History Month. March's Book of the Month. <i>She Persisted: 13 Americo</i> women <i>Who Charged the Word</i> , is about thrifteen American women who changed the word by ersisting in the face of resistance and sexism. Our latest Current Events Classroom lesson, "Who J Perobingy people and what can be done about. The latest installment of Rosalind's Classroom iovinversations is Social Media Amor. Are You What You POST? Our new securces. Classroom iovinversations is Social Media Amor. Are You What You POST? Our new securces. Alexing a Di Vord: Tips for Youth, will help young people feel safe and responsible when using technology. Fina arm more about "Divided States," a new documentary in which we have partnered with A&E.	browse
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	hally,

Women's History Month

Bring the themes of Women's History to your classroom in March and beyond with our curriculum, teaching tools and other educational resources. Our collection includes recommended children's literature and lessons about notable women in history, culture and current events.

Read More

Book of the Month is *She Persisted:* 13 American Women Who Changed the World

This book, recommended for children ages 4-8, commemorates thirteen American women who helped shape our country through their tenacity, sometimes through speaking out, sometimes by staying seated, sometimes by captivating an audience. They all certainly persisted.

Read More

Current Events Classroom: Who are the Rohingya People in Myanmar?

This high school lesson provides an opportunity for high school students to learn more about and develop empathy for the plight of the Rohingya people in Myanmar and to explore what can be done about the current situation.

Read More

social media.jpg

Our Latest Rosalind's Classroom Conversations

In Social Media Armor: Are You Really What You Post?, Rosalind shares an activity she recently developed to help students reflect on how they portray themselves on social media—to look at what they show to the outside world versus what they're privately feeling and thinking.

Read More

Navigating	a Digital	World:	Tips for
Youth			
	,		

This resource provides tips for young people in order to feel safe, respectful and responsible when engaging with technology. Tips include strategies for safe digital behavior, online dialogue, privacy, guidelines for reporting unsafe behavior, cyberbullying and more. It is also available in Spanish.

Read More

A&E: Divided States

A&E's 'Divided States' is a new documentary series that explores the ways in which racial tensions and hate crimes are affecting communities in the U.S. and Europe. It also explores how community members are confronting and addressing this problem. ADL has partnered with A&E to provide lesson plans and parent resources to help you discuss these issues at school and at home.

Read More

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Combat Hate Speech on Campus

Dear Karen,

Extremists on campus.

White supremacists and the Alt-Right are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation of haters to pass on their vile, divisive messages.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" are appearing on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 309 reported incidents of white supremacist fliers, posters, stickers or banners on 201 campuses in 42 states.

And there's more. Speakers like Richard Spencer are sent to foment hate speech. White supremacist groups attempt to form campus chapters. And the BDS movement has turned dozens of colleges into battlegrounds about Israel's right to exist.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias. We have proactive strategies that work.

Our A CAMPUS OF DIFFERENCE[™] workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitic and anti-Israel activism on campus.

Join the good fight.

Students deserve opportunities for open dialogue and free speech at their schools. Hate and bias have no place. <u>We need</u> your support to sustain democratic campus environments where diversity is valued and respected.

Sincerely,

JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, October 03, 2017 11:55 AM EDT To: Karen Douglas <kdouglas@bostonpublicschools.org> Subject: Our Hearts Are with Las Vegas

	<u>View email in browser</u>	
ADL		
Violence	and Hate Strike Again.	

Dear Karen,

Violence and hate again struck our country on Sunday night. With shock and horror, we learned of the devastating mass shooting in Las Vegas. At least 59 people murdered. More than 500 injured. Our thoughts, prayers and support are with the victims, their families, and the whole community.

While the details are still emerging, one thing is clear: the threat of mass violence against innocent civilians in America has not abated.

In the face of deep hatred, we must come together as a nation—to comfort each other, to heal, and to engage in constructive dialogue. The ADL resources linked below can help you grapple with the difficult, painful topic of gun violence and discuss it sensitively with young people and with community members.

Below please find ADL tools that you can use and share as we all continue to cope with the impact of this tragedy:

- Gun Violence and Mass Shootings (Table Talk: Parent/Family Discussion Guide)
- <u>Empowering Young People in the Aftermath of Hate</u> (A guide for educators, parents and families to help young people in the aftermath of hate violence, mass shootings or terrorism in their community)

We will continue to work closely with our Las Vegas Regional Office—and all of our Regional Offices—as information unfolds.

We will continue to monitor and will keep all those directly impacted in our hearts and prayers.

	Learn about what we do to fight hate and violence
Sincerely,	JG signature
MDN signature	
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

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CONTACT ADL

Ten Reasons to Support ADL

Dear Karen,

Throughout this turbulent year, ADL was on the frontlines every single day, fighting against hate and standing up for respect. As you make your end-of-year giving decisions, here are ten reasons <u>ADL deserves your support</u>.

We Defend Civil Rights.

ADL passionately protects free speech, religious freedom and other inalienable rights. We consistently challenge the assault on respect for diversity.

We Combat Anti-Semitism.

Nearly 1,300 anti-Semitic incidents occurred in the U.S. in the first half of 2017. For more than a century, ADL has exposed anti-Semitism and anti-Israel bias, spoken out against it, and mobilized people to help us fight it.

We Teach Students to Fight Bias.

Working with schools to provide training and timely resources for students, teachers and parents, ADL has reached over 65 million people with education programs that fight bias and bullying, and build respect for diversity.

We Train Law Enforcement.

ADL trains more than 15,000 law enforcement officials a year to protect their communities against hate crimes, extremism and terrorism, and to strengthen their relationships with the communities they serve. Every major U.S. metropolitan police department has participated in ADL training.

We Fight Extremism.

By training law enforcement on tactics and trends and assisting with countless investigations, the experts at ADL's Center on Extremism help detect and disrupt emerging threats.

Join the Good Fight

SUPPORT US

We Counter Cyberhate.

Our Center on Technology & Society in Silicon Valley works closely with leaders in the industry to confront online hate, educate about its dangers, and create tools to deter it.

We Empower the Vulnerable Through Hate Crimes Legislation.

Over 30 years ago, ADL wrote a model hate crimes law. Today, 45 states and the District of Columbia have laws based on or similar to our model. And we spearheaded passage of the federal law as well.

We Confront Discrimination and Secure Justice.

We advocate for education equity, reproductive freedom and equal pay for women; defend LGBTQ and voting rights, and take a stand against discriminatory policies such as racial profiling and mass incarceration.

We Work Tirelessly for Immigrants and Refugees.

ADL filed over a dozen *amicus* briefs this year challenging recent anti-immigrant policies, including the Muslim ban. We continue to urge Congress to pass The DREAM Act to replace DACA.

We Are Nearby.

Our 26 Regional Offices are in cities across the country, working with local communities and state officials to make this a more just, safe and inclusive world.

Join The Good Fight.

Your tax-deductible donation to ADL will ensure that we can keep fighting in 2018—and beyond.



Thank you, JG signature

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Stop Anti-Semitism

Dear Karen,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. Charlottesville was a flashpoint that motivated many people to speak up and to act.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, December 12, 2017 10:07 AM EST To: Karen Douglas <kdouglas@bostonpublicschools.org> Subject: We Fight Hate. Do You?

Stop Hate

Dear Karen,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

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Never Is Now! November 13 in San Francisco

Dear Karen,

We wanted to let you know that at ADL's Summit on Anti-Semitism: <u>Never Is Now!</u>, we were joined by leaders who specialize in innovation and working towards ending anti-Semitism and bigotry.

We hosted Never Is Now! in San Francisco because we recognize the unique power and responsibility of the tech community in the struggle against hate. In true Silicon Valley fashion, the day was filled with innovative ideas and lively discussion. Below are just a few takeaways:

Advocate

After hearing tech leaders discuss the challenges of hate on their platforms, Jonathan Greenblatt announced ADL's newest venture—the Center for Technology and Society (CTS)—which has just received a large grant from the Omidyar Foundation to support the work of the Center. This grant will help CTS build its staff and launch its programmatic operations starting in 2018.

· Commit to sharing this work with your communities and with your representatives.

Jonathan Greenblatt

Jonathan Greenblatt

Hope

Reid Hoffman, LinkedIn co-founder in a conversation with Kara Swisher, Executive Editor, Recode, argued that tech companies need to do more than just take down hate speech from their platforms. They can help promote empathy across differences by including the use of new technologies like virtual and augmented reality. You can do the same. Don't just speak up when something happens, stand up and be proactive.

Commit to reaching out to <u>your local ADL office</u> to bring No Place for Hate[®] programs to your local middle and high schools.

Reid Hoffman and Kara Swisher

Reid Hoffman and Kara Swisher

Build

Eric Liu shared his work at Citizen University, which has organized dialogue groups in cities across America that bring people together from all political backgrounds to help each other.

Commit to bringing people together in your own towns through our <u>A WORLD OF DIFFERENCE[®] Institute programs</u>.

Speak

<u>Lieutenant General Jay Silveria shared his story</u> about speaking out against racism at the United States Air Force Academy. He emphasized that even a brief, verbal intervention in the face of harmful acts can change behavior.

· Commit to speaking up when you witness or hear hateful speech.

Act

Jeremy Heimans, CEO, Purpose, explained the fascinating concept of New Power. Power that is defined not by money or by

office but through the creation of meaning and winning hearts and minds.

Jonathan Greenblatt ended the day declaring that "we have the responsibility and the power to fight The Good Fight." If you didn't have a chance to take the pledge to join us in The Good Fight you can take the next step.

JOIN THE GOOD FIGHT

For highlights of the day, <u>click here</u>.

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, February 06, 2018 10:42 AM EST To: Kathleen McGonigle <kmcgonigle@bostonpublicschools.org> Subject: ADL and Safer Internet Day

View email in browser

A Safer Internet Begins With You

Dear Kathleen,

The internet can be a dangerous place, where hate is fomented and bullying runs rampant. But it's also a place where people forge connections and acquire critical information—face it, we couldn't live without it! Safer Internet Day is dedicated to raising awareness of online issues and concerns. ADL is proud to be a part of this annual global initiative, along with Microsoft, Twitter, Google, Facebook and many more notable companies and organizations.

All year long, ADL works to create safer online spaces for everyone. We also provide resources to help you play a part because a better internet starts with you.

You can fight online hate

Amazon, Facebook, Google, and many other online companies rely on users to bring online hate speech to their attention but they don't always make it easy. We've done the legwork: ADL's user-friendly Cyber-Safety Action Guide gives you the resources you need to fight online hate effectively. The guide collects the hate speech and cyberbullying policies of many top online companies and tells you how to report incidents to each one. <u>Find it here.</u>

You can make the internet safer for youth

Kids can be exposed to dangerous attitudes and people when they go online. ADL's new educational resource, <u>"Navigating</u> <u>a Digital World: Tips for Youth,"</u> rounds up best practices for helping young people stay safe in the digital world. Here are our top six tips for you and the youth in your life.

- Set guidelines, like the time of day and length of time kids can use technology, and sites and apps they are allowed to use.
- Don't confide in people you don't know. Use caution when sharing personal information or discussing your life with someone you meet online.
- Never meet a stranger in person without parental approval.
- Don't respond to bullying or inappropriate messages, but save them as proof.
- Act as an ally, supporting people who are targets of mean behavior and bullying.
- Communicate issues with a trusted adult, like a family member, teacher or school counselor.

GET MORE TIPS AND DETAILS

On Safer Internet Day and all year long, be an advocate for a safer online space by being an activist. Don't ignore hate speech, call it out. ADL will always be by your side.

Sincerely, JG signature

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CONTACT ADL

From: Sharon Nazarian, ADL SVP of International Affairs <adl@adl.org> Sent: Wednesday, April 04, 2018 10:42 AM EDT To: Kathleen McGonigle <kmcgonigle@bostonpublicschools.org> Subject: ADL Responds to Anti-Semitism in Europe

ADL

The fight against anti-Semitism continues

Dear Kathleen,

<u>Mireille Knoll, an 85-year-old Holocaust survivor, was killed last week in Paris</u>. "She is a Jew. She must have money," one of the suspects told the other, according to the French Interior Minister.

This was the 11th anti-Semitic murder in France in the past 12 years, among dozens of other anti-Semitic incidents occurring across Europe.

My team and I have been on the ground meeting with Jewish community leaders and government officials in Paris, Berlin, Stockholm, Brussels, Budapest and Rome, in response to this wave of hatred and violence.

In France, frequent assaults on Jews — on average, twice per week — create a sense of insecurity, now heightened by the recent murder of Mireille Knoll. With the Prime Minister's office, we met with officials responsible for coordinating the government's efforts against anti-Semitism and racism to discuss our work on <u>cyberhate</u> — a problem the French government has identified as a major factor in radicalization.

In Sweden, following two separate anti-Semitic incidents at Stockholm synagogues, we met with Swedish Jewish community representatives and the Swedish Police Authority to discuss <u>training their officers about extremism</u>.

Anti-Semitism needs to be exposed and actively fought. Please visit our website to stay current with ADL's work on fighting global anti-Semitism.

Sincerely, Sharon Nazarian SVP, International Affairs Anti-Defamation League

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CONTACT ADL

SUPPORT OUR WORK

How did a white supremacist become an anti-hate activist?

Dear Kathleen,

ADL

ADL's work in exposing and fighting extremism was on clear display during a segment on CBS News' 60 MINUTES <u>last night.</u> We're sharing it with you here since your generosity helps us stay on the forefront of battling hate and building a more civil society.

60 Minutes Segment

Today's culture of emboldened hate in our country has made ADL's work more important than ever, so<u>it's no surprise that</u> the work of our Center on Extremism was prominently featured in this segment. CBS News 60 MINUTES host Scott Pelley interviewed former neo-Nazi Christian Picciolini, who detailed his transformation from a violent, racist skinhead to a reformer, now helping to rescue others lured into the hate movement. Christian talked openly about his extremist background and his transition from a white supremacist to anti-hate activist.

Now a partner in our work and friend to ADL, Christian spoke at our recent Never Is Now! Summit about his life today and the importance of his work, appearing on a panel with Oren Segal, Director of ADL's Center on Extremism. Oren was also featured in this CBS News 60 MINUTES special, speaking about ADL's extensive research and expertise in white supremacy and domestic terrorism, and providing crucial insights as to why modern-day racists have given up boots and shaved heads for khakis and polo shirts in order to broaden their appeal to the mainstream.

Christian Picciolini at ADL's Never Is Now Anti-Semitism Summit

Rabbi Francine Roston and Christian Picciolini at ADL's 2017 Never Is Now! Summit.

We are able to do this type of work only because of support from concerned citizens like you. Thank you for helping ADL continue to fight the good fight against all forms of hate, bias, bigotry, discrimination and violence.

In gratitude for your support, JG signature

MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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CONTACT ADL

Annual Audit of Anti-Semitic Incidents

Dear Kathleen,

Last week, ADL released shocking findings that revealed a surge in anti-Semitic incidents in 2017 and underscored the importance of our century-old mission of fighting anti-Semitism and all forms of hate and bigotry. Our <u>2017 Audit of Anti-Semitic Incidents</u> was breaking news across national media outlets, including The New York Times, CNN and many more.

Our work continues to be very important and we couldn't do it without your support.

Some key points:

- Overall, incidents increased by 57% the largest single-year increase on record and the second highest number reported since ADL started tracking incident data in the 1970s.
- Every single state in the U.S. reported at least one incident.
- Incidents at K-12 schools nearly doubled for the second year in a row. Incidents on college campuses increased as well.

Anti-Semitic Incidents in K-12 Schools

Read the full report to learn more about the powerful stories behind these alarming numbers.

In response to the report, ADL CEO Jonathan Greenblatt issued this statement:

"We make government leaders and the public aware of anti-Semitism so we can counter it together. Anti-Semitism may be the oldest hatred, but it is deeply felt today and we will never give up on our important work to ensure our communities are safe for each and every one."

Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

None of this work or our comprehensive approach in educating youth and training law enforcement would be possible without **your continued support**.

Help us continue to identify, call out and disrupt the hate.

DONATE NOW

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CONTACT ADL

Annual Audit of Anti-Semitic Incidents

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Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We launched a student-led program to "Innovate Against Hate" in response to the challenge of rising hate on college campuses.
- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

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DONATE NOW

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO and National Director <adl@adl.org> Sent: Thursday, November 02, 2017 10:47 AM EDT To: Kathleen McGonigle <kmcgonigle@bostonpublicschools.org> Subject: Anti-Semitism Surges in 2017

<u>View email in browser</u>
ADL
Documenting Anti-Semitism Across the U.S.

Dear Kathleen,

Anti-Semitic incidents are on the rise.

Swastikas painted on synagogues and in cemeteries. Schoolchildren harassed with anti-Semitic slurs. Bomb threats called in to Jewish institutions. White supremacists marching in the streets and chanting "Jews will not replace us." <u>ADL's midyear</u> <u>Audit of Anti-Semitic Incidents</u> confirms what all of us perceived: that incidents like these are proliferating. And that haters have become emboldened.

The numbers are troubling.

<u>The report, released today, reveals that nearly 1,300 anti-Semitic incidents took place</u> in the first nine months of 2017 (between January 1 and September 30), including physical assaults, vandalism and attacks on Jewish institutions. That's a 67 percent increase over the same period in 2016, and it already exceeds the 1,266 incidents reported all of last year.

Especially disturbing is the high number of anti-Semitic bullying and vandalism incidents that have taken place in K-12 schools and on college campuses across the U.S. And we know that many school-based incidents don't even get reported.

ADL is there.

Whether it's vandalism or anti-Semitic activities on a campus, ADL gets the call and answers with tools to build respect and understanding. Our 26 Regional Offices are staffed with trained professionals who educate schoolchildren, college students and communities to end bias and hate speech. We train law enforcement professionals throughout the year to understand and address bigotry. We work tirelessly to end the escalation of hate.

Help us fight hate.

<u>Please read our Audit to understand the complete picture of these disturbing statistics.</u> And join ADL in our fight to find innovative ways to combat hate, whether it takes place in a classroom, at a rally or on social media.

Sincerely, JG signature

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CONTACT ADL

From: ADL Education <Education@adl.org> Sent: Tuesday, February 06, 2018 2:05 PM EST To: Kathleen McGonigle <kmcgonigle@bostonpublicschools.org> Subject: Are you ready for Black History Month?

Building a better world.	View this email in your browser
Education Update 2017 News	sletter 600w
Dear Kathleen,	
	March and a barrier second and the barrier fills
•	Month and we have new resources to share with
you.	
During the month of February and b	eyond, use our curriculum and other resources to teach the themes
	eople, culture, history and the struggle to overcome injustice.
	Hate U Give, is about a sixteen-year-old girl and how she moves
	borhood where she lives and the fancy suburban prep school she Classroom lesson, "Wedding Cake, Same-Sex Marriage and
Discrimination," is about the recent	Supreme Court case regarding a baker who refused to sell a cake for
	have two new timely blogs: "Words Matter: Standing Up to Bigoted elieving Children," prompted by the recent court case and testimony of
the sexual abuse survivors about La	arry Nassar. Finally, we are excited to share our updated Cyber
Safety Action Guide.	· · · · · · · · · · · · · · · · · · ·
	February is Black History Month
	Use our curriculum, teaching tools, and other
	educational resources to bring the themes of
	Black History Month to your classroom in
	February and throughout the school year. Our
	collection includes recommended children's
	literature and lessons about history, culture and current events.
	Read More
	Itead More
hate-u-give-bookcover.jpg	Our Book of the Month is The Hate U
	Give
	This book tells the story of sixteen-year-old Starr
	Carter moves between two worlds: the poor
	neighborhood where she lives and the fancy
	suburban prep school she attends. The uneasy
	balance between these worlds is shattered when
	Starr witnesses the fatal shooting of her
	childhood best friend Khalil at the hands of a
	police officer.
	Read More

cake.jpg

Current Events Classroom: Wedding Cake, Same-Sex Marriage and Discrimination

This high school lesson helps students explore the U.S. Supreme Court Case of *Masterpiece Cakeshop* v.*Colorado Civil Rights Commission*, a case about a baker who refused to sell a cake for a same-sex wedding reception, citing his religious beliefs. Though the lesson plan, students will learn more about the case, reflect on their own beliefs, and explore different opinion essays about the case in order to write one of their own.

Read More

Words Mater.jpg

Words Matter: Standing up to Bigoted Language

From the schoolyard to the White House, we hear biased, stereotypical and hurtful language. This blog provides tips and strategies for how we can hold each other accountable when friends, classmates, family members, co-workers, neighbors and elected officials make these comments themselves, remain silent, make excuses or defend biased and stereotypical language.

Read More

Cyber Safety Action Guide Updated!

Our updated Cyber-Safety Action Guide includes information on how website visitors can submit complaints and report hate speech to the major online Internet companies, including Facebook, YouTube and Twitter. Quick links to each company's cyber-bullying and harassment policies and terms of service are provided, as well as links directly to online complaint forms.

Read More

Children.jpg

New Blog: Listening and Believing Children

The recent court case and powerful testimony of many sexual abuse survivors about Larry Nassar, the former team doctor for the U.S. gymnastics team and Michigan State University coach, raises important issues about believing children when they report abuse or other inappropriate actions at the hands of adults. The blog also includes concrete advice for what to do when young people disclose difficult or traumatic experiences.

Read More

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Do not reply to this e-mail. Contact us here. Unsubscribe kmcgonigle@bostonpublicschools.org from this newsletter.	

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, December 26, 2017 7:35 AM EST To: Kathleen McGonigle <kmcgonigle@bostonpublicschools.org> Subject: Bring back civility

View email in browser

Build Respect for All

Dear Kathleen,

How to create a respectful society.

When diversity is valued, no group feels marginalized or threatened. And creating respectful communities takes work. <u>ADL</u> engages in this work every day with schools, communities, law enforcement, mayors of major cities and coalitions of all kinds.

CHANGE THE WORLD

Changing the world.

We've been fighting bias and hate for more than one hundred years. We've developed programs that teach respect for others and how to challenge bias, and these programs have reached over 65 million adults and young people. Students have told us our No Place for Hate[®] program for schools "has turned my life around." Law enforcement officials we've trained have recounted how they used the skills we taught them to respond to hate crimes, extremism and terrorism shortly after they returned from our programs.

Educators, parents and students have testified to the impact our A WORLD OF DIFFERENCE[®] Institute has brought to their daily lives in learning critical skills to prevent bias and bullying. <u>They've learned to stand up to bigotry, honor diversity</u> <u>and create communities grounded in respect because of ADL.</u>

No easy task.

We're living in a time and place when respectful discourse is often not the norm. Prejudice is displayed openly and negative stereotypes are reinforced. Change can happen only when everyone understands that silently standing by ends up posing a threat to democracy and individual rights.

Join the good fight.

ADL leads the way in creating respectful, inclusive and civil environments, but we cannot do it alone. <u>We need you by our</u> <u>side, working with us toward building communities that are safe and welcoming to all.</u> Because when you really think about it, there is no "them," only us.

SUPPORT ADL

Thank you for your support, JG signature

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CONTACT ADL

Stop Anti-Semitism

Dear Kathleen,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. Charlottesville was a flashpoint that motivated many people to speak up and to act.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

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CONTACT ADL

Combat Hate Speech on Campus

Dear Kathleen,

Extremists on campus.

White supremacists are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation to swell their ranks and mainstream their hate.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" appear on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 323 reported incidents of white supremacist fliers, posters, stickers or banners on 207 campuses in 42 states.

And there's more. Speakers like Richard Spencer go to campuses to draw attention to the movement and attack the foundations of liberalism and diversity, while the white supremacist groups are attempting to form campus chapters.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias, and teaches proactive strategies to prevent it from infiltrating their schools.

Our workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitism on campus.

Join the good fight.

Students deserve to enjoy a college experience that's free of hate and bias. <u>We need your support to keep extremists off</u> <u>college campuses and create environments where diversity is truly valued and respected.</u>

Sincerely, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, October 09, 2017 8:35 AM EDT To: Kathleen McGonigle <kmcgonigle@bostonpublicschools.org> Subject: Hate Spreads Across U.S.

in Charlottesville this summer took many people by surprise.

	View email in browser	
	ADL	
	Together in the Fight Against Hate	
Dear Kathl	leen,	
UGLINES	S.	
White supr	remacists carrving torches, wearing swastikas and shouting racist slogans. The unliness of the Unite the Right rally	v

ADL READY.

Months in advance, ADL was researching the key players and warned political leaders and law enforcement there could be violence at the rally. Our intelligence knew that it was going to be the largest white supremacist gathering in a decade.

AND THEN.

- Immediately after the rally, we continued to mobilize all of our expertise to expose the extremists and combat hate in response to the events nationwide after Charlottesville.
- We partnered with the U.S. Conference of Mayors on a new joint plan to fight extremism and bigotry and promote justice and equality.
- We helped parents and educators by sharing resources and strategies to discuss these difficult topics with young people.
- We called on the White House to direct the Department of Justice, FBI and Department of Education to fight hate and extremists.
- We ensured the safety and peace of mind of the Jewish community by holding a security briefing for hundreds of Jewish community leaders across the country, before Rosh Hashanah.

ONGOING WORK.

Our work is far from done. The hatred in Charlottesville continues to proliferate around the country, targeting cities, college campuses and online platforms with incendiary hate speech.

When the Alt-Right shows us America at its worst, ADL is there. Providing on-the-ground expertise. Monitoring and exposing extremists. Partnering with law enforcement and local community leaders. Leading the fight against hate, terror and extremism.

That's why so many people have turned to us this year. ADL has seen a groundswell of donations, including million-dollar gifts from major corporations and their leaders.

GRADITUDE.

We are grateful to all who have so generously placed their confidence in ADL, helping us to continue to continue engaging in the critical work and validating its vital importance.

Learn How You Can Bring Justice

Sincerely,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 07, 2017 7:37 AM EST To: Kathleen McGonigle <kmcgonigle@bostonpublicschools.org> Subject: Imagine a world without hate

Stop Hate

Dear Kathleen,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

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Fight Against Hate Crimes

Dear Kathleen,

In 2017, hate spilled over from the Internet into real life, bringing violence and aggression into our schools and streets. Hate crimes spiked after the inauguration and took a sharp upward turn after Charlottesville—especially against Jews and Muslims.

ADL was there, and we will continue to be there in 2018. We lead on the issue, but we can't do it alone. We need you by our side. Make a tax-deductible gift before the year ends. It's not too late.

Join the good fight against hate crimes NOW.

SUPPORT ADL

We thank you for your support, JG signature

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CONTACT ADL

Giving Tuesday Is Here

Dear Kathleen,

This year, ADL's work is more urgent and important than ever. With extremism and violence on display from Charlottesville to Las Vegas and beyond, it's critical for us to remain front and center, fighting for justice and equality.

<u>That's why on #GivingTuesday, we ask you to give to ADL</u>. Support an organization that promotes inclusion and respect while denouncing anti-Semitism and hate in a clear and strong voice.

Every day, ADL puts these values into action by:

- Working with law enforcement monitoring extremist rallies across the country to expose and stand up to hatred.
- Partnering with leading technology companies like Facebook, Google, Microsoft and Twitter to establish a Cyberhate Problem-Solving Lab to counter growing hate speech online.
- Denouncing government policies that discriminate against immigrants and refugees.
- Galvanizing community response to bigotry and hate crimes.
- Helping schools across the country send the message that they are No Place for Hate[®].
- Partnering with coalitions of all kinds to promote positive social change and combat hate, bullying and discrimination.
- Standing up against government-funded religious discrimination.

We need your help to continue fighting the good fight.

GIVE TO ADL TODAY

Sincerely, JG signature

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CONTACT ADL

From: ADL Education <Education@adl.org> Sent: Tuesday, March 06, 2018 4:06 PM EST To: Kathleen McGonigle <kmcgonigle@bostonpublicschools.org> Subject: March is Women's History Month... we've got you covered

Building a better world.	View this email in your browse
Education Update 2017 Newsletter 600w	
Dear Kathleen,	
lappy Women's History Month! We have ideas to	help you commemorate this im portant
nonth as well as other timely resources.	
During the month of March and throughout the school ye each the themes of Women's History Month. March's Bo	
Vomen Who Changed the World, is about thirteen Amer	
ersisting in the face of resistance and sexism. Our lates	t Current Events Classroom lesson, "Who Are
ne Rohingya People in Myanmar?" helps students learn Rohingya people and what can be done about. The lates	
Conversations is Social Media Armor: Are You What You	
Vorld: Tips for Youth, will help young people feel safe a	nd responsible when using technology. Finally,
earn more about "Divided States," a new documentary i	n which we have partnered with A&E.

Women's History Month

Bring the themes of Women's History to your classroom in March and beyond with our curriculum, teaching tools and other educational resources. Our collection includes recommended children's literature and lessons about notable women in history, culture and current events.

Read More

Book of the Month is *She Persisted:* 13 American Women Who Changed the World

This book, recommended for children ages 4-8, commemorates thirteen American women who helped shape our country through their tenacity, sometimes through speaking out, sometimes by staying seated, sometimes by captivating an audience. They all certainly persisted.

Read More

Current Events Classroom: Who are the Rohingya People in Myanmar?

This high school lesson provides an opportunity for high school students to learn more about and develop empathy for the plight of the Rohingya people in Myanmar and to explore what can be done about the current situation.

Read More

social media.jpg

Our Latest Rosalind's Classroom Conversations

In Social Media Armor: Are You Really What You Post?, Rosalind shares an activity she recently developed to help students reflect on how they portray themselves on social media—to look at what they show to the outside world versus what they're privately feeling and thinking.

Read More

Navigating a Digital World: Tips for Youth

This resource provides tips for young people in order to feel safe, respectful and responsible when engaging with technology. Tips include strategies for safe digital behavior, online dialogue, privacy, guidelines for reporting unsafe behavior, cyberbullying and more. It is also available in Spanish.

Read More

A&E: Divided States

A&E's 'Divided States' is a new documentary series that explores the ways in which racial tensions and hate crimes are affecting communities in the U.S. and Europe. It also explores how community members are confronting and addressing this problem. ADL has partnered with A&E to provide lesson plans and parent resources to help you discuss these issues at school and at home.

Read More

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Combat Hate Speech on Campus

Dear Kathleen,

Extremists on campus.

White supremacists and the Alt-Right are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation of haters to pass on their vile, divisive messages.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" are appearing on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 309 reported incidents of white supremacist fliers, posters, stickers or banners on 201 campuses in 42 states.

And there's more. Speakers like Richard Spencer are sent to foment hate speech. White supremacist groups attempt to form campus chapters. And the BDS movement has turned dozens of colleges into battlegrounds about Israel's right to exist.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias. We have proactive strategies that work.

Our A CAMPUS OF DIFFERENCE[™] workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitic and anti-Israel activism on campus.

Join the good fight.

Students deserve opportunities for open dialogue and free speech at their schools. Hate and bias have no place. <u>We need</u> your support to sustain democratic campus environments where diversity is valued and respected.

Sincerely,

JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, October 03, 2017 11:55 AM EDT To: Kathleen McGonigle <kmcgonigle@bostonpublicschools.org> Subject: Our Hearts Are with Las Vegas

	Violence and Hate Strike Again.
ADL	
	<u>View email in browser</u>

Dear Kathleen,

Violence and hate again struck our country on Sunday night. With shock and horror, we learned of the devastating mass shooting in Las Vegas. At least 59 people murdered. More than 500 injured. Our thoughts, prayers and support are with the victims, their families, and the whole community.

While the details are still emerging, one thing is clear: the threat of mass violence against innocent civilians in America has not abated.

In the face of deep hatred, we must come together as a nation—to comfort each other, to heal, and to engage in constructive dialogue. The ADL resources linked below can help you grapple with the difficult, painful topic of gun violence and discuss it sensitively with young people and with community members.

Below please find ADL tools that you can use and share as we all continue to cope with the impact of this tragedy:

- Gun Violence and Mass Shootings (Table Talk: Parent/Family Discussion Guide)
- <u>Empowering Young People in the Aftermath of Hate</u> (A guide for educators, parents and families to help young people in the aftermath of hate violence, mass shootings or terrorism in their community)

We will continue to work closely with our Las Vegas Regional Office—and all of our Regional Offices—as information unfolds.

We will continue to monitor and will keep all those directly impacted in our hearts and prayers.

	Learn about what we do to fight hate and violence
Sincerely,	JG signature
MDN signature	50 signature
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

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CONTACT ADL

Ten Reasons to Support ADL

Dear Kathleen,

Throughout this turbulent year, ADL was on the frontlines every single day, fighting against hate and standing up for respect. As you make your end-of-year giving decisions, here are ten reasons <u>ADL deserves your support</u>.

We Defend Civil Rights.

ADL passionately protects free speech, religious freedom and other inalienable rights. We consistently challenge the assault on respect for diversity.

We Combat Anti-Semitism.

Nearly 1,300 anti-Semitic incidents occurred in the U.S. in the first half of 2017. For more than a century, ADL has exposed anti-Semitism and anti-Israel bias, spoken out against it, and mobilized people to help us fight it.

We Teach Students to Fight Bias.

Working with schools to provide training and timely resources for students, teachers and parents, ADL has reached over 65 million people with education programs that fight bias and bullying, and build respect for diversity.

We Train Law Enforcement.

ADL trains more than 15,000 law enforcement officials a year to protect their communities against hate crimes, extremism and terrorism, and to strengthen their relationships with the communities they serve. Every major U.S. metropolitan police department has participated in ADL training.

We Fight Extremism.

By training law enforcement on tactics and trends and assisting with countless investigations, the experts at ADL's Center on Extremism help detect and disrupt emerging threats.

Join the Good Fight

SUPPORT US

We Counter Cyberhate.

Our Center on Technology & Society in Silicon Valley works closely with leaders in the industry to confront online hate, educate about its dangers, and create tools to deter it.

We Empower the Vulnerable Through Hate Crimes Legislation.

Over 30 years ago, ADL wrote a model hate crimes law. Today, 45 states and the District of Columbia have laws based on or similar to our model. And we spearheaded passage of the federal law as well.

We Confront Discrimination and Secure Justice.

We advocate for education equity, reproductive freedom and equal pay for women; defend LGBTQ and voting rights, and take a stand against discriminatory policies such as racial profiling and mass incarceration.

We Work Tirelessly for Immigrants and Refugees.

ADL filed over a dozen *amicus* briefs this year challenging recent anti-immigrant policies, including the Muslim ban. We continue to urge Congress to pass The DREAM Act to replace DACA.

We Are Nearby.

Our 26 Regional Offices are in cities across the country, working with local communities and state officials to make this a more just, safe and inclusive world.

Join The Good Fight.

Your tax-deductible donation to ADL will ensure that we can keep fighting in 2018—and beyond.



Thank you, JG signature

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Stop Anti-Semitism

Dear Kathleen,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. Charlottesville was a flashpoint that motivated many people to speak up and to act.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, December 12, 2017 10:07 AM EST To: Kathleen McGonigle <kmcgonigle@bostonpublicschools.org> Subject: We Fight Hate. Do You?

Stop Hate

Dear Kathleen,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

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Never Is Now! November 13 in San Francisco

Dear Kathleen,

We wanted to let you know that at ADL's Summit on Anti-Semitism: <u>Never Is Now!</u>, we were joined by leaders who specialize in innovation and working towards ending anti-Semitism and bigotry.

We hosted Never Is Now! in San Francisco because we recognize the unique power and responsibility of the tech community in the struggle against hate. In true Silicon Valley fashion, the day was filled with innovative ideas and lively discussion. Below are just a few takeaways:

Advocate

After hearing tech leaders discuss the challenges of hate on their platforms, Jonathan Greenblatt announced ADL's newest venture—the Center for Technology and Society (CTS)—which has just received a large grant from the Omidyar Foundation to support the work of the Center. This grant will help CTS build its staff and launch its programmatic operations starting in 2018.

· Commit to sharing this work with your communities and with your representatives.

Jonathan Greenblatt

Jonathan Greenblatt

Норе

Reid Hoffman, LinkedIn co-founder in a conversation with Kara Swisher, Executive Editor, Recode, argued that tech companies need to do more than just take down hate speech from their platforms. They can help promote empathy across differences by including the use of new technologies like virtual and augmented reality. You can do the same. Don't just speak up when something happens, stand up and be proactive.

Commit to reaching out to <u>your local ADL office</u> to bring No Place for Hate[®] programs to your local middle and high schools.

Reid Hoffman and Kara Swisher

Reid Hoffman and Kara Swisher

Build

Eric Liu shared his work at Citizen University, which has organized dialogue groups in cities across America that bring people together from all political backgrounds to help each other.

• Commit to bringing people together in your own towns through our <u>A WORLD OF DIFFERENCE[®] Institute programs</u>.

Speak

<u>Lieutenant General Jay Silveria shared his story</u> about speaking out against racism at the United States Air Force Academy. He emphasized that even a brief, verbal intervention in the face of harmful acts can change behavior.

· Commit to speaking up when you witness or hear hateful speech.

Act

Jeremy Heimans, CEO, Purpose, explained the fascinating concept of New Power. Power that is defined not by money or by

office but through the creation of meaning and winning hearts and minds.

Jonathan Greenblatt ended the day declaring that "we have the responsibility and the power to fight The Good Fight." If you didn't have a chance to take the pledge to join us in The Good Fight you can take the next step.

JOIN THE GOOD FIGHT

For highlights of the day, <u>click here</u>.

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CONTACT ADL

From: Thompson, Christine <cthompson@toddweld.com>
Sent: Friday, September 22, 2017 2:01 PM EDT
To: Eliza Minsch (eliza@pnmlegal.com) <eliza@pnmlegal.com>; SDavison@adl.org <SDavison@adl.org>; jocelyn_stanton@facinghistory.org>; Imills@bostonpublicschools.org
<lmills@bostonpublicschools.org>; meredith_ainbinder@emerson.edu <meredith_ainbinder@emerson.edu>; Nicole Forbes
(nforbes@globalization-partners.com) <nforbes@globalization-partners.com>
CC: Christine Thompson <christinerthompson@gmail.com>
Subject: RE: WBA Program

Hi everyone,

This will be a bring-your-own brown bag lunch event for attendees, but we will provide lunch for you all as the panelists and organizers. We will provide drinks and cookies for everyone. If you could let me know your order by Monday morning (no later than 9:30 am) I can get the order in on time. Here's the menu: http://maxsdelicafe.com/ala_carte.html

Thank you, and looking forward to Monday's event!

Christine

Christine R. Thompson



Todd & Weld LLP One Federal Street, Boston, MA 02110 Tel: 617.624.4718 Fax: 617.624.4818 www.toddweld.com

From: Christine Thompson [mailto:christinerthompson@gmail.com] Sent: Friday, September 22, 2017 9:09 AM To: Thompson, Christine Subject: Fwd: WBA Program

Begin forwarded message:

From: Eliza Minsch <<u>eliza@pnmlegal.com</u>>
Date: September 20, 2017 at 2:03:19 PM EDT
To: "SDavison@adl.org" <SDavison@adl.org>, Jocelyn Stanton <<u>jocelyn_stanton@facinghistory.org</u>>,
"Imills@bostonpublicschools.org" <Imills@bostonpublicschools.org>
Cc: Christine Thompson <<u>christinerthompson@gmail.com</u>>, Meredith Ainbinder
<<u>meredith_ainbinder@emerson.edu</u>>, Nicole Forbes <<u>nforbes@globalization-partners.com</u>>
Subject: WBA Program

Panelists:

Thank you for your patience! Below please find a list of questions that Christine and I came up with for the program:

- 1. Can you recommend strategies for raising ethical children as in children who are empathetic, stand up against hate, and recognize their responsibility for working toward social justice?
- 2. What advice do you have for parents of young children to help their children explore differences and similarities, address "mean" behavior?
- 3. How can parents ensure that they are having age-appropriate conversations with their children about current events? When (and how) do parents bring up these topics, especially with children who are too young to ever hear about these topics without a grown up telling them?
- Do you have strategies for starting general conversations with children about racism, anti-Semitism, religious intolerance, bias against LGBTQ individuals etc... without overloading children? For younger children, do you have some example phrases of "good language" to use around these topics.
- 4. With the surge in discrimination and hate speech, how can parents prepare children for exposure to

such speech or to speech directed at them or people they know?

- 5. How can parents best model behavior that promotes equality and respect for all people?
- 6. Are there books you would recommend to introduce children to these topics or to complement conversations with children?

Please let us know if you have suggestions!

Thank you,

Eliza J. Minsch, Esq. Attorney at Law



Lexington Center Office: 1666 Massachusetts Avenue, Suite One, 2nd Floor, Lexington, MA 02420 Boston Office (By Appointment Only): One State Street, Suite 400, Boston, MA 02109

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From: Eliza Minsch <eliza@pnmlegal.com> Sent: Wednesday, September 20, 2017 2:03 PM EDT To: SDavison@adl.org <SDavison@adl.org>; Jocelyn Stanton <jocelyn_stanton@facinghistory.org>; Imills@bostonpublicschools.org CC: Christine Thompson <christinerthompson@gmail.com>; Meredith Ainbinder <meredith_ainbinder@emerson.edu>; Nicole Forbes <nforbes@globalization-partners.com> Subject: WBA Program

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- 6. Are there books you would recommend to introduce children to these topics or to complement conversations with children?

Please let us know if you have suggestions!

Thank you,

Eliza J. Minsch, Esq.

Attorney at Law



Lexington Center Office: 1666 Massachusetts Avenue, Suite One, 2nd Floor, Lexington, MA 02420 Boston Office (By Appointment Only): One State Street, Suite 400, Boston, MA 02109

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From: ADL New England <boston@adl.org> Sent: Thursday, December 31, 2015 7:03 AM EST To: superintendent@bostonpublicschools.org <superintendent@bostonpublicschools.org> Subject: Change is possible

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BREAK THE HATE.

"We would not be as far along as we are in responding to recent events in Bedford without the support of the ADL."

- Bedford Town Manager Richard T. Reed and Superintendent of schools Jon Sills <u>Letter to the Editor</u>, The Boston Globe, April 7, 2014.

Dear Friend,

We need your help to stop hate in our communities. Every day, we get calls from people asking for help after experiencing hatred and discrimination in their schools and workplaces, or demanding action to combat hateful political rhetoric.

Because of you, we are able to respond with effective solutions, making the voices of the discriminated heard.

With just hours left in 2015, we hope you will consider supporting us with a donation. Your gift will go directly towards our *daily work* of combating anti-Semitism, hate and bigotry in our communities.

This year alone, your support has allowed us to

- Implement anti-bias training in <u>125 schools</u> in New England (Watch our impact in schools <u>here</u>)
- Respond to <u>95 incidents</u> of hate and bigotry
- Train <u>1,000 police officers</u> in hate crimes and extremism

Please consider supporting <u>ADL New England</u> with a tax-deductible gift before midnight.

MAKE YOUR GIFT NOW

To receive tax credit for the 2015 year, envelopes must be postmarked and gifts must be dated no later than December 31, 2015.

Sincerely,

Robert O. Trestan ADL New England Regional Director

> @ADL.NewEngland @ADL NewEngland

40 Court Street, Boston MA 02108 www.newengland.adl.org

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From: Robert Trestan, Anti-Defamation League <sburgman@adl.org> Sent: Wednesday, June 17, 2015 10:30 AM EDT To: mmcdonald2@boston.k12.ma.us <mmcdonald2@boston.k12.ma.us> Subject: ADL New England Update - Bridging our Communities - June 2015

	Anti-Defamation	League	ADL New Engl	40 Court Stree (617) 406-6300	MA, ME, NH, RI, VT et Boston, MA 02108 newengland.adl.org
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	HOME	<u>NEWS</u>	EVENTS	BLOG	GET INVOLVED
ADI	- New Englan	d Update -	June 2015		

Dear ADL Community,

As we welcome in LGBT Pride month, we are reminded of the long journey that lies ahead. For over 100 years, ADL has fought to combat anti-Semitism and secure equal rights for all. With Massachusetts ranking only sixth out of all U.S. states in LGBT-friendly laws, we continue to push for equality - from advocating for the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act, to currently working against transgender discrimination in public accommodations. In an effort to raise awareness, on June 13th we partnered with Keshet and marched in the 45th annual Boston PRIDE Parade, along with the Boston Jewish community.

Other recent news:

- **Pride of Lynn Cemetery Desecration** ADL responded immediately to the incident, where raw pork had been laid at the Lynn Holocaust Memorial, working with the local police department and offering a \$1,500 reward. The case is currently being investigated.
- A recent <u>ADL Audit of Anti-Semitic Incidents in Massachusetts</u> revealed alarming figures:
 - **912** reported anti-Semitic incidents across the U.S. a **21% increase** from 2013.
 - **47** reported anti-Semitic incidents in MA, including acts of vandalism against Jewish individuals, property and community institutions, cyberattacks, harassment, as well as school and on college campuses incidents.
 - Attacks against Jewish institutions increased by 13% the majority of incidents occurred last summer during the conflict t between Hamas and Israel.
- Annual Essex County Law & Education Day Breakfast: Hate Speech in the Age of Social Media, with keynote speaker MA Attorney General Maura <u>Healey</u> - On June 4th, ADL welcomed over 250 guests for our annual "Law and Ed Day"- law enforcement officials, educators, and civic leader attended, as well as students from Swampscott, Marblehead and Newburyport High Schools. This year's theme was hate speech on social media, with a particular focus on the harmful use of social media in school communities.
- **21st Annual Youth Congress** More than 1,200 Massachusetts, Maine, New Hampshire and Vermont middle and high school students and their teachers gathered to address issues of prejudice and develop strategies to help build safer and more respectful school communities. This year's keynote speaker was Kathrine Switzer, the first woman to run the Boston Marathon in 1967, when it was still illegal for women to participate.
- Glass Leadership Institute (GLI) Annual National Leadership Conference in Washington DC Our nationally recognized young leadership development program recently met in D.C. for a 3-day seminar, where participants heard from national ADL leaders, partners from leading civil rights and human relations organizations, and met with legislators on Capitol Hill to advocate on behalf of ADL.
- In **2015** alone, ADL Associate Regional Director, Melissa Garlick, has trained nearly 200 law enforcement officials across New England in anti-bias, LGBT hate crimes, and led campus and law enforcement trainings. And the numbers keep growing!

Additional highlights:

- June 16 <u>SARP Networking Night</u> The official kickoff event for the summer law associates who will be participating in our Summer Associate Research Program (SARP). ADL provides law firms with research topics based on current agenda and in turn, firms select summer associates to prepare memoranda that help inform ADL's policy, shape legislative testimony and support our overall mission. This year's topics include education equity, the death penalty, and the First Amendment.
- July 8 <u>Supreme Court Review 2015</u> Join ADL in a live-streaming of the program, which will also be hosted at our Court St. office. Distinguished legal scholars Erwin Chemerinsky and Frederick Lawrence will be presenting live at the National Constitution Center in Philadelphia about the most important cases of the Supreme Court term, including marriage equality, religious freedom, true threats online, and more. This year they will be joined for the first time by renowned journalist <u>Dahlia Lithwick</u>, Slate's Supreme Court Correspondent.

ADL values your voice. Join the conversation and keep up with all of our latest news and updates on our <u>website</u>, <u>Facebook</u> and <u>Twitter</u>.

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From: Robert Trestan, ADL Regional Director <rtrestan@adl.org> Sent: Wednesday, February 18, 2015 12:29 PM EST To: mmcdonald2@boston.k12.ma.us <mmcdonald2@boston.k12.ma.us> Subject: Boston ADL at the White House Today

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Dear ADL Community,

Today, <u>ADL Boston is playing a prominent role at the White House Summit on</u> <u>Countering Violent Extremism</u>, a gathering of experts and leaders from across the world, convened by President Obama to develop an action plan to address the phenomenon of violent domestic and international extremism.

Boston is no stranger to this kind of violence, particularly radical Islamic violence, and we are honored to join the Boston delegation. ADL has been part of a collaborative network of non-governmental stakeholders from the greater Boston area, which developed a <u>framework for prevention and intervention strategies</u> in the wake of the 2013 Boston Marathon bombing. We are presenting our recommendations to deal with extremists and the threat they pose later today.

One of the fundamental elements of extremist propaganda is anti-Semitism, which is often packaged with explicit calls for violence against distinctly Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be-extremists in the United States, Europe and around the world.

Propaganda is not only used as a tactical tool to attract and radicalize potential recruits, but has had deadly consequences, including the recent attacks in Denmark, France, Kenya and Bulgaria. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including the U.S., underscore the urgent need for an examination of the role of anti-Semitism in terrorist propaganda as part of any effort to mitigate the threat of violent extremism.

Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies. Our focus has been on strategies to deconstruct the extremist narrative by using communication platforms to disseminate a counter-narrative. Since counter-speech remains one of the strongest tools to combat hate speech, we have stressed an increased focus on the nexus between hate ideology and violence.

We also have stressed that greater emphasis be placed on the strength and role that community leaders, particularly clergy, can play in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy.

In advance of today's Summit, ADL issued an online report titled <u>Homegrown</u> <u>Islamic Extremism in 2014: The Rise of ISIS & Sustained Online Recruitment</u>," which includes the League's research and detailed analysis on homegrown Islamic extremism in 2014 and the influence of ISIS and its use of social media for recruitment purposes.

This past weekend we were given another tragic reminder of the clear and present danger posed by Islamic extremists. We remain committed to doing everything possible to protect our community.

David Grossman	Robert Tre	stan	
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BREAK THE HATE.

"We would not be as far along as we are in responding to recent events in Bedford without the support of the ADL."

- Bedford Town Manager Richard T. Reed and Superintendent of schools Jon Sills <u>Letter to the Editor</u>, The Boston Globe, April 7, 2014.

Dear Friend,

We need your help to stop hate in our communities. Every day, we get calls from people asking for help after experiencing hatred and discrimination in their schools and workplaces, or demanding action to combat hateful political rhetoric.

Because of you, we are able to respond with effective solutions, making the voices of the discriminated heard.

With just hours left in 2015, we hope you will consider supporting us with a donation. Your gift will go directly towards our *daily work* of combating anti-Semitism, hate and bigotry in our communities.

This year alone, your support has allowed us to

- Implement anti-bias training in <u>125 schools</u> in New England (Watch our impact in schools <u>here</u>)
- Respond to <u>95 incidents</u> of hate and bigotry
- Train <u>1,000 police officers</u> in hate crimes and extremism

Please consider supporting <u>ADL New England</u> with a tax-deductible gift before midnight.

MAKE YOUR GIFT NOW

To receive tax credit for the 2015 year, envelopes must be postmarked and gifts must be dated no later than December 31, 2015.

Sincerely,

Robert O. Trestan ADL New England Regional Director

@ADL.NewEngland

40 Court Street, Boston MA 02108 www.newengland.adl.org

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Charlottesville and Our Response to Hate

Dear Friend,

ADL is tirelessly working in the aftermath of tragedy in Charlottesville. Join us in this fight.

In the Wake of Tragedy, ADL Calls On The Administration For Clear Action Plan

ADL <u>condemns President Trump's remarks</u> and calls on the White House to devise a strong plan of action that will ensure the kind of white supremacist violence and anti-Semitic and racist incitement witnessed in Charlottesville will not happen again.

See Our Proposed Action Steps

"Free Speech Rally" Planned for Boston

In the aftermath of white supremacist violence and anti-Semitic and racist incitement witnessed in Charlottesville, a "Free Speech Rally" is scheduled to take place in the Boston Common on August 19. We joined several civil rights groups in raising serious public science to city officials. Boad our letter

public safety concerns to city officials. Read our letter <u>here</u>.

Read more about the "free speech" rally

Holocaust Memorial Vandalized for Second Time this Summer

In the evening of August 14, the New England Holocaust Memorial was vandalized for the second time this summer. The vandalism occurred just two days after the Charlottesville rally. The following afternoon, ADL gathered with the Boston community to stand in solidarity against hate and bigotry.

Read here

Host a "Together at the Table" Shabbat Dinner

ADL has partnered with a diverse array of networks and partners to mobilize a grassroots movement of Shabbat meals across the country this coming weekend, August 18-19. ADL encourages the New England community to attend or host a Shabbat dinner to engage in constructive dialogue and celebrate diversity, equality, and inclusion.

<u>Sign up</u>

Empowering Young People in the Aftermath of Hate

Today, local, national or international tragedies happen so frequently that they can feel almost commonplace. When a hate crime, mass shooting, act of terrorism or other terrible and hate-inspired event occurs, one of the first questions many people ask is, what should we tell the children?

Read more

Who are 'Vanguard America'?

Reports point toward James Fields, the suspect in Saturday's car ramming attack, belonging to the extremist organization "Vanguard America" and marching with them just hours before his deadly attack. Who are they? Vanguard America (VA) is a white supremacist group that opposes multiculturalism and believes that America is an exclusively white nation. Read more about them here.

Read more

Confederate Monuments and Their Removal

When extremists gathered on Saturday, they did so to protest the removal of a Confederate monument. ADL Education explains the history behind these monuments and the recent decisions to remove them.

Read more

Violence and Hate 'Unite the Right'

The size and scope of the white supremacist crowd in Charlottesville illustrates how successfully the alt right has brought together various strains of white supremacist ideology. Many of Saturday's rally-goers were young men, which means the movement seems to be attracting a highly desirable demographic, essentially ensuring the ideology's future.

Read more

Support ADL New England

In our tireless fight against anti-Semitism, xenophobia, hatred and racism, we need your help. Support your local office or get involved in our organization.

Donate now

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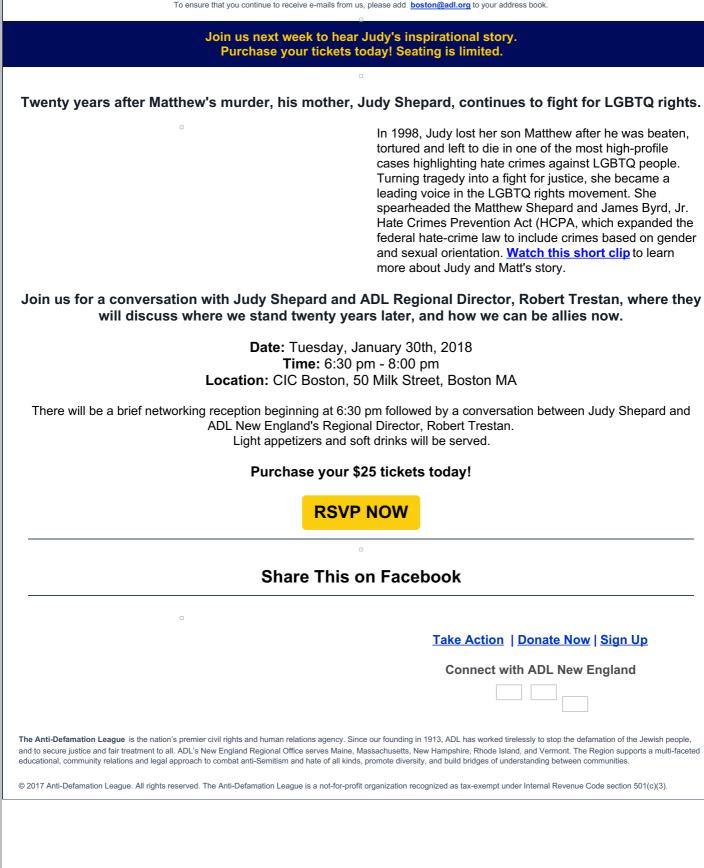
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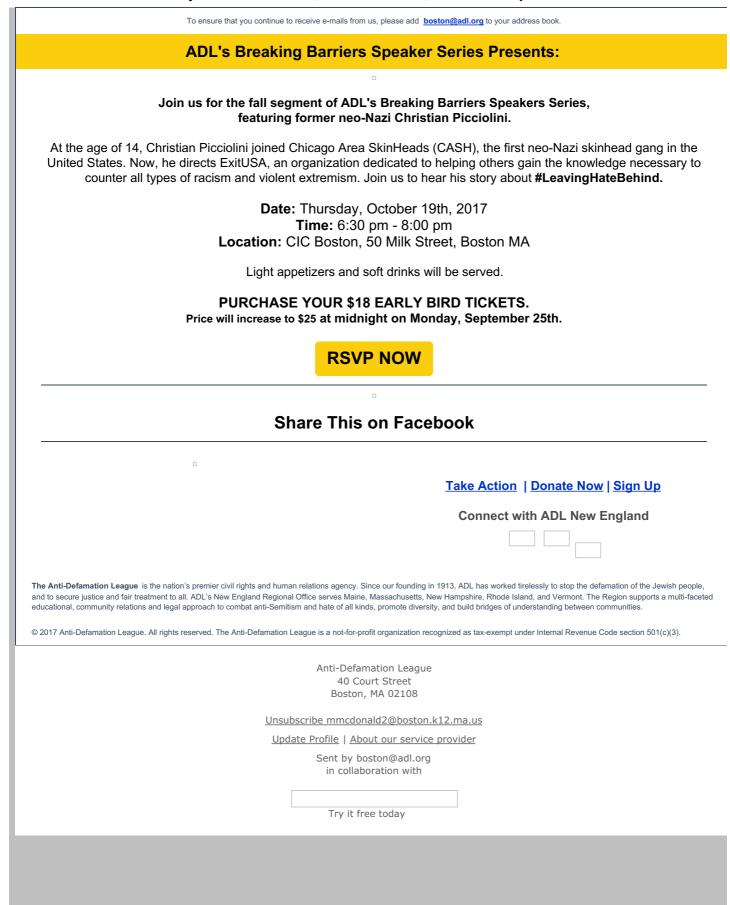
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A Message from Regional Director, Robert Trestan

Dear ADL Community,

The events of Charlottesville, VA have shaken us to the core. In the face of such hate it is more important than ever that we come together and take a stand against bigotry and intolerance. Throughout the week, ADL New England has been working with a coalition of community and interfaith partners, taking a part in meetings and events in the wake of the racist and anti-Semitic incitement and violence in Charlottesville and its impact on our community.

We know that the "Free Speech" rally planned for Boston Common on this Saturday, August 19, is sparking considerable anxiety, largely due to the devastating outcome of the "Unite the Right" event in Charlottesville. ADL has been in close contact with the Mayor, local law enforcement and community leaders, to prepare for the rally. You can learn more about the groups and individuals connected to this event in this <u>new blog post</u> published by ADL's Center on Extremism.

In response to this week's events, we invite you to join us and other members of the community tomorrow evening **Friday**, **August 18, at 5 PM at Temple Israel of Boston** (477 Longwood Ave, Boston, MA 02215) to come together and send a message of unity and diversity in the face of hate. Organized by the Greater Boston Interfaith Organization, this gathering of Unity, Love, and Strength will feature inspiring words from faith leaders across Greater Boston. At 6 pm, following this program, Temple Israel has invited the entire community to join them for "A Sabbath of Love and Light," a Shabbat worship experience open to all, devoted to the values of justice and compassion.

Please share this invitation with your family and friends. Whatever else you choose to do this weekend, we hope you will make it a high priority to join us on Friday evening.

In addition, we encourage you to sign this ADL petition to be part of our online effort promoting unity in the face of extremists' hostility and anger.

Wishing us all a Shabbat of unity and peace,

Robert Trestan Regional Director ADL | New England Region

Connect with <u>@rtrestan</u> on Twitter.

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- Early Bird Ticket Sales End January 1st -ADL's Breaking Barriers Speaker Series Presents:

Join ADL New England for the winter segment of the Breaking Barriers Speaker Series featuring LGBTQ activist Judy Shepard.

In 1998, Judy lost her son Matthew after he was beaten, tortured and left to die in one of the most high-profile cases highlighting hate crimes against LGBTQ people. Turning tragedy into a fight for justice, she became a leading voice in the LGBTQ rights movement. She spearheaded Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA, which expanded the federal hate-crime law to include crimes based on gender and sexual orientation. Join us to hear her story.

> Date: Tuesday, January 30th, 2018 Time: 6:30 pm - 8:00 pm Location: CIC Boston, 50 Milk Street, Boston MA

There will be a brief networking reception beginning at 6:30 pm followed by a conversation between Judy Shepard and ADL New England's Regional Director, Robert Trestan. Light appetizers and soft drinks will be served.

PURCHASE YOUR \$18 EARLY BIRD TICKETS TODAY!

Price will increase to \$25 at midnight on January, 1st, 2018.



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ADL's Breaking Barriers Speaker Series Presents:

Join us for the winter segment of ADL's Breaking Barriers Speaker Series, featuring Judy Shepard.

On October 6th, 1998 Matthew Shepard was beaten, tortured and left to die in what became one of the most high-profile cases highlighting hate crimes against LGBTQ people. His mother, Judy became one of the most vociferous activists in the country. Her work and determination led to the passage of the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA) which expands federal hate-crime protection to include crimes motivated by a victim's actual or perceived gender, sexual orientation, gender identity, or disability. Join us to hear her story.

Date: Tuesday, January 30th, 2018 Time: 6:30 pm - 8:00 pm Location: CIC Boston, 50 Milk Street, Boston MA

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ADL's Breaking Barriers Speaker Series Presents:

Twenty years after Matthew's murder, his mother, Judy Shepard, continues to fight for LGBTQ rights.

In 1998, Judy lost her son Matthew after he was beaten, tortured and left to die in one of the most high-profile cases highlighting hate crimes against LGBTQ people. Turning tragedy into a fight for justice, she became a leading voice in the LGBTQ rights movement. She spearheaded the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA, which expanded the federal hate-crime law to include crimes based on gender and sexual orientation.

Join us for a conversation with Judy Shepard and ADL Regional Director, Robert Trestan, where they will discuss where we stand twenty years later, and how we can be allies now.

Date: Tuesday, January 30th, 2018 Time: 6:30 pm - 8:00 pm Location: CIC Boston, 50 Milk Street, Boston MA

There will be a brief networking reception beginning at 6:30 pm followed by a conversation between Judy Shepard and ADL New England's Regional Director, Robert Trestan. Light appetizers and soft drinks will be served.

Purchase your \$25 tickets today!

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Please share this Boston Herald op-ed with family, friends, and colleagues.

Wednesday, February 25, 2015

By: Robert Trestan

As President Obama aptly stated, "we are not at war with Islam." However, we are at war with the people who pervert the Muslim faith to support death and destruction. They are motivated by radical interpretations of Islam and we should not shy away from identifying them as such. During World War II, we identified the enemy as Nazi Germany. When the Soviet Union threatened word stability, again we identified the enemy as communism. If the goal is to eliminate the threat, then let's be clear about who is trying to harm us and the reasons behind it.

Why have the fascists, communists and now the Islamists gone after the Jews? Because in their assaults on democratic values, on freedom, on modernity, they know the Jews represent them all. They see Jews as a particular evil, so they start with the Jews.

But it doesn't stop there. Why the reluctance of democratic societies to recognize that anti-Semitism is the canary in the coal mine? Partly it's out of a desire to live with illusions, to convince oneself that things are not so bad. Attacks on Jews are one thing, but that doesn't mean that *we* are at risk. And partly, it's remnant of the deeply embedded stereotypes about Jews that held sway for centuries: the Jews are the "other" and the Jews bring on themselves their own victimhood.

Our efforts to get Western countries to protect their Jews must therefore not only rest on moral arguments. We must work to demonstrate, as Paris showed so powerfully last month, that standing up for the Jewish community is indeed to stand up for the well-being of democratic society.

Propaganda disseminated by Islamic extremists regularly promotes anti-Semitism and is often packaged with explicit calls for violence against Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be extremists in the United States, Europe and around the world.

Last summer, they used the war between Hamas and Israel to advance their own missions and rally recruits. Just a few days ago, al-Qaeda's affiliate in Somalia, al-Shabaab, released a video justifying the September 2013 terror attack on the Westgate Mall in Nairobi and encouraged similar attacks on "American or Jewish-owned" shopping centers.

The terror attacks in Paris and Denmark serve as another wake-up call to Jewish communities around the world of the continued danger posed by individuals motivated by radical interpretations of Islam. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including in the United States, underscore the urgent need for an examination of the role of anti-Semitism in terrorist indoctrination as part of any effort to mitigate the threat of violent extremism.

The success of the recent White House summit on extremism is dependent on what happens in communities across America - a point the president stressed in his address. Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies.

We need strategies to deconstruct the extremist narrative and use communication platforms to disseminate a counter-narrative. The pulpit is one of the oldest and most effective platforms. Clergy of all faiths play a tremendous role in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy. Extremist recruiters are looking for vulnerable people who will buy into their mission. If we don't give their prospects better options soon, it will be too late.

Islamic extremists have shown no restraint in murdering Muslims, Christians and Jews. They target Jewish institutions, democratic freedoms and law enforcement. They have identified us as the enemy; we should not hesitate to do the same.

Robert Trestan is the New England Regional Director of the Anti-Defamation League and attended the White House Summit on Countering Violent Extremism.

Read the full article in: <u>The Boston Herald</u> Source: The Boston Herald

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Students at <u>ADL's 23rd Annual Youth Congress</u> on March 30 th, listening intently to keynote speaker, Khizr Khan.

Today, in the United States, the Jewish community and other minority groups are threatened on virtually a daily basis. The Anti-Defamation League (ADL) is the one group at the forefront of the fight to confront and stamp out anti-Semitism, racism, and hatred. **We need your help.**

Our work is critical. Indeed, the demand for our help and support across New England is**unprecedented.** Numerous Jewish institutions are relying on ADL's security expertise at a time when anti-Semitism and hate crimes are on the rise. As a community, **we will not be intimidated** by these attempts to incite fear and to disrupt our ongoing work

The demand for our work goes beyond Jewish institutions. Local middle and high schools are requesting ADL's anti-bias programs at a rate not seen in years. Schools are calling ADL daily to request our assistance and expertise. Listen here to learn why NPR called our Peer-Training program "One of the gold standards in teaching tolerance." It is crucial that ADL serves these schools and reaches these students. That is our mission. We ask that you please join us in accomplishing that mission. You can help prevent future incidents of hate.

As the largest non-governmental provider of law enforcement training in the country, ADL has developed a strong relationship with federal, state, and local officials. We deeply value our partnership with law enforcement across New England. Your support will help us provide essential training to the officials who respond when our community is threatened.

We rely on people like you to ensure ADL continues to make a difference across New England. Will you donate today to support ADL at this pivotal time?

Thank you for standing strong with us in our fight to stop the defamation of the Jewish people and to secure justice and fair treatment to all.

Anti-Defamation League 40 Court Street Boston, MA 02108

Unsubscribe mmcdonald2@boston.k12.ma.us

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, February 06, 2018 10:42 AM EST To: Nancy Arsenault <narsenault@bostonpublicschools.org> Subject: ADL and Safer Internet Day

View email in browser

A Safer Internet Begins With You

Dear Nancy,

The internet can be a dangerous place, where hate is fomented and bullying runs rampant. But it's also a place where people forge connections and acquire critical information—face it, we couldn't live without it! Safer Internet Day is dedicated to raising awareness of online issues and concerns. ADL is proud to be a part of this annual global initiative, along with Microsoft, Twitter, Google, Facebook and many more notable companies and organizations.

All year long, ADL works to create safer online spaces for everyone. We also provide resources to help you play a part because a better internet starts with you.

You can fight online hate

Amazon, Facebook, Google, and many other online companies rely on users to bring online hate speech to their attention but they don't always make it easy. We've done the legwork: ADL's user-friendly Cyber-Safety Action Guide gives you the resources you need to fight online hate effectively. The guide collects the hate speech and cyberbullying policies of many top online companies and tells you how to report incidents to each one. <u>Find it here.</u>

You can make the internet safer for youth

Kids can be exposed to dangerous attitudes and people when they go online. ADL's new educational resource, <u>"Navigating</u> <u>a Digital World: Tips for Youth,"</u> rounds up best practices for helping young people stay safe in the digital world. Here are our top six tips for you and the youth in your life.

- Set guidelines, like the time of day and length of time kids can use technology, and sites and apps they are allowed to use.
- Don't confide in people you don't know. Use caution when sharing personal information or discussing your life with someone you meet online.
- Never meet a stranger in person without parental approval.
- Don't respond to bullying or inappropriate messages, but save them as proof.
- Act as an ally, supporting people who are targets of mean behavior and bullying.
- Communicate issues with a trusted adult, like a family member, teacher or school counselor.

GET MORE TIPS AND DETAILS

On Safer Internet Day and all year long, be an advocate for a safer online space by being an activist. Don't ignore hate speech, call it out. ADL will always be by your side.

Sincerely, JG signature

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CONTACT ADL

From: Sharon Nazarian, ADL SVP of International Affairs <adl@adl.org> Sent: Wednesday, April 04, 2018 10:42 AM EDT To: Nancy Arsenault <narsenault@bostonpublicschools.org> Subject: ADL Responds to Anti-Semitism in Europe

ADL

The fight against anti-Semitism continues

Dear Nancy,

<u>Mireille Knoll, an 85-year-old Holocaust survivor, was killed last week in Paris.</u> "She is a Jew. She must have money," one of the suspects told the other, according to the French Interior Minister.

This was the 11th anti-Semitic murder in France in the past 12 years, among dozens of other anti-Semitic incidents occurring across Europe.

My team and I have been on the ground meeting with Jewish community leaders and government officials in Paris, Berlin, Stockholm, Brussels, Budapest and Rome, in response to this wave of hatred and violence.

In France, frequent assaults on Jews — on average, twice per week — create a sense of insecurity, now heightened by the recent murder of Mireille Knoll. With the Prime Minister's office, we met with officials responsible for coordinating the government's efforts against anti-Semitism and racism to discuss our work on <u>cyberhate</u> — a problem the French government has identified as a major factor in radicalization.

In Sweden, following two separate anti-Semitic incidents at Stockholm synagogues, we met with Swedish Jewish community representatives and the Swedish Police Authority to discuss <u>training their officers about extremism</u>.

Anti-Semitism needs to be exposed and actively fought. Please visit our website to stay current with ADL's work on fighting global anti-Semitism.

Sincerely, Sharon Nazarian SVP, International Affairs Anti-Defamation League

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CONTACT ADL

SUPPORT OUR WORK

How did a white supremacist become an anti-hate activist?

Dear Nancy,

ADL

ADL's work in exposing and fighting extremism was on clear display during a segment on CBS News' 60 MINUTES <u>last night.</u> We're sharing it with you here since your generosity helps us stay on the forefront of battling hate and building a more civil society.

60 Minutes Segment

Today's culture of emboldened hate in our country has made ADL's work more important than ever, so<u>it's no surprise that</u> the work of our Center on Extremism was prominently featured in this segment. CBS News 60 MINUTES host Scott Pelley interviewed former neo-Nazi Christian Picciolini, who detailed his transformation from a violent, racist skinhead to a reformer, now helping to rescue others lured into the hate movement. Christian talked openly about his extremist background and his transition from a white supremacist to anti-hate activist.

Now a partner in our work and friend to ADL, Christian spoke at our recent Never Is Now! Summit about his life today and the importance of his work, appearing on a panel with Oren Segal, Director of ADL's Center on Extremism. Oren was also featured in this CBS News 60 MINUTES special, speaking about ADL's extensive research and expertise in white supremacy and domestic terrorism, and providing crucial insights as to why modern-day racists have given up boots and shaved heads for khakis and polo shirts in order to broaden their appeal to the mainstream.

Christian Picciolini at ADL's Never Is Now Anti-Semitism Summit

Rabbi Francine Roston and Christian Picciolini at ADL's 2017 Never Is Now! Summit.

We are able to do this type of work only because of support from concerned citizens like you. Thank you for helping ADL continue to fight the good fight against all forms of hate, bias, bigotry, discrimination and violence.

In gratitude for your support, JG signature

MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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CONTACT ADL

Annual Audit of Anti-Semitic Incidents

Dear Nancy,

Last week, ADL released shocking findings that revealed a surge in anti-Semitic incidents in 2017 and underscored the importance of our century-old mission of fighting anti-Semitism and all forms of hate and bigotry. Our <u>2017 Audit of Anti-Semitic Incidents</u> was breaking news across national media outlets, including The New York Times, CNN and many more.

Our work continues to be very important and we couldn't do it without your support.

Some key points:

- Overall, incidents increased by 57% the largest single-year increase on record and the second highest number reported since ADL started tracking incident data in the 1970s.
- Every single state in the U.S. reported at least one incident.
- Incidents at K-12 schools nearly doubled for the second year in a row. Incidents on college campuses increased as well.

Anti-Semitic Incidents in K-12 Schools

Read the full report to learn more about the powerful stories behind these alarming numbers.

In response to the report, ADL CEO Jonathan Greenblatt issued this statement:

"We make government leaders and the public aware of anti-Semitism so we can counter it together. Anti-Semitism may be the oldest hatred, but it is deeply felt today and we will never give up on our important work to ensure our communities are safe for each and every one."

Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

None of this work or our comprehensive approach in educating youth and training law enforcement would be possible without **your continued support**.

Help us continue to identify, call out and disrupt the hate.

DONATE NOW

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CONTACT ADL

Annual Audit of Anti-Semitic Incidents

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Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We launched a student-led program to "Innovate Against Hate" in response to the challenge of rising hate on college campuses.
- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
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DONATE NOW

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO and National Director <adl@adl.org> Sent: Thursday, November 02, 2017 10:47 AM EDT To: Nancy Arsenault <narsenault@bostonpublicschools.org> Subject: Anti-Semitism Surges in 2017

	View email in browser	
ADL		
Documenting	Anti-Semitism Across the U.S.	

Dear Nancy,

Anti-Semitic incidents are on the rise.

Swastikas painted on synagogues and in cemeteries. Schoolchildren harassed with anti-Semitic slurs. Bomb threats called in to Jewish institutions. White supremacists marching in the streets and chanting "Jews will not replace us." <u>ADL's midyear</u> <u>Audit of Anti-Semitic Incidents</u> confirms what all of us perceived: that incidents like these are proliferating. And that haters have become emboldened.

The numbers are troubling.

<u>The report, released today, reveals that nearly 1,300 anti-Semitic incidents took place</u> in the first nine months of 2017 (between January 1 and September 30), including physical assaults, vandalism and attacks on Jewish institutions. That's a 67 percent increase over the same period in 2016, and it already exceeds the 1,266 incidents reported all of last year.

Especially disturbing is the high number of anti-Semitic bullying and vandalism incidents that have taken place in K-12 schools and on college campuses across the U.S. And we know that many school-based incidents don't even get reported.

ADL is there.

Whether it's vandalism or anti-Semitic activities on a campus, ADL gets the call and answers with tools to build respect and understanding. Our 26 Regional Offices are staffed with trained professionals who educate schoolchildren, college students and communities to end bias and hate speech. We train law enforcement professionals throughout the year to understand and address bigotry. We work tirelessly to end the escalation of hate.

Help us fight hate.

<u>Please read our Audit to understand the complete picture of these disturbing statistics.</u> And join ADL in our fight to find innovative ways to combat hate, whether it takes place in a classroom, at a rally or on social media.

Sincerely, JG signature

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CONTACT ADL

From: ADL Education <Education@adl.org> Sent: Tuesday, February 06, 2018 2:05 PM EST To: Nancy Arsenault <narsenault@bostonpublicschools.org> Subject: Are you ready for Black History Month?

Building a better world.	View this email in your browser
Education Update 2017 News	sletter 600w
Dear Nancy,	
February is Black History I	Month and we have new resources to share with
you.	
	eyond, use our curriculum and other resources to teach the themes eople, culture, history and the struggle to overcome injustice.
February's Book of the Month, The I	Hate U Give, is about a sixteen-year-old girl and how she moves
1 0	borhood where she lives and the fancy suburban prep school she classroom lesson, "Wedding Cake, Same-Sex Marriage and
Discrimination," is about the recent S	Supreme Court case regarding a baker who refused to sell a cake for
	have two new timely blogs: "Words Matter: Standing Up to Bigoted lieving Children," prompted by the recent court case and testimony of
	rry Nassar. Finally, we are excited to share our updated Cyber
Safety Action Guide.	
	February is Black History Month
	Use our curriculum, teaching tools, and other
	educational resources to bring the themes of
	Black History Month to your classroom in February and throughout the school year. Our
	collection includes recommended children's
	literature and lessons about history, culture and
	current events.
	Read More
hate-u-give-bookcover.jpg	Our Book of the Month is <i>The Hate U</i>
nate-u-give-bookcover.jpg	
	Give
	This book tells the story of sixteen-year-old Starr
	Carter moves between two worlds: the poor neighborhood where she lives and the fancy
	suburban prep school she attends. The uneasy
	balance between these worlds is shattered when
	Starr witnesses the fatal shooting of her
	childhood best friend Khalil at the hands of a
	police officer.
	Read More

cake.jpg

Current Events Classroom: Wedding Cake, Same-Sex Marriage and Discrimination

This high school lesson helps students explore the U.S. Supreme Court Case of *Masterpiece Cakeshop* v.*Colorado Civil Rights Commission*, a case about a baker who refused to sell a cake for a same-sex wedding reception, citing his religious beliefs. Though the lesson plan, students will learn more about the case, reflect on their own beliefs, and explore different opinion essays about the case in order to write one of their own.

Read More

Words Mater.jpg

Words Matter: Standing up to Bigoted Language

From the schoolyard to the White House, we hear biased, stereotypical and hurtful language. This blog provides tips and strategies for how we can hold each other accountable when friends, classmates, family members, co-workers, neighbors and elected officials make these comments themselves, remain silent, make excuses or defend biased and stereotypical language.

Read More

Cyber Safety Action Guide Updated!

Our updated Cyber-Safety Action Guide includes information on how website visitors can submit complaints and report hate speech to the major online Internet companies, including Facebook, YouTube and Twitter. Quick links to each company's cyber-bullying and harassment policies and terms of service are provided, as well as links directly to online complaint forms.

Read More

Children.jpg

New Blog: Listening and Believing Children

The recent court case and powerful testimony of many sexual abuse survivors about Larry Nassar, the former team doctor for the U.S. gymnastics team and Michigan State University coach, raises important issues about believing children when they report abuse or other inappropriate actions at the hands of adults. The blog also includes concrete advice for what to do when young people disclose difficult or traumatic experiences.

Read More

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Build Respect for All

Dear Nancy,

How to create a respectful society.

When diversity is valued, no group feels marginalized or threatened. And creating respectful communities takes work. <u>ADL</u> engages in this work every day with schools, communities, law enforcement, mayors of major cities and coalitions of all kinds.

CHANGE THE WORLD

Changing the world.

We've been fighting bias and hate for more than one hundred years. We've developed programs that teach respect for others and how to challenge bias, and these programs have reached over 65 million adults and young people. Students have told us our No Place for Hate[®] program for schools "has turned my life around." Law enforcement officials we've trained have recounted how they used the skills we taught them to respond to hate crimes, extremism and terrorism shortly after they returned from our programs.

Educators, parents and students have testified to the impact our A WORLD OF DIFFERENCE[®] Institute has brought to their daily lives in learning critical skills to prevent bias and bullying. <u>They've learned to stand up to bigotry, honor diversity</u> <u>and create communities grounded in respect because of ADL.</u>

No easy task.

We're living in a time and place when respectful discourse is often not the norm. Prejudice is displayed openly and negative stereotypes are reinforced. Change can happen only when everyone understands that silently standing by ends up posing a threat to democracy and individual rights.

Join the good fight.

ADL leads the way in creating respectful, inclusive and civil environments, but we cannot do it alone. <u>We need you by our</u> <u>side, working with us toward building communities that are safe and welcoming to all.</u> Because when you really think about it, there is no "them," only us.

SUPPORT ADL

Thank you for your support, JG signature

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CONTACT ADL

Stop Anti-Semitism

Dear Nancy,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. <u>Charlottesville was a flashpoint that motivated many people to speak up and to act</u>.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

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CONTACT ADL

Combat Hate Speech on Campus

Dear Nancy,

Extremists on campus.

White supremacists are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation to swell their ranks and mainstream their hate.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" appear on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 323 reported incidents of white supremacist fliers, posters, stickers or banners on 207 campuses in 42 states.

And there's more. Speakers like Richard Spencer go to campuses to draw attention to the movement and attack the foundations of liberalism and diversity, while the white supremacist groups are attempting to form campus chapters.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias, and teaches proactive strategies to prevent it from infiltrating their schools.

Our workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitism on campus.

Join the good fight.

Students deserve to enjoy a college experience that's free of hate and bias. <u>We need your support to keep extremists off</u> <u>college campuses and create environments where diversity is truly valued and respected.</u>

Sincerely, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, October 09, 2017 8:36 AM EDT To: Nancy Arsenault <narsenault@bostonpublicschools.org> Subject: Hate Spreads Across U.S.

response to the events nationwide after Charlottesville.

	<u>View email in browser</u>
ADL	
	Together in the Fight Against Hate
Dear Nancy,	
UGLINESS.	
White supremacists carry	ing torches, wearing swastikas and shouting racist slogans. The ugliness of the Unite the Right ral
in Charlottesville this sum	mer took many people by surprise.
ADL READY.	
Months in advance, ADL	was researching the key players and warned political leaders and law enforcement there could be
violence at the rally. Our i	ntelligence knew that it was going to be the largest white supremacist gathering in a decade.
AND THEN.	
 Immediately after the 	ne rally, we continued to mobilize all of our expertise to expose the extremists and combat hate in

- We partnered with the U.S. Conference of Mayors on a new joint plan to fight extremism and bigotry and promote justice and equality.
- We helped parents and educators by sharing resources and strategies to discuss these difficult topics with young people.
- We called on the White House to direct the Department of Justice, FBI and Department of Education to fight hate and extremists.
- We ensured the safety and peace of mind of the Jewish community by holding a security briefing for hundreds of Jewish community leaders across the country, before Rosh Hashanah.

ONGOING WORK.

Our work is far from done. The hatred in Charlottesville continues to proliferate around the country, targeting cities, college campuses and online platforms with incendiary hate speech.

When the Alt-Right shows us America at its worst, ADL is there. Providing on-the-ground expertise. Monitoring and exposing extremists. Partnering with law enforcement and local community leaders. Leading the fight against hate, terror and extremism.

That's why so many people have turned to us this year. ADL has seen a groundswell of donations, including million-dollar gifts from major corporations and their leaders.

GRADITUDE.

We are grateful to all who have so generously placed their confidence in ADL, helping us to continue to continue engaging in the critical work and validating its vital importance.

Learn How You Can Bring Justice

Sincerely,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

SUPPORT OUR WORK

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CONTACT ADL

Giving Tuesday Is Here

Dear Nancy,

This year, ADL's work is more urgent and important than ever. With extremism and violence on display from Charlottesville to Las Vegas and beyond, it's critical for us to remain front and center, fighting for justice and equality.

<u>That's why on #GivingTuesday, we ask you to give to ADL</u>. Support an organization that promotes inclusion and respect while denouncing anti-Semitism and hate in a clear and strong voice.

Every day, ADL puts these values into action by:

- Working with law enforcement monitoring extremist rallies across the country to expose and stand up to hatred.
- Partnering with leading technology companies like Facebook, Google, Microsoft and Twitter to establish a Cyberhate Problem-Solving Lab to counter growing hate speech online.
- Denouncing government policies that discriminate against immigrants and refugees.
- Galvanizing community response to bigotry and hate crimes.
- Helping schools across the country send the message that they are No Place for Hate[®].
- Partnering with coalitions of all kinds to promote positive social change and combat hate, bullying and discrimination.
- Standing up against government-funded religious discrimination.

We need your help to continue fighting the good fight.

GIVE TO ADL TODAY

Sincerely, JG signature

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CONTACT ADL

From: ADL Education <Education@adl.org> Sent: Tuesday, March 06, 2018 4:06 PM EST To: Nancy Arsenault <narsenault@bostonpublicschools.org> Subject: March is Women's History Month... we've got you covered

	View this email in your browse
ducation Update 2017 Newsletter 600w	
Jear Nancy,	
	h - h
appy Women's History Month! We have ideas to nonth as well as other timely resources.	neip you commemorate this im portant
ionth as well as other amery resources.	
uring the month of March and throughout the school yea	
each the themes of Women's History Month. March's Bo Nomen Who Changed the World, is about thirteen Ameri	
ersisting in the face of resistance and sexism. Our latest	
ne Rohingya People in Myanmar?" helps students learn i	
ohingya people and what can be done about. The latest onversations is Social Media Armor: Are You What You	
Vorld: Tips for Youth, will help young people feel safe an	d responsible when using technology. Finally,
earn more about "Divided States," a new documentary in	which we have partnered with A&E.

Women's History Month

Bring the themes of Women's History to your classroom in March and beyond with our curriculum, teaching tools and other educational resources. Our collection includes recommended children's literature and lessons about notable women in history, culture and current events.

Read More

Book of the Month is *She Persisted:* 13 American Women Who Changed the World

This book, recommended for children ages 4-8, commemorates thirteen American women who helped shape our country through their tenacity, sometimes through speaking out, sometimes by staying seated, sometimes by captivating an audience. They all certainly persisted.

Read More

Current Events Classroom: Who are the Rohingya People in Myanmar?

This high school lesson provides an opportunity for high school students to learn more about and develop empathy for the plight of the Rohingya people in Myanmar and to explore what can be done about the current situation.

Read More

social media.jpg

Our Latest Rosalind's Classroom Conversations

In Social Media Armor: Are You Really What You Post?, Rosalind shares an activity she recently developed to help students reflect on how they portray themselves on social media—to look at what they show to the outside world versus what they're privately feeling and thinking.

Read More

Navigating a Digital World: Tips for Youth

This resource provides tips for young people in order to feel safe, respectful and responsible when engaging with technology. Tips include strategies for safe digital behavior, online dialogue, privacy, guidelines for reporting unsafe behavior, cyberbullying and more. It is also available in Spanish.

Read More

A&E: Divided States

A&E's 'Divided States' is a new documentary series that explores the ways in which racial tensions and hate crimes are affecting communities in the U.S. and Europe. It also explores how community members are confronting and addressing this problem. ADL has partnered with A&E to provide lesson plans and parent resources to help you discuss these issues at school and at home.

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Combat Hate Speech on Campus

Dear Nancy,

Extremists on campus.

White supremacists and the Alt-Right are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation of haters to pass on their vile, divisive messages.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" are appearing on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 309 reported incidents of white supremacist fliers, posters, stickers or banners on 201 campuses in 42 states.

And there's more. Speakers like Richard Spencer are sent to foment hate speech. White supremacist groups attempt to form campus chapters. And the BDS movement has turned dozens of colleges into battlegrounds about Israel's right to exist.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias. We have proactive strategies that work.

Our A CAMPUS OF DIFFERENCE[™] workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitic and anti-Israel activism on campus.

Join the good fight.

Students deserve opportunities for open dialogue and free speech at their schools. Hate and bias have no place. <u>We need</u> your support to sustain democratic campus environments where diversity is valued and respected.

Sincerely,

JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, October 03, 2017 11:55 AM EDT To: Nancy Arsenault <narsenault@bostonpublicschools.org> Subject: Our Hearts Are with Las Vegas

		<u>View email in browser</u>	
A	Violence an	nd Hate Strike Again.	

Dear Nancy,

Violence and hate again struck our country on Sunday night. With shock and horror, we learned of the devastating mass shooting in Las Vegas. At least 59 people murdered. More than 500 injured. Our thoughts, prayers and support are with the victims, their families, and the whole community.

While the details are still emerging, one thing is clear: the threat of mass violence against innocent civilians in America has not abated.

In the face of deep hatred, we must come together as a nation—to comfort each other, to heal, and to engage in constructive dialogue. The ADL resources linked below can help you grapple with the difficult, painful topic of gun violence and discuss it sensitively with young people and with community members.

Below please find ADL tools that you can use and share as we all continue to cope with the impact of this tragedy:

- Gun Violence and Mass Shootings (Table Talk: Parent/Family Discussion Guide)
- <u>Empowering Young People in the Aftermath of Hate</u> (A guide for educators, parents and families to help young people in the aftermath of hate violence, mass shootings or terrorism in their community)

We will continue to work closely with our Las Vegas Regional Office—and all of our Regional Offices—as information unfolds.

We will continue to monitor and will keep all those directly impacted in our hearts and prayers.

	Learn about what we do to fight hate and violence
Sincerely,	JG signature
MDN signature	
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

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CONTACT ADL

Ten Reasons to Support ADL

Dear Nancy,

Throughout this turbulent year, ADL was on the frontlines every single day, fighting against hate and standing up for respect. As you make your end-of-year giving decisions, here are ten reasons <u>ADL deserves your support</u>.

We Defend Civil Rights.

ADL passionately protects free speech, religious freedom and other inalienable rights. We consistently challenge the assault on respect for diversity.

We Combat Anti-Semitism.

Nearly 1,300 anti-Semitic incidents occurred in the U.S. in the first half of 2017. For more than a century, ADL has exposed anti-Semitism and anti-Israel bias, spoken out against it, and mobilized people to help us fight it.

We Teach Students to Fight Bias.

Working with schools to provide training and timely resources for students, teachers and parents, ADL has reached over 65 million people with education programs that fight bias and bullying, and build respect for diversity.

We Train Law Enforcement.

ADL trains more than 15,000 law enforcement officials a year to protect their communities against hate crimes, extremism and terrorism, and to strengthen their relationships with the communities they serve. Every major U.S. metropolitan police department has participated in ADL training.

We Fight Extremism.

By training law enforcement on tactics and trends and assisting with countless investigations, the experts at ADL's Center on Extremism help detect and disrupt emerging threats.

Join the Good Fight

SUPPORT US

We Counter Cyberhate.

Our Center on Technology & Society in Silicon Valley works closely with leaders in the industry to confront online hate, educate about its dangers, and create tools to deter it.

We Empower the Vulnerable Through Hate Crimes Legislation.

Over 30 years ago, ADL wrote a model hate crimes law. Today, 45 states and the District of Columbia have laws based on or similar to our model. And we spearheaded passage of the federal law as well.

We Confront Discrimination and Secure Justice.

We advocate for education equity, reproductive freedom and equal pay for women; defend LGBTQ and voting rights, and take a stand against discriminatory policies such as racial profiling and mass incarceration.

We Work Tirelessly for Immigrants and Refugees.

ADL filed over a dozen *amicus* briefs this year challenging recent anti-immigrant policies, including the Muslim ban. We continue to urge Congress to pass The DREAM Act to replace DACA.

We Are Nearby.

Our 26 Regional Offices are in cities across the country, working with local communities and state officials to make this a more just, safe and inclusive world.

Join The Good Fight.

Your tax-deductible donation to ADL will ensure that we can keep fighting in 2018—and beyond.



Thank you, JG signature

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Stop Anti-Semitism

Dear Nancy,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. Charlottesville was a flashpoint that motivated many people to speak up and to act.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to help us fight it.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, December 12, 2017 10:07 AM EST To: Nancy Arsenault <narsenault@bostonpublicschools.org> Subject: We Fight Hate. Do You?

Stop Hate

Dear Nancy,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

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Never Is Now! November 13 in San Francisco

Dear Nancy,

We wanted to let you know that at ADL's Summit on Anti-Semitism: <u>Never Is Now!</u>, we were joined by leaders who specialize in innovation and working towards ending anti-Semitism and bigotry.

We hosted Never Is Now! in San Francisco because we recognize the unique power and responsibility of the tech community in the struggle against hate. In true Silicon Valley fashion, the day was filled with innovative ideas and lively discussion. Below are just a few takeaways:

Advocate

After hearing tech leaders discuss the challenges of hate on their platforms, Jonathan Greenblatt announced ADL's newest venture—the Center for Technology and Society (CTS)—which has just received a large grant from the Omidyar Foundation to support the work of the Center. This grant will help CTS build its staff and launch its programmatic operations starting in 2018.

· Commit to sharing this work with your communities and with your representatives.

Jonathan Greenblatt

Jonathan Greenblatt

Hope

Reid Hoffman, LinkedIn co-founder in a conversation with Kara Swisher, Executive Editor, Recode, argued that tech companies need to do more than just take down hate speech from their platforms. They can help promote empathy across differences by including the use of new technologies like virtual and augmented reality. You can do the same. Don't just speak up when something happens, stand up and be proactive.

Commit to reaching out to <u>your local ADL office</u> to bring No Place for Hate[®] programs to your local middle and high schools.

Reid Hoffman and Kara Swisher

Reid Hoffman and Kara Swisher

Build

Eric Liu shared his work at Citizen University, which has organized dialogue groups in cities across America that bring people together from all political backgrounds to help each other.

• Commit to bringing people together in your own towns through our <u>A WORLD OF DIFFERENCE[®] Institute programs</u>.

Speak

<u>Lieutenant General Jay Silveria shared his story</u> about speaking out against racism at the United States Air Force Academy. He emphasized that even a brief, verbal intervention in the face of harmful acts can change behavior.

· Commit to speaking up when you witness or hear hateful speech.

Act

Jeremy Heimans, CEO, Purpose, explained the fascinating concept of New Power. Power that is defined not by money or by

office but through the creation of meaning and winning hearts and minds.

Jonathan Greenblatt ended the day declaring that "we have the responsibility and the power to fight The Good Fight." If you didn't have a chance to take the pledge to join us in The Good Fight you can take the next step.

JOIN THE GOOD FIGHT

For highlights of the day, <u>click here</u>.

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, February 06, 2018 10:42 AM EST To: Neema Avashia <navashia@bostonpublicschools.org> Subject: ADL and Safer Internet Day

View email in browser

A Safer Internet Begins With You

Dear Neema,

The internet can be a dangerous place, where hate is fomented and bullying runs rampant. But it's also a place where people forge connections and acquire critical information—face it, we couldn't live without it! Safer Internet Day is dedicated to raising awareness of online issues and concerns. ADL is proud to be a part of this annual global initiative, along with Microsoft, Twitter, Google, Facebook and many more notable companies and organizations.

All year long, ADL works to create safer online spaces for everyone. We also provide resources to help you play a part because a better internet starts with you.

You can fight online hate

Amazon, Facebook, Google, and many other online companies rely on users to bring online hate speech to their attention but they don't always make it easy. We've done the legwork: ADL's user-friendly Cyber-Safety Action Guide gives you the resources you need to fight online hate effectively. The guide collects the hate speech and cyberbullying policies of many top online companies and tells you how to report incidents to each one. <u>Find it here.</u>

You can make the internet safer for youth

Kids can be exposed to dangerous attitudes and people when they go online. ADL's new educational resource, <u>"Navigating</u> <u>a Digital World: Tips for Youth,"</u> rounds up best practices for helping young people stay safe in the digital world. Here are our top six tips for you and the youth in your life.

- Set guidelines, like the time of day and length of time kids can use technology, and sites and apps they are allowed to use.
- Don't confide in people you don't know. Use caution when sharing personal information or discussing your life with someone you meet online.
- Never meet a stranger in person without parental approval.
- Don't respond to bullying or inappropriate messages, but save them as proof.
- Act as an ally, supporting people who are targets of mean behavior and bullying.
- Communicate issues with a trusted adult, like a family member, teacher or school counselor.

GET MORE TIPS AND DETAILS

On Safer Internet Day and all year long, be an advocate for a safer online space by being an activist. Don't ignore hate speech, call it out. ADL will always be by your side.

Sincerely, JG signature

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CONTACT ADL

From: Sharon Nazarian, ADL SVP of International Affairs <adl@adl.org> Sent: Wednesday, April 04, 2018 10:42 AM EDT To: Neema Avashia <navashia@bostonpublicschools.org> Subject: ADL Responds to Anti-Semitism in Europe

ADL

The fight against anti-Semitism continues

Dear Neema,

<u>Mireille Knoll, an 85-year-old Holocaust survivor, was killed last week in Paris.</u> "She is a Jew. She must have money," one of the suspects told the other, according to the French Interior Minister.

This was the 11th anti-Semitic murder in France in the past 12 years, among dozens of other anti-Semitic incidents occurring across Europe.

My team and I have been on the ground meeting with Jewish community leaders and government officials in Paris, Berlin, Stockholm, Brussels, Budapest and Rome, in response to this wave of hatred and violence.

In France, frequent assaults on Jews — on average, twice per week — create a sense of insecurity, now heightened by the recent murder of Mireille Knoll. With the Prime Minister's office, we met with officials responsible for coordinating the government's efforts against anti-Semitism and racism to discuss our work on <u>cyberhate</u> — a problem the French government has identified as a major factor in radicalization.

In Sweden, following two separate anti-Semitic incidents at Stockholm synagogues, we met with Swedish Jewish community representatives and the Swedish Police Authority to discuss <u>training their officers about extremism</u>.

Anti-Semitism needs to be exposed and actively fought. Please visit our website to stay current with ADL's work on fighting global anti-Semitism.

Sincerely, Sharon Nazarian SVP, International Affairs Anti-Defamation League

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CONTACT ADL

SUPPORT OUR WORK

How did a white supremacist become an anti-hate activist?

Dear Neema,

ADL

ADL's work in exposing and fighting extremism was on clear display during a segment on CBS News' 60 MINUTES <u>last night.</u> We're sharing it with you here since your generosity helps us stay on the forefront of battling hate and building a more civil society.

60 Minutes Segment

Today's culture of emboldened hate in our country has made ADL's work more important than ever, so<u>it's no surprise that</u> the work of our Center on Extremism was prominently featured in this segment. CBS News 60 MINUTES host Scott Pelley interviewed former neo-Nazi Christian Picciolini, who detailed his transformation from a violent, racist skinhead to a reformer, now helping to rescue others lured into the hate movement. Christian talked openly about his extremist background and his transition from a white supremacist to anti-hate activist.

Now a partner in our work and friend to ADL, Christian spoke at our recent Never Is Now! Summit about his life today and the importance of his work, appearing on a panel with Oren Segal, Director of ADL's Center on Extremism. Oren was also featured in this CBS News 60 MINUTES special, speaking about ADL's extensive research and expertise in white supremacy and domestic terrorism, and providing crucial insights as to why modern-day racists have given up boots and shaved heads for khakis and polo shirts in order to broaden their appeal to the mainstream.

Christian Picciolini at ADL's Never Is Now Anti-Semitism Summit

Rabbi Francine Roston and Christian Picciolini at ADL's 2017 Never Is Now! Summit.

We are able to do this type of work only because of support from concerned citizens like you. Thank you for helping ADL continue to fight the good fight against all forms of hate, bias, bigotry, discrimination and violence.

In gratitude for your support, JG signature

MDN signature

Jonathan Greenblatt CEO and National Director Anti-Defamation League Marvin D. Nathan National Chair Anti-Defamation League

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CONTACT ADL

Annual Audit of Anti-Semitic Incidents

Dear Neema,

Last week, ADL released shocking findings that revealed a surge in anti-Semitic incidents in 2017 and underscored the importance of our century-old mission of fighting anti-Semitism and all forms of hate and bigotry. Our <u>2017 Audit of Anti-Semitic Incidents</u> was breaking news across national media outlets, including The New York Times, CNN and many more.

Our work continues to be very important and we couldn't do it without your support.

Some key points:

- Overall, incidents increased by 57% the largest single-year increase on record and the second highest number reported since ADL started tracking incident data in the 1970s.
- Every single state in the U.S. reported at least one incident.
- Incidents at K-12 schools nearly doubled for the second year in a row. Incidents on college campuses increased as well.

Anti-Semitic Incidents in K-12 Schools

Read the full report to learn more about the powerful stories behind these alarming numbers.

In response to the report, ADL CEO Jonathan Greenblatt issued this statement:

"We make government leaders and the public aware of anti-Semitism so we can counter it together. Anti-Semitism may be the oldest hatred, but it is deeply felt today and we will never give up on our important work to ensure our communities are safe for each and every one."

Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

None of this work or our comprehensive approach in educating youth and training law enforcement would be possible without **your continued support**.

Help us continue to identify, call out and disrupt the hate.

DONATE NOW

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Annual Audit of Anti-Semitic Incidents

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Our release of this important report was just one of a number of actions ADL has taken only two months into 2018 — some highlights:

- We launched a student-led program to "Innovate Against Hate" in response to the challenge of rising hate on college campuses.
- We partnered with cutting-edge researchers to begin developing the Online Hate Index a first-of-itskind artificial intelligence algorithm aimed at understanding online hate speech in a new way.
- We called out Louis Farrakhan's anti-Semitic Saviours' Day speech.
- We contacted YouTube about a hate-filled channel of the white supremacist group Atomwaffen, and the channel was subsequently removed.

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO and National Director <adl@adl.org> Sent: Thursday, November 02, 2017 10:47 AM EDT To: Neema Avashia <navashia@bostonpublicschools.org> Subject: Anti-Semitism Surges in 2017

	<u>View email in browser</u>	
ADL		
	Documenting Anti-Semitism Across the U.S.	

Dear Neema,

Anti-Semitic incidents are on the rise.

Swastikas painted on synagogues and in cemeteries. Schoolchildren harassed with anti-Semitic slurs. Bomb threats called in to Jewish institutions. White supremacists marching in the streets and chanting "Jews will not replace us." <u>ADL's midyear</u> <u>Audit of Anti-Semitic Incidents</u> confirms what all of us perceived: that incidents like these are proliferating. And that haters have become emboldened.

The numbers are troubling.

<u>The report, released today, reveals that nearly 1,300 anti-Semitic incidents took place</u> in the first nine months of 2017 (between January 1 and September 30), including physical assaults, vandalism and attacks on Jewish institutions. That's a 67 percent increase over the same period in 2016, and it already exceeds the 1,266 incidents reported all of last year.

Especially disturbing is the high number of anti-Semitic bullying and vandalism incidents that have taken place in K-12 schools and on college campuses across the U.S. And we know that many school-based incidents don't even get reported.

ADL is there.

Whether it's vandalism or anti-Semitic activities on a campus, ADL gets the call and answers with tools to build respect and understanding. Our 26 Regional Offices are staffed with trained professionals who educate schoolchildren, college students and communities to end bias and hate speech. We train law enforcement professionals throughout the year to understand and address bigotry. We work tirelessly to end the escalation of hate.

Help us fight hate.

<u>Please read our Audit to understand the complete picture of these disturbing statistics.</u> And join ADL in our fight to find innovative ways to combat hate, whether it takes place in a classroom, at a rally or on social media.

Sincerely, JG signature

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CONTACT ADL

From: ADL Education <Education@adl.org> Sent: Tuesday, February 06, 2018 2:05 PM EST To: Neema Avashia <navashia@bostonpublicschools.org> Subject: Are you ready for Black History Month?

Building a better world.	View this email in your browser
Education Update 2017 News	letter 600w
Door Noomo	
Dear Neema,	
Echruany is Black History N	Month and we have now resources to share with
	Month and we have new resources to share with
you.	
During the month of February and be	eyond, use our curriculum and other resources to teach the themes
of Black History Month, including: pe	ople, culture, history and the struggle to overcome injustice.
	Hate U Give, is about a sixteen-year-old girl and how she moves porhood where she lives and the fancy suburban prep school she
	lassroom lesson, "Wedding Cake, Same-Sex Marriage and
	Supreme Court case regarding a baker who refused to sell a cake for
	nave two new timely blogs: "Words Matter: Standing Up to Bigoted ieving Children," prompted by the recent court case and testimony of
the sexual abuse survivors about Lar	rry Nassar. Finally, we are excited to share our updated Cyber
Safety Action Guide.	
	February is Black History Month
	Use our curriculum, teaching tools, and other
	educational resources to bring the themes of
	Black History Month to your classroom in
	February and throughout the school year. Our collection includes recommended children's
	literature and lessons about history, culture and
	current events.
	Read More
hate-u-give-bookcover.jpg	Our Book of the Month is <i>The Hate U</i>
	Give
	This book tells the story of sixteen-year-old Starr
	Carter moves between two worlds: the poor
	neighborhood where she lives and the fancy
	suburban prep school she attends. The uneasy
	balance between these worlds is shattered when
	Starr witnesses the fatal shooting of her
	childhood best friend Khalil at the hands of a
	police officer. Read More
	Itedu More

cake.jpg

Current Events Classroom: Wedding Cake, Same-Sex Marriage and Discrimination

This high school lesson helps students explore the U.S. Supreme Court Case of *Masterpiece Cakeshop* v.*Colorado Civil Rights Commission*, a case about a baker who refused to sell a cake for a same-sex wedding reception, citing his religious beliefs. Though the lesson plan, students will learn more about the case, reflect on their own beliefs, and explore different opinion essays about the case in order to write one of their own.

Read More

Words Mater.jpg

Words Matter: Standing up to Bigoted Language

From the schoolyard to the White House, we hear biased, stereotypical and hurtful language. This blog provides tips and strategies for how we can hold each other accountable when friends, classmates, family members, co-workers, neighbors and elected officials make these comments themselves, remain silent, make excuses or defend biased and stereotypical language.

Read More

Cyber Safety Action Guide Updated!

Our updated Cyber-Safety Action Guide includes information on how website visitors can submit complaints and report hate speech to the major online Internet companies, including Facebook, YouTube and Twitter. Quick links to each company's cyber-bullying and harassment policies and terms of service are provided, as well as links directly to online complaint forms.

Read More

Children.jpg

New Blog: Listening and Believing Children

The recent court case and powerful testimony of many sexual abuse survivors about Larry Nassar, the former team doctor for the U.S. gymnastics team and Michigan State University coach, raises important issues about believing children when they report abuse or other inappropriate actions at the hands of adults. The blog also includes concrete advice for what to do when young people disclose difficult or traumatic experiences.

Read More

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Build Respect for All

Dear Neema,

How to create a respectful society.

When diversity is valued, no group feels marginalized or threatened. And creating respectful communities takes work. <u>ADL</u> engages in this work every day with schools, communities, law enforcement, mayors of major cities and coalitions of all kinds.

CHANGE THE WORLD

Changing the world.

We've been fighting bias and hate for more than one hundred years. We've developed programs that teach respect for others and how to challenge bias, and these programs have reached over 65 million adults and young people. Students have told us our No Place for Hate[®] program for schools "has turned my life around." Law enforcement officials we've trained have recounted how they used the skills we taught them to respond to hate crimes, extremism and terrorism shortly after they returned from our programs.

Educators, parents and students have testified to the impact our A WORLD OF DIFFERENCE[®] Institute has brought to their daily lives in learning critical skills to prevent bias and bullying. <u>They've learned to stand up to bigotry, honor diversity</u> <u>and create communities grounded in respect because of ADL.</u>

No easy task.

We're living in a time and place when respectful discourse is often not the norm. Prejudice is displayed openly and negative stereotypes are reinforced. Change can happen only when everyone understands that silently standing by ends up posing a threat to democracy and individual rights.

Join the good fight.

ADL leads the way in creating respectful, inclusive and civil environments, but we cannot do it alone. <u>We need you by our</u> <u>side, working with us toward building communities that are safe and welcoming to all.</u> Because when you really think about it, there is no "them," only us.

SUPPORT ADL

Thank you for your support, JG signature

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CONTACT ADL

Stop Anti-Semitism

Dear Neema,

'Jews will not replace us.'

When white supremacists shouted these words in Charlottesville, Virginia, a shock ran through the American Jewish community—and beyond. <u>Charlottesville was a flashpoint that motivated many people to speak up and to act</u>.

ADL has been there all along.

For more than a century, our mission has been exposing anti-Semitism, speaking out against it, and mobilizing people to <u>help us fight it</u>.

We track and report on anti-Semitic incidents.

We conduct detailed polls to track American and global trends. Our latest *Audit of Anti-Semitic Incidents* in the U.S. reveals a surge between January 1 through September 30. Among the takeaways:

- There was a distinct increase in anti-Semitic incidents after Charlottesville
- · School bullying incidents have more than doubled this year

JOIN THE GOOD FIGHT

Your impact.

<u>Your donation helps provide effective initiatives</u> such as ADL's No Place For Hate[®] and A WORLD OF DIFFERENCE[®] Institute education programs which have reached over 65 million adults and youth—teaching them how to stand up to bigotry and to respect diversity. <u>With your support, we can work with leaders in the technology industry on the cutting edge</u> <u>of fighting virulent anti-Semitic cyberhate</u>. And we can partner effectively with law enforcement to counter hate crimes, extremism and terrorism in our communities and in our world.

Join the good fight.

With appreciation, JG signature

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CONTACT ADL

Combat Hate Speech on Campus

Dear Neema,

Extremists on campus.

White supremacists are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation to swell their ranks and mainstream their hate.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" appear on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 323 reported incidents of white supremacist fliers, posters, stickers or banners on 207 campuses in 42 states.

And there's more. Speakers like Richard Spencer go to campuses to draw attention to the movement and attack the foundations of liberalism and diversity, while the white supremacist groups are attempting to form campus chapters.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias, and teaches proactive strategies to prevent it from infiltrating their schools.

Our workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitism on campus.

Join the good fight.

Students deserve to enjoy a college experience that's free of hate and bias. <u>We need your support to keep extremists off</u> college campuses and create environments where diversity is truly valued and respected.

Sincerely, JG signature

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Monday, October 09, 2017 8:36 AM EDT To: Neema Avashia <navashia@bostonpublicschools.org> Subject: Hate Spreads Across U.S.

response to the events nationwide after Charlottesville.

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ADL
Together in the Fight Against Hate
Dear Neema,
UGLINESS.
White supremacists carrying torches, wearing swastikas and shouting racist slogans. The ugliness of the Unite the Right rally
in Charlottesville this summer took many people by surprise.
ADL READY.
Months in advance, ADL was researching the key players and warned political leaders and law enforcement there could be
violence at the rally. Our intelligence knew that it was going to be the largest white supremacist gathering in a decade.
AND THEN.
• Immediately after the rally, we continued to mobilize all of our expertise to expose the extremists and combat hate in

- We partnered with the U.S. Conference of Mayors on a new joint plan to fight extremism and bigotry and promote justice and equality.
- We helped parents and educators by sharing resources and strategies to discuss these difficult topics with young people.
- We called on the White House to direct the Department of Justice, FBI and Department of Education to fight hate and extremists.
- We ensured the safety and peace of mind of the Jewish community by holding a security briefing for hundreds of Jewish community leaders across the country, before Rosh Hashanah.

ONGOING WORK.

Our work is far from done. The hatred in Charlottesville continues to proliferate around the country, targeting cities, college campuses and online platforms with incendiary hate speech.

When the Alt-Right shows us America at its worst, ADL is there. Providing on-the-ground expertise. Monitoring and exposing extremists. Partnering with law enforcement and local community leaders. Leading the fight against hate, terror and extremism.

That's why so many people have turned to us this year. ADL has seen a groundswell of donations, including million-dollar gifts from major corporations and their leaders.

GRADITUDE.

We are grateful to all who have so generously placed their confidence in ADL, helping us to continue to continue engaging in the critical work and validating its vital importance.

Learn How You Can Bring Justice

Sincerely,

MDN signature

JG signature

Marvin D. Nathan National Chair Anti-Defamation League Jonathan Greenblatt CEO Anti-Defamation League

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CONTACT ADL

From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Thursday, December 07, 2017 7:37 AM EST To: Neema Avashia <navashia@bostonpublicschools.org> Subject: Imagine a world without hate

Stop Hate

Dear Neema,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

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Fight Against Hate Crimes

Dear Neema,

In 2017, hate spilled over from the Internet into real life, bringing violence and aggression into our schools and streets. Hate crimes spiked after the inauguration and took a sharp upward turn after Charlottesville—especially against Jews and Muslims.

ADL was there, and we will continue to be there in 2018. We lead on the issue, but we can't do it alone. We need you by our side. Make a tax-deductible gift before the year ends. It's not too late.

Join the good fight against hate crimes NOW.

SUPPORT ADL

We thank you for your support, JG signature

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Giving Tuesday Is Here

Dear Neema,

This year, ADL's work is more urgent and important than ever. With extremism and violence on display from Charlottesville to Las Vegas and beyond, it's critical for us to remain front and center, fighting for justice and equality.

<u>That's why on #GivingTuesday, we ask you to give to ADL</u>. Support an organization that promotes inclusion and respect while denouncing anti-Semitism and hate in a clear and strong voice.

Every day, ADL puts these values into action by:

- Working with law enforcement monitoring extremist rallies across the country to expose and stand up to hatred.
- Partnering with leading technology companies like Facebook, Google, Microsoft and Twitter to establish a Cyberhate Problem-Solving Lab to counter growing hate speech online.
- Denouncing government policies that discriminate against immigrants and refugees.
- Galvanizing community response to bigotry and hate crimes.
- Helping schools across the country send the message that they are No Place for Hate[®].
- Partnering with coalitions of all kinds to promote positive social change and combat hate, bullying and discrimination.
- Standing up against government-funded religious discrimination.

We need your help to continue fighting the good fight.

GIVE TO ADL TODAY

Yours truly,

Fred Bloch signature

Frederic L. Bloch Senior Vice President of Growth Anti-Defamation League

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From: ADL Education <Education@adl.org> Sent: Tuesday, March 06, 2018 4:06 PM EST To: Neema Avashia <navashia@bostonpublicschools.org> Subject: March is Women's History Month... we've got you covered

Building a better world.	View this email in your browser
ducation Update 2017 Newsletter 600w	
Dear Neema,	
Jour Rooma,	
lappy Women's History Month! We have ideas to	help you commemorate this im portant
nonth as well as other timely resources.	.,
wing the month of March and throughout the acheal was	where our our induced at the recommendation
During the month of March and throughout the school yea each the themes of Women's History Month. March's Boo	
Vomen Who Changed the World, is about thirteen Americ	can women who changed the world by
ersisting in the face of resistance and sexism. Our latest ne Rohingya People in Myanmar?" helps students learn r	nore about what is happening with the
cohingya people and what can be done about. The latest	installment of Rosalind's Classroom
conversations is Social Media Armor: Are You What You Vorld: Tips for Youth, will help young people feel safe and	Post?" Our new resource, <i>Navigating a Digital</i> d responsible when using technology. Finally
earn more about "Divided States," a new documentary in	

Women's History Month

Bring the themes of Women's History to your classroom in March and beyond with our curriculum, teaching tools and other educational resources. Our collection includes recommended children's literature and lessons about notable women in history, culture and current events.

Read More

Book of the Month is *She Persisted:* 13 American Women Who Changed the World

This book, recommended for children ages 4-8, commemorates thirteen American women who helped shape our country through their tenacity, sometimes through speaking out, sometimes by staying seated, sometimes by captivating an audience. They all certainly persisted.

Read More

Current Events Classroom: Who are the Rohingya People in Myanmar?

This high school lesson provides an opportunity for high school students to learn more about and develop empathy for the plight of the Rohingya people in Myanmar and to explore what can be done about the current situation.

Read More

social media.jpg

Our Latest Rosalind's Classroom Conversations

In Social Media Armor: Are You Really What You Post?, Rosalind shares an activity she recently developed to help students reflect on how they portray themselves on social media—to look at what they show to the outside world versus what they're privately feeling and thinking.

Read More

Navigating a	Digital	World:	Tips for
Youth			

This resource provides tips for young people in order to feel safe, respectful and responsible when engaging with technology. Tips include strategies for safe digital behavior, online dialogue, privacy, guidelines for reporting unsafe behavior, cyberbullying and more. It is also available in Spanish.

Read More

A&E: Divided States

A&E's 'Divided States' is a new documentary series that explores the ways in which racial tensions and hate crimes are affecting communities in the U.S. and Europe. It also explores how community members are confronting and addressing this problem. ADL has partnered with A&E to provide lesson plans and parent resources to help you discuss these issues at school and at home.

Read More

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Combat Hate Speech on Campus

Dear Neema,

Extremists on campus.

White supremacists and the Alt-Right are engaged in unprecedented outreach efforts on college campuses. They're attempting to recruit a new generation of haters to pass on their vile, divisive messages.

Their tactics.

Racist fliers, posters and stickers with slogans like "Imagine a Muslim-free America" are appearing on street signs, billboards, utility poles and along corridors. Since September 2016, there have been 309 reported incidents of white supremacist fliers, posters, stickers or banners on 201 campuses in 42 states.

And there's more. Speakers like Richard Spencer are sent to foment hate speech. White supremacist groups attempt to form campus chapters. And the BDS movement has turned dozens of colleges into battlegrounds about Israel's right to exist.

JOIN THE GOOD FIGHT

ADL is there.

ADL provides students on college campuses with the tools to fight hate and bias. We have proactive strategies that work.

Our A CAMPUS OF DIFFERENCE[™] workshops promote more welcoming, inclusive environments and inspire students to become advocates for positive change. And our Words to Action program empowers students to identify and respond to anti-Semitic and anti-Israel activism on campus.

Join the good fight.

Students deserve opportunities for open dialogue and free speech at their schools. Hate and bias have no place. <u>We need</u> your support to sustain democratic campus environments where diversity is valued and respected.

Sincerely,

JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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CONTACT ADL

Update Email Preferences Unsubscribe Privacy Policy From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, October 03, 2017 11:56 AM EDT To: Neema Avashia <navashia@bostonpublicschools.org> Subject: Our Hearts Are with Las Vegas

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ADL		
ADL	Violence and Hate Strike Again.	

Dear Neema,

Violence and hate again struck our country on Sunday night. With shock and horror, we learned of the devastating mass shooting in Las Vegas. At least 59 people murdered. More than 500 injured. Our thoughts, prayers and support are with the victims, their families, and the whole community.

While the details are still emerging, one thing is clear: the threat of mass violence against innocent civilians in America has not abated.

In the face of deep hatred, we must come together as a nation—to comfort each other, to heal, and to engage in constructive dialogue. The ADL resources linked below can help you grapple with the difficult, painful topic of gun violence and discuss it sensitively with young people and with community members.

Below please find ADL tools that you can use and share as we all continue to cope with the impact of this tragedy:

- Gun Violence and Mass Shootings (Table Talk: Parent/Family Discussion Guide)
- <u>Empowering Young People in the Aftermath of Hate</u> (A guide for educators, parents and families to help young people in the aftermath of hate violence, mass shootings or terrorism in their community)

We will continue to work closely with our Las Vegas Regional Office—and all of our Regional Offices—as information unfolds.

We will continue to monitor and will keep all those directly impacted in our hearts and prayers.

	Learn about what we do to fight hate and violence
Sincerely,	JG signature
MDN signature	
Marvin D. Nathan	Jonathan Greenblatt
National Chair	CEO
Anti-Defamation League	Anti-Defamation League

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Ten Reasons to Support ADL

Dear Neema,

Throughout this turbulent year, ADL was on the frontlines every single day, fighting against hate and standing up for respect. As you make your end-of-year giving decisions, here are ten reasons <u>ADL deserves your support</u>.

We Defend Civil Rights.

ADL passionately protects free speech, religious freedom and other inalienable rights. We consistently challenge the assault on respect for diversity.

We Combat Anti-Semitism.

Nearly 1,300 anti-Semitic incidents occurred in the U.S. in the first half of 2017. For more than a century, ADL has exposed anti-Semitism and anti-Israel bias, spoken out against it, and mobilized people to help us fight it.

We Teach Students to Fight Bias.

Working with schools to provide training and timely resources for students, teachers and parents, ADL has reached over 65 million people with education programs that fight bias and bullying, and build respect for diversity.

We Train Law Enforcement.

ADL trains more than 15,000 law enforcement officials a year to protect their communities against hate crimes, extremism and terrorism, and to strengthen their relationships with the communities they serve. Every major U.S. metropolitan police department has participated in ADL training.

We Fight Extremism.

By training law enforcement on tactics and trends and assisting with countless investigations, the experts at ADL's Center on Extremism help detect and disrupt emerging threats.

Join the Good Fight

SUPPORT US

We Counter Cyberhate.

Our Center on Technology & Society in Silicon Valley works closely with leaders in the industry to confront online hate, educate about its dangers, and create tools to deter it.

We Empower the Vulnerable Through Hate Crimes Legislation.

Over 30 years ago, ADL wrote a model hate crimes law. Today, 45 states and the District of Columbia have laws based on or similar to our model. And we spearheaded passage of the federal law as well.

We Confront Discrimination and Secure Justice.

We advocate for education equity, reproductive freedom and equal pay for women; defend LGBTQ and voting rights, and take a stand against discriminatory policies such as racial profiling and mass incarceration.

We Work Tirelessly for Immigrants and Refugees.

ADL filed over a dozen *amicus* briefs this year challenging recent anti-immigrant policies, including the Muslim ban. We continue to urge Congress to pass The DREAM Act to replace DACA.

We Are Nearby.

Our 26 Regional Offices are in cities across the country, working with local communities and state officials to make this a more just, safe and inclusive world.

Join The Good Fight.

Your tax-deductible donation to ADL will ensure that we can keep fighting in 2018—and beyond.



Thank you, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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From: Jonathan Greenblatt, ADL CEO <adl@adl.org> Sent: Tuesday, December 12, 2017 10:07 AM EST To: Neema Avashia <navashia@bostonpublicschools.org> Subject: We Fight Hate. Do You?

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Stop Hate

Dear Neema,

Imagine a society...

... where everyone is treated fairly, where no one is bullied or harassed.

Sadly, that's not the world we live in today. Hate groups have been emboldened by the current political climate.

The FBI has just released their Hate Crimes Report for 2016 and it reveals a disturbing trend that has targeted every marginalized group—an increase in hate crimes reported against the African-American, Jewish, Muslim and LGBTQ communities. And ADL's midyear audit for 2017 shows a spike in anti-Semitic incidents so far this year.

ADL fights bias.

We do it by calling out what divides us and shining a light on what unites us. Our anti-bias and bullying prevention programs reach children across the country while they are young, before negative attitudes can escalate into discrimination and violence. We train law enforcement officers to counter hate crimes, extremism and terrorism. And we have partnered with 300 mayors across the country to create an action plan to combat intolerance and discrimination.

Join the good fight.

Join us in the fight to protect our democracy from the corrosive hate that threatens to destroy it. Your donation supports ADL's effective programs that mobilize people to work together against hate in all its forms.

JOIN THE GOOD FIGHT

Sincerely, JG signature

Jonathan A. Greenblatt CEO and National Director Anti-Defamation League

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Never Is Now! November 13 in San Francisco

Dear Neema,

We wanted to let you know that at ADL's Summit on Anti-Semitism: <u>Never Is Now!</u>, we were joined by leaders who specialize in innovation and working towards ending anti-Semitism and bigotry.

We hosted Never Is Now! in San Francisco because we recognize the unique power and responsibility of the tech community in the struggle against hate. In true Silicon Valley fashion, the day was filled with innovative ideas and lively discussion. Below are just a few takeaways:

Advocate

After hearing tech leaders discuss the challenges of hate on their platforms, Jonathan Greenblatt announced ADL's newest venture—the Center for Technology and Society (CTS)—which has just received a large grant from the Omidyar Foundation to support the work of the Center. This grant will help CTS build its staff and launch its programmatic operations starting in 2018.

· Commit to sharing this work with your communities and with your representatives.

Jonathan Greenblatt

Jonathan Greenblatt

Hope

Reid Hoffman, LinkedIn co-founder in a conversation with Kara Swisher, Executive Editor, Recode, argued that tech companies need to do more than just take down hate speech from their platforms. They can help promote empathy across differences by including the use of new technologies like virtual and augmented reality. You can do the same. Don't just speak up when something happens, stand up and be proactive.

Commit to reaching out to <u>your local ADL office</u> to bring No Place for Hate[®] programs to your local middle and high schools.

Reid Hoffman and Kara Swisher

Reid Hoffman and Kara Swisher

Build

Eric Liu shared his work at Citizen University, which has organized dialogue groups in cities across America that bring people together from all political backgrounds to help each other.

Commit to bringing people together in your own towns through our <u>A WORLD OF DIFFERENCE[®] Institute programs</u>.

Speak

<u>Lieutenant General Jay Silveria shared his story</u> about speaking out against racism at the United States Air Force Academy. He emphasized that even a brief, verbal intervention in the face of harmful acts can change behavior.

· Commit to speaking up when you witness or hear hateful speech.

Act

Jeremy Heimans, CEO, Purpose, explained the fascinating concept of New Power. Power that is defined not by money or by

office but through the creation of meaning and winning hearts and minds.

Jonathan Greenblatt ended the day declaring that "we have the responsibility and the power to fight The Good Fight." If you didn't have a chance to take the pledge to join us in The Good Fight you can take the next step.

JOIN THE GOOD FIGHT

For highlights of the day, <u>click here</u>.

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Update Email Preferences Unsubscribe Privacy Policy From: Robert Trestan, Anti-Defamation League <sburgman@adl.org>
Sent: Wednesday, June 17, 2015 10:29 AM EDT
To: npina@bostonpublicschools.org <npina@bostonpublicschools.org>
Subject: ADL New England Update - Bridging our Communities - June 2015

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				Imagine a Wor	d Without Hate®
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ADL	New England	Update -	June 2015		

Dear ADL Community,

As we welcome in LGBT Pride month, we are reminded of the long journey that lies ahead. For over 100 years, ADL has fought to combat anti-Semitism and secure equal rights for all. With Massachusetts ranking only sixth out of all U.S. states in LGBT-friendly laws, we continue to push for equality - from advocating for the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act, to currently working against transgender discrimination in public accommodations. In an effort to raise awareness, on June 13th we partnered with Keshet and marched in the 45th annual Boston PRIDE Parade, along with the Boston Jewish community.

Other recent news:

- **Pride of Lynn Cemetery Desecration** ADL responded immediately to the incident, where raw pork had been laid at the Lynn Holocaust Memorial, working with the local police department and offering a \$1,500 reward. The case is currently being investigated.
- A recent <u>ADL Audit of Anti-Semitic Incidents in Massachusetts</u> revealed alarming figures:
 - **912** reported anti-Semitic incidents across the U.S. a **21% increase** from 2013.
 - **47** reported anti-Semitic incidents in MA, including acts of vandalism against Jewish individuals, property and community institutions, cyberattacks, harassment, as well as school and on college campuses incidents.
 - Attacks against Jewish institutions increased by 13% the majority of incidents occurred last summer during the conflict t between Hamas and Israel.
- Annual Essex County Law & Education Day Breakfast: Hate Speech in the Age of Social Media, with keynote speaker MA Attorney General Maura <u>Healey</u> - On June 4th, ADL welcomed over 250 guests for our annual "Law and Ed Day"- law enforcement officials, educators, and civic leader attended, as well as students from Swampscott, Marblehead and Newburyport High Schools. This year's theme was hate speech on social media, with a particular focus on the harmful use of social media in school communities.
- **21st Annual Youth Congress** More than 1,200 Massachusetts, Maine, New Hampshire and Vermont middle and high school students and their teachers gathered to address issues of prejudice and develop strategies to help build safer and more respectful school communities. This year's keynote speaker was Kathrine Switzer, the first woman to run the Boston Marathon in 1967, when it was still illegal for women to participate.
- Glass Leadership Institute (GLI) Annual National Leadership Conference in Washington DC Our nationally recognized young leadership development program recently met in D.C. for a 3-day seminar, where participants heard from national ADL leaders, partners from leading civil rights and human relations organizations, and met with legislators on Capitol Hill to advocate on behalf of ADL.
- In **2015** alone, ADL Associate Regional Director, Melissa Garlick, has trained nearly 200 law enforcement officials across New England in anti-bias, LGBT hate crimes, and led campus and law enforcement trainings. And the numbers keep growing!

Additional highlights:

- June 16 <u>SARP Networking Night</u> The official kickoff event for the summer law associates who will be participating in our Summer Associate Research Program (SARP). ADL provides law firms with research topics based on current agenda and in turn, firms select summer associates to prepare memoranda that help inform ADL's policy, shape legislative testimony and support our overall mission. This year's topics include education equity, the death penalty, and the First Amendment.
- July 8 <u>Supreme Court Review 2015</u> Join ADL in a live-streaming of the program, which will also be hosted at our Court St. office. Distinguished legal scholars Erwin Chemerinsky and Frederick Lawrence will be presenting live at the National Constitution Center in Philadelphia about the most important cases of the Supreme Court term, including marriage equality, religious freedom, true threats online, and more. This year they will be joined for the first time by renowned journalist <u>Dahlia Lithwick</u>, Slate's Supreme Court Correspondent.

ADL values your voice. Join the conversation and keep up with all of our latest news and updates on our <u>website</u>, <u>Facebook</u> and <u>Twitter</u>.

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From: Robert Trestan, ADL Regional Director <rtrestan@adl.org> Sent: Wednesday, February 18, 2015 12:28 PM EST To: npina@bostonpublicschools.org <npina@bostonpublicschools.org> Subject: Boston ADL at the White House Today

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Dear ADL Community,

Today, <u>ADL Boston is playing a prominent role at the White House Summit on</u> <u>Countering Violent Extremism</u>, a gathering of experts and leaders from across the world, convened by President Obama to develop an action plan to address the phenomenon of violent domestic and international extremism.

Boston is no stranger to this kind of violence, particularly radical Islamic violence, and we are honored to join the Boston delegation. ADL has been part of a collaborative network of non-governmental stakeholders from the greater Boston area, which developed a <u>framework for prevention and intervention strategies</u> in the wake of the 2013 Boston Marathon bombing. We are presenting our recommendations to deal with extremists and the threat they pose later today.

One of the fundamental elements of extremist propaganda is anti-Semitism, which is often packaged with explicit calls for violence against distinctly Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be-extremists in the United States, Europe and around the world.

Propaganda is not only used as a tactical tool to attract and radicalize potential recruits, but has had deadly consequences, including the recent attacks in Denmark, France, Kenya and Bulgaria. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including the U.S., underscore the urgent need for an examination of the role of anti-Semitism in terrorist propaganda as part of any effort to mitigate the threat of violent extremism.

Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies. Our focus has been on strategies to deconstruct the extremist narrative by using communication platforms to disseminate a counter-narrative. Since counter-speech remains one of the strongest tools to combat hate speech, we have stressed an increased focus on the nexus between hate ideology and violence.

We also have stressed that greater emphasis be placed on the strength and role that community leaders, particularly clergy, can play in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy.

In advance of today's Summit, ADL issued an online report titled <u>Homegrown</u> <u>Islamic Extremism in 2014: The Rise of ISIS & Sustained Online Recruitment</u>," which includes the League's research and detailed analysis on homegrown Islamic extremism in 2014 and the influence of ISIS and its use of social media for recruitment purposes.

This past weekend we were given another tragic reminder of the clear and present danger posed by Islamic extremists. We remain committed to doing everything possible to protect our community.

	David Grossman	Robert Ti	restan	
ADL Regional Board Chair		rd Chair ADL Reg	ional Director	
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From: ADL New England <boston@adl.org> Sent: Thursday, December 31, 2015 7:03 AM EST To: npina@bostonpublicschools.org <npina@bostonpublicschools.org> Subject: Change is possible

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BREAK THE HATE.

"We would not be as far along as we are in responding to recent events in Bedford without the support of the ADL."

- Bedford Town Manager Richard T. Reed and Superintendent of schools Jon Sills <u>Letter to the Editor</u>, The Boston Globe, April 7, 2014.

Dear Friend,

We need your help to stop hate in our communities. Every day, we get calls from people asking for help after experiencing hatred and discrimination in their schools and workplaces, or demanding action to combat hateful political rhetoric.

Because of you, we are able to respond with effective solutions, making the voices of the discriminated heard.

With just hours left in 2015, we hope you will consider supporting us with a donation. Your gift will go directly towards our *daily work* of combating anti-Semitism, hate and bigotry in our communities.

This year alone, your support has allowed us to

- Implement anti-bias training in <u>125 schools</u> in New England (Watch our impact in schools <u>here</u>)
- Respond to <u>95 incidents</u> of hate and bigotry
- Train <u>1,000 police officers</u> in hate crimes and extremism

Please consider supporting <u>ADL New England</u> with a tax-deductible gift before midnight.

MAKE YOUR GIFT NOW

To receive tax credit for the 2015 year, envelopes must be postmarked and gifts must be dated no later than December 31, 2015.

Sincerely,

Robert O. Trestan ADL New England Regional Director

@ADL.NewEngland



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From: ADL New England <boston@adl.org> Sent: Wednesday, August 16, 2017 5:25 PM EDT To: npina@bostonpublicschools.org <npina@bostonpublicschools.org> Subject: Charlottesville and Our Response to Hate

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New England Region	Sign Up!

Charlottesville and Our Response to Hate

Dear Friend,

ADL is tirelessly working in the aftermath of tragedy in Charlottesville. Join us in this fight.

In the Wake of Tragedy, ADL Calls On The Administration For Clear Action Plan

ADL <u>condemns President Trump's remarks</u> and calls on the White House to devise a strong plan of action that will ensure the kind of white supremacist violence and anti-Semitic and racist incitement witnessed in Charlottesville will not happen again.

See Our Proposed Action Steps

"Free Speech Rally" Planned for Boston

In the aftermath of white supremacist violence and anti-Semitic and racist incitement witnessed in Charlottesville, a "Free Speech Rally" is scheduled to take place in the Boston Common on August 19. We joined several civil rights groups in raising serious sublic action common to city official. Board our latter

public safety concerns to city officials. Read our letter <u>here</u>.

Read more about the "free speech" rally

Holocaust Memorial Vandalized for Second Time this Summer

In the evening of August 14, the New England Holocaust Memorial was vandalized for the second time this summer. The vandalism occurred just two days after the Charlottesville rally. The following afternoon, ADL gathered with the Boston community to stand in solidarity against hate and bigotry.

Read here

Host a "Together at the Table" Shabbat Dinner

ADL has partnered with a diverse array of networks and partners to mobilize a grassroots movement of Shabbat meals across the country this coming weekend, August 18-19. ADL encourages the New England community to attend or host a Shabbat dinner to engage in constructive dialogue and celebrate diversity, equality, and inclusion.

<u>Sign up</u>

Empowering Young People in the Aftermath of Hate

Today, local, national or international tragedies happen so frequently that they can feel almost commonplace. When a hate crime, mass shooting, act of terrorism or other terrible and hate-inspired event occurs, one of the first questions many people ask is, what should we tell the children?

Read more

Who are 'Vanguard America'?

Reports point toward James Fields, the suspect in Saturday's car ramming attack, belonging to the extremist organization "Vanguard America" and marching with them just hours before his deadly attack. Who are they? Vanguard America (VA) is a white supremacist group that opposes multiculturalism and believes that America is an exclusively white nation. Read more about them here.

Read more

Confederate Monuments and Their Removal

When extremists gathered on Saturday, they did so to protest the removal of a Confederate monument. ADL Education explains the history behind these monuments and the recent decisions to remove them.

Read more

Violence and Hate 'Unite the Right'

The size and scope of the white supremacist crowd in Charlottesville illustrates how successfully the alt right has brought together various strains of white supremacist ideology. Many of Saturday's rally-goers were young men, which means the movement seems to be attracting a highly desirable demographic, essentially ensuring the ideology's future.

Read more

Support ADL New England

In our tireless fight against anti-Semitism, xenophobia, hatred and racism, we need your help. Support your local office or get involved in our organization.

Donate now

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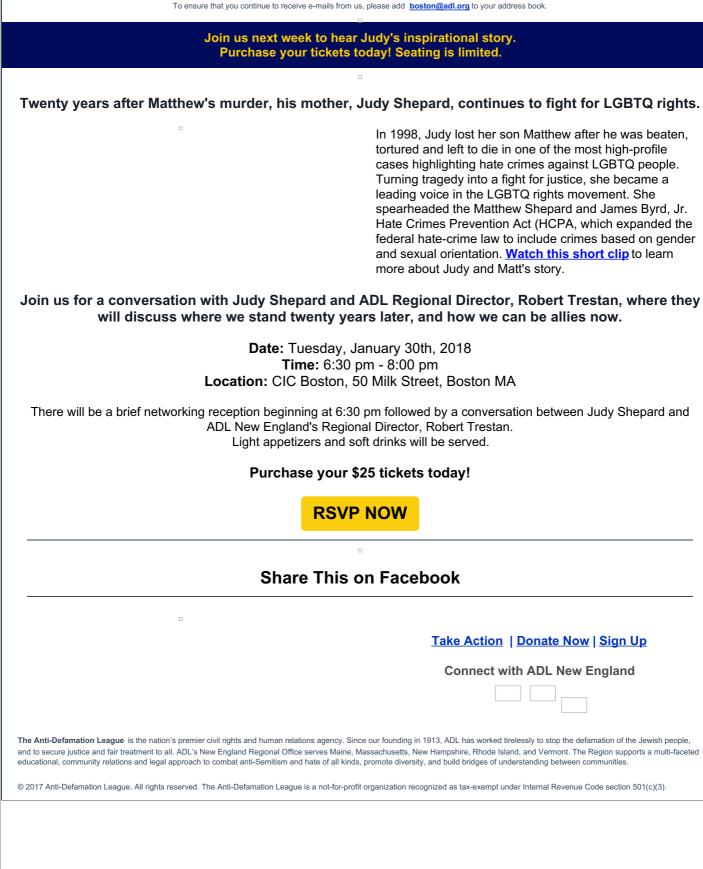
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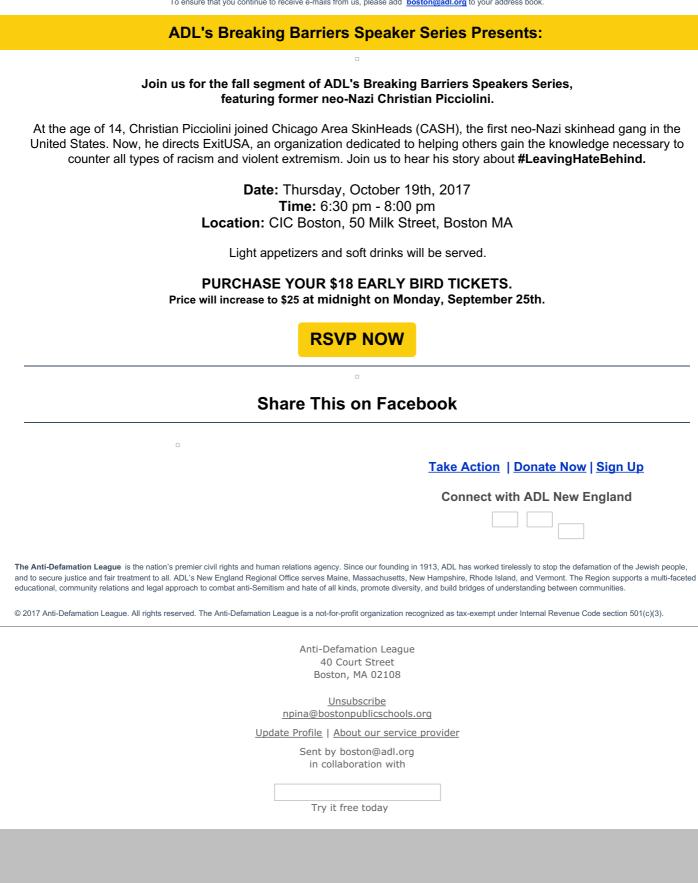
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A Message from Regional Director, Robert Trestan

Dear ADL Community,

The events of Charlottesville, VA have shaken us to the core. In the face of such hate it is more important than ever that we come together and take a stand against bigotry and intolerance. Throughout the week, ADL New England has been working with a coalition of community and interfaith partners, taking a part in meetings and events in the wake of the racist and anti-Semitic incitement and violence in Charlottesville and its impact on our community.

We know that the "Free Speech" rally planned for Boston Common on this Saturday, August 19, is sparking considerable anxiety, largely due to the devastating outcome of the "Unite the Right" event in Charlottesville. ADL has been in close contact with the Mayor, local law enforcement and community leaders, to prepare for the rally. You can learn more about the groups and individuals connected to this event in this <u>new blog post</u> published by ADL's Center on Extremism.

In response to this week's events, we invite you to join us and other members of the community tomorrow evening **Friday**, **August 18, at 5 PM at Temple Israel of Boston** (477 Longwood Ave, Boston, MA 02215) to come together and send a message of unity and diversity in the face of hate. Organized by the Greater Boston Interfaith Organization, this gathering of Unity, Love, and Strength will feature inspiring words from faith leaders across Greater Boston. At 6 pm, following this program, Temple Israel has invited the entire community to join them for "A Sabbath of Love and Light," a Shabbat worship experience open to all, devoted to the values of justice and compassion.

Please share this invitation with your family and friends. Whatever else you choose to do this weekend, we hope you will make it a high priority to join us on Friday evening.

In addition, we encourage you to sign this ADL petition to be part of our online effort promoting unity in the face of extremists' hostility and anger.

Wishing us all a Shabbat of unity and peace,

Robert Trestan Regional Director ADL | New England Region

Connect with <u>@rtrestan</u> on Twitter.

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- Early Bird Ticket Sales End January 1st -ADL's Breaking Barriers Speaker Series Presents:

Join ADL New England for the winter segment of the Breaking Barriers Speaker Series featuring LGBTQ activist Judy Shepard.

In 1998, Judy lost her son Matthew after he was beaten, tortured and left to die in one of the most high-profile cases highlighting hate crimes against LGBTQ people. Turning tragedy into a fight for justice, she became a leading voice in the LGBTQ rights movement. She spearheaded Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA, which expanded the federal hate-crime law to include crimes based on gender and sexual orientation. Join us to hear her story.

> Date: Tuesday, January 30th, 2018 Time: 6:30 pm - 8:00 pm Location: CIC Boston, 50 Milk Street, Boston MA

There will be a brief networking reception beginning at 6:30 pm followed by a conversation between Judy Shepard and ADL New England's Regional Director, Robert Trestan. Light appetizers and soft drinks will be served.

PURCHASE YOUR \$18 EARLY BIRD TICKETS TODAY!

Price will increase to \$25 at midnight on January, 1st, 2018.



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ADL's Breaking Barriers Speaker Series Presents:

Join us for the winter segment of ADL's Breaking Barriers Speaker Series, featuring Judy Shepard.

On October 6th, 1998 Matthew Shepard was beaten, tortured and left to die in what became one of the most high-profile cases highlighting hate crimes against LGBTQ people. His mother, Judy became one of the most vociferous activists in the country. Her work and determination led to the passage of the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA) which expands federal hate-crime protection to include crimes motivated by a victim's actual or perceived gender, sexual orientation, gender identity, or disability. Join us to hear her story.

Date: Tuesday, January 30th, 2018 Time: 6:30 pm - 8:00 pm Location: CIC Boston, 50 Milk Street, Boston MA

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ADL's Breaking Barriers Speaker Series Presents:

Twenty years after Matthew's murder, his mother, Judy Shepard, continues to fight for LGBTQ rights.

In 1998, Judy lost her son Matthew after he was beaten, tortured and left to die in one of the most high-profile cases highlighting hate crimes against LGBTQ people. Turning tragedy into a fight for justice, she became a leading voice in the LGBTQ rights movement. She spearheaded the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA, which expanded the federal hate-crime law to include crimes based on gender and sexual orientation.

Join us for a conversation with Judy Shepard and ADL Regional Director, Robert Trestan, where they will discuss where we stand twenty years later, and how we can be allies now.

Date: Tuesday, January 30th, 2018 Time: 6:30 pm - 8:00 pm Location: CIC Boston, 50 Milk Street, Boston MA

There will be a brief networking reception beginning at 6:30 pm followed by a conversation between Judy Shepard and ADL New England's Regional Director, Robert Trestan. Light appetizers and soft drinks will be served.

Purchase your \$25 tickets today!

RSVP NOW

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Sent: Tuesday, May 26, 2015 10:12 AM EDT
To: npina@bostonpublicschools.org <npina@bostonpublicschools.org></npina@bostonpublicschools.org>
Subject: Limited Seats Still Available for ADL's Law and Education Day Breakfast!

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Trestan: Ant				orists' [·]
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Please share this Boston Herald op-ed with family, friends, and colleagues.

Wednesday, February 25, 2015

By: Robert Trestan

As President Obama aptly stated, "we are not at war with Islam." However, we are at war with the people who pervert the Muslim faith to support death and destruction. They are motivated by radical interpretations of Islam and we should not shy away from identifying them as such. During World War II, we identified the enemy as Nazi Germany. When the Soviet Union threatened word stability, again we identified the enemy as communism. If the goal is to eliminate the threat, then let's be clear about who is trying to harm us and the reasons behind it.

Why have the fascists, communists and now the Islamists gone after the Jews? Because in their assaults on democratic values, on freedom, on modernity, they know the Jews represent them all. They see Jews as a particular evil, so they start with the Jews.

But it doesn't stop there. Why the reluctance of democratic societies to recognize that anti-Semitism is the canary in the coal mine? Partly it's out of a desire to live with illusions, to convince oneself that things are not so bad. Attacks on Jews are one thing, but that doesn't mean that *we* are at risk. And partly, it's remnant of the deeply embedded stereotypes about Jews that held sway for centuries: the Jews are the "other" and the Jews bring on themselves their own victimhood.

Our efforts to get Western countries to protect their Jews must therefore not only rest on moral arguments. We must work to demonstrate, as Paris showed so powerfully last month, that standing up for the Jewish community is indeed to stand up for the well-being of democratic society.

Propaganda disseminated by Islamic extremists regularly promotes anti-Semitism and is often packaged with explicit calls for violence against Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be extremists in the United States, Europe and around the world.

Last summer, they used the war between Hamas and Israel to advance their own missions and rally recruits. Just a few days ago, al-Qaeda's affiliate in Somalia, al-Shabaab, released a video justifying the September 2013 terror attack on the Westgate Mall in Nairobi and encouraged similar attacks on "American or Jewish-owned" shopping centers.

The terror attacks in Paris and Denmark serve as another wake-up call to Jewish communities around the world of the continued danger posed by individuals motivated by radical interpretations of Islam. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including in the United States, underscore the urgent need for an examination of the role of anti-Semitism in terrorist indoctrination as part of any effort to mitigate the threat of violent extremism.

The success of the recent White House summit on extremism is dependent on what happens in communities across America - a point the president stressed in his address. Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies.

We need strategies to deconstruct the extremist narrative and use communication platforms to disseminate a counter-narrative. The pulpit is one of the oldest and most effective platforms. Clergy of all faiths play a tremendous role in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy. Extremist recruiters are looking for vulnerable people who will buy into their mission. If we don't give their prospects better options soon, it will be too late.

Islamic extremists have shown no restraint in murdering Muslims, Christians and Jews. They target Jewish institutions, democratic freedoms and law enforcement. They have identified us as the enemy; we should not hesitate to do the same.

Robert Trestan is the New England Regional Director of the Anti-Defamation League and attended the White House Summit on Countering Violent Extremism.

Read the full article in: <u>The Boston Herald</u> Source: The Boston Herald

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Anti-Defamation League | 40 Court Street | Boston | MA | 02108

Students at <u>ADL's 23rd Annual Youth Congress</u> on March 30 th, listening intently to keynote speaker, Khizr Khan.

Today, in the United States, the Jewish community and other minority groups are threatened on virtually a daily basis. The Anti-Defamation League (ADL) is the one group at the forefront of the fight to confront and stamp out anti-Semitism, racism, and hatred. **We need your help.**

Our work is critical. Indeed, the demand for our help and support across New England is**unprecedented.** Numerous Jewish institutions are relying on ADL's security expertise at a time when anti-Semitism and hate crimes are on the rise. As a community, **we will not be intimidated** by these attempts to incite fear and to disrupt our ongoing work

The demand for our work goes beyond Jewish institutions. Local middle and high schools are requesting ADL's anti-bias programs at a rate not seen in years. Schools are calling ADL daily to request our assistance and expertise. Listen here to learn why NPR called our Peer-Training program "One of the gold standards in teaching tolerance." It is crucial that ADL serves these schools and reaches these students. That is our mission. We ask that you please join us in accomplishing that mission. You can help prevent future incidents of hate.

As the largest non-governmental provider of law enforcement training in the country, ADL has developed a strong relationship with federal, state, and local officials. We deeply value our partnership with law enforcement across New England. Your support will help us provide essential training to the officials who respond when our community is threatened.

We rely on people like you to ensure ADL continues to make a difference across New England. Will you donate today to support ADL at this pivotal time?

Thank you for standing strong with us in our fight to stop the defamation of the Jewish people and to secure justice and fair treatment to all.

Anti-Defamation League 40 Court Street Boston, MA 02108

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From: Leung, Michelle (USAMA) <Michelle.Leung@usdoj.gov>

Sent: Wednesday, October 11, 2017 12:18 PM EDT

To: maureen.costello@splcenter.org <maureen.costello@splcenter.org>; Garlick, Melissa <MGarlick@adl.org>; Matt Cregor (mcregor@lawyerscom.org) <mcregor@lawyerscom.org>; Erin Freeborn <efreeborn@c4rj.com>;

nwilson@bostonpublicschools.org <nwilson@bostonpublicschools.org>

CC: Breslow, Steve (USAMA) <Steve.Breslow@usdoj.gov>

Subject: Hate speech conference - planning call

Hi all – We're looking forward to our planning call later today at 2 pm. In preparation for the call, I thought it'd be helpful for you to see the kinds of questions that panel registrants are hoping that you can address during your panel:

TUESDAY, OCTOBER 24

Preventing Hate and Creating Welcoming Schools 9:50-10:50 am

Hogan Campus Center, ROOM 320

Panelists will share current research and best practices in prevention programs and how to create and maintain positive and welcoming school environments. The discussion will include anti-bias trainings, micro-aggressions, and response to incidents, including discipline and restorative justice. Panelists include:

- Maureen Costello, Southern Poverty Law Center
- Melissa Garlick, ADL
- Matt Cregor, Lawyers' Committee for Civil Rights
- Erin Freeborn, Communities for Restorative Justice

Moderated by Dr. Naia Wilson, Headmaster, New Mission High School

QUESTIONS THE PANEL SHOULD ANSWER/DISCUSS:

- · Are there evidence-based practices or programs for preventing hate/racism? What does the research tell us works?
- · Best practices for preventative measures and tiered interventions in addressing incidents of hate.
- How do you build a community coalition to address hate speech while preserving first amendment rights?
- What level of hate crime infraction should be brought to the level of the superintendent by a building principal?
- How can we facilitate discussions on sensitive topics while respecting freedom of speech but making sure all participants are comfortable?
- What resources are available to school administrators, principals, superintendents, teachers, school committee/board members, municipal officials, & law enforcement to better equip themselves to address issues of hate speech and marginalization, create welcoming schools, and manage conflict in the communities they serve.

Michelle Leung Assistant United States Attorney District of Massachusetts One Courthouse Way, Suite 9200 Boston, MA 02210 (617) 748-3626 | <u>Michelle.Leung@usdoj.gov</u> From: Stuckey, Jacob <JStuckey@adl.org> Sent: Thursday, May 10, 2018 1:57 PM EDT To: rshuster@bostonpublicschools.org <rshuster@bostonpublicschools.org> CC: Trestan, Robert <RTrestan@adl.org> Subject: ADL School Materials Attachment(s): "Resources and Best Practices for School Administrators.pdf"

Hi Becky,

Attached is the best practices sheet from Robert's presentation. Please let me know if you have any questions.

Best, Jake

Jacob Stuckey | Administrative Assistant Anti-Defamation League | 40 Court Street | Boston, MA 02108 Phone: 617.406.6364 | jstuckey@adl.org

ADL trains more than 15,000	ADL
Law Enforcement professionals on extremism, terrorism and	ADL
hate crimes each year.	LEARN MORE

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RESPONDING TO INCIDENTS OF HATE & BIAS Resources and Best Practices for School Administrators

In recent years, we have seen alarming images, hateful language and bias incidents in K–12 schools. The most effective responses to bias-motivated incidents are holistic and incorporate prevention, interventions and consequences, and long-term educational strategies. Below are approaches to assist you in being prepared to respond to bias incidents in their immediate aftermath and to promote inclusive school climates with education.

PREPARE

Be ready for incidents so that you can act quickly when something happens.

- Update policies on bullying and harassment and other inperson and online violations. Make sure policies explicitly prohibit incidents motivated by bias, are inclusive of all students and clearly outline consequences that are enforced universally.
- Ensure that school discipline policies limit reliance on exclusion strategies and that alternatives, such as positive behavioral interventions and supports, are tried first.
- Regularly review policies with all members of the school community and publicize them in various ways (e.g. on notice boards, in electronic and hard copy newsletters) and in families' home languages.
- Develop a data collection protocol consistent with local, state and federal standards so that the prevalence and types of incidents can be tracked and patterns can be analyzed and addressed.
- Build relationships with community organizations and partners, law enforcement, media and other relevant stakeholders. These relationships can enhance your ability to respond rapidly and comprehensively to an incident.



ENCOURAGE REPORTING

Young people are very often reluctant to tell adults about incidents because they believe it won't help and may makethings worse.

- Έ
- Establish safe and confidential reporting mechanisms and clear procedures for investigation and response. Ensure that those who report incidents don't experience retaliation or unnecessary interaction with law enforcement by enacting policies that address protection for those who report. Be aware of possible false reports and consider what to do if that occurs.
- Make students aware of these systems and encourage them to tell a trusted adult when they experience, witness or hear about an incident.
- Discuss with adults best practice for being more approachable. Take reported issues seriously, invest the time to listen before engaging in problem-solving, maintain confidentiality when appropriate, and model responsible inperson and online behavior.
- Reaffirm your school as a "sanctuary" or "safe zone" school by reinforcing existing laws, policies, and constitutional rights that protect immigrant students from federal immigration enforcement activity at school. Ensuring safety and inclusion for vulnerable students will encourage reporting.

ACT QUICKLY AND RESPOND

Every reported incident should be respond to in a serious manner, which reassures the school community and conveys a message that the behavior is unacceptable.

- Utilize a standardized bias-incident response form to guide and document information-gathering after the occurrence of an incident.
- Immediately upon learning of the incident, preserve photos, screenshots, etc. Interview all parties separately and collect written accounts as soon as possible.
- Gather facts with an eye towards the bigger picture at the school. Ask students whether other similar incidents have happened and listen to concerns and feedback about school climate.
- Clarify what the role and duties of school resource officers (SRO)'s and police should and should not be in the process. Contact law enforcement as necessary.
- Ensure the safety of all students and determine disciplinary response, if appropriate.
- On a need-to-know basis, determine the extent to which mental health, social service providers, and other victim resources should be consulted.



COMMUNICATE

Ensure that all members of the school community and stakeholders understand reporting procedures. When an incident occurs, keep the school community informed.

Communicate with all members of the school community and tailor your message depending on the audience (i.e. students, staff, families and the wider community). Initial communication should (1) describe the nature of the incident (e.g. swastika on the bathroom wall); (2) denounce the act and affirm the inclusive values of your school; (3) announce an immediate investigation of the matter, when appropriate; and (4) share resources for students and families impacted by the incident, including social services and plans for an educational response.

- Send regular updates and plans for short-term and long-term action to the various stakeholders.
- Ensure the protection of students' privacy in any communications about the incident.

EDUCATE

In a regular and ongoing way, teach students about bias, its harmful effects and how to challenge it. Don't wait for an incident to occur to talk about these important issues.

- Turn bias motivated incidents into "teachable moments," and offer the opportunity to talk about bias and discrimination and to provide opportunities for students to take action.
- Provide opportunities for all members of the school community to discuss and process their thoughts and feelings around the incident.
- Educate all students, including aggressors or perpetrators, who were involved in the incident. Sometimes young people who engage in bias-motivated behavior do not understand the meaning or impact of their actions on the larger school community. Educators, counselors and administrators should coordinate disciplinary, behavioral and educational interventions.
- Provide professional development for school personnel on how to lead discussions on the nature and impact of bias with students and families. Anti-bias education is a long-term process and preventing bias requires an ongoing commitment from all stakeholders in the school community, including the school's administrators. Integrate anti-bias and bullying prevention strategies into the school curriculum, school climate programs and family engagement.
- Support efforts to provide training for school resource officers on implicit bias and strategies that meet varying needs of officers working with youth.

ADDITIONAL ADL RESOURCES

- CONTACT YOUR ADL REGIONAL OFFICE www.adl.org/who-we-are/our-organization/regional-offices
- MODEL CYBERBULLYING POLICY www.adl.org/sites/ default/files/documents/assets/pdf/education-outreach/ADL-Cyberbullying-Prevention-Law-Model-Statute.pdf
- ZERO INDIFFERENCE FRAMEWORK www.adl.org/sites/ default/files/documents/assets/pdf/education-outreach/Zero-Indifference-A-Guide-to-Stop-Name-Calling-Bullying-color.pdf
- EDUCATIONAL PROGRAMS AND ANTI-BIAS TRAINING www.adl.org/education-and-resources/resources-foreducators-parents-families/educational-programs-training
- 11 WAYS SCHOOLS CAN HELP STUDENTS FEEL SAFE IN CHALLENGING TIMES • www.adl.org/ education/resources/toolsand-strategies/11-waysschools-can-help-studentsfeel-safe-in-challenging



- CURRICULUM RESOURCES
 - EMPOWERING YOUNG PEOPLE IN THE AFTERMATH OF HATE • www.adl.org/education/resources/tools-andstrategies/empowering-young-people-in-the-aftermath-ofhate-en
 - CREATING AN ANTI-BIAS LEARNING ENVIRONMENT www.adl.org/education/resources/tools-and-strategies/ creating-an-anti-bias-learning-environment
 - LESSON PLANS www.adl.org/lesson-plans
 - BOOKS MATTER www.adl.org/books-matter
 - ANTI-BIAS TOOLS AND STRATEGIES
 www.adl.org/ education/resources/tools-and-strategies/anti-bias-toolsstrategies
- FAMILY RESOURCES
 - TABLE TALK www.adl.org/table-talk
 - FAQ FOR EARLY CHILDHOOD www.adl.org/education/ resources/tools-and-strategies/question-corner

For more information, please contact us at: Phil Fogelman, Education Director, 617-406-6335, pfogelman@adl.org



From: Shuster, Becky <rshuster@bostonpublicschools.org> Sent: Monday, February 06, 2017 6:12 PM EST To: rtrestan@adl.org <rtrestan@adl.org> CC: Anne Josephson <AJosephson@kcslegal.com> Subject: Connecting Regarding Hate Crimes

Hi Robert,

Long time no see! I hope this finds you well and finding all you need to propel you through these trying times.

I am writing because I'd love to connect with you regarding the role the ADL is playing related to hate crimes and other biasbased incidents. I imagine there may be ways we can work together.

I am also including my friend Anne Josephson in this email, a leader in the civil rights legal community, who would add a great deal to our conversation.

Might we be able to find a time to get together in the next few weeks? Have you toured the Bolling Building yet? I would be happy to host you here.

In partnership, Becky

Becky Shuster Assistant Superintendent of Equity

Office of Equity | Boston Public Schools

2300 Washington Street, Boston MA 02119

rshuster@bostonpublicschools.org

From: Shuster, Becky <rshuster@bostonpublicschools.org> Sent: Tuesday, February 07, 2017 9:27 AM EST To: KVicich@adl.org <KVicich@adl.org> Subject: Fwd: Connecting Regarding Hate Crimes

Hi Krista,

Thanks in advance for your help scheduling our upcoming meeting. Would Robert like to meet for morning coffee, or lunch, or another time of day?

With gratitude, Becky

------ Forwarded message ------From: **Trestan, Robert** <<u>RTrestan@adl.org</u>> Date: Mon, Feb 6, 2017 at 9:26 PM Subject: RE: Connecting Regarding Hate Crimes To: "Shuster, Becky" <<u>rshuster@bostonpublicschools.org</u>> Cc: Anne Josephson <<u>AJosephson@kcslegal.com</u>>, "Vicich, Krista" <<u>KVicich@adl.org</u>>

Hi Becky,

Our office is right next door but I have never been in the building so I will take you up on the offer to meet and have a tour.

I am copying my assistant Krista who can help schedule a time.

Robert

Robert O. Trestan Regional Director Anti-Defamation League (O) <u>617-406-6360</u> (M) <u>617-515-4023</u>

------ Original message ------From: "Shuster, Becky" <<u>rshuster@bostonpublicschools.org</u>> Date: 2/6/17 18:12 (GMT-05:00) To: "Trestan, Robert" <<u>RTrestan@adl.org</u>> Cc: Anne Josephson <<u>AJosephson@kcslegal.com</u>> Subject: Connecting Regarding Hate Crimes

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In partnership, Becky

Becky Shuster Assistant Superintendent of Equity 2300 Washington Street, Boston MA 02119

rshuster@bostonpublicschools.org

617-635-9654 (o) | 617-635-7940 (f)

Becky Shuster Assistant Superintendent of Equity

Office of Equity | Boston Public Schools

2300 Washington Street, Boston MA 02119

rshuster@bostonpublicschools.org

Subject: Lunch re: Role of ADL related to hate crimes - Boston Schools **Location:** Bolling Building, 2300 Washington Street, Roxbury

Start: Friday, March 03, 2017 12:00 PM EST End: Friday, March 03, 2017 1:30 PM EST Show Time As: Busy

Recurrence: None

Meeting Status: Not yet responded

Required Attendees: Anne Josephson <AJosephson@kcslegal.com>; Shuster, Becky <rshuster@bostonpublicschools.org>

From: "Shuster, Becky" < (f)

Subject: Lunch re: Role of ADL related to hate crimes - Boston Schools **Location:** Dudley Cafe, 15 Warren Street, Roxbury

Start: Friday, March 03, 2017 12:00 PM EST End: Friday, March 03, 2017 1:30 PM EST Show Time As: Busy

Recurrence: None

Meeting Status: Not yet responded

Required Attendees: Anne Josephson <AJosephson@kcslegal.com>; Shuster, Becky <rshuster@bostonpublicschools.org>

There is parking on the street, or at the free lot about a block away. To get to the free lot, Robert can set his GPS to 1122 Harrison Avenue, which will take him to a townhouse directly across the street from the lot entrance.

From: "Shuster, Becky" < (f)

From: Stuckey, Jacob <JStuckey@adl.org> Sent: Friday, May 11, 2018 11:09 AM EDT To: Shuster, Becky <rshuster@bostonpublicschools.org> Subject: RE: ADL School Materials Attachment(s): "Bias Incident Response Guidelines for Schools.pdf"

Hi Becky, attached is Phil's resource. Let me know if you have any questions.

Jake

Jacob Stuckey | Administrative Assistant

Anti-Defamation League | 40 Court Street | Boston, MA 02108 Phone: 617.406.6364 | jstuckey@adl.org



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From: Shuster, Becky [mailto:rshuster@bostonpublicschools.org]
Sent: Friday, May 11, 2018 9:05 AM
To: Stuckey, Jacob
Subject: Re: ADL School Materials

Thanks so much, Jacob! Do you know if Phil will be submitting materials as well? I haven't heard from him.

On Thu, May 10, 2018 at 1:57 PM, Stuckey, Jacob <<u>JStuckey@adl.org</u>> wrote: Hi Becky,

Attached is the best practices sheet from Robert's presentation. Please let me know if you have any questions.

Best, Jake

Jacob Stuckey | Administrative Assistant Anti-Defamation League | 40 Court Street | Boston, MA 02108 Phone: 617.406.6364 | jstuckey@adl.org

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--Becky Shuster Assistant Superintendent of Equity

Office of Equity | Boston Public Schools

2300 Washington Street, Boston MA 02119

rshuster@bostonpublicschools.org



Anti-Defamation League New England Region BIAS INCIDENT RESPONSE GUIDELINES FOR SCHOOLS & SCHOOL DISTRICTS

ANTICIPATE

- Update policies on bullying, cyberbullying, harassment, and other prohibited in-person and online behavior. Ensure policies clearly include anonymous in-person and online reporting procedures, and consequences for violations of prohibited behavior and for acts of retaliation.
- Distribute and review policies and consequences with all members of the school community.
- Develop a data collection protocol consistent with state standards to track the types and frequency of incidents.
- Build relationships with community partners, law enforcement, media outlets and other local institutions.

COMMUNICATE

- Immediately after learning of an in-person or online bias incident, preserve any evidence and consult with law enforcement if necessary.
- Communicate messages to the school community and greater community that 1) describe the nature of the incident (e.g., a swastika on a bathroom wall); 2) state there is no place for hate in the school; and 3) identify steps that are being taken to address the incident, including educational responses and counseling if necessary.
- Respect students' privacy in your communication do not disclose personal information on anyone involved in an incident — and instruct all school personnel to do the same.
- Provide updates to the various stakeholders.

INVESTIGATE

- Utilize a standardized bias-incident response form to document the investigation.
- Interview all parties separately and collect written accounts if possible.
- Determine on a need-to-know basis the extent to which mental health specialists and other social service professionals should be consulted.
- Apply disciplinary measures and restorative justice practices in a fair, consistent and impartial manner upon conclusion of the investigation.

EDUCATE

- Discuss incidents as "teachable moments" with school personnel, students and their families, making sure to respect student privacy.
- Provide professional development for school personnel on how to lead discussions on the nature and impact of bias with students and families.
- Implement ongoing anti-bias educational initiatives and programs.

ADL also offers assistance to schools and school districts when a hate crime or bias incident is reported, providing tools and resources in the immediate aftermath of an incident as well as assistance in developing a long-term strategy to promote a culture of inclusion and respect in the school community. For assistance in addressing a specific school incident, or for more information, please contact Phil Fogelman, Director, A WORLD OF DIFFERENCE[®] Institute, Anti-Defamation League New England at 617.406.6335 or pfogelman@adl.org.



Anti-Defamation League New England Region ANTI-BIAS EDUCATION PROGRAMS & RESOURCES

STUDENT TRAINING PROGRAMS

• A WORLD OF DIFFERENCE[®] Institute's Peer Training Program provides students in grades 7-12 with the opportunity to facilitate positive

social change in their schools. Each group of students is trained to lead activities and discussions with their peers on issues pertaining to race, ethnicity, culture and other aspects of human diversity. Students also learn safe and practical prevention and response strategies to address prejudicial behaviors, including the ways in which young people can become allies for their peers who are targeted.



• Youth Congress is a full-day educational program designed to inspire and mobilize youth to actively promote inclusive schools and communities where human differences are respected and valued. Leadership development workshops, facilitated by ADL-trained students, empower participants with the knowledge and resources to implement social justice initiatives in their schools.

PROFESSIONAL DEVELOPMENT

- A CLASSROOM OF DIFFERENCE™ provides pre-K—12 teachers, administrators and other education professionals with the knowledge, tools, and resources to address issues of bias, prejudice, and discrimination, and promote an inclusive learning environment in which individual differences are respected and valued.
- Peer Training Summer Institute for Educators is a three-day program for middle and high school educators that provides participants with the knowledge and strategies to create inclusive, prejudice-free learning environments, apply proven anti-bias teaching methods and materials, and implement administrative and programmatic components of ADL's A WORLD OF DIFFERENCE® Institute Peer Training Program.

ONLINE CURRICULUM RESOURCES



• <u>Lesson Plans</u>: A collection of individual lessons and multigrade units that assist pre-K–12 educators in teaching current event news topics and helping students think critically about past and current issues of the day.

• <u>Books Matter</u>: Bibliography of recommended children's books that address issues of bias, diversity and social justice. Includes Book of the Month and educator and parent discussion guides with vocabulary, discussion questions and

extension activities.

- **Rosalind's Classroom Conversations**: Monthly essays by Rosalind Wiseman, bestselling author and bullying prevention specialist. Timely topics of interest, including bullying and the social and emotional development of children.
- <u>Table Talk: Family Conversations about Current Events</u>: Discussion guides that help parents and family members engage their families in conversations about important news stories and other timely discussions about societal and world events.

From: Stuckey, Jacob <JStuckey@adl.org> Sent: Monday, May 14, 2018 10:37 AM EDT To: Shuster, Becky <rshuster@bostonpublicschools.org> Subject: RE: ADL School Materials

That's all Phil has to submit, there is information about AWOD on the back side.

Jake

Jacob Stuckey | Administrative Assistant Anti-Defamation League | 40 Court Street | Boston, MA 02108

Phone: 617.406.6364 | jstuckey@adl.org



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From: Shuster, Becky [mailto:rshuster@bostonpublicschools.org]
Sent: Monday, May 14, 2018 10:01 AM
To: Stuckey, Jacob
Subject: Re: ADL School Materials

This looks like what Robert submitted. Doesn't Phil want to submit something about World of Difference? Thanks, Jacob!

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Jacob Stuckey | Administrative Assistant Anti-Defamation League | 40 Court Street | Boston, MA 02108 Phone: 617.406.6364 | jstuckey@adl.org ADL trains more than 15,000 Law Enforcement professionals on extremism, terrorism and hate crimes each year.



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Becky Shuster Assistant Superintendent of Equity

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2300 Washington Street, Boston MA 02119

rshuster@bostonpublicschools.org

617-635-9654 (o) | 617-635-7940 (f)

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Best,

Krista Vicich | Regional Coordinator Anti-Defamation League |40 Court Street | Boston MA 02108 Phone: 617.406.6380 |kvicich@adl.org

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CC: Vicich, Krista <KVicich@adl.org>
Subject: RE: Connecting Regarding Hate Crimes

This sounds great! Thank you, Becky! Let me know what dates might work.

From: Trestan, Robert [mailto:RTrestan@adl.org]
Sent: Monday, February 6, 2017 9:26 PM
To: Shuster, Becky <rshuster@bostonpublicschools.org>
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PS: I look forward to meeting you, Robert!

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Wonderful, thank you so much. Confirming Robert will meet you on March 3 at Noon. I'll send along an outlook invite shortly. Best, Krista Vicich | Regional Coordinator Anti-Defamation League |40 Court Street | Boston MA 02108 Phone: 617.406.6380 |kvicich@adl.org This e-mail message may contain privileged, confidential and/or proprietary information intended only for the person(s) named. If you are not the intended recipient, please destroy this message, and any attachments, and notify the sender by return e-mail. If you are not the intended recipient(s), or the employee or agent responsible for delivering the message to the intended recipient(s), you are hereby notified that any dissemination, disclosure or copying of this communication is strictly prohibited. If you have received this communication in error, please contact ADL immediately by telephone at 212-885-7700. From: Anne Josephson [mailto: Alosephson@kcslegal.com] Sent: Tuesday, February 07, 2017 10:44 AM To: Shuster, Becky Cc: Vicich, Krista Subject: RE: Connecting Regarding Hate Crimes March 3 works for me, either time. From: Shuster, Becky [mailto:rshuster@bostonpublicschools.org] Sent: Tuesday, February 07, 2017 9:54 AM To: Anne Josephson <<u>AJosephson@kcslegal.com</u>> Subject: Fwd: Connecting Regarding Hate Crimes How about March 2 at 2 or 3, or March 3 at 12 or 3? ----- Forwarded message ------From: Vicich, Krista <<u>KVicich@adl.org</u>> Date: Tue, Feb 7, 2017 at 9:45 AM Subject: RE: Connecting Regarding Hate Crimes To: "Shuster, Becky" <re>rshuster@bostonpublicschools.org</re> Good morning Becky,

It's my pleasure. After reviewing Robert's schedule, I have the following days/times open:

Wednesday, March 1 – Lunch or afternoon coffee before 4pm.

Thursday, March 2 – Morning coffee before 11am, or afternoon coffee between 2pm and 5pm.

Friday, March 3 – Lunch or coffee after.

Apologies that we cannot fit you in sooner, but he is leaving the country next week and not returning until the 23rd.

Please let me know what fits best for your schedule.

Best,

Krista Vicich | Regional Coordinator Anti-Defamation League |40 Court Street | Boston MA 02108 Phone: <u>617.406.6380 |kvicich@adl.org</u>

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From: Shuster, Becky [mailto:rshuster@bostonpublicschools.org]
Sent: Tuesday, February 07, 2017 9:28 AM
To: Vicich, Krista
Subject: Fwd: Connecting Regarding Hate Crimes

Hi Krista,

Thanks in advance for your help scheduling our upcoming meeting. Would Robert like to meet for morning coffee, or lunch, or another time of day?

With gratitude,

Becky

------ Forwarded message ------From: **Trestan, Robert** <<u>RTrestan@adl.org</u>> Date: Mon, Feb 6, 2017 at 9:26 PM Subject: RE: Connecting Regarding Hate Crimes To: "Shuster, Becky" <<u>rshuster@bostonpublicschools.org</u>> Cc: Anne Josephson <<u>AJosephson@kcslegal.com</u>>, "Vicich, Krista" <<u>KVicich@adl.org</u>>

Hi Becky,

Our office is right next door but I have never been in the building so I will take you up on the offer to meet and have a tour.

I am copying my assistant Krista who can help schedule a time. Robert Robert O. Trestan **Regional Director** Anti-Defamation League (O) <u>617-406-6360</u> (M) 617-515-4023 ----- Original message ------From: "Shuster, Becky" <<u>rshuster@bostonpublicschools.org</u>> Date: 2/6/17 18:12 (GMT-05:00) To: "Trestan, Robert" <<u>RTrestan@adl.org</u>> Cc: Anne Josephson <<u>AJosephson@kcslegal.com</u>> Subject: Connecting Regarding Hate Crimes Hi Robert, Long time no see! I hope this finds you well and finding all you need to propel you through these trying times. I am writing because I'd love to connect with you regarding the role the ADL is playing related to hate crimes and other bias-based incidents. I imagine there may be ways we can work together. I am also including my friend Anne Josephson in this email, a leader in the civil rights legal community, who would add a great deal to our conversation. Might we be able to find a time to get together in the next few weeks? Have you toured the Bolling Building yet? I would be happy to host you here. In partnership, Becky **Becky Shuster** Assistant Superintendent of Equity Office of Equity | Boston Public Schools 2300 Washington Street, Boston MA 02119

rshuster@bostonpublicschools.org

617-635-9654 (o) | 617-635-7940 (f)

Becky Shuster

Assistant Superintendent of Equity

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Thank you.

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From: Anne Josephson <AJosephson@kcslegal.com> Sent: Tuesday, February 07, 2017 11:06 AM EST To: Vicich, Krista <KVicich@adl.org>; Shuster, Becky <rshuster@bostonpublicschools.org> Subject: RE: Connecting Regarding Hate Crimes

Looking forward to it!

From: Vicich, Krista [mailto:KVicich@adl.org]
Sent: Tuesday, February 07, 2017 10:58 AM
To: Anne Josephson <AJosephson@kcslegal.com>; Shuster, Becky <rshuster@bostonpublicschools.org>
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Robert O. Trestan Regional Director Anti-Defamation League (O) <u>617-406-6360</u> (M) <u>617-515-4023</u>

------ Original message ------From: "Shuster, Becky" <<u>rshuster@bostonpublicschools.org</u>> Date: 2/6/17 18:12 (GMT-05:00) To: "Trestan, Robert" <<u>RTrestan@adl.org</u>> Cc: Anne Josephson <<u>AJosephson@kcslegal.com</u>> Subject: Connecting Regarding Hate Crimes

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From: Trestan, Robert <RTrestan@adl.org> Sent: Monday, February 06, 2017 9:26 PM EST To: Shuster, Becky <rshuster@bostonpublicschools.org> CC: Anne Josephson <AJosephson@kcslegal.com>; Vicich, Krista <KVicich@adl.org> Subject: RE: Connecting Regarding Hate Crimes

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rshuster@bostonpublicschools.org

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From: Abraham H. Foxman <adl@adl.org> Sent: Wednesday, February 18, 2015 9:00 AM EST To: sselznick@bostonpublicschools.org <sselznick@bostonpublicschools.org> Subject: ADL briefs White House Summit on extremism

Why we're there Iomegrown Terrorism	View this email in your brow
Dear Stephanie,	
This week, ADL will participate in the Countering Violent Extremism Summit in Washington —a gathering of	READ ADL'S NEW REPORT ON HOMEGROWN ISLAMIC EXTREMISM
experts and leaders from around	Homegrown Terror
the world convened by President	
Obama to develop an action plan to ad extremism here and overseas.	dress the phenomenon of violent
The White House has invited ADL's Cer group of experts and practitioners this important discussion about the st innovative strategies to prevent it. governmental meeting of Ministers from call to action against extremism.	to share ADL's expertise in ate of violent extremism and ADL will also join the inter-
Coinciding with the summit, we will be on domestic extremism and the Is (ISIS). By monitoring and analyzing IS firsthand insight into the group's ideolo media to recruit sympathizers and who	lamic State of Iraq and Syria IS's Internet presence, ADL has gy, how it manipulates social
HOMEGROWN EXTREMISTS: WI	E HAVE THE FACTS
In 2014, at least 17 American citizer	-
motivated by ISIS and other terrorist gr terror-related offenses. Residents fr connection with Islamic terrorism from these individuals are only a fraction	rom 20 states have been charged in 2012 through 2015 to date. And
homegrown extremists believed to ha other terrorist groups.	
Read ADL's new report on homegae 2014.	rown Islamic extremism in
This information is now the core of ADI extremist and terrorist threats that we of including the FBI, Department of Home federal, state and local law enforcement	leliver to law enforcement, eland Security and various other
Because of ADL, thousands of law en U.S. now better understand the th	-

U.S. now better understand the threat that ISIS poses and how operates. This important program is a companion piece to the vital ongoing work that ADL engages in to monitor and combat domestic extremist violence coming from non-Islamic hate groups.

As always, thanks for your support for our efforts to defeat violent

extremism.	
Barry Curtiss-Lusher National Chair	
Abraham H. Foxman National Director Anti-Defamation Leag	
	Find ADL National on:
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From: Abraham H. Foxman <adl@adl.org> Sent: Friday, February 20, 2015 9:00 AM EST To: sselznick@bostonpublicschools.org <sselznick@bostonpublicschools.org> Subject: Fight violent extremism

Help ADL fight violent extremists View this email in your browser Homegrown Terrorism Dear Stephanie, **DONATE NOW TO FIGHT** As we shared with you recently, **ADL** » VIOLENT EXTREMISM was honored to participate in this week's Countering Violent Homegrown Terror **Donate Now Extremism Summit at the White** House, a meeting convened by the President to develop an action plan to address the phenomenon of violent extremism here and overseas. We were there because the Anti-Defamation League plays a leading role in exposing and combating violent extremism. We are also experts in homegrown Islamic extremists—who they are, what they believe and what they do on social media. This information is now the core of ADL's acclaimed trainings about extremist threats for law enforcement. We continue to train top personnel at the FBI, Department of Homeland Security and various other federal, state and local law enforcement about the serious nature of these threats. Thanks to the generous support of people like you, thousands of law enforcement in the U.S. now better understand the threat posed by violent extremists-Islamic and right-wing-and how they operate. Clearly, this kind of information is extremely valuable, but gathering it and sharing it requires considerable resources. <u>Please help ADL continue this vital work by contributing today.</u> This is no time to let up on those who wish to do us harm. Thanks for your ongoing support! **Barry Curtiss-Lusher** National Chair Abraham H. Foxman National Director Anti-Defamation League

_	
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	ADL, 605 Third Ave., New York, NY 10158 ©2015 Anti-Defamation League. All rights reserved.
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	<u>Unsubscribe</u> sselznick@bostonpublicschools.org from receiving emails.

ADL National Director to step down in July

View this email in your browser

Say Farewell to Abraham Foxman

Dear Stephanie,

For 50 years, Abraham Foxman has dedicated himself to the Anti-Defamation League and the protection of the Jewish people. We are extremely fortunate to have had the benefit of Abe's wisdom and talent for so long.

Abraham H Foxman HONOR HIS REMARKABLE CAREER WITH A GIFT AND A NOTE

Now, as he steps down as National Director in mid-July, I hope you will join me and everyone at ADL in honoring Abe for his leadership and commitment.

Abe Foxman is a unique leader in American Jewish life. No one brings the combination of passion, experience, insight and courage to the Jewish community like he does. ADL is the vital, respected organization it is today in large part because of Abe's inspiring leadership.

His driving concern for the safety and security of Jews everywhere led Abe to establish relationships with political, religious and cultural leaders around the world, earning ADL a respected voice at the UN, the Vatican, in parliaments and in palaces. ADL now has the capacity and credibility to speak out against threats to Jewish communities in all parts of the world.

Yet one thing Abe never forgot was the duality of ADL's mission—not just to prevent the defamation of the Jewish people, but also to secure justice and equality for all. During Abe's tenure, ADL was instrumental in passing federal hate crime legislation, training thousands of law enforcement officials about trends in terrorism and extremism, persuading tech companies to take a stand against online hate and developing anti-bias education for children and adults across the country. You and I are safer and more secure because of Abe Foxman and ADL.

Nothing could honor Abe more than to know that, as he hands over the reins, ADL is on strong financial footing and ready to act at a moment's notice.

I am asking you to <u>honor Abe Foxman by making a generous gift to ADL</u>. These are perilous times for Jews and others around the world, and we need ADL to be as strong and successful as possible going forward as it has been so far.

And <u>when you send your gift, I invite you to write a few words of</u> <u>appreciation</u> to Abe for giving nearly the whole of his life to ADL and helping change both the organization and American society in significant ways.

On behalf of everyone at ADL, I want to thank you for all you have done

	us contribution to ADL in honor of Abe Foxman and all to build a better world for us all. Thank you.
Sincerely,	
Barry Curtiss-Lu	sher
National Chair	
Anti-Defamation	League
DS Plasso sand	your contribution to ADL and your note to Abe before he
steps down in mi	-
····	
	Find ADL National on:
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C	ADL, 605 Third Ave., New York, NY 10158 2015 Anti-Defamation League. All rights reserved.
Donate	Update Your E-mail Preferences Contact Us Privacy Policy
	e sselznick@bostonpublicschools.org from receiving emails.

From: Abraham H. Foxman <adl@adl.org> Sent: Thursday, February 19, 2015 9:00 AM EST To: sselznick@bostonpublicschools.org <sselznick@bostonpublicschools.org> Subject: We've got a seat at the table

View this email in your browser

Homegrown Terrorism

Dear Stephanie,

This week ADL was honored to present critical information to >>>> THE FIGHT AGAINST the Countering Violent

HELP ADL CONTINUE VIOLENT EXTREMISM

Extremism Summit at the White House, a meeting convened by the

Homegrown Terror **Donate Now**

President to develop an action plan to

address the phenomenon of violent extremism here and overseas.

We were there because the Anti-Defamation League's Center on Extremism plays a leading role in exposing and combating violent extremism. Our resources and expertise have reached policymakers, law enforcement officials, major media and communities around the country.

We are proud to report that the Center on Extremism enjoyed many successes in 2014:

- ADL identified social media platforms exploited by ISIS, Hamas, Al Qaeda and other terrorist groups. We shared information with contacts in the tech industry, and many of the accounts were subsequently disabled
- We exposed and responded to the threat to Jewish institutional Web sites in the U.S. by pro-terror and anti-Semitic hackers from the Muslim and Arab world
- We provided training and intelligence to the FBI, Department of Homeland Security and other federal, state and local law enforcement agencies around the country on how terrorist groups use social media to reach, recruit and motivate homegrown extremists

Read our new report on homegrown Islamic extremists in 2014. This important report is a companion piece to the vital ongoing work that ADL engages in to monitor and combat domestic extremist violence coming from non-Islamic hate groups.

HELP US CONTINUE THIS CRITICAL WORK

Clearly, this kind of information can be very valuable, but getting it and sharing it requires considerable resources. Please help ADL continue our work exposing violent extremists by contributing generously today.

With thanks for your past generous support,

Barry Curtiss-Lusher National Chair

Abraham H. Foxman National Director Anti-Defamation League

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				imagine a vvor	d Without Hate®
	HOME	<u>NEWS</u>	EVENTS	BLOG	GET INVOLVED
ADL	- New England	Update -	June 2015		

Dear ADL Community,

As we welcome in LGBT Pride month, we are reminded of the long journey that lies ahead. For over 100 years, ADL has fought to combat anti-Semitism and secure equal rights for all. With Massachusetts ranking only sixth out of all U.S. states in LGBT-friendly laws, we continue to push for equality - from advocating for the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act, to currently working against transgender discrimination in public accommodations. In an effort to raise awareness, on June 13th we partnered with Keshet and marched in the 45th annual Boston PRIDE Parade, along with the Boston Jewish community.

Other recent news:

- **Pride of Lynn Cemetery Desecration** ADL responded immediately to the incident, where raw pork had been laid at the Lynn Holocaust Memorial, working with the local police department and offering a \$1,500 reward. The case is currently being investigated.
- A recent <u>ADL Audit of Anti-Semitic Incidents in Massachusetts</u> revealed alarming figures:
 - **912** reported anti-Semitic incidents across the U.S. a **21% increase** from 2013.
 - **47** reported anti-Semitic incidents in MA, including acts of vandalism against Jewish individuals, property and community institutions, cyberattacks, harassment, as well as school and on college campuses incidents.
 - Attacks against Jewish institutions increased by 13% the majority of incidents occurred last summer during the conflict t between Hamas and Israel.
- Annual Essex County Law & Education Day Breakfast: Hate Speech in the Age of Social Media, with keynote speaker MA Attorney General Maura <u>Healey</u> - On June 4th, ADL welcomed over 250 guests for our annual "Law and Ed Day"- law enforcement officials, educators, and civic leader attended, as well as students from Swampscott, Marblehead and Newburyport High Schools. This year's theme was hate speech on social media, with a particular focus on the harmful use of social media in school communities.
- **21st Annual Youth Congress** More than 1,200 Massachusetts, Maine, New Hampshire and Vermont middle and high school students and their teachers gathered to address issues of prejudice and develop strategies to help build safer and more respectful school communities. This year's keynote speaker was Kathrine Switzer, the first woman to run the Boston Marathon in 1967, when it was still illegal for women to participate.
- Glass Leadership Institute (GLI) Annual National Leadership Conference in Washington DC Our nationally recognized young leadership development program recently met in D.C. for a 3-day seminar, where participants heard from national ADL leaders, partners from leading civil rights and human relations organizations, and met with legislators on Capitol Hill to advocate on behalf of ADL.
- In **2015** alone, ADL Associate Regional Director, Melissa Garlick, has trained nearly 200 law enforcement officials across New England in anti-bias, LGBT hate crimes, and led campus and law enforcement trainings. And the numbers keep growing!

Additional highlights:

- June 16 <u>SARP Networking Night</u> The official kickoff event for the summer law associates who will be participating in our Summer Associate Research Program (SARP). ADL provides law firms with research topics based on current agenda and in turn, firms select summer associates to prepare memoranda that help inform ADL's policy, shape legislative testimony and support our overall mission. This year's topics include education equity, the death penalty, and the First Amendment.
- July 8 <u>Supreme Court Review 2015</u> Join ADL in a live-streaming of the program, which will also be hosted at our Court St. office. Distinguished legal scholars Erwin Chemerinsky and Frederick Lawrence will be presenting live at the National Constitution Center in Philadelphia about the most important cases of the Supreme Court term, including marriage equality, religious freedom, true threats online, and more. This year they will be joined for the first time by renowned journalist <u>Dahlia Lithwick</u>, Slate's Supreme Court Correspondent.

ADL values your voice. Join the conversation and keep up with all of our latest news and updates on our <u>website</u>, <u>Facebook</u> and <u>Twitter</u>.

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Anti-Defamation League | 40 Court Street | Boston | MA | 02108

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		Ir	magine a Wor	ld Without Hate
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Dear ADL Community,

Today, <u>ADL Boston is playing a prominent role at the White House Summit on</u> <u>Countering Violent Extremism</u>, a gathering of experts and leaders from across the world, convened by President Obama to develop an action plan to address the phenomenon of violent domestic and international extremism.

Boston is no stranger to this kind of violence, particularly radical Islamic violence, and we are honored to join the Boston delegation. ADL has been part of a collaborative network of non-governmental stakeholders from the greater Boston area, which developed a <u>framework for prevention and intervention strategies</u> in the wake of the 2013 Boston Marathon bombing. We are presenting our recommendations to deal with extremists and the threat they pose later today.

One of the fundamental elements of extremist propaganda is anti-Semitism, which is often packaged with explicit calls for violence against distinctly Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be-extremists in the United States, Europe and around the world.

Propaganda is not only used as a tactical tool to attract and radicalize potential recruits, but has had deadly consequences, including the recent attacks in Denmark, France, Kenya and Bulgaria. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including the U.S., underscore the urgent need for an examination of the role of anti-Semitism in terrorist propaganda as part of any effort to mitigate the threat of violent extremism.

Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies. Our focus has been on strategies to deconstruct the extremist narrative by using communication platforms to disseminate a counter-narrative. Since counter-speech remains one of the strongest tools to combat hate speech, we have stressed an increased focus on the nexus between hate ideology and violence.

We also have stressed that greater emphasis be placed on the strength and role that community leaders, particularly clergy, can play in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy.

In advance of today's Summit, ADL issued an online report titled <u>Homegrown</u> <u>Islamic Extremism in 2014: The Rise of ISIS & Sustained Online Recruitment</u>," which includes the League's research and detailed analysis on homegrown Islamic extremism in 2014 and the influence of ISIS and its use of social media for recruitment purposes.

This past weekend we were given another tragic reminder of the clear and present danger posed by Islamic extremists. We remain committed to doing everything possible to protect our community.

David Grossman	Robert Trestan			
ADL Regional Board Chair	ADL Regional Director			
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BREAK THE HATE.

"We would not be as far along as we are in responding to recent events in Bedford without the support of the ADL."

- Bedford Town Manager Richard T. Reed and Superintendent of schools Jon Sills <u>Letter to the Editor</u>, The Boston Globe, April 7, 2014.

Dear Friend,

We need your help to stop hate in our communities. Every day, we get calls from people asking for help after experiencing hatred and discrimination in their schools and workplaces, or demanding action to combat hateful political rhetoric.

Because of you, we are able to respond with effective solutions, making the voices of the discriminated heard.

With just hours left in 2015, we hope you will consider supporting us with a donation. Your gift will go directly towards our *daily work* of combating anti-Semitism, hate and bigotry in our communities.

This year alone, your support has allowed us to

- Implement anti-bias training in <u>125 schools</u> in New England (Watch our impact in schools <u>here</u>)
- Respond to <u>95 incidents</u> of hate and bigotry
- Train <u>1,000 police officers</u> in hate crimes and extremism

Please consider supporting <u>ADL New England</u> with a tax-deductible gift before midnight.

MAKE YOUR GIFT NOW

To receive tax credit for the 2015 year, envelopes must be postmarked and gifts must be dated no later than December 31, 2015.

Sincerely,

Robert O. Trestan ADL New England Regional Director

@ADL.NewEngland



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New England Region	<u>Sign Up!</u>
Charlottesville and Our Response t	o Hate
Dear Friend,	
ADL is tirelessly working in the aftermath of tragedy in	Charlottesville. Join us in this fight.
	In the Wake of Tragedy, ADL Calls On The Administration For Clear Action Plan
	ADL condemns President Trump's remarks and calls on

ADL <u>condemns President Trump's remarks</u> and calls on the White House to devise a strong plan of action that will ensure the kind of white supremacist violence and anti-Semitic and racist incitement witnessed in Charlottesville will not happen again.

See Our Proposed Action Steps

"Free Speech Rally" Planned for Boston

In the aftermath of white supremacist violence and anti-Semitic and racist incitement witnessed in Charlottesville, a "Free Speech Rally" is scheduled to take place in the Boston Common on August 19. We joined several civil rights groups in raising serious public safety concerns to city officials. Read our letter

Read more about the "free speech" rally

Holocaust Memorial Vandalized for Second Time this Summer

In the evening of August 14, the New England Holocaust Memorial was vandalized for the second time this summer. The vandalism occurred just two days after the Charlottesville rally. The following afternoon, ADL gathered with the Boston community to stand in solidarity against hate and bigotry.

Read here

here.

Host a "Together at the Table" Shabbat Dinner

ADL has partnered with a diverse array of networks and partners to mobilize a grassroots movement of Shabbat meals across the country this coming weekend, August 18-19. ADL encourages the New England community to attend or host a Shabbat dinner to engage in constructive dialogue and celebrate diversity, equality, and inclusion.

<u>Sign up</u>

Empowering Young People in the Aftermath of Hate

Today, local, national or international tragedies happen so frequently that they can feel almost commonplace. When a hate crime, mass shooting, act of terrorism or other terrible and hate-inspired event occurs, one of the first questions many people ask is, what should we tell the children?

Read more

Who are 'Vanguard America'?

Reports point toward James Fields, the suspect in Saturday's car ramming attack, belonging to the extremist organization "Vanguard America" and marching with them just hours before his deadly attack. Who are they? Vanguard America (VA) is a white supremacist group that opposes multiculturalism and believes that America is an exclusively white nation. Read more about them here.

Read more

Confederate Monuments and Their Removal

When extremists gathered on Saturday, they did so to protest the removal of a Confederate monument. ADL Education explains the history behind these monuments and the recent decisions to remove them.

Read more

Violence and Hate 'Unite the Right'

The size and scope of the white supremacist crowd in Charlottesville illustrates how successfully the alt right has brought together various strains of white supremacist ideology. Many of Saturday's rally-goers were young men, which means the movement seems to be attracting a highly desirable demographic, essentially ensuring the ideology's future.

Read more

Support ADL New England

In our tireless fight against anti-Semitism, xenophobia, hatred and racism, we need your help. Support your local office or get involved in our organization.

Donate now

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Connect with ADL New England

The Anti-Defamation League is the nation's premier civil rights and human relations agency. Since our founding in 1913, ADL has worked tirelessly to stop the defamation of the Jewish people, and to secure justice and fair treatment to all. ADL's New England Regional Office serves Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont. The Region supports a multi-faceted educational, community relations and legal approach to combat anti-Semitism and hate of all kinds, promote diversity, and build bridges of understanding between communities.

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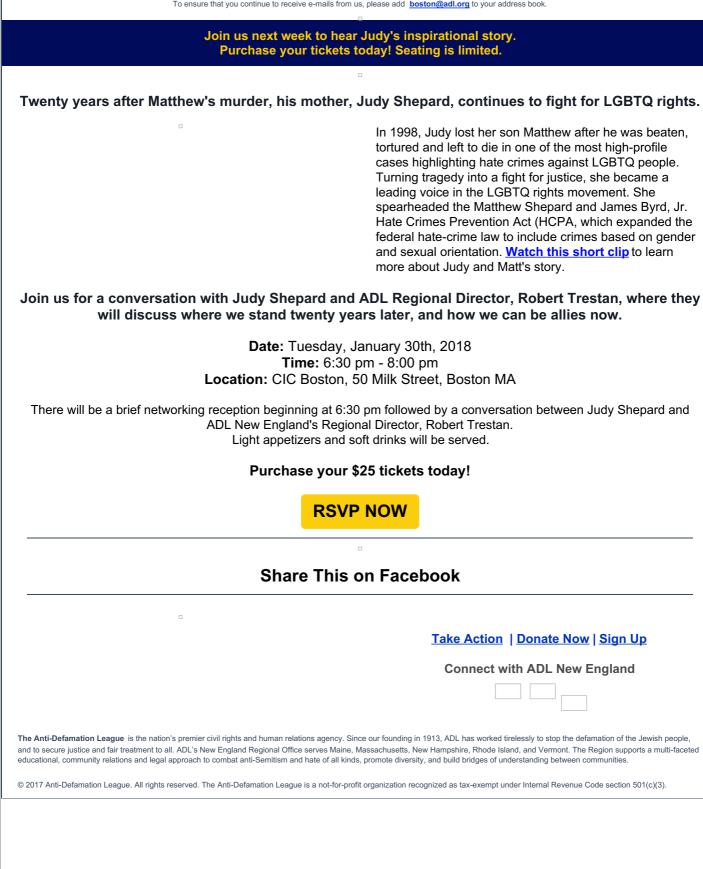
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A Message from Regional Director, Robert Trestan

Dear ADL Community,

The events of Charlottesville, VA have shaken us to the core. In the face of such hate it is more important than ever that we come together and take a stand against bigotry and intolerance. Throughout the week, ADL New England has been working with a coalition of community and interfaith partners, taking a part in meetings and events in the wake of the racist and anti-Semitic incitement and violence in Charlottesville and its impact on our community.

We know that the "Free Speech" rally planned for Boston Common on this Saturday, August 19, is sparking considerable anxiety, largely due to the devastating outcome of the "Unite the Right" event in Charlottesville. ADL has been in close contact with the Mayor, local law enforcement and community leaders, to prepare for the rally. You can learn more about the groups and individuals connected to this event in this <u>new blog post</u> published by ADL's Center on Extremism.

In response to this week's events, we invite you to join us and other members of the community tomorrow evening **Friday**, **August 18, at 5 PM at Temple Israel of Boston** (477 Longwood Ave, Boston, MA 02215) to come together and send a message of unity and diversity in the face of hate. Organized by the Greater Boston Interfaith Organization, this gathering of Unity, Love, and Strength will feature inspiring words from faith leaders across Greater Boston. At 6 pm, following this program, Temple Israel has invited the entire community to join them for "A Sabbath of Love and Light," a Shabbat worship experience open to all, devoted to the values of justice and compassion.

Please share this invitation with your family and friends. Whatever else you choose to do this weekend, we hope you will make it a high priority to join us on Friday evening.

In addition, we encourage you to sign this ADL petition to be part of our online effort promoting unity in the face of extremists' hostility and anger.

Wishing us all a Shabbat of unity and peace,

Robert Trestan Regional Director ADL | New England Region

Connect with @rtrestan on Twitter.

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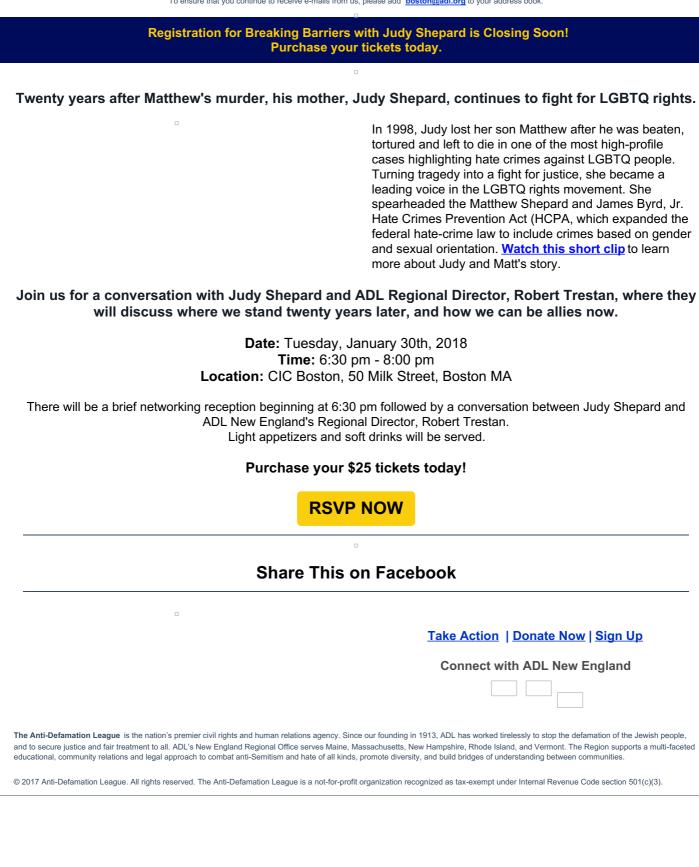
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Please share this Boston Herald op-ed with family, friends, and colleagues.

Wednesday, February 25, 2015

By: Robert Trestan

As President Obama aptly stated, "we are not at war with Islam." However, we are at war with the people who pervert the Muslim faith to support death and destruction. They are motivated by radical interpretations of Islam and we should not shy away from identifying them as such. During World War II, we identified the enemy as Nazi Germany. When the Soviet Union threatened word stability, again we identified the enemy as communism. If the goal is to eliminate the threat, then let's be clear about who is trying to harm us and the reasons behind it.

Why have the fascists, communists and now the Islamists gone after the Jews? Because in their assaults on democratic values, on freedom, on modernity, they know the Jews represent them all. They see Jews as a particular evil, so they start with the Jews.

But it doesn't stop there. Why the reluctance of democratic societies to recognize that anti-Semitism is the canary in the coal mine? Partly it's out of a desire to live with illusions, to convince oneself that things are not so bad. Attacks on Jews are one thing, but that doesn't mean that *we* are at risk. And partly, it's remnant of the deeply embedded stereotypes about Jews that held sway for centuries: the Jews are the "other" and the Jews bring on themselves their own victimhood.

Our efforts to get Western countries to protect their Jews must therefore not only rest on moral arguments. We must work to demonstrate, as Paris showed so powerfully last month, that standing up for the Jewish community is indeed to stand up for the well-being of democratic society.

Propaganda disseminated by Islamic extremists regularly promotes anti-Semitism and is often packaged with explicit calls for violence against Jewish targets around the world. These groups are focused on exploiting hatred of Jews in an effort to connect with, appeal to, and ultimately recruit a cadre of would-be extremists in the United States, Europe and around the world.

Last summer, they used the war between Hamas and Israel to advance their own missions and rally recruits. Just a few days ago, al-Qaeda's affiliate in Somalia, al-Shabaab, released a video justifying the September 2013 terror attack on the Westgate Mall in Nairobi and encouraged similar attacks on "American or Jewish-owned" shopping centers.

The terror attacks in Paris and Denmark serve as another wake-up call to Jewish communities around the world of the continued danger posed by individuals motivated by radical interpretations of Islam. Those attacks, and the dozens of additional plots against Jews and Jewish institutions around the world, including in the United States, underscore the urgent need for an examination of the role of anti-Semitism in terrorist indoctrination as part of any effort to mitigate the threat of violent extremism.

The success of the recent White House summit on extremism is dependent on what happens in communities across America - a point the president stressed in his address. Boston's political, community, and religious leaders must work together to curb the harmful consequences of the spread of hateful rhetoric and ideologies.

We need strategies to deconstruct the extremist narrative and use communication platforms to disseminate a counter-narrative. The pulpit is one of the oldest and most effective platforms. Clergy of all faiths play a tremendous role in putting forth a counter-narrative, focusing on American pluralism, inclusiveness, and democracy. Extremist recruiters are looking for vulnerable people who will buy into their mission. If we don't give their prospects better options soon, it will be too late.

Islamic extremists have shown no restraint in murdering Muslims, Christians and Jews. They target Jewish institutions, democratic freedoms and law enforcement. They have identified us as the enemy; we should not hesitate to do the same.

Robert Trestan is the New England Regional Director of the Anti-Defamation League and attended the White House Summit on Countering Violent Extremism.

Read the full article in: <u>The Boston Herald</u> Source: The Boston Herald

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Students at <u>ADL's 23rd Annual Youth Congress</u> on March 30 th, listening intently to keynote speaker, Khizr Khan.

Today, in the United States, the Jewish community and other minority groups are threatened on virtually a daily basis. The Anti-Defamation League (ADL) is the one group at the forefront of the fight to confront and stamp out anti-Semitism, racism, and hatred. **We need your help.**

Our work is critical. Indeed, the demand for our help and support across New England is**unprecedented.** Numerous Jewish institutions are relying on ADL's security expertise at a time when anti-Semitism and hate crimes are on the rise. As a community, **we will not be intimidated** by these attempts to incite fear and to disrupt our ongoing work

The demand for our work goes beyond Jewish institutions. Local middle and high schools are requesting ADL's anti-bias programs at a rate not seen in years. Schools are calling ADL daily to request our assistance and expertise. Listen here to learn why NPR called our Peer-Training program "One of the gold standards in teaching tolerance." It is crucial that ADL serves these schools and reaches these students. That is our mission. We ask that you please join us in accomplishing that mission. You can help prevent future incidents of hate.

As the largest non-governmental provider of law enforcement training in the country, ADL has developed a strong relationship with federal, state, and local officials. We deeply value our partnership with law enforcement across New England. Your support will help us provide essential training to the officials who respond when our community is threatened.

We rely on people like you to ensure ADL continues to make a difference across New England. Will you donate today to support ADL at this pivotal time?

Thank you for standing strong with us in our fight to stop the defamation of the Jewish people and to secure justice and fair treatment to all.

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